RRM Changes Over Time

Inpatient Care

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Alternative	No formula	No formula	No formula	No formula	Fixed Supervisory	FOOD SERVICE
Rural Health					Registered Nurse	
care Facility					staff of 0.5 for	Replaced 4 FTE
(with and					facilities with 4-6	with
without a					ADPL or 1.0 Fixed	
birthing unit)					<u>Supervisory</u>	1 FTE <u>Dietitian</u>
					Registered Nurse	<u>Director</u>
					staff for facilities	1 FTE <u>Food</u>
					with 7-12 ADPL.	Service Manager
						3 FTE Cooks
					Fixed Register Nurse	3 FTE Food
					staff of 5.0	Service Workers
					FTE/facility plus 0.3	1 FTE <u>Clerk</u>
					Registered Nurse staff times ADPL.	
					stan times ADPL.	
					Fixed <u>LPN</u> staff of 1	
					FTE plus 0.16 LPN	
					staff times ADPL	
					Health Tech: .16*	
					ADPL.	
					Fixed Clerical	
					Support staff of 0.5	
					for facilities with 4-6	
					ADPL or 1.0 Fixed	
					Clerical Support staff	
					for facilities with 7-	
					12 ADPL.	
					Plus a fixed staff of:	

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
					1 FTE for Pharmacy	
					per facility	
					2 FTE for <u>Lab</u> per	
					facility	
					4 FTE for <u>Food</u>	
					Service per facility	
					1 FTE for <u>Imaging</u>	
					per facility	
					2 FTE for	
					Administration per	
					facility	
					If you select the	
					Alternative Rural	
					Healthcare Facility	
					with a Birthing Unit	
					you receive the	
					following Birthing	
					Unit Staff:	
					D 1 1 1 1 7	
					Registered Nurse: 5	
					FTE per Unit	
					Midwife: 2 FTE per Unit	
Chief of	There is no Chief	1.0 FTE Chief	Same as RRM	1.0 FTE Chief of	Same as RRM2003	Same as RRM2003
Service	of Service Position.	of Service for	2000.	Service for every		
		every seven		seven General		
		inpatient General		Medical inpatient		
		Medical		physicians plus		
		inpatient		General Surgeons,		
		physicians		OB/GYM Surgeons		
				and		
				Anesthesiologists.		

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Clerical Staff	1.0 FTE <u>Clerical</u> for every four General Medical Staff.	Same as 6G.	Same as 6G.	1.0 FTE <u>Clerical</u> for every four General Medical inpatient physicians plus General Surgeons, OB/GYM Surgeons and Anesthesiologists.	Same as RRM2003	Same as RRM2003
General Medical Staff	1.0 FTE per hospital plus 1.0 FTE for every 12 occupied GM beds.	Same as 6G.	Same as 6G.	Same as 6G.	Same as 6G	Same as 6G
Pediatric Medical Staff	0.85 FTE per hospital with over 5 ADPL plus 1.0 for every 17 occupied Peds beds over 5 ADPL.	Same as 6G.	Same as 6G.	Same as 6G.	Same as 6G	Same as 6G
OB/GYN Medical Staff	0.5 FTE per hospital with 5 ADPL plus 1.0 FTE for every 7 occupied OB/GYN beds over 5 ADPL.	0.55 FTE per hospital with 5 ADPL plus 1.0 FTE for every 7 occupied OB/GYN beds over 5 ADPL.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000
General Surgery Staff	Minimum of 300 surgical cases. Fixed staff of 2.0 FTEs plus 1.0 FTE for each additional 190 surgical cases.	Minimum of 200 surgical cases. Fixed staff of 1.5 FTEs plus 1.0 FTE for every additional 200 surgical cases over 200.	Minimum of 200 surgical cases. Fixed staff of 1.5 FTEs plus 1.0 FTE for every additional 190 surgical cases.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
OB/GYN Surgery Staff	Minimum of 300 OB/GYN surgical cases. Fixed staff of 2.0 FTEs plus 1.0 FTE for each additional 210 surgical cases.	Minimum of 200 OB/GYN surgical cases to justify service. Fixed staff of 1.5 FTEs plus 1.0 FTE for every additional 210 OB/GYN surgical cases over 200.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.
Nurse Midwife Staff	Mentioned as a personnel category but no formula for an FTE.	1.0 FTE for every 350 OB/GYN deliveries and surgical cases above 200.	1.0 FTE for every 200 OB/GYN deliveries plus surgical cases above 125 cases. (must have the 125 cases to justify service)	Same as RRM2002	Same as RRM2002.	Same as RRM2002
Anesthesiology Staff	1 FTE for every 500 cases requiring anesthesia.	1.5 FTE per facility providing surgical care which requires 200 cases to justify service, plus 1.0 FTE for every 500 cases requiring anesthesia over 200 cases.	Same as RRM2000.	Same as RRM 2000.	Same as RRM2000.	Same as RRM2000

Inpatient Nursing

In 6G Inpatient Nursing formulas were included in both the nursing section and the Surgery/Anesthesia sections. In RRM 2000 they were all included in the Inpatient Nursing Section but broken into three different sub categories based on the complexity of the services provided by the hospital (Level I, II, III.). In RRM 2002 and 2003 the formulas are combined in Inpatient Nursing. The formulas will be presented as they are listed in RRM 2003. Also beginning with the RRM 2000 when ADPL is one of the variables in nursing formulas, it is increased by 25% to account for staffing requirements to meet peak workload periods.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Nurse Administrator	No formula given. Assume position is taken from total Nursing FTEs.	6.0 FTEs per hospital with 1.0 or more nursing stations and/or inpatient specialty services, plus 1.0 FTE for each nursing station. 2.0 FTEs for hospitals with one nursing station and no specialty care.	6.0 FTEs per hospital plus 1 FTE for each nursing station.	Same as 2002.	Same as 2002.	Same as 2002.
Nurse Administrator clerical Support	No formula given. Is mentioned in the personnel category.	2.0 FTEs for Medical Centers. 1.0 FTE for level II hospitals and none for Level III hospitals.	1.0 FTE per hospital.	Same as RRm2002.	Same as 2002.	Same as 2002.
Registered Nurse Gen. Med./Surgery	0.4 FTE per GM facility, plus 2.5 FTE for every GM Nursing Station, plus 1.1 FTE for every occupied bed. Then for surgery; 1.9 FTE	14.65 FTEs for each facility, plus 0.3 FTE for every staffed GM/S bed above 10.	14.65 FTEs for each facility with 10 GM/S ADPL, plus 0.3 FTE for every GM/S ADPL above 10 ADPL.	Same as RRM 2002.	Same as 2002.	Same as 2002.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
	per facility with Surgery unit, plus 2.5 FTE for each surgery nursing station, plus 1 FTE for every occupied surgery bed.					
LPN/Tech. – Gen. Med./Surgery	No formula given. Is mentioned in the personnel category.	4.6 FTE for each facility, plus 0.16 FTE for every staffed Gm/S bed above 10.	4.65 FTE for each facility, plus 0.16 FTE for every Gm/S ADPL above 10 ADPL.	Same as RRM 2002.	Same as 2002.	Same as 2002.
Clerical Support Gen. Med./Surgery	No formula given. Is mentioned in the personnel category.	1.0 FTE for each facility, plus 0.1 FTE for every staffed GM/S bed above 10.	1.0 FTE for each facility, plus 0.1 FTE for every GM/S ADPL above 10 ADPL.	Same as RRM 2002.	Same as 2002.	Same as 2002.
Registered Nurse Pediatrics	1.5 FTE for each facility with pediatric services, plus 2.5 FTE for each PEDs nursing station, plus 1.82 FTE for each occupied PEDs bed.	12.96 FTE for each facility with pediatric services, plus 1.62 FTE for each pediatric staffed bed above 12.	12.96 FTE for each facility with pediatric services, plus 1.62 FTE for each pediatric ADPL above 12 ADPL.	Same as 2002.	Same as 2002.	Same as 2002.
LPN Pediatrics	No formula given. Is mentioned in the personnel category.	8.0 FTE for each facility with pediatric services, plus 0.6 FTE for each pediatric staffed bed above 12.	8.0 FTE for each facility with pediatric services, plus 0.6 FTE for every PEDS ADPL above 12 ADPL.	Same as 2002.	Same as 2002.	Same as 2002.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Clerical	No formula given.	1.8 FTE for each	1.8 FTE for each	Same as RRM 2002.	Same as 2002.	Same as 2002.
Support	Is mentioned in the	facility, plus 0.1	facility, plus 0.1			
Pediatrics	personnel category.	FTE for every	FTE for PEDs			
		staffed PEDs bed	ADPL above 12			
		above 12.	ADPL.			
Registered	1.74 FTE for each	9.6 FTE for each	0.8 FTE for every	Same as RRM 2002.	Same as 2002.	Same as 2002.
Nurse	facility with	facility with	OB/GYN ADPL,			
OB/GYN	OB/GYN services,	OB/GYN, plus	plus 1.5 FTE for			
	plus 2.5 FTEs for	1.5 FTE for each	every 200			
	each OB nursing	staffed OB/GYN	deliveries over 400			
	station, plus 1.36	bed over 4 beds.	deliveries. (Need			
	FTE for each		125 deliveries			
	occupied OB/GYN		annually to justify			
	bed.		service.)			
LPN/Tech.	No formula given.	4.8 FTE for each	0.4 FTE for every	Same as RRM 2002.	Same as 2002.	Same as 2002.
OB/GYN	Is mentioned in the	facility with	OB/GYN ADPL.			
	personnel category.	OB/GYN.				
LPN/GYN	No formula given.	1.0 FTE per	0.1 FTE for every	Same as 2002.	Same as 2002.	Same as 2002.
Clerical	Is mentioned in the	facility with	OB/GYN ADPL,			
support	personnel category.	OB/GYN, plus	plus 0.5 FTE for			
		0.5 FTE per	every 200			
		every 2 staffed	deliveries above			
		OB/GYN beds	400 deliveries.			
		above 4 beds.				
Registered	No formula given.	10.51 FTEs for	No formula given.	No formula given.	No formula given.	No formula given.
Nurse		each facility				
Postpartum		offering this				
		service, plus 0.8				
		FTE for every				
		staffed				
		postpartum bed				
		over 10 beds.				

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
LPN/Tech. Postpartum	No formula given.	5.3 FTEs for each facility offering this service, plus 0.4 FTE for every postpartum bed over 10 beds.	No formula given.	No formula given.	No formula given.	No formula given.
Clerical Support Postpartum	No formula given.	1.0 FTE for each facility offering postpartum services, plus 0.1 FTE for each staffed postpartum bed over 10 beds.	No formula given.	No formula given.	No formula given.	No formula given.
LPN/Tech. Newborns	No formula given.	No formula given.	0.8 FTE for every newborn ADPL. (Need 125 deliveries annually to justify service.)	Same as RRM2002.	Same as RRM2002.	Same as RRM2002
Clerical Support Newborns	No formula given.	No formula given	0.0167 FTE for every newborn ADPL.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002
Registered Nurse Nursery	No formula given.	4.8 FTE for type I and II hospital.	1.0 FTE for facilities with bassinets, plus 1.0 FTE for every two bassinets over two ADPL.	1 FTE for facilities with bassinets, plus 1 FTE for every two newborn ADPL over two newborn ADPL	Same as RRM2003.	Same as RRM2003.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
LPN/Tech. Nursery	No formula given.	4.8 FTE for type I and II hospitals.	0.43 FTE for facilities with a Nursery (bassinets), plus 1 FTE for every four bassinets. (Need 125 deliveries annually to justify service.)	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002.
Clerical Support Nursery	No formula given.	0.1 FTE per bassinet.	0.33 FTE per nursery with at least three bassinets.	0.33 FTE per nursery.	Same as RRM2003.	Same as RRM2003.
Registered Nurse ICU/CCU	2.5 FTE for every ICU bed.	19.4 FTE per type I hospital, plus 3.65 FTE for every ICU staffed bed over four beds.	19.4 FTE for a hospital with over 876 ICU days, plus 3.65 for every ADPL over 4 ADPL. (Need 876 ICU days annually to justify service.)	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
Clerical Support ICU/CCU	No formula given.	1.0 FTE per type I hospital, plus 0.25 for every ICU staffed bed over four beds.	1.0 FTE for a hospital with over 876 ICU days, plus 0.25 for every ADPL over 4 ADPL.	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
Registered Nurse Step Down unit	No formula given.	14.65 FTE for level I hospital with a step-down unit, plus 1.07 FTE for each step-down bed over four beds.	1.43 FTEs for each facility with ICU beds plus 1 FTE for every four ICU/Surgery ADPL.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
LPN/Tech.	No formula given.	4.65 FTE for	1.0 FTE for each	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
Step Down		level I hospital	facility with a step-			
Unit		with step-down	down unit, plus 1.0			
		unit, plus 0.35	FTE for four			
		FTE for each	ICU/Surgery			
		step-down bed	ADPL.			
		over 4 beds.				
Clerical	No formula given.	1.0 FTE for level	2.0 FTE for each	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
Support Step		I hospital with	facility that has a			
Down Unit		step-down unit,	step-down unit.			
		plus 0.10 FTE				
		for each step-				
		down bed over 4				
		beds.				
Registered	No formula given.	1 FTE per OR	3.2 per facility with	Same as 2002.	Same as RRM2002.	Same as RRM2002
Nurse		unit with at least	an operating room			
Operating		an ADPL of 5.	(450 cases			
Room			annually are			
			required to justify			
			an OR), plus 1.33			
			FTE for every 200			
			OR cases over 800			
			OR cases. (For			
			nurses this includes			
			both inpatient and			
			out patient			
LPN/Tech.	No formula given.	1.0 FTE per OR	surgery.) 1.6 FTE per facility	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
Operating	No formula given.	unit with a	with an operating	Same as KKIVI 2002.	Same as KKWI2002.	Same as KKIVI2002
Room		minimum of five	room, plus 1.0 FTE			
KUUIII		ADPL.	for every 200 OR			
		ADI L.	cases over 800 OR			
			cases. (LPN does			
			not include out			
			patient cases.)			
			panem cases.)			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Registered Nurse Post Anesthesia Recovery	No formula given.	1.0 FTE per operating room.	1.0 FTE per facility with an operating room, plus 1.0 FTE for every 600 GS/OBGYN/Amb. Surgery cases above 600 cases.	2.0 FTEs per facility that has at least 450 ambulatory surgery cases a year.	Same as RRM2003.	Same as RRM2003.
Registered Nurse Ambulatory Surgery	No formula given.	2.0 FTEs per facility that offers ambulatory surgery services, plus 1.0 FTE for .ery 400 cases over 800 annual cases.	2.0 FTEs pre facility that offers ambulatory surgery services. To justify ambulatory surgery 450 cases a year are required.	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
Registered Nurse Psychiatry	Same as RRM 2002.	9.8 FTEs per facility with a psychiatric unit, plus 0.73 FTE for every staffed Psych. Bed over 10 beds.	7.0 FTEs per facility with a psychiatric unit, plus 0.70 for every Psych. ADPL over 10 ADPL.	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
LPN/Tech. Psychiatry	No Formula given.	2.4 FTEs per facility with a psychiatric unit, plus 0.18 FTE for every Psych. Staffed bed over 10 beds.	2.4 FTEs per facility with a psychiatric unit, plus 0.18 FTE for every Psych. ADPL over 10 ADPL.	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Clerk Psychiatry	No Formula given.	1.0 FTEs per facility with a psychiatric unit, plus 0.10 FTE for every Psych. Staffed bed over 10 beds.	1.0 FTEs per facility with a psychiatric unit, plus 0.10 FTE for every Psych. ADPL over 10 ADPL.	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
Quality Improvement Nurse	No Formula given.	0.125 FTE per 10 staffed beds in the hospital.	2.0 FTEs per 100 staffed beds in the hospital	1.0 FTE per hospital with less than 50 beds. 2.0 FTEs per hospital with more than 50 beds.	Same as RRM2003.	Same as RRM2002
Discharge Planning Nurse	No formula given.	0.139 FTE per 100 staffed beds in the hospital.	2.0 FTEs per 100 staffed beds in the hospital.	1.0 FTE per hospital with less than 50 beds. 2.0 FTEs per hospital with more than 50 beds.	Same as RRM2003.	Same as RRM2003
Observation Bed Registered Nurse	No formula given.	0.33 FTE for each staffed observation bed.	0.33 FTE for each staffed observation bed. 1095 sub acute beds days are required to qualify for position.	0.33 FTE for each sub acute care bed. 1095 sub acute beds days are required to qualify for position.	Same as RRM2003.	Same as RRM2004.
Patient Escort Nurse	No formula given.	1.0 FTE for every 1800 patient escort hours.	1.0 FTE for every 1540 patient escort hours to transport patients to a referral facility. DOES NOT include home to treatment location.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Nurse	No formula given.	0.25 FTE for	1.0 FTE for every	Same as RRM2002.	Same as RRM2002.	Same as
Educator		every 10 staffed	50 ADPL at a			RRM2002.
		beds. Must at	facility.			
		least 5 staffed				
		beds to qualify.				
EKG Services	No formula given.	0.10 FTE for	No formula given.	No formula given.	No formula given.	No formula given.
Nurse		every 10 staffed				
		ICU/MED/SUR				
		G beds in a				
		facility with an				
		ADPL of at least				
		5.				
MIS Nurse	No formula given.	0.139 FTE for	No formula given.	No formula given.	No formula given.	No formula given.
		every 10 staffed				
		beds in facilities				
		that have at least				
		an ADPL of 5.				
Nurse	No formula given.	1.0 FTE per	No formula given.	No formula given.	No formula given.	No formula given.
Researcher		Medical Center.				
Central Supply	1.0 FTE per	FTE Is moved to	FTE Is moved to	FTE Is moved to	FTE Is moved to	FTE Is moved to
Staff	facility, plus 0.90	Facility	Facility	Facility	Facility	Facility
	FTE per nursing	Administration	Administration	Administration	Administration	Administration
	station.	Section.	Section.	Section.	Section.	Section

Ancillary Care

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Laboratory	1.25 FTE, plus 1.0	1.0 FTE Medical	1.0 FTE per	Same as RRM2002.	Same as RRM2002	Same as RRM2002
Services for	FTE for every 33	Technologist in a	hospital, Medical			
Inpatient	occupied beds.	hospital with an	Technologist, plus			
	With ICU and/or	ADPL of at least	1.0 FTE for every			
	Surgery. 1.25	5, plus 1.0 FTE	33 ADPL above			
	FTE, plus 1.0 FTE	<u>Medical</u>	33.			
	for every 33	Technologist for				
	occupied beds, plus	every 33 ADPL.				
	a percentage of a					
	full diagnostic	0.25 FTE				
	team consisting of	Medical	0.25 FTE per			
	a Pathologist;	Technician in a	hospital Medical			
	Chief, Lab	hospital with an	Technician, plus			
	Technologist;	ADPL of at least	0.5 FTE for every			
	Histology	5, plus 0.50 FTE	33 ADPL above			
	Technician; and 2	Medical	33.			
	clerical staff.	Technician for				
		every 33 ADPL				
		above 5 ADPL	2 221	2 22222		2 22122002
Laboratory	1.0 FTE for every	1.0 FTE Medical	Same as RRM	Same as RRM2002.	1.0 FTE Medical	Same as RRM2005
Services	7,874 PCPVs and	<u>Technologist</u> per	2000 except in		Technologist per	
Outpatient	30,000 CHP	facility (need	Alaska add 1.0		facility (need 4,400	
	encounters	4,400 PCPVs to	FTE for every		PCPVs to justify a	
	(Alaska).	justify a facility),	30,000 CHP		facility), plus 0.5	
		plus 0.5 FTE	encounters.		FTE Medical	
		Medical			Technologist for	
		Technologist for			every 7,874 PCPVs	
		every 7,874 PCPVs over			over 15,748 PCPVs.	
					0.050 ETE Madical	
		15,748 PCPVs.			0.050 FTE <u>Medical</u> Technician for every	
		0.050 FTE			7,847 PCPVs.	
		Medical			7,047 FCF VS.	
		Technician for			1.0 FTE Medical	
		1 echilician 10f			1.0 FTE <u>Medical</u>	

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
		every 7,847 PCPVs.			Technologist per facility with a level 2 ER.	
					2.0 FTE Medical Technologist per facility with a level 3 ER.	
Pharmacy Inpatient Services	1.0 FTE per hospital, plus 1 FTE for every 20 nursing stations, plus 1 FTE for every 14 occupied beds.	1.0 FTE Pharmacist per hospital, plus 0.50 FTE Pharmacist for every 14 ADPL over 14 ADPL, plus 1 FTE Pharmacist for every 20,000 CHAP encounters.	Same as RRM 2000.	Same as RRM 2000.	Same as RRM 2000.	Same as RRM 2000
		0.50 FTE Pharmacy Technicians for every 14 ADPL over 14 ADPL.				
Pharmacy Outpatient	1.0 FTE	1.0 FTE	Same as RRM 2000.	Same as RRM2000.	1.0 FTE <u>Pharmacist</u> per ambulatory	Same as RRM2005
Services Services	Pharmacist for every 5,000 PCP visit, plus 1.0 FTE Pharmacist for every 20,000 CHP ambulatory visits.	Pharmacist per ambulatory facility, plus 1.0 FTE for every 5000 PCPVs over 4,400	2000.		facility, plus 1.0 FTE for every 5000 PCPVs over 4,400 PCPVs.	
		PCPVs.			0.50 FTE	

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
		0.50 FTE Pharmacy Technician for every 5000 PCPVs over 5,000 PCPVs at a facility.			Pharmacy Technician for every 5000 PCPVs over 5,000 PCPVs at a facility. 1.0 FTE Pharmacy Billing Specialist for every facility with 20,000 or more PCPVs.	
Inpatient Imaging	1.0 FTE X-ray position per hospital, plus 1.0 FTE for every 77 occupied beds.	1.0 FTE Imaging Technologist per hospital, plus 1.0 FTE per ADPL over 5 ADPL. (If a Medical Center there is additional 1.0 FTE Imaging Technologist for Surgery, for ICU with an ADPL greater than 2 and additional for surgery units that have more than 100 cases a year.	Same as RRM2000.	Medical Center: Fixed Imaging Technologist staff of 1.00 FTE to serve surgery, 1.00 FTE to serve ICU with an ADPL greater than 2 and 1 FTE for a facility that has more than 100 surgery cases a year. Hospital: Fixed Imaging Technologist staff of 1.00 FTE, plus 1.00 FTE Imaging Technologist for every 23 ADPL. Imaging Technician (CHA/P) – 1 FTE for every 100,000 CHA/P ambulatory encounters.	Same as RRM 2003.	Same as RRM 2003

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Outpatient Imaging	0.50 FTE X-ray for each facility, plus 1.0 FTE for every 27,027 PCPVs and 100,000 CHP ambulatory visits.	Same as 6G except CHP ambulatory visits are not a factor.	Same as 6G.	Fixed Imaging Technologist staff of 0.50 FTEs, plus 1.00 FTE Imaging Technologist for every 27,027 PCPVs over 4,400.	Same as RRM 2003.	Same as RRM 2003.
Inpatient Health Information Management (Medical Records)	2.0 FTEs per hospital, plus 1.0 FTE for every additional 11 occupied beds.	1.0 FTE MR Administrator per hospital. 1.0 FTE MR Technician for every 14.3 ADPL over 5 ADPL.	0.5 FTE MR Administrator per hospital. 1.0 FTE MR Technician per hospital, plus 1.0 FTE MR Technician for every 14.3 ADPL. plus 1.0 FTE MR Technician for every 40,000 CHAP encounters.	1.0 FTE MR Administrator per hospital. The rest is the same as RRM 2002.	Same as RRM 2003.	Change Medical Records (MR) label to Health Information Management (HIM); no formula change
		Medical Runner FTE based on a formula using OPVs and population. 1.0 FTE PCC Supervision per 4 PCC staff. 1.35 FTE PPC Data Entry for	Medical Runner FTE based on a formula using OPVs and user population. 1.0 FTE PCC Supervision per 4 PCC staff. 1.35 FTE PPC Data Entry for every 16,000 OPVs			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
		every 16,000 OPVs.	, plus an inpatient factor. 1.0 FTE PCC Data Entry for every 16,000 CHAP encounters. 1.0 FTE Coder per			
			hospital, plus 1.0			
			FTE for every 1250 admissions over			
			1000 admissions.			
Outpatient Health Information Management (Medical Records)	0.5 FTE staff for each ambulatory facility, plus 1.0 FTE for every 4,348 PCPVs, plus 1.0 FTE for every 40,000 CHP ambulatory visits.	0.5 FTE MR Administrator for each ambulatory facility. 1.0 FTE MR Technician for every 4,550 PCPVs above 4,400 PCPVs.	0.5 FTE MR Administrator for each ambulatory facility. 1.0 FTE MR Technician for every 4,550 PCPVs, plus 1.0 FTE MR Technician for every 40,000 CHP encounters.	1.0 FTE MR Administrator for each ambulatory facility. The rest is the same as RRM 2002.	Same as RRM 2003	Change Medical Records (MR) label to Health Information Management (HIM); no formula change
		1.0 FTE PCC Supervisor for every 4 PCC staff. 0.86 FTE PCC Data Entry for	1.0 FTE PCC Supervisor for every 4 PCC staff. 1.0 FTE PCC Data Entry for every 16,000 OPVs, plus 1.0 FTE PCC Data			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
		every 16,000	Entry for every			
		OPVs.	16,000 CHP			
			encounters.			
			1.0 FTE <u>PCC</u>			
			Coder per facility,			
			plus 1.0 FTE for			
			every 20,000			
			OPVs.			
		Medical Runner				
		FTE based on a	Medical Runner			
		formula using	based on a formula			
		OPVs and user	using OPVs and			
		population.	user population.			
Respiratory	No formula given.	0.2 FTE per 10	1.0 FTE for every	Same as RRM2002.	Same as RRM 2002	Same as RRM
Therapy Nurse		staffed beds.	2939 inpatient days			2002
			for facilities that			
			have an ADPL of			
			at least 5.			

Ambulatory Services

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Primary Care	1.0 FTE	1.0 FTE Primary	1.0 FTE Primary	Same as RRM2002.	Same as RRM2002.	Same as RRM2002
Provider	Primary Care Provider for every 5,000 PCPVs, plus 1.0 FTE Primary Care Provider for every 20,000 CHP encounters. If the facility provides 24 hour service there is 1.0 FTE Primary Care Provider, plus 1.0 FTE for every 5,000 after hours PCPVs over 5,000.	Care Provider per facility, plus Primary Care Provider 1.0 FTE for every 4,400 PCPVs over 4,400 PCPVs.	Care Provider per facility, plus 1.0 FTE for every 4,400 PCPVs over 4,400 PCPVs, plus 1.0 FTE Primary Care Provider for every 20,000 CHP encounter. 0.20 FTE EMS Medical Director for every location that has an EMS Program with at least 1,500 runs annually.			
Clerical Support for Primary Care	No formula given.	0.25 FTE Clerical Support for every 4,400 PCPVs.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.
Ambulatory Surgery	No formula given.	1.5 FTE General Surgeon for every 200 outpatient GS cases, plus 1.0 FTE for every 190 cases over 200 cases.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Removed from hospital RRM. These FTE must be added as deviations

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Ambulatory Nursing	Fixed staff of 0.30 FTE Nursing personnel, plus 1.0 FTE for every 3,333 PCPVs.	If a Hospital OPD 1.0 FTE Nurse Supervisor when there are three or more RNs. If a Hospital OPD 1.0 FTE Medical Clerk when there are three or more RNs.	1.0 FTE Nurse Supervisor if a hospital OPD with at least 3 staff nurses. 1.0 FTE Executive Clerical Support if a hospital OPD with at least 3 staff nurses.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002
		If a free standing clinic 1.0 FTE RN Executive when there are three or more RNs, plus 1.0 FTE RN Supervisor for every 5 RNs above 3 RNs.	If a stand alone clinic 1.0 FTE Nurse Manager for clinics that have up to 10,400 PCPVs, plus 1.0 FTE for every 16,000 PCPVs over 10,400.			
		1.23 FTE Registered Nurse per facility, plus 1.0 FTE RN for every 3,200 PCPVs over 4,400 PCPVs. For small facilities (less than 4,400	1.43 FTE <u>Nurse</u> staff per clinic, plus 1.0 FTE for every 3,200 PCPVs above 4,400 PCPVs.			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
_		PCPVs) there is				
		a fixed RN staff				
		of 0.20 FTE.				
		0.25 ETE I DN				
		0.35 FTE <u>LPN</u> Technical Staff				
		for every 3,200	0.35 FTE <u>LPN</u>			
		PCPVs above	staff per clinic,			
		4,400 PCPVs.	plus 0.35 FTE for			
		.33 FTE Medical	every 3,200 PCPVs			
		Clerk for every	above 4,400			
		3,200 PCPV	PCPVs.			
		above 4,400	0.33 FTE <u>Clerical</u>			
		PCPVs.	Support staff, plus			
			0.33 FTE for every			
		1 O ETE Dadious	3,200 PCPVs			
		1.0 FTE Patient	above 4,400			
		Escort RN for every 1,540	PCPVs.			
		patient escort	1.0 FTE Patient	Moved to		
		hours over 4,400.	Escort RN for	Administrative		
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	every 1,540 patient	Services.		
		0.0325 FTE	escort hours.			
		Satellite Clinic				
		RN for every				
		satellite clinic				
		hour over 4,400.				
		0.0225 ETE				
		0.0325 FTE				
		Satellite Clinic Clerk for every				
		satellite clinic				
		hour over 4,400.				
		11001 0101 1,1001				
		0.40 FTE				
		Interpreter staff				

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
		for every 3,200 PCPVs requiring an interpreter over 4,400. Fixed 4.9 FTE RN Ambulatory Clinic Observation Beds plus 0.40 FTE RN for each observation bed over 5.	0.40 FTE Interpreter staff for every 3,200 PCPVs requiring an interpreter. 4.9 FTE Observation Bed Nurses for any clinic that has at least 5 ambulatory observation beds, plus 0.4 FTE Observation Bed Nurse for every observation bed over 5 beds.	Moved to Administrative Services.		
Emergency Room/Urgent Care	No Formula given.	1.0 FTE ER Nurse Supervisor for every 5 ER RN staff above 3 ER RN staff. 1.0 FTE ER Medical Clerk for ERs that have more than 2 ER RNs. In a level IV ER there is a fixed 5.4 FTE ER RN staff.	After hours Primary Care Provider staff of 0.000859 FTEs for every emergency room PCPV up to 4000 visits, plus 0.0005 After hours Primary Care Provider for every emergency room visit over 4000. 1.0 FTE ER Nurse Supervisor for each facility with an ER.	After hours Primary Care Provider staff of 0.000859 FTEs for every emergency room PCPV up to 4000 visits, plus 0.0005 After hours Primary Care Provider for every emergency room visit over 4000. Fixed Emergency Room RN Supervisor staff	Same as RRM2003.	Combined ER from several sheets to a combined ED department with 1.0 FTE ED RN Supervisor per facility 2.0 FTE ED Medical clerk plus .44 FTE per 1000 EDV above 9,000 EDV up to max of 7.0 FTE

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
•				of 1 FTE for		
		In a level III ER		each facility		8.0 FTE ED RN
		there is a fixed		with an ER		staff plus 1 FTE
		6.3 FTE <u>ER RN</u>				per 1,000EDV
		staff.				over 9,000 EDV
		In a level III ER	1.0 FTE	Emergency Room		2.0 <u>FTE ED</u>
		there is a fixed	Medical Clerk	Medical Clerk staff of		Medical Assistant
		1.0 FTE <u>ER</u>	for each ER	1 FTE plus 1.0 FTE		plus .22 FTE
		Medical Clerk.	shift.	Emergency Room		Medical Assistant
				Medical Clerk staff		per 1000 EDV
		In a level II ER		for every 7,500		above 9,000EDV
		there is a fixed		emergency room		20 D: C
		9.93 FTE <u>ER RN</u>		PCPVs over 3000.		3.0 <u>Primary Care</u>
		staff.		Danistanad		Provider plus 1.0
		In a level II ER		Registered Emergency Room		Primary Care Provider for every
		there is a fixed		Nurse staff of 2.70		2,100 EDV above
		3.0 FTE <u>ER</u>		FTEs, plus 1.0 FTE		6,3000 EDV
		Medical Clerk.		Registered		0,3000 ED v
		Wedical Cicik.		Emergency Room		.10 FTE ED
		0.09 FTE		Nurse staff for every		Medical Director
		Primary Care		4,400 emergency		at 3,000 EDV plus
		Provider for		room after hours		0.10 FTE Medical
		every 100 after		PCPVs for every		Director per 2,500
		hour PCPV up to		facility with an		EDV up to
		4,000 after hours		emergency room.		maximum of 1.0
		PCPVs, then				FTE
		0.05 FTE		Patient Escort staff of		
		Primary Care		1 FTE for every 1,540		0.10 FTE Nurse
		<u>Provider</u> for		patient escort hours		<u>Trauma</u>
		every 100 after		from the facility to a		Coordinator at
		hours PCPV.		higher level facility.		9,000 EDV plus
				(Also in Admin.		0.10 FTE Nurse
				Section)		Trauma
						Coordinator per

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
				Observation Bed RN staff of 4.9 FTE for every five observation beds, plus 0.4 FTE Ambulatory Clinic Observation Bed RN staff for each additional observation bed. (Note: for 4 or less observation beds there are no FTEs.)		1,5000 EDV up to maximum of 0.5 FTE
Eye Care	1.0 FTE Optometric Staff for every 2,128 user population. Changed in 1992 to 1.0 FTE Optometrists for 5,700 user population and 1.0 FTE Optometry Support Staff for every 3939 user population.	1.0 FTE Optometrists for a user population of 4,560, plus 1.0 FTE for every 5,700 service pop. over 4,560. 1.0 FTE Optometric Assistant for a service pop. of 4,560, plus 1.0 FTE for every 7,870 pop. over 4,560. 1.0 FTE Optometric Technician for a service population of 4,560 plus 1.0 FTE for every 7,860 plus 1.0 FTE for every 7,860 population	Same as RRM 2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
		over 4,560.				
		1.0 FTE				
		Ophthalmologist				
		per facility with				
		a 25,000 or more				
		service				
		population.				
		1.0 FTE				
		Ophthalmologist				
		Assistant per				
		facility with a				
		25,000 or more				
		service				
		population.				
Audiology	1.0 FTE	1.0 FTE	Same as	Same as RRM2000.	Same as RRM2000.	
	Audiologist staff	Audiologist for a	RRM2000.			Replaced fixed and
	for every 6,667	facility serving				variable FTE
	service population.	6,800 people,				Audiologist with
		plus 0.5 FTE for				0.50 FTE
		every additional				Audiologist for
		6, 800 service				every 3400 User
		population.				Population.
		0.5 FTE				
		Audiometric				
		Technician for				
		every 6,800 user				
		population, over				
		6,800.				

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Physical Therapy	1.0 FTE Physical Therapy for every 11,364 PCPVs at a location.	1.0 FTE per 22,200 Physical Therapist CWUs (PCPVs plus {Inptient days times 2.5} for populations over 3,666.	1.0 FTE Physical Therapist for every 2,220 PT PCPVs with a threshold of 1,100 PT PCPVs.	Same as RRM 2002.	Same as RRM2002.	Outpatient 1 FTE Physical Therapist (Supervisor) per department plus 1 FTE Physical Therapist or Licensed Physical Therapist Assistant for every 1790 OP PTV above 900 PTV
						1.0 FTE Clerk/Physical Therapy Aide staff per department plus 0.36 Physical Therapy Aide for every 1790 PTV above 900 PTV
						Inpatient PTV will be added to the Outpatient PTV and use same formulas
						OP PTV minus 900 PTV plus PTV divided by 1790 PTV = additional PT/LPTA FTE
						OP PTV minus 900 PTV plus IP PTV

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
						divided by 1790 PTV times 0.36
						additional PT Aide
						FTE
Dental	1.0 FTE dental staff for every 28,500 dental service minutes. (At this time each individual required 55 service minutes.)	1 FTE dental staff providing 20,412 service minutes. (At this time each individual required 95service minutes.)	The following formulas work out to 1 FTE per 21,850 service minutes.	Same as RRM2002	Same as RRM2002.	Replaced variable <u>Dentist</u> of 1 FTE per 833 with 1 FTE per 1200 staff with a User Population above 800 User Population.
		1.0 FTE <u>Dental</u> <u>Supervisor</u> per 2,500 service population.	1.0 FTE Dentist for the first 800 user population, plus 1.0 FTE for each additional 833 user population.user			
		1.0 FTE Dentist for the first 800 service population, plus 1.0 FTE Dentist for each additional 833 service population.	2.0 FTE Dental Assistant for the first 800 user population, plus 2.0 FTE for each additional 833.			
		1.0 FTE <u>Dental</u> <u>Assistant</u> for the first 800 service	0.25 FTE <u>Dental</u> <u>Hygienist</u> for the first 800 user population, plus			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
		population, plus 1.0 FTE Dental Assistant for each additional 833 service population. 1.0 FTE Dental Hygienist for the first 800 service population, plus 1.0 FTE Dentist for each additional 833 service population. 0.3 FTE Dental Clerk for the first 800 service population, plus 0.3 FTE Dental Clerk for the first 800 service population, plus 0.3 FTE Dental Clerk for each additional 833 service population.	0.25 for each additional 833 user population. 0.3 FTE Dental Clerk for the first 800 service population, plus 0.3 FTE Dental Clerk for each additional 833 service population.			
Emergency	The is mentioned	No formula	Provides for 0.2	Same as RRM2002.	1 FTE EMT	Same as RRM2005
Medical Services	but no specific formula was	given.	FTE EMS Director staff (MD) for a		Supervisor per 3250 population	
Del vices	provided. If gave		facility that		Population	
	variables:		supports EMS		1 FTE EMT Clerk	
	population, % of program to be		services.		per 3250 population	
	contracted, runs				1 FTE EMT Clerk	
	per population,				per 3250 population	
	CHS cost per run,					

area to be covered and # EMS related admissions. These are converted to a needs factor. Plus For populations above 3.250, 2.0 EMT Staff per 1000 population For areas above 15.5.40 kilometers, 2.20. FITE EMT staff and 0.183 per 1000 square kilometers Plus For areas above 1250, 3.5 FTE EMT staff and 0.183 per 1000 relation to the staff per 1000 population For annual runs Ambulatory No formula given No formula given Services No formula given No formula given Services No formula given Prize EMT staff per 1000 relation to the first 60,000 per facility plus 1.1 FTE Public Health Nutritionis for every 10,000 per Fix 61 to 900 per Veys then 0.55 FTE Clerical Support per facility plus 0.55 FTE Clerical Support per facility	Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
admissions. These are converted to a needs factor. Plus For populations above 3,250,2.0 EMT Staff and 45 EMT Staff per 1000 population							
are converted to a needs factor. Plus For populations above 3,250, 2_0 EMT Staff and 45 EMT Staff per 1000 population						per 3250 population	
needs factor. For populations above 3,250, 2.0 EMT Staff and 45 EMT Staff per 1000 population						DI	
Ambulatory Nutrition Services No formula given No formula given Survices No formula given No formula given No formula given Survices No formula given No formula given No formula given Services No formula given No formula given No formula given Services No formula given 1.1 FTE Registered Dietician per facility plus 1.1 FTE Public Health Nutritionist for every 10,000 PCPVs for the first 60,000 PCPVs above 10,000. PCPVs above 10,000. PCPVs above 10,000 PCPVs the 0.55 PTE for every 10,000 PCPVs the 0.55 PTE for every 10,000 PCPVs the for every 10,							
Ambulatory Nutrition Services No formula given No formula given Services		needs factor.					
Ambulatory Nutrition Services No formula given Services 1.1 FTE Registered Dietitian per 10,000 PCPVs for the first 60,000 PCPVs then 0.55 FTE Clerk for every 10,000 PCPVs then 0.55 FTE Clerk for every 10,000 PCPVs. O.55 FTE Clerk Sugfi per 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every 10,000 PCPVs then 0.25 FTE for every 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every 10,000 PCPVs for the first 60,000 PCPVs for the							
Ambulatory Nutrition Services No formula given Services No formula given Putrition Services 1.1 FTE Registered Dietitian per 10,000 PCPVs for the first 60,000 PCPVs above 10,000. PCPVs above 10,000 PCPVs for the first 60,000 PCPVs services No formula given Putrition							
Ambulatory Nutrition Services No formula given Services No formula given Program as above 1250, 3.5 FTE EMT staff and 0.183 per 1000 square kilometers For annual runs above 1250, 3.5 FTE EMT staff per 1000 I/T Annual runs No formula given Sorvices Sorv							
Ambulatory Nutrition Services No formula given Public de la							
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Ambulatory Nutrition Services No formula given Services Services No formula given Services No formula given Services Se							
Ambulatory Nutrition Services No formula given given No formula given Services No formula given given 1.1 FTE Registered Dietician per facility plus 1.1 FTE Public Health Nutritionist for every 10,000 PCPVs above 10,000. PCPVs above 10,000. STE Support Staff per 10,000 PCPVs for the first 60,000 PCPVs. O.5 FTE Clerical Support per facility plus 0.55 FTE Cleric for every 10,000 PCPVs for the first 60,000 PCPVs. O.5 FTE Support Staff per 10,000 PCPVs for the first 60,000 PCPVs for the first 60,000 PCPVs for the first 60,000 PCPVs above 10,000. STE Support Staff per 10,000 PCPVs for the first 60,000 PCPVs for t							
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Ambulatory Nutrition Services No formula given No formula given No formula given No formula given Services No formula given No formula given Services No formula given No formula given Services Services No formula given Services Services No formula given Services Services Services No formula given Services Services Services Staff per 10,000 Services Staff p						square knometers	
Ambulatory Nutrition Services No formula given No formula given Services Services No formula given Services Services Services No formula given Services S						For annual runs	
Ambulatory Nutrition Services No formula given Services No formula given Services No formula given Services No formula given Sorvices Sorvices No formula given Sorvices Sorvic						above 1250, 3.5 FTE	
Ambulatory Nutrition Services No formula given Some services Some services No formula given Some services Some services No formula given Some services S							
Ambulatory Nutrition ServicesNo formula given givenNo formula given givenNo formula given Dietician per facility PCPVs above 10,000 PCPVs above 10,000 PCPVs above 10,0001.1 FTE Registered Dietician per facility PCPVs above 10,000 PCPVs then 0.55 FTE for every 10,000 PCPVs.0.55 FTE Clerical Support per facility plus 0.55 FTE Clerk for every 10,000 PCPVs above 10,000.0.5 FTE Support Staff per 10,000 PCPVs then 0.25 FTE for every							
Nutrition Services Dietician per facility plus 1.1 FTE Public Health Nutritionist for every 10,000 PCPVs for the first 60,000 PCPVs then 0.55 PCPVs above 10,000. PCPVs then 0.55 O.55 FTE Clerical Support per facility plus 0.55 FTE Clerk for every 10,000 PCPVs. O.55 FTE Clerical Support per facility plus 0.55 FTE Clerk for every 10,000 PCPVs for the first PCPVs above 10,000. O.5 FTE Support Staff per 10,000 PCPVs for the first PCPVs above 10,000. O.25 FTE for every 10,000 PCPVs then 0.25 FTE for every 10		17.0	27.0	27.0	27.0		
Discription		No formula given		No formula given	No formula given		
Health Nutritionist for every 10,000 pCPVs then 0.55 pCPVs above 10,000. Output Health Nutritionist for every 10,000 pCPVs then 0.55 pCPVs then 0.55 pCPVs above 10,000. Output Support per facility plus 0.55 FTE Clerk for every 10,000 pCPVs. Output Staff per 10,000 pCPVs for the first pCPVs above 10,000. PCPVs for the first 60,000 pCPVs.			given				
for every 10,000 PCPVs above 10,000. O.55 FTE Clerical Support per facility plus 0.55 FTE Clerk for every 10,000 PCPVs. O.5 FTE Support Staff per 10,000 PCPVs for the first PCPVs above 10,000. O.5 FTE Support O.5 FTE Support O.5 FTE Support O.5 FTE Support Staff per 10,000 PCPVs for the first O.25 FTE for every	Services						*
PCPVs above 10,000. 0.55 FTE Clerical Support per facility plus 0.55 FTE Clerk for every 10,000 PCPVs above 10,000 PCPVs for the first PCPVs above 10,000. PCPVs then 0.25 FTE for every							
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Support per facility plus 0.55 FTE Clerk for every 10,000 PCPVs for the first PCPVs above 10,000. Support per facility plus 0.5 FTE Support Staff per 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every						,	
plus 0.55 FTE Clerk for every 10,000 PCPVs for the first PCPVs above 10,000. PCPVs above 10,000. 60,000 PCPVs then 0.25 FTE for every							
for every 10,000 PCPVs for the first PCPVs above 10,000. PCPVs above 10,000. 60,000 PCPVs then 0.25 FTE for every							
PCPVs above 10,000. 60,000 PCPVs then 0.25 FTE for every							
0.25 FTE for every							
						PCPVs above 10,000.	
							10,000 PCPVs.

Community and Behavioral Health

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Public Health	0.3 FTE Nutrition	0.3 FTE	Same as	Same as RRM2000.	1.1 FTE Public	
Nutrition	Staff per facility,	Nutrition Staff	RRM2000.		Health Nutritionist	1.1 FTE Public
	plus 1.0 FTE for	per facility, plus			per facility plus, 1.1	Health Nutritionist
	every 3,333 service	0.3 FTE for			FTE Public Health	for every 3,333
	population.	every 1,000			Nutritionist for every	user or census
		service			3,333 user population	population for the
		population over			above 3,333.	first 15,000
		1,400. (The			2.2 5555	population then 0.5
		same as 6G.)			2.2 FTE Nutrition	FTE for every
					Technician per	3,333 population.
					facility, plus, 2.2 FTE	0.5 ETE C
					Nutrition Technician	0.5 FTE Support
					for every 3,333 user population above	Staff for every 3,333 user or
					3,333.	census population
					3,333.	for the first 15,000
					0.55 FTE Clerical	population then
					Support per facility,	0.25 FTE for every
					plus, 0.55 FTE Clerk	3,333 population.
					for every 3,333 user	c,ccc population
					population above	
					3,333.	
Community	1.0 FTE CHN for	1.0 FTE <u>PHN</u>	1.0 FTE <u>PHN</u>	1.0 FTE <u>PHN</u>	Same as RRM2003.	Same as
Health	every 1,166 service	Manager for	Manager for every	Manager for every		RRM2003.
Nursing/Public	population when	every 5 PHN	program that serves	program that serves		
Health nursing	there is home	staff.	over 1,250 people.	over 1,250 people.		
	health care.					
	1 O PTE CIDI C	1 20 EEE DID:	1 20 ETE DIDI	1 50 EEE DINI G. CC		
	1.0 FTE CHN for	1.28 FTE PHN	1.38 FTE PHN	1.58 FTE PHN Staff		
	every 1,429 service	Staff for every	Staff for every	for every 1,250		
	population when	1,250 service	1,250 service	service population.		
	there is no home	population.	population.			
	health care.					

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
	1.0 FTE Interpreter for every 9,091 service population when there is home health care. FTE Interpreter for every 11,111 service population when there is no home health	0.20 FTE PHN Staff for every 1,250 service population, when there is home health care. Interpreter Staffing was moved to Administrative Services.	0.20 FTE PHN Staff for every 1,250 service population, when there is home health care.	This was combined into the overall PHN need.		
	Serving 1-3 schools: 0.3 FTE CHN staff for every 5,882 service population. Serving 4+ schools: 0.75 FTE CHN staff for every 5,882 service population.	0.069 FTE PHN Staff for every 1,250 service population, when there are part time school services. 0.165 FTE PHN Staff for every 1,250 service population, when there are full time school services.	0.07 FTE PHN Staff for every 1,250 service population, when there are school services.	0.07 FTE PHN Staff for every 1,250 service population, when there are school services.		
		0.096 FTE PHN Staff for every 1,250 service population, when there is discharge	0.10 FTE PHN Staff for every 1,250 service population, when there is discharge planning	0.10 FTE PHN Staff for every 1,250 service population, when there is discharge planning requirements.		

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
		planning requirements.	requirements.			
		0.034 FTE PHN Staff for every hour of specialty clinics offered by Public Health Nursing.	0.03 FTE PHN Staff for every hour of specialty clinics offered by Public Health Nursing.	0.03 FTE PHN Staff for every hour of specialty clinics offered by Public Health Nursing.		
		1.0 FTE PHN Staff for every 10 CHR staff supervised.	1.0 FTE PHN Staff for every 10 CHR staff supervised.	1.0 FTE <u>PHN Staff</u> for every 10 CHR staff supervised over 5 CHRs.		
		1.0 FTE PHN Staff Supervisory for every 7 PHN staff.				
		1.0 FTE Clerical Support staff for every 5 PHN.	0.2 FTE <u>Clerical</u> <u>Support staff</u> for every 1,250 user population.	0.2 FTE <u>Clerical</u> <u>Support staff</u> for every 1,250 user population.		
Health Education	1.0 FTE Health Education staff for every 672 IHS staff. 1.0 FTE Health Education staff for every 5 Tribes served. 1.0 FTE Health Education staff for every 5 Tribes served.	1.0 FTE Health Educator per facility serving over 2,000 people, plus 1.0 FTE for every 4,000 service population over 4,000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	1.0 FTE Community/Public Health Educator for populations of 1,000 or more, plus 1.00 FTE Community/Public Health Educator for every 4,000 Service Population above 4,000

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
	5 schools served.					Service Population,
	1.0 FTE Health					plus:
	Education staff for					
	every 46,000					0.25 FTE if 1-2
	inpatient admissions.					Satellite clinics
	aumissions.					are in service area;
	1.0 FTE <u>Health</u>					
	Education staff for					0.25 FTE if 1-2
	every 286,000					Elementary
	PCPVs					Schools, 1-2
						Middle Schools,
						and 1-2 High Schools are in the
						service area.
						(minimum six
						schools in the
						service area);
						0.25 FTE if 1-2
						Head Start
						programs are in
						the service area;
						0.25 FTE if 1
						Juvenile Detention
						Center is in the service area;
						service area;
						0.25 FTE if 1
						Youth Regional
						Treatment Center
						is in the service

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
						area;
						0.25 FTE if 1 Nursing Home is in the service area;
						0.25 FTE if any single other facility served is more than 50 miles round trip from the main duty station. (This addition is for each facility).

Behavioral Health

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Mental Health	0.4 FTE Mental Health staff per facility, plus 1.0 FTE Mental Health staff per 2,000 service population.	Same as 6G with thresholds added. 0.4 FTE Mental Health staff per facility with at least a service population of 1,000, plus 0.5 FTE Mental Health staff per 1,000 service population over 1,000.	Same as RRM2000.	Same as RRM2000.	AMBULATORY 0.50 FTE Mental Health staff for 1,000 or more User Population, plus 0.50 FTEs Mental Health staff for every 1,000 User Population above 1,000. (Note: If the User Population is below 1,000 there are no FTEs.) INPATIENT 0.10 FTE Mental Health staff for every 3 ADPL	Formulas point to mental health population rather than social service
Social Services	0.10 FTE Social Services Staff per 279 service population when the population is 1000 or greater, plus 0.10 FTE Social Services staff per 1,111 impatient days.	Same as 6G.	0.10 FTE Social Services Staff per 279 service population when the population is 1000 or greater, plus 0.10 FTE Social Services staff per every 3 ADPL in a hospital.	Same as RRM2002.	0.40 FTEs Social Services Staff for 1,000 or more User Population, plus 0.5 FTE Social Services Staff for every 1,000 User Population over 1,000. 0.10 FTEs MSW Counselors for every 3 Average Daily Patient Load in	Same as RRM2005

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
			0.02 FTE <u>Clerical</u> <u>Support</u> Staff per 279 service population when the population is 1,000 or greater.		hospitals. (Note: Get no FTEs for populations below 1000.)	
Alcohol and Substance Abuse	No formula	No formula	No formula	No formula	AMBULATORY 0.70 FTE ASA Counselor for 1,000 or more User Population, plus 0.30 FTEs ASA Counselor for every 1,000 User Population above 1,000. 0.70 FTE ASA Therapist for 1,000 or more User Population, plus 0.30 FTEs ASA Therapist for every 1,000 User Population above 1,000. (Note: If the User Population is below 1,000 there are no FTEs.) INPATIENT 0.10 FTE ASA Counselor for every 3 ADPL	Same as RRM2005

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Behavioral Health Administrative Support	No formula	No formula	No formula	No formula	0.50 FTE Case Manager per facility for 1,000 or more User Population, plus 0.30 FTE Case Manager for every 1,000 User Population above 1,000. 0.20 FTEs Management Analysis per facility for 1,000 or more User Population, plus 0.10 FTE Case Manager for every	Same as RRM2005
					1,000 User Population above 1,000. 0.2 FTE Clerical Support for every 1,000 User Population (Note: If the user population is below 1,000 there are no FTEs.)	

Plant Operations and General Services

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Housekeeping	Inpatient – 2.0	Same as 6G.	In patient – 1.0	Same as RRM2002.	Same as RRM2002.	Changed feet to
	FTE		FTE Housekeeping			meters in
	<u>Housekeeping</u>		Supervisor			Overview. No
	staff for each					change to formulas
	hospital, plus 1.0		2.0 FTE			
	FTE		Housekeeping staff			
	Housekeeping for		for each hospital,			
	each additional 10		plus1.0 FTE			
	occupied beds.		Housekeeping staff			
	For Medical		for every 7 ADPL			
	Centers add 1.0		up to 21 ADPL			
	FTE for each		then 1 FTE for			
	additional 15		every 10 ADPL,			
	occupied beds.		plus 1 FTE			
			Housekeeping staff			
			for every 929			
			square meters of			
			facility space.			
	Outpatient – If the		Outpatient – 1.0			
	facility is less than		FTE			
	15,000 square					
	meters there is 1.0		1.0 FTE			
	FTE		Housekeeping staff			
	Housekeeping for		for 929 square			
	every 7,100 gross		meters of facility			
	square meters. If		space.			
	the facility is over					
	15,000 gross					
	square meters					
	there is 1.0 FTE					
	Housekeeping for					
	every 10,000 gross					
	square meters.					

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Facility	Inpatient	Same as 6G.	Fixed	Same as RRM2002.	Same as RRM2002.	Same as
Maintenance	2.5 FTEs		Hospital			RRM2002.
	Maintenance staff		2.50 FTEs			
	per hospital, plus		<u>Maintenance</u>			
	1.0 FTE		staff of plus,			
	Maintenance staff		plus 1.00 FTE			
	for every 7.5 acres		<u>Maintenance</u>			
	of ground to		staff for every			
	maintain, plus 1.0		10 ADPL,			
	FTE Maintenance		plus 1.00 FTE			
	staff for every 10		<u>Maintenance</u>			
	beds. A Medical		staff per 3			
	Center gets 1.0		hectares of			
	FTE for every 20		grounds.			
	beds.					
	Outpatient		Ambulatory			
	Outpatient		Facility			
			racinty			
			Fixed			
			Maintenance			
			staff of 0.5			
			FTEs, plus			
			1.00 FTE			
			Maintenance			
			staff per 3.0			
			hectares of			
			grounds.			
	If the facility is		1.0 FTE			
	less than 15, 000		Maintenance staff			
	square meters		per 929 square			
	there is 1.0 FTE		meters of non-			
	Maintenance for		inpatient space			
	every 10,000		above 464 square			
	square meters.		meters of non-			
			inpatient space in			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
			facilities where this			
			space is less than			
			1,394 square			
			meters.			
	If facility is					
	between 15,000		For facilities that			
	and 40,000 square		have 1,394 to 3,715			
	meters there is 1.0		square meters of			
	FTE Maintenance		non-inpatient space			
	staff for every		there is 1.00 FTE			
	13,000 square		Maintenance per			
	meters.		1,207 square			
			meters.			
	If the facility is					
	more than 40,000		For facilities that			
	square meters		have greater than			
	there is 1.0 FTE		3,716 square			
	for every 16,500		meters non-			
	square meters.		inpatient space			
			there is 1.00 FTE			
			Maintenance for			
	Quarters – 1.0		every 1,533 square			
	FTE Maintenance		meters.			
	for 20,000 square					
	meters of quarters		For locations with			
	space.		Quarters:			
			1.00 FTE			
			Maintenance staff			
			per 1,858 square			
			meters of quarters			
			space.			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Clinical	Total value of	1.0 FTE per	Fixed1.50 FTE	Same as RRM2002.	Same as RRM2002.	Same as
Engineering	medical	facility. (Formula	<u>Clinical</u>			RRM2002.
	equipment is	seems	Engineering staff			
	calculated as 66%	incomplete.)	for every hospital.			
	of total equipment					
	value. Multiply		Fixed Clinical			
	value of medical		Engineering staff			
	equipment by 0.66		of 0.50 FTEs (for			
	and divide by the		each ambulatory			
	average salary cost		facility)			
	to determine the		D			
	number of FTEs.		Plus for each			
			hospital or			
			ambulatory facility:			
			0.50 FTEs Clinical			
			Engineering staff for every 50,000			
			ADPL, plus 0.50			
			FTEs Clinical			
			Engineering staff			
			for every 325,000			
			PCPVs, plus 0.5			
			FTEs Clinical			
			Engineering staff			
			for every 85,000			
			ER PCPVs, plus			
			0.5 FTEs Clinical			
			Engineering staff			
			for			
			every10,000,000			
			dental service			
			minutes, plus			
			0.5 FTEs Clinical			
			Engineering staff			
			for every 5,000			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
_			births, plus 0.5			
			FTEs Clinical			
			Engineering staff			
			for every 5,500			
			surgical and OB			
			case.			
			0.50 FTEs Clinical			
			<u>Engineer</u>			
			Technician staff for			
			every 10,000			
			ADPL, plus 0.50			
			FTEs Clinical			
			Engineering			
			Technician staff for			
			every 65,000			
			PCPVs, plus 0.5			
			FTEs Clinical			
			Engineering staff			
			for every 17,000			
			ER PCPVs, plus			
			0.5 FTEs <u>Clinical</u> <u>Engineering</u> staff			
			for every 2,000,000			
			dental service			
		ļ	minutes, plus 0.5	ļ		
			FTEs Clinical			
			Engineering staff			
		ļ	for every 1,000	ļ		
			births, plus 0.5			
		ļ	FTEs Clinical	ļ		
		ļ	Engineering staff	ļ		
		ļ	for every 1,100	ļ		
		ļ	surgical and OB	ļ		
			cases.			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
			0.30 FTEs <u>Clerical</u>			
			Support for every			
			65,000 PCPVs.		2 22112	_
Laundry	0.90FTE <u>Laundry</u>	1.0 FTE <u>Laundry</u>	1.0 FTE <u>Laundry</u>	Same as RRM2002.	Same as RRM2002.	Same as
	staff for each	per hospital, plus	per hospital, plus			RRM2002.
	hospital plus 1.0 FTE for every 24	1.0 FTE for every 24 ADPL. (Must	1.0 FTE for every 24 ADPL.			
	ADPL.	have an ADPL of	24 ADFL.			
	ADFL.	5 or more to get.)				
Food Services	With Patron	Same as 6G	Fixed <u>Director</u>	Same as RRM2002.	Same as RRM2002.	1 FTE Director
1 oou bei vices	Rations – 2.0 FTE	Same as oc	Registered	Sume as RRW12002.	Sume as ICICVI2002.	Registered
	Food Service staff,		Dietician staff of			Dietician for each
	plus 1.0 FTE Food		1.00 FTE (for each			hospital
	Service staff for		Hospital/Medical			-
	every 2.5 occupied		Center).			1 FTE <u>Food</u>
	beds.					Service Manager
			Fixed Food Service			for first 20 hospital
	Without Patron		staff of 2.00 FTE			ADPL plus 1.0
	Rations - 2.0 FTE		(for each hospital			FTE Food Service
	Food Service		with an ADPL			Manager for each
	staff, plus 1.0 FTE Food Service		greater than 5),			additional 20
	staff for every 4		plus 0.40 <u>Food</u> <u>Service</u> staff FTE			ADPL
	occupied beds.		for every ADPL if			3.0 FTE Cook for
	occupied beds.		patron rations are			first 20 hospital
			provided or 0.258			ADPL plus 1.0
			Food Service staff			FTE for every 30
			FTE for every			ADPL over 20
			ADPL if patron			
			rations are <u>not</u>			3.0 FTE Food
			provided			Service staff for
						first 20 hospital
			Medical Center			ADPL plus 1.0
			Food Service staff			FTE for each
			of 0.345 FTE for			additional 20
			every ADPL if			ADPL

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
			patron rations are provided or 0.315 <u>Food Service</u> staff for every ADPL if patron rations are <u>not</u> provided.			1.0 FTE Clerk staff per hospital 1.0 FTE Clinical Registered Dietician for each hospital with ADPL of 21 or greater
						1.0 FTE <u>Dietetic</u> Technician for every 40 hospital ADPL over 20.
Property and Supply (Materials Management)	This uses a look up table for Hospitals and Health Centers that is based on number of staff and availability of an area warehouse.	Same as 6G.	1.0 FTE Warehouse staff for every 75 facility staff members.	Same as RRM2002.	Same as RRM2002.	Department title changes from Materials Management to Property and Supply
Staff Health	No Formula given.	0.33 FTE Nurse for every 100 facility staff. 0.25 FTE Clerical Support for every 100 facility staff.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.

Administration and Program Management

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Hospital	4.0 FTE	4.0 FTE	4.0 FTE Executive	Same as RRM2002.	Same as RRM2002.	Same as
Administration	<u>Administrative</u>	Executive staff	staff per hospital,			RRM2002.
	staff for hospitals	per hospital,	plus 1.0 FTE for			
	with less than 250	plus 1.0 FTE	every 250 staff over			
	staff.	for every 250	250 staff members.			
		staff over 250				
	5.0 FTE	staff members	1.0 FTE Clinical			
	<u>Administrative</u>		<u>Director</u> for each			
	staff for hospitals	1.0 FTE	hospital.			
	with staffing of	Clinical				
	250 to 500.	<u>Director</u> for	2.0 FTE Clinical			
	6 0 FFFF	each hospital.	<u>Director</u> for each			
	6.0 FTE	2.0 575	Medical Center.			
	Administrative	2.0 FTE	2.0 EFFE			
	staff for hospitals	<u>Clinical</u>	2.0 FTE			
	with staffing of	<u>Director</u> for	Administrative			
	over 500.	each Medical Center.	Support staff for each hospital/medical			
		Center.				
Administration	2.0 FTE	2.0 FTE	center. 2.0 FTE	Same as RRM2002.	Same as RRM2002.	Same as
Health Centers	Administrative	Administrative	Administrative staff	Same as KKWI2002.	Same as KKWI2002.	RRM2002.
Health Centers	staff for health	staff for health	for health centers,			KKW12002.
	centers with staffs	centers, plus	plus 1.0 FTE for			
	of less than 100.	1.0 FTE for	every 100 staff over			
	or less than 100.	every 100 staff	100.			
	3.0 FTE	over 100.	1001			
	Administrative		1.0 FTE			
	staff for health		Administrative			
	centers with staffs		Assistant for each			
	of more than 100.	0.50 FTE	health center.			
		Clinical				
		Director for	0.50 FTE Clinical			
		each health	Director for each			
		center.	health center.			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Financial	Number of staff is	Same as 6G.	1.0 FTE Finance staff	Same as RRM2002.	Same as RRM2002.	Same as
Management	based on total		for every 300 facility			RRM2002.
	funding and per		staff.			
	cent of patient					
	billed. Staffed					
	ranged from 2.0					
	FTE for locations					
	with less than \$ 1					
	million to 10 FTEs					
	plus for locations					
	with over \$ 10					
	million in funding					
	and billing.					
Personnel	For less than 15	Same as 6G.	Personnel positions	Personnel positions	Personnel positions	
Management	staff there are no		were dropped in	were dropped in	were dropped in	
	FTEs. For 15 to 50		RRM 2002 and 2003.	RRM 2002 and 2003.	RRM 2002 and 2003.	
	staff there is 0.50					
	FTE and for 50					
	plus there is 1.0					
	FTE per 100					
O 000 C	facility staff.	0 (0	TC 4 1 4	G PD142002	G PD142002	G
Office Services	0.50 FTE Office	Same as 6G.	If there are less than	Same as RRM2002	Same as RRM2002.	Same as
	Services for		15 FTEs the Office			RRM2002.
	facilities with less		Services staff FTE is the fraction of the			
	that 15 staff.					
			total staff divided by			
	1.0 FTE Office		15.			
	Services staff for		Fixed Office			
	facilities with 15 to		Services staff of			
	45 staff, plus 1.0		2 FTEs for			
	FTE for every 40		every each			
	additional staff		facility, plus,			
	members.		0.20 FTE for			
	monitoris.		every 50 FTEs			
			above 50.			
			40010 30.		l	

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Contract	0.50 FTE <u>CHS</u>	1.0 FTE <u>CHS</u>	Fixed CHS Manager	Same as RRM 2002.	Same as RRM2002.	1 FTE <u>CHS</u>
Health Services	staff at facilities	staff_per 2,000	staff of 1.0 FTE for			Manager staff per
	that process less	CHS	each facility that			facility that
	than 1000 CHS	authorizations.	processes 100 or			processes 50 or
	authorizations, plus		more CHS			more CHS
	1.0 FTE for every		authorizations for			authorizations for
	2,000		health care services.			health care
	authorizations over					services.
	1,000.		<u>Utilization Review</u>			
			staff of 1.0 FTE for			1.0 FTE CHS Staff
			every 10,000 CHS			for every 700 CHS
			authorizations for			authorizations for
			health care services.			health care services
			GYYG G. CC CA O FFFF			at facilities that
			CHS Staff of 1.0 FTE			have over 50 CHS
			for every 2,000 CHS			authorizations a
			authorizations for			year.
			health care services			TD 4.C 41
			at facilities that have			To account for the
			over 100 CHS			time to process
			authorizations a year.			CHS denials, the
						authorization driver has been reduced to
						reflect this work
						load ,based on an
						internal review that
						showed that the
						number of
						authorizations and
						denials at a facility
						are similar.
						are sililiar.
						1 FTE RCIS Data
						Entry Clerk per
						facility if using
						RCIS

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Business Office	1.0 FTE	1.0 FTE	Fixed Business	Same as RRM2002.	Fixed Business	1.0 FTE Clerk per
	Business	Business	Manager staff of 1.0		Manager staff of 1.0	Facility to provide
	<u>Office</u>	Office	FTE for each facility.		FTE for each facility.	UFMS support
	Manager per	Manager per				
	facility with at	facility with at				
	least 50,000	least 20,000				
	OPVs.	OPVs.				
	1.0 FTE	1.0 FTE	Fixed Patient		Fixed Patient	
	<u>Patient</u>	<u>Patient</u>	Registration		Registration	
	Accounts	Registration	Technician staff of		Technician staff of	
	Tech for up	Tech per	1.0 FTE for each		1.0 FTE for each	
	to 25,000	facility with at	facility, plus 1.0 FTE		facility, plus 1.0 FTE	
	OPVs, plus	least 20,000	Patient Registration		Patient Registration	
	0.50 FTE for	OPVs, plus	Technician for every		Technician for every	
	each	0.50 FTE	2,000 admissions,		2,000 admissions,	
	additional	<u>Patient</u>	plus 0.5 FTE Patient		plus 0.5 FTE Patient	
	20,000	Registration	Registration		Registration	
	OPVs.	<u>Tech</u> for every	<u>Technician</u> for every		<u>Technician</u> for every	
		additional 20,	10,000 PCPVs above		10,000 OPVs above	
	1.0 FTE	000 OPVs.	20,000 PCPVs.		20,000 OPVs.	
	<u>Patients</u>					
	Registration	1.0 FTE	Fixed Benefits		Fixed Benefits	
	Tech for up	Patient	Coordinator staff of		Coordinator staff of	
	to 25,000,	Registration	1.0 FTE per facility,		1.0 FTE per facility,	
	plus 0.50	Tech Per	plus 1.0 FTE for		plus 1.0 FTE for	
	FTE for each	hospital with	every 30,000 OPVs		every 30,000 OPVs	
	additional	at least an	above 10,000 OPVs.		above 10,000 OPVs.	
	20,000	ADPL of 5.				
	OPVs.	1.0.1700				
	1.0 ETE D	1.0 FTE				
	1.0 FTE Benefits	Benefits Coordinator				
	Coordinator for up	<u>Coordinator</u>				
	to 25,000 OPVs, plus 0.50 FTE for	per facility with at least				
	each additional					
	each additional	20, 000 OPVs				

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
	20,000 OPVs.	plus 1.0 FTE				
		for every				
	1.0 FTE Clerk	additional				
	typist per facility	20,000 OPVs.				
	with over					
	50,000OPVs.					
	An alternate	1.0 FTE	Fixed Billing Clerk		Fixed Billing Clerk	Same as RRM2005
	schedule was	Billing Clerk	staff of 1.0 FTE per		staff of 1.0 FTE per	
	given for	per facility	facility, plus		facility, plus	
	hospitals:	with at least	1.0 FTE Billing Clerk		1.0 FTE Billing Clerk	
		10,000	for every 10,000		for every 10,000	
	1.0 FTE <u>Business</u>	PCPVs, plus	PCPVs above 10,000		OPVs above 10,000	
	Office Manager	1.0 FTE for	PCPVs.		OPVs.	
	per facility with at	every				
	least 30,000 OPVs	additional				
		10,000				
	1.0 FTE Patient	PCPVs.				
	Accounts Tech for					
	up to 25,000	1.0 FTE				
	OPVs, plus 0.50	Billing Clerk				
	FTE for each	per hospital				
	additional 20, 000	with at least				
	OPVs.	an ADPL of				
		5.				
	3.0 FTE Patients					
	Registration Tech					
	per hospital, plus					
	1.0 FTE for					
	hospitals with over					
	2,000 admissions,					
	plus 1.0 FTE for					
	each additional					
	2,000 admissions.					
	1.0 5755 5					
	1.0 FTE Benefits					
	Coordinator for up					

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
	to 2,000					
	admissions, plus					
	0.50 FTE for each					
	additional 2,000					
	admissions.					
	1.0 FTE <u>Clerk</u>					
	Typist per facility					
	with over					
	30,000OPVs.					
	1.0 FTE					
	Admission					
	Clerk for					
	hospitals					
	with over					
	1,000					
	admissions,					
	plus 0.5 FTE					
	for every					
	additional					
	1,000 adims.					
Contract	Staffing is based	Same as 6G.	Dropped from RRM	Dropped from RRM	Dropped from RRM	
Supervision	on number of		in both 2002 and	in both 2002 and		
	contracts and their		RRM 2003.	RRM 2003.		
	value. 0.25 FTE					
	for contracts less					
	than \$500,000 and					
	1.0 FTE for					
	contracts over					
	\$500,000.					

IMS/IRM0.62 FTE Computer Programmer if name was changed to InformationSame as 6G.Fixed computer programmer/analyst staff of 1.0 FTE for each facility, plusSame as RRM2002.Changed name to InformationChanged name to InformationTechnologyApplication Coordinate Programmer/analyst threshold plus 0.60 FTE for every 10,000 composite work load units.0.60 FTEs computer programmer/analyst staff for every 10,000 (PCPV plus inpatient days) above 4,400.Fixed computer programmer/analyst staff of 1.0 FTE for every 45 staff working at the	ons tor of for ity to the
In 2005 the name was changed to InformationProgrammer if facility meetsstaff of 1.0 FTE for each facility, plusTechnologyApplication Coordinate each facility, plusTechnologyFixed computer programmer/analystFixed computer programmer/analysteach facility plusTechnology10,000 composite work load units.staff for every 10,000 (PCPV plus inpatient days) above 4,400.staff of 1.0 FTE for every 45 staff	ons tor of for ity to the
name was changed to Information Technology facility meets threshold plus 0.60 each facility, plus 0.60 FTEs computer programmer/analyst staff for every 10,000 (PCPV plus inpatient days) above 4,400. Fixed computer programmer/analyst staff of 1.0 FTE for electronic record.	tor of for ity to the
changed to Informationthreshold plus 0.60 FTE for every0.60 FTEs computer programmer/analyst staff for every 10,000 (PCPV plus inpatient days) above 4,400.Fixed computer programmer/analyst staff of 1.0 FTE for every 45 staff working at the	ity to the
Information TechnologyFTE for every 10,000 composite work load units.programmer/analyst 	the
Technology10,000 composite work load units.staff for every 10,000 (PCPV plus inpatient days) above 4,400.staff of 1.0 FTE for every 45 staff working at theelectronic record.	
work load units. (PCPV plus inpatient days) above 4,400. every 45 staff working at the	health
days) above 4,400. working at the	
	i
	ŀ
0.25 FTE <u>Site</u> facility.	ļ
Manager per	ļ
facility, plus 0.25	ļ
FTE for sites with	ļ
5,000 to 14,000	ļ
OPVs, plus 0.25	ļ
FTE 11,000 OPVs,	ļ
plus 0.25 FTE for	ļ
every 12,000 OPVs	ŀ
over 25,000 OPVs.	DD1 52005
	RRM2005
Telemedicine staff	ļ
for each facility, plus 0.25 FTEs	ŀ
	ļ
Telemedicine staff for every 25,000	ļ
OPVs over 50,000	ļ
OPVs over 50,000 OPVs.	ŀ
Quality Found in the Fixed 0.50 Fixed Performance Same as RRM2002. Same as RRM2002. Same as	
Management Ancillary Services FTE Improvement staff of RRM2002. Same as RRW2002. Same as RRW2002. RRM2002.	2
Section. 1.4 FTE Performance 0.5 FTEs for each	ے.
for facilities that Improvement facility, plus 1.4	ļ
have at least 14,000 staff per FTEs Performance	
inpatient days and facility with at Improvement staff	
1.2 FTE for least 4,400 for every 38 ADPL,	
locations that have PCPVs, plus plus 1.2 FTEs	
at least 50,000 1.4 FTE Performance	,

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
	OPVs	Performance Improvement staff for every 38.4 ADPL plus 1.2 FTE Performance Improvement staff for every 30,000 PCPV.	Improvement staff for every 30,000 PCPVs. 0.5 FTEs Clerical Support staff for every 38 ADPL, plus 0.4 FTEs Clerical Support staff for every 30,000 PCPVs.			
		0.50 FTE Clerical Support for every 38.4 ADPL, plus 0.40 FTE for every 30,000 PCPVs.				
Central Supply	1.0 FTE Supply Staff per facility, plus 0.90 FTE per nursing station. (Found in Inpatient Nursing.)	0.67 FTE Supply staff per facility, plus 0.67 FTE Supply staff per nursing station. 1.0 FTE Medical Tech if there is an operating room.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
Interpreter	Found in Community Health Nursing Section as Driver- Interpreter. 1.0 FTE Interpreter for every 9,091 service population when there is home health care. 1.0 FTE Interpreter for every 11,111 service population when there is no home health care.	0.40 FTE Interpreter for every 3,200 PCPS.	0.40 FTE Interpreter staff for every 3,200 PCPVs of population needing an interpreter, plus 0.40 FTEs Interpreter staff for every 3,000 Service Population needing an interpreter.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.
Driver	Found in Community Health Nursing Section as Driver-Interpreter.	1.0 FTE Driver for every 111 staff at a facility.	Same as RRM 2000.	Same as RRM 2000.	Same as RRM2000.	Same as RRM2000.
Wellness Center Added in 2007						1 FTE Wellness Center Director per 1320 population 1.1 FTE Outreach/physical activity technician/ 1320 population 1.1 FTE Receptionist per 4000 population 1.0 FTE Deputy

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/09
						<u>Director</u> per 6000
						population
						1.0.4 duninintunting
						1.0 <u>Administrative</u> <u>Assistant</u> per
						10,000 population
						10,000 population
						1.1 Physical
						Activity Tech
						varies with larger
						populations
						1.1/2000 between
						1320 and 5999
						1020 and 0999
						1.1/3000 between
						6000 and 11999
						1.1/4000 between
						12000 and 19999
						1.1/5000 above
						20,000
						,
						.27 Physical
						Activity Tech/10
						hours beyond 40
						27 Pagantionist/10
						.27 <u>Receptionist/10</u> hours beyond 40
			1			nours ocyona 40

August 2010