

## PART I - FACE SHEET

<b>APPLICATION FOR FEDERAL ASSISTANCE</b>		1. TYPE OF SUBMISSION: Application <input checked="" type="checkbox"/> Non-Construction														
Modified Standard Form 424 (Rev.02/07 to confirm to the Corporation's eGrants System)																
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 01/24/11	3. DATE RECEIVED BY STATE:	STATE APPLICATION IDENTIFIER:														
2b. APPLICATION ID: 11ED124660	4. DATE RECEIVED BY FEDERAL AGENCY: 01/24/11	FEDERAL IDENTIFIER: 09EDHDC001														
<b>5. APPLICATION INFORMATION</b>																
LEGAL NAME: The Corps Network DUNS NUMBER: 791170434	NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Leslie Wilkoff TELEPHONE NUMBER: (202) 737-6272 FAX NUMBER: (202) 737-6277 INTERNET E-MAIL ADDRESS: lwilkoff@corpsnetwork.org															
ADDRESS (give street address, city, state, zip code and county): 1100 G St NW Ste 1000 Washington DC 20005 - 7402 County: District of Columbia																
6. EMPLOYER IDENTIFICATION NUMBER (EIN): 521480202	7. TYPE OF APPLICANT: 7a. Non-Profit 7b. National Non-Profit (Multi-State) Other State Government															
8. TYPE OF APPLICATION (Check appropriate box). <input type="checkbox"/> NEW <input type="checkbox"/> NEW/PREVIOUS GRANTEE <input checked="" type="checkbox"/> CONTINUATION <input type="checkbox"/> AMENDMENT If Amendment, enter appropriate letter(s) in box(es): <input type="text"/> <input type="text"/> A. AUGMENTATION        B. BUDGET REVISION C. NO COST EXTENSION    D. OTHER (specify below):	9. NAME OF FEDERAL AGENCY: <b>Corporation for National and Community Service</b>															
10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER:94.006 10b. TITLE: AmeriCorps Fixed Amount Grant	11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: The Corps Network - EAP															
12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): AK, AZ, CA, CO, DC, FL, IL, LA, ME, MD, MI, MN, NV, NJ, NY, OH, OR, PA, TX, UT, VT, WA, WV, WI	11.b. CNCS PROGRAM INITIATIVE (IF ANY):															
13. PROPOSED PROJECT: START DATE: 07/01/11    END DATE: 06/30/12	14. CONGRESSIONAL DISTRICT OF: a.Applicant <input type="text" value="DC 001"/> b.Program <input type="text" value="DC 001"/>															
15. ESTIMATED FUNDING: Year #: <input type="text" value="3"/>	16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS? <input type="checkbox"/> YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON: DATE: <input checked="" type="checkbox"/> NO. PROGRAM IS NOT COVERED BY E.O. 12372															
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">a. FEDERAL</td> <td style="text-align: right;">\$ 1,088,000.00</td> </tr> <tr> <td>b. APPLICANT</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>c. STATE</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>d. LOCAL</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>e. OTHER</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>f. PROGRAM INCOME</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>g. TOTAL</td> <td style="text-align: right;">\$ 1,088,000.00</td> </tr> </table>	a. FEDERAL	\$ 1,088,000.00	b. APPLICANT	\$ 0.00	c. STATE	\$ 0.00	d. LOCAL	\$ 0.00	e. OTHER	\$ 0.00	f. PROGRAM INCOME	\$ 0.00	g. TOTAL	\$ 1,088,000.00	17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? <input type="checkbox"/> YES if "Yes," attach an explanation. <input checked="" type="checkbox"/> NO	
a. FEDERAL	\$ 1,088,000.00															
b. APPLICANT	\$ 0.00															
c. STATE	\$ 0.00															
d. LOCAL	\$ 0.00															
e. OTHER	\$ 0.00															
f. PROGRAM INCOME	\$ 0.00															
g. TOTAL	\$ 1,088,000.00															
18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.																
a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Leslie Wilkoff	b. TITLE: Program Director	c. TELEPHONE NUMBER: (202) 737-6272														
d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:		e. DATE SIGNED: 06/01/11														

## Narratives

### Executive Summary

AmeriCorps members in The Corps Network's Education Awards Program annually complete over 500 urban and rural projects. While engaged in education, developing life skills, preparing for postsecondary education and careers, members leverage volunteers, enhance public lands and open spaces, build trails, lead community recycling efforts, restore natural habitat, rivers and streams and educate the community in environmentally conscious practices - all while becoming leaders in their communities.

### Rationale and Approach

Over the past 9 years, The Corps Network, formerly (and legally) known as the National Association of Service and Conservation Corps (NASCC), has successfully managed the Segal Education Awards Program (EAP) through its network of member Corps located nationwide. Since 2000, more than 20,477 AmeriCorps members have been enrolled in the program completing over 5,000 meaningful projects within rural, urban, and suburban communities. One of the longstanding programs within The Corps Network's portfolio, the EAP remains highly sought after by The Corps Network member Corps as an incentive for the service provided by members to their country and community.

Through its application process The Corps Network has identified a total of 60 Corps (subsites) in 25 states & DC to participate in the Ed Awards program. (A list of states is in the Application Info section.) Based on the programmatic objectives and community needs identified by each subsite as well as the revised performance measures, The Corps Network is requesting 3,032 slots (557 FT; 835 PT; 303 RHT; 636 QT; 701 MT), for a total of 1400 MSY. We are requesting to continue our July 1 -- June 30 program year.

### Community Need

The communities to be served by the 60 EAP Corps are extremely diverse, representing suburban, urban, and rural communities nationwide. Regardless of the diversity among the Corps, the need for the

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EAP points to two issues apparent across each of the communities: countless service projects to be completed by skilled volunteers, and limited employment or education opportunities for youth.

Examples of specific community needs are:

In Columbia County, Wisconsin there is an aging stock of housing, 73.3% of which was built prior to 1980 and an estimated 13.6% of units being classified as substandard. Of 683 vacant units within the county, only 220 are for sale. The remaining units are for rent or classified as not habitable. (Bureau of Economic Analysis, 2008; WI Dept of Admin, Housing Profile, 2006, and WI Realtors Assoc, 2008).

The State of California's dropout rate is estimated at between 20-30%, and probation, law enforcement, and public officials, have identified 35 gangs and 2800 gang members within Sonoma County alone. Also, in 2004 an estimated 8.6 million lbs of CA Redemption Value (CRV) beverage containers in ended up in Sonoma County landfills, according to the 2004 Statewide Waste Characterization Study.

Within Cayuga County, New York the requests for Conservation Practices such as streambank stabilization, roadbank stabilization, erosion and sediment control, agricultural environmental management, nutrient management plans, pasture, woodland, and wildlife management practices by the communities in Cayuga County exceeds the resources that the Soil and Water Conservation District can provide.

In Waushara County, Wisconsin 34% of 18-24 yr old residents do not have a HS diploma. (U S Census Bureau, Fact Sheet). The 2005 population of the county living below the poverty level was 10.3% and for people under the age of 18 was 16.4% (US Census Bureau Small Area Income and Poverty Estimate). From January of 2003 to May of 2008, there was an approximately 40% increase in permanent residents receiving food stamps in the county from (Wisconsin Department of Health and Family

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Services).

### Opportunities

In addition to the community needs, new opportunities with the Green Economy and increased legislative support have created new opportunities for Corps across the country. The state of Ohio is becoming a market leader in the environmental, renewable energy and energy efficiency sectors. According to a report compiled by the American Solar Society with assistance from the Ohio Dept of Development and Green Energy Ohio, by 2030, the renewable energy sector could generate \$18 billion in revenue, creating more than 175,000 jobs and the energy efficiency sector could produce \$200 billion in revenues and more than 2 million jobs in Ohio. Ohio is poised to recruit many Renewable Energy and Energy Efficiency companies because of its manufacturing workforce. The California "Bottle Bill" (AB 2020) places a CRV on certain aluminum, plastic and glass bottles sold in the state. Proceeds from the CRV are used by the Dept of Conservation to fund California Corps (state and local). Through project sponsor evaluation forms we anticipate at least 80% of those responding will indicated that the recycling had a positive impact on the community.

Along with reviewing relevant local, regional, and national data, Corps work directly with various community partners and key stakeholders to identify community needs and develop service projects. Examples of partners include local businesses, churches, local school districts and partners/sponsors including public utilities and federal, state and local agencies (i.e. land management, HUD, health & human services, US Forest and Park Service). Other Corps such as the Greater Miami Service Corps (Miami, FL) and Wheaton Clean & Safe (Wheaton, MD) identify community needs based on its local Community and Economic Development departments and the established master plan for the county.

During the 2007-08 program year, Corps enrolled more than 2600 members who strengthened

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communities by recruiting/managing 12500 community volunteers completing nearly 70000 hours of service. Community outcomes included:

- 68400 trees planted
- 116000 seedlings planted
- 72 vegetable gardens planted
- 400 acres plus 37378 trees removed
- 177027 acres plus 650 exotic/invasive species removed
- 2,800 miles of trail constructed/maintained
- 1008 acres plus 7850 hrs fire hazard & fuel reduction/brushing & firebreaks
- 8235 acres prescribed/controlled burns
- 1222 cubic yards plus 87 tons debris removed from flood channels
- 10 playgrounds installed
- 620 picnic tables/benches built/installed/repared
- 276 planters constructed
- 200 public beautification projects completed
- 929 acres of wetland restored
- 500 homes/apartments weatherized
- 140 home improvement projects
- 1500 miles plus 6 ADA bike/hiking trails
- 13131 sandbags filled and placed
- Disaster recovery in communities across 3 states (California, Ohio, and Minnesota)

Based on the identified needs and emergent opportunities, Corps will engage in service projects that can be categorized into the 4 Performance Measures listed below.

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Performance Measure 1: EAP members will complete 600 neighborhood environment, natural environment, conservation, historic preservation, environmental restoration & community safety/security service projects to benefit local communities and public natural areas.

Examples include:

California Conservation Corps - Mobilizing young adults in service projects focused on disaster response (fire, flood, and biological), trail building and maintenance, habitat restoration, fuel hazard reduction, invasive species removal, landscaping, construction, and deconstruction.

EarthCorps (Washington) -- Restoring 2,500 acres of forested parkland in the City of Seattle, to ensure its sustainability through proper, long-term maintenance and community stewardship.

Fresh Start (Wisconsin) -- Constructing single family energy efficient homes sold to low income families.

Outcome: Of the partners/sponsors responding to evaluations upon completion of the service projects, 80% will indicate that the projects have demonstrated a clear public benefit through increased community use or improved community preparedness and security over 3 years.

Performance Measure 2: About 30% of the Corps including NY, OH, & CA will engage members in responding to the need for recycling, collecting 3000 tons of beverage containers, electronic waste, universal waste & household hazardous waste throughout rural, suburban and urban areas from local businesses, parks, schools and public venues or diverted from local landfills. Of the partners/sponsors responding to evaluations upon completion of the service projects, 80% will indicate that the projects have demonstrated a clear public benefit through increased community use or improved community preparedness and security over 3 years.

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Example:

- Conservation Corps of North Bay (CA -- formerly Marin CC) - Members will serve directly with partner agencies on natural resource projects and CRV redemption through recycling collection and sorting throughout communities located in Novato, Sonoma, and San Rafael, California

Performance Measure 3: All members will receive training to develop skills and knowledge necessary for their service, education and post-service employment.

Examples:

Fresh Start Renewal (Wisconsin) -- Providing an alternative learning environment that engages the youth in education attainment (GED), as well as occupational training.

(Green OH) Go Corps! (Northern Ohio region) -- Training members for jobs related to wind turbines, bio-fuels, waste management, HVAC systems, home energy efficiency and green construction.

Canyon Country Youth Corps (UT) -- Members will become certified in CPR/First Aid, and receive trainings and certifications in Wildland Firefighting, and S-212 Chainsaw Safety & Use.

Minnesota Conservation Corps -- Members throughout the state will be trained in hand tool training & use, herbicide application, defensive driving, tree & plant identification. Hands-on trainings are conducted by District staff in cooperation with field assistants. Preliminary hard skill training enables crews to begin performing natural resource projects in the field safely and productively. Members also receive CPR/1st Aid through Red Cross and wildfire training/red card certification through the Minnesota Department of Natural Resources. Throughout the term they may receive other technical and

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personal skills training in GPS use, conducting prescribed burns, basic carpentry, & resume writing/interviewing. Additional project-specific training is conducted in cooperation with project hosts for individual work projects.

Outcome: Members will obtain at least five skills from training received. Skills may include, but not limited to: first aid/CPR, ethic of service, working in teams, leadership, conflict resolution, diversity, resume writing, money management, computers, GED and technical skills related to carrying out their assignments such as chainsaw training/safety, carpentry, weatherization, energy efficiency, etc.

Performance Measure 4: Members will recruit and manage 10,000 volunteers per year who will contribute 60,000 hours of service to local communities.

Examples:

American YouthWorks (Texas) -- Mobilizing volunteers for projects such as painting a children's museum, tree-planting, and refurbishing housing for low-income, elderly neighborhood residents. Volunteers will also be utilized to help our members reach their academic and personal goals by serving as a mentor or tutor.

Civicorps (California) -- Engaging volunteers to support members in their development (classroom, enrichment, continuing education) and to participate in community service projects (MLK, Cesar Chavez).

For each performance measure, The Corps Network will use various tracking tools including monthly reporting forms, site visits, and evaluations from project sponsors, staff, and members. Once submitted to the EAP program administrator, the tracking tools will be reviewed for any obstacles successes and/or



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challenges encountered by the Corps in achieving each of the Performance Measures. Any identified concerns are addressed with each individual EAP site, and continued guidance is provided to all Corps through regular correspondence via phone calls, site visits, monthly newsletters, and emails.

Most EAP sites collaborate with other AmeriCorps programs on many community and national events such as MLK Day, National Youth Service Day, Earth Day, National Public Lands Day, and Caesar Chavez Day as well as other projects. Some EAP sites also have multiple AmeriCorps funded programs allowing collaboration to occur easily across projects within the Corps. A few states have established networks which bring Corps together while others have formed 'cross-state -- alliances' to complete service projects. The Mountain Alliance of Conservation Corps, for example includes 8 Corps in CO, AZ, NM, NV, UT and TX that collaborate on trainings and conferences designed to support the needs and interests of the Corps located in their respective states. The Green Mountain Club (VT) is focused on conservation and hiker education associated with the Long Trail by working with the Green Mountain National Forest and VT Dept of Forests, Parks & Recreation and Appalachian Trail Conservancy. They collaborate with VT Youth Conservation Corps on trail conservation oversee a VYCC crew on the Appalachian Trail. Corps also attend statewide meetings and other events sponsored by their state Commissions.

The Corps Network also brings Corps together at its Annual Corps Forum where all levels of staff attend workshops on timely and relevant topics, many of which have a strong AmeriCorps focus. Corps unable to collaborate with others in their state throughout the year find that the Forum offers the perfect opportunity to share ideas and network across Corps.

The Corps Networks vision is for a high quality, well-funded Corps serving every community. The diversity of program structures and service projects implemented by the EAP sites provide a wealth of

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information useful not only for new Corps, but also for established Corps interested in offering Ed Awards in conjunction with other programs. Information collected through the EAP reports is used to determine effective practices in managing the EAP program, and is shared with Corps interested in the EAP program. Additionally, The Corps Network regularly calls upon EAP sites to share tips, tools, and techniques to both new and established Corps, and many EAP sites have added their programmatic documents and templates to the Excellence in Corps Operations (ECO) Resource Center, which is utilized by all organizational members of The Corps Network.

### Organizational Capability

The Corps Network, founded in 1985, represents and advocates for more than 135 Service and Conservation Corps nationwide, annually engaging over 26,000 Corpsmembers serving in 42 states and the District of Columbia. The Corps Network is committed to evaluation and assessment both of its member Corps and its own operations: working with The Corporation for National and Community Service, its membership is the subject of the largest-ever random assignment evaluation in national service, administered by Abt Associates (to be completed late Spring 2009); and this year, The Corps Network itself engaged in a business plan with The Bridgespan Group to assess its successes and challenges and to chart a high-level plan for growth and improvement.

The Corps Network has developed several national program models, each learning from earlier designs, each with increasingly high quality outcomes. Corps to Career, which incorporated best workforce development practices into the Corps model in the late 1990s led to the Civic Justice Corps, which added formal partnerships with justice agencies, employers, and educators, and affirmatively recruiting formerly incarcerated and court-involved young men and women. In addition, The Corps Network supports Public Lands Corps, where members serve in National Parks in the proud tradition of the Civilian Conservation Corps; Corps Respond, whose members provide a backbone to emergency preparedness and recovery; and an Inclusive Crew Project, which demonstrates that members with and

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without disabilities can serve together and that all can make a difference through service; and a multi-site MLK Day of Service project. The Corps Network has extensive AmeriCorps experience and a track record of both programmatic and administrative success.

In addition, The Corps Network has consistently delivered trusted training and technical assistance (T/TA) to the field, combining staff expertise with the wisdom and information base of our member Corps. The Corps Network is a clearinghouse of information on how to start and run "best practice"-based Corps. In addition to T/TA provided to The Corps Network's national programs, the Excellence in Corps Operations (ECO) enables programs to engage in a self-assessment and peer review process (approved by The Corporation for National and Community Service as meeting the evaluation requirement for programs receiving awards of under \$500,000 annually). The Corps Network created and delivers T/TA to organizations wishing to establish Corps, using the framework outlined in its foundation document, "Starting A Corps: How You Can Benefit Your Community."

The EAP is managed by Senior Project Director Leslie Wilkoff. Other programs managed by Ms. Wilkoff include the CNCS funded Corps Respond program, AmeriProCorps, and The Corps Network's Health Insurance Plan for Corpsmembers and AmeriCorps members.

Ms. Wilkoff has served with The Corps Network since its inception in 1985, and is an expert in CNCS grants management. In her capacity at The Corps Network, Leslie has planned numerous conferences, written and edited a quarterly newsletter and directed member services. Over the past eight years Ms. Wilkoff has emerged as one of the leaders of the Education Award Program serving on numerous working groups for CNCS. Leslie also provides training to subsites for the CNCS' Web-based Reporting System (WBRS).

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As indicated in previous sections, collaboration with community partners is vital for Corps recruit members, identify and complete service projects, provide wrap-around services for members, mobilize volunteers, offer post corps support and to ensure that projects are sustained well after members complete their terms of service.

Although Corps often have long standing partnerships with community or government agencies they continue to expand project diversity, developing more community partnerships to provide a wider range of opportunities to member and community volunteers. Service partners work closely with Corps project managers to ensure that projects identified have the appropriate level of challenge and value for members, meaningful & measurable outcomes, safe working environment, increase the capacity of sponsoring agency and in many cases an ongoing stewardship & maintenance component.

Community partners are also encouraged to assist in evaluating the success of the program, by identifying what improvements could be made to the program to promote a "win -- win" situation, having access to trained and motivated youth workers, and the members having the opportunity to learn and demonstrate new skills, become employed, earn income, and become more self-sufficient.

### **Budget/Cost Effectiveness**

Each of the 60 identified Corps has strong relationships with project sponsors and other community organizations necessary to engage members in meaningful service, including the resources to provide a living allowance for all members and to pay the salaries of all crew supervisors and staff. An ongoing challenge, however, is the actual timing of when the specific projects and subsequent funding will be finalized with each project sponsor. This ultimately impacts the total number of slots each Corps is able to fill at various points throughout the program year. In spite of this challenge, each Corps covers all programmatic and administrative costs associated with managing their education awards by leveraging resources from multiple funding sources. Results from The Corps Networks' 2007 survey of the Corps

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indicate that nationally, Corps derive 34% of their resources from state, county and municipal grants and appropriations, 25% from federal grants, 22% percent from fee-for-service contracts and the remainder from private sources.

### **Evaluation Summary or Plan**

The Corps Network is currently participating in the National Evaluation of Youth Corps, a random assignment study of national service programs, the largest of its kind in the history of the National Service movement. Conducted by Abt Associates, Inc., the study includes 22 Corps, 2,500 members, and rigorous treatment and control groups, to examine whether participation improves educational attainment, employment success, workplace skills, civic engagement and citizenship, and avoidance of risk behaviors. Preliminary findings are expected in the spring of 2009.

### **Amendment Justification**

NA

### **Clarification Summary**

- The member development and volunteer generation performance measures have been deleted, although we will still track this information for our purposes and number of volunteers will be reported in the demographics section of the progress report. The target number in one of the statements in the Environmental and Conservation Project PM has been corrected.
- Please describe the management structure at the six new sites identified in the continuation request and the process used to determine their alignment with the program goals of the EAP. Also please discuss their history with participant enrollment and completion to demonstrate their ability to fully utilize the 400 quarter-time member positions.

There are two DOL CJC applications. We applied for one but Corps will not be chosen until after the grant is awarded. In addition Corps applied to DOL for CJC slots on their own for the other funding

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opportunity. We encouraged them, if funded, to add value to the whole experience by enrolling their members in the EAP. We do not know when the grants will be announced but heard that the program year was expected to begin on July 1st. We anticipated at least six Corps being chosen with each enrolling two cohorts of 30-35 members during the EAP program year. I sent emails to potential grantees the day after our clarification call which only left them two days to reply by completing an EAP application for this group of members. I received quite a few "out of office" replies so I don't know exactly which Corps applied. Of the ones I did hear from, NYC Justice Corps and WSOS submitted EAP applications, Youth Conservation Corps requested 21 RHT slots for a DOL/YB grant they just received and San Francisco Conservation Corps, Sacramento Regional Conservation Corps expressed interest in receiving EAP slots if funded. Others that may have applied, but are unavailable to respond today are Los Angeles Conservation Corps; Fresno Local Conservation Corps, The Work Group -- Camden, Lowcountry Corps (Charleston), Greater Miami Service Corps, Operation Fresh Start, Mile High Youth Corps, Knox Parks. All of the Corps mentioned with the exception of NYC Justice Corps which is new to AmeriCorps and Lowcountry which was in our CJC grant a couple years ago, have been or are currently in the EAP and a few have their own AmeriCorps grants as well. I have been in touch with NYC Justice Corps and will provide the appropriate training and technical assistance although we may wait until their second term of members to start with the EAP.

While members will serve for six months, we felt the QT slot was appropriate for the DOL members. Service projects will fit into our Aligned PMs -- which will include renovation work at community-based organizations such as day-care, senior, after-school centers, neighborhood parks, irrigation system for a Community Farm where members will also learn "green concepts", creating or improving community gardens, debris and graffiti clean-up.

- Your application is under consideration for a grant in the amount of \$1,088,000.00, 1,360.10 Member

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Service Years (MSYs) and 3051 member positions.

Based on new information from Corps we are requesting a change in the configuration of the considered slots. The new allocation (see budget narrative) would not change the total of \$1,088,000.00. The MSY would change a fraction to 1,360.08 for 3090 member positions.

As mentioned in our phone consultation, one of our programs, Pennsylvania Conservation Corps may be zeroed out by the Governor. If this happens, we hope to reallocate their slots to other EAP subgrantees.

### Continuation Changes

2011-12 - We are adding our DOL Civic Justice Corps members to the EAP -- six sites with two six-month sessions for a total of 400 QT members. Three of the six sites NYC CJC, Earth Conservation Corps (DC) and Lowcountry CJC (Charleston, SC) are new to the EAP but the NYC program is the only one new to AmeriCorps.

We continually strive to improve our enrollment, retention and other compliance issues. Out of 1370 MSY in 2009-10, less than 4 MSY were left unfilled due to problems with the CA state repository and hiring freezes. We plan to fill 100% in 2010-11. We averaged 83.1% retention for 2009-10, an increase from prior years. Members were exited early for a variety of reasons inherent to the mostly at-risk population we serve. Our goal is for them to develop basic job skills such as attendance, following directions, etc. however, they are also of a population for whom award money may be the determining factor in whether or not they will go to college. We do our best to provide this opportunity to all corpsmembers but no matter how extensive the pre-screening and orientation, things happen and members drop out. Subgrantees continue to strengthen recruitment efforts by creating more stringent selection criteria, expanding their orientations to ensure prospective EAP members have a full understanding of all requirements, and as funding permits, hiring a recruiter.

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National Performance Measures (for the next grant cycle, not this year) and compliance issues such as the 30 day enrollment and exit rule and others will be discussed at the special EAP session prior to the opening of our Annual Corps Forum in February. A Portal webinar will also be conducted for new site staff or those needing a refresher.

State Commissions -- We sent consultation forms to all appropriate state commissions along with a summary of the program and a site list by state on December 21st. To date we have received a thank you confirmation from about 50% of them; had a call with one; and provided clarification information to two states. In addition, at the beginning of each program year we send a letter and updated contact list to each state commission updating them on our EAP and requesting that they include the program(s) in their state in all appropriate trainings and events. We are on the email lists of five commissions as are our sites. I have not had confirmation that our sites are on emails lists that do not include us.



### Performance Measures

#### SAA Characteristics

- AmeriCorps Member Population - None
- Geographic Focus - Rural
- Geographic Focus - Urban
- Encore Program

#### Priority Areas

- |   |   |
|---|---|
| <input type="checkbox"/> Education                            | <input type="checkbox"/> Healthy Futures                      |
| <i>Selected for National Measure</i> <input type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Environmental Stewardship | <input type="checkbox"/> Veterans and Military Families       |
| <i>Selected for National Measure</i> <input type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Economic Opportunity      | <input checked="" type="checkbox"/> Other                     |
| <i>Selected for National Measure</i> <input type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |

Grand Total of all MSYs entered for all Priority Areas 1123.9

#### Service Categories

- |  |   |   |
|--|---|---|
| Disaster Preparation   | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |
| Disaster Mitigation including Fire Prevention and Firefighting | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |
| Disaster Response  | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |
| Other Disaster   | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |
| Drinking Water Quality and Availability Improvement            | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |
| Community Restoration/Clean Up                                 | Primary <input checked="" type="checkbox"/> | Secondary <input type="checkbox"/>            |
| Environmental Awareness-building and Education                 | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |
| Waste Reduction, Management, and Recycling                     | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |
| At-risk Ecosystems Improvement                                 | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |
| Other Environment  | Primary <input type="checkbox"/>            | Secondary <input checked="" type="checkbox"/> |
| Community Revitalization/Improvement                           | Primary <input type="checkbox"/>            | Secondary <input type="checkbox"/>            |

### Environmental and Conservation Projects

**Service Category:** At-risk Ecosystems Improvement

**Measure Category:** Needs and Service Activities

#### Strategy to Achieve Results

**Briefly describe how you will achieve this result (Max 4,000 chars.)**

EAP members will complete at least 500 neighborhood environment, natural environment, conservation, historic preservation, environmental restoration & community safety/security service

**Briefly describe how you will achieve this result (Max 4,000 chars.)**

projects to benefit local communities and public natural areas.

**Result**

**Result: Output**

EAP members will complete at least 500 neighborhood environment, natural environment, conservation, historic preservation, environmental restoration and community safety/security service projects to benefit local communities and public natural areas. Projects will range from creating community gardens and landscaping, building playground structures at schools and parks, graffiti removal and sidewalk steam cleaning, conservation and preservation and environmental education for K-12, constructing or rehabilitating homes for elderly, disabled or low income community members, to emergency response, flood control, fire mitigation, and stream, wetland and habitat restoration.

Indicator: Service Projects completed

Target: Each year members will complete at least 500 service projects.

Target Value: 500

Instruments: Service Project Work Sheets

PM Statement: EAP members will complete 500 neighborhood environment, natural environment, conservation, historic preservation, environmental restoration and community safety/security service projects to benefit local communities and public natural areas.

Prev. Yrs. Data

**Result: Intermediate Outcome**

At least 80% percent of project partners/sponsors who respond to a project evaluation will indicate that the completed projects will have a positive impact on the community.

Indicator: sustained service projects

Target: At least 80% percent of project partners/sponsors who respond to a project evaluation will indicate that the completed projects will have a positive impact on the community.

Target Value: 80%

Instruments: Sponsor/Partner Surveys

PM Statement: At least 80% percent of project partners/sponsors who respond to a project evaluation will indicate that the completed projects will have a positive impact on the community.

Prev. Yrs. Data

**Result: End Outcome**

At least 80% percent of project partners/sponsors who respond to a project evaluation will indicate that the completed projects have demonstrated a clear public benefit through increased community use or improved community preparedness and security over three years.

Indicator: sustained service projects

Target: NA

Target Value: 80%

**Result: End Outcome**

Instruments: Sponsor/Partner Survey

PM Statement: At least 80% percent of project partners/sponsors who respond to a project evaluation will indicate that the completed projects have demonstrated a clear public benefit through increased community use or improved community preparedness and security over three years.

Prev. Yrs. Data

**Recycling**

**Service Category:** Waste Reduction, Management, and Recycling

**Measure Category:** Needs and Service Activities

**Strategy to Achieve Results**

**Briefly describe how you will achieve this result (Max 4,000 chars.)**

2,800 tons of recycling will be collected

**Result**

**Result: Output**

2,800 tons of recycling will be collected by EAP members.

Indicator: amount of recycling collected

Target: 2,800 tons of recycling will be collected by EAP members.

Target Value: 2800

Instruments: Recycling Pick-Up Records

PM Statement: 2,800 tons of recycling will be collected each year of the grant cycle.

Prev. Yrs. Data NA

## Required Documents

Document Name

Status

Evaluation

Already on File at CNCS

Labor Union Concurrence

Not Applicable