

PART I - FACE SHEET

APPLICATION FOR FEDERAL ASSISTANCE		1. TYPE OF SUBMISSION: Application <input checked="" type="checkbox"/> Non-Construction														
Modified Standard Form 424 (Rev.02/07 to conform to the Corporation's eGrants System)																
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 01/25/11	3. DATE RECEIVED BY STATE:	STATE APPLICATION IDENTIFIER:														
2b. APPLICATION ID: 11ND125314	4. DATE RECEIVED BY FEDERAL AGENCY: 01/25/11	FEDERAL IDENTIFIER: 10NDHMA003														
5. APPLICATION INFORMATION																
LEGAL NAME: YouthBuild USA, Inc. DUNS NUMBER: 556513810	NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Sara St. Laurent TELEPHONE NUMBER: (617) 623-9900 FAX NUMBER: INTERNET E-MAIL ADDRESS: sstlaurent@youthbuild.org															
ADDRESS (give street address, city, state, zip code and county): 58 Day St Somerville MA 02144 - 2800 County: Middlesex																
6. EMPLOYER IDENTIFICATION NUMBER (EIN): 223076454	7. TYPE OF APPLICANT: 7a. Non-Profit 7b. National Non-Profit (Multi-State)															
8. TYPE OF APPLICATION (Check appropriate box). <input type="checkbox"/> NEW <input type="checkbox"/> NEW/PREVIOUS GRANTEE <input checked="" type="checkbox"/> CONTINUATION <input type="checkbox"/> AMENDMENT If Amendment, enter appropriate letter(s) in box(es): <input type="text"/> <input type="text"/> A. AUGMENTATION B. BUDGET REVISION C. NO COST EXTENSION D. OTHER (specify below):	9. NAME OF FEDERAL AGENCY: Corporation for National and Community Service															
10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER:94.006 10b. TITLE: AmeriCorps National	11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: YouthBuild National Direct AmeriCorps Program															
12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): Alabama (1); Arizona (1); California (9); Colorado (1); Washington DC (1); Florida (1); Georgia (2); Illinois (5); Indiana (1); Kentucky (2); Louisiana (2); Massachusetts (7); Michigan (2); Minnesota (2); Missouri (1); Mississippi (1); New Jersey (1); New	11.b. CNCS PROGRAM INITIATIVE (IF ANY):															
13. PROPOSED PROJECT: START DATE: 08/15/11 END DATE: 08/14/12	14. CONGRESSIONAL DISTRICT OF: a.Applicant <input type="text" value="MA 008"/> b.Program <input type="text" value="MA 008"/>															
15. ESTIMATED FUNDING: Year #: <input type="text" value="2"/>	16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS? <input type="checkbox"/> YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON: DATE: <input checked="" type="checkbox"/> NO. PROGRAM IS NOT COVERED BY E.O. 12372															
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">a. FEDERAL</td> <td style="text-align: right;">\$ 8,959,462.00</td> </tr> <tr> <td>b. APPLICANT</td> <td style="text-align: right;">\$ 7,637,224.00</td> </tr> <tr> <td>c. STATE</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>d. LOCAL</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>e. OTHER</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>f. PROGRAM INCOME</td> <td style="text-align: right;">\$ 0.00</td> </tr> <tr> <td>g. TOTAL</td> <td style="text-align: right;">\$ 16,596,686.00</td> </tr> </table>	a. FEDERAL	\$ 8,959,462.00	b. APPLICANT	\$ 7,637,224.00	c. STATE	\$ 0.00	d. LOCAL	\$ 0.00	e. OTHER	\$ 0.00	f. PROGRAM INCOME	\$ 0.00	g. TOTAL	\$ 16,596,686.00	17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? <input type="checkbox"/> YES if "Yes," attach an explanation. <input checked="" type="checkbox"/> NO	
a. FEDERAL	\$ 8,959,462.00															
b. APPLICANT	\$ 7,637,224.00															
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f. PROGRAM INCOME	\$ 0.00															
g. TOTAL	\$ 16,596,686.00															
18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.																
a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Sara St. Laurent	b. TITLE:	c. TELEPHONE NUMBER: (617) 623-9900														
d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:		e. DATE SIGNED: 04/29/11														

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Executive Summary

YouthBuild USA unleashes the intelligence and energy of low-income youth to rebuild their communities and lives. Participating young people build affordable housing and earn a GED/diploma while learning leadership skills. With AmeriCorps funds, 2,957 low-income youth serve as YouthBuild AmeriCorps members in 69 of America's poorest communities. These members will develop or repair 350 units of affordable housing, complete high school, prepare for college & careers and develop an ethic of service.

Rationale and Approach

COMPELLING COMMUNITY NEED: The YouthBuild AmeriCorps programs will address the shortage of affordable housing in low-income communities and the lack of access to computer technology needs of low-income communities. These have been identified as dire issues by each community. In addition, countless studies have supported this assessment as a general societal need; for example, the Urban Institute states that the housing crisis and the recession will hit the poorest Americans the hardest, leaving more families homeless. Cities once reporting declines in homelessness are now reporting increases. The need for affordable housing is even greater amid long-term economic turmoil. Rents are rising faster than incomes for low-wage workers, and the number of renters with housing hardships is rising. Residents also need computers with which to bring the information highway into their homes, libraries, and community centers. These two resources - permanent housing and computers - are necessary components of a strategy to enable low-income people to emerge from poverty. A small number of our YouthBuild AmeriCorps program will be serving their communities through a health care track.

Nearly 6.2 million students in the United States between the ages of 16 and 24 drop out of high school annual, representing 16% of all people in the United States in that age range. Most of the dropouts were Latino or black, according to a report by the Center for Labor Market Studies at Northeastern University

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in Boston, Massachusetts, and the Alternative Schools Network in Chicago, Illinois. In addition, the YouthBuild program addresses another type of community need through the members it recruits, trains, educates, and inspires to leadership and civic engagement. All members are low-income residents of the communities served, and at least 75% lack a high school diploma at entry. Members spend half their program time in a YouthBuild classroom working toward their high school diploma or GED, and the other half building or weatherizing affordable housing for homeless and low-income people, or repairing and supplying computers to residents. This unique design of YouthBuild puts "hope in the hearts and purpose in the lives" of unemployed and under-educated youth from the neighborhoods the program serves. When the community witnesses previously idle and aimless young adults now walking with book bags and toolbelts and building beautiful housing for homeless people, the whole community is infused with hope and pride. In the longer term, YouthBuild aims to create a new generation of ethical young leaders inspired to take responsibility for themselves and their communities.

The proposed 66 National Direct programs are located in: Tucson, AZ; El Monte, Fresno, Gardena, Los Angeles, North Hills, San Francisco, San Jose, Santa Rosa, Stockton, Venice, CA; Denver, CO; Washington, DC; Forest Park, Atlanta, GA; Bloomington, East St. Louis, N. Chicago, Rockford, Waukegan, IL; Gary, IN; Jackson, Louisville, KY; Convent, Gretna, LA; Brockton, Fall River, Lawrence, Lowell, New Bedford, Springfield, MA; Benton Harbor, Detroit, MI; Redby, St. Paul, MN; St. Louis, MO; Biloxi, Hollandale, MS; Newark, NJ; Albany, Bronx, E. Harlem, Kingston, Poughkeepsie, Schenectady, NY; Akron, Columbus, Dayton, MacArthur OH; Oklahoma City, OK; Lebanon, Medford, Portland, Redmond, OR; Philadelphia, Pittsburg, York, PA; Providence, RI; Lancaster, SC; Austin, Brownsville, Dallas, San Antonio, TX; Burlington, VT; Madison, WI; and Kincaid, WV.

All YouthBuild AmeriCorps programs are located in economically distressed urban and rural areas. 46 programs serve urban communities, 13 serve rural communities, and 7 serve mixed regions. The

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average median annual household income for a family of four in the neighborhoods served is \$31,476, as reported by each subgrantee. Based on information from the US Department of Health and Human Services poverty guidelines, 17 of the YB programs are below the poverty guideline of \$22,000 for a family of four. Half the subgrantees are in communities with a poverty rate at least 125% of the national average. 46 of the YouthBuild programs operate in communities have an unemployment rate substantially higher than the national average.

DESCRIPTION OF ACTIVITIES: The YouthBuild AmeriCorps program is a full-time, 9 to 24 month program where members spend half their time either constructing affordable homes including green building, weatherization, and energy audits, and/or refurbishing computers; and half their time in academic classes earning their GED or high school diploma, learning leadership and citizenship skills, participating in additional service activities, and receiving personal and group counseling including mentoring toward setting and fulfilling their life goals. All members reside and serve in the neighborhoods of the subgrantees.

More than 75% of YouthBuild AmeriCorps members do not have a high school diploma at entry. In YouthBuild they spend 50% of their time in academic classes. Only 20% of their total service time is permitted by the AmeriCorps regulations to be hours spent in academic classes. As a result they must be considered HT, RHT, or QT AmeriCorps members, because many of their academic hours cannot be counted. The average program is 11 months during which time they can log a maximum of 1068 service hours if they have perfect attendance and spend 50% of their time in academic studies. It is challenging to achieve 900 service hours and impossible to log 1700 in the time given.

Each subgrantee has planned its program cycle to ensure the members have the opportunity to earn the AmeriCorps hours needed by the type of slots they have requested. Programs with FT members often

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recruit graduates of the YouthBuild program who have a GED/HSD. Those members do direct service as community partnership AmeriCorps members.

The program design and weekly structure of activities is similar at each program. The day begins with all members together to plan the coming day and recite the program pledge. Then the group divides into 2 teams, one of which goes to the service site and the other to the classroom. These 2 teams typically alternate, a week in service and a week in class. While on the construction site, members serve under a ratio of 1 skilled site supervisor to 7 members, learning construction skills as well as basic employment skills. Similarly, while on the computer service site, members receive instruction from experts. The service site is either managed directly by the subgrantee organization or by a partner organization such as Habitat for Humanity or a community development corporation.

During the week in class, teachers work with small groups averaging 14 students. Members report that the individualized attention and safe group atmosphere in the YouthBuild classroom make it possible for them to learn and to enjoy school, often for the first time. During the school week each member also meets individually with a counselor, and participates in additional community service activities like sorting at a food pantry or coaching disability basketball.

YouthBuild USA has been supporting local programs serving their communities through the building of low-income housing and creating a program environment where young people can transform themselves for over 20 years. The local programs vary in the length they have been addressing the low income housing shortage and digital divide from two years to thirty years. All are deeply rooted in the communities in which they serve.

PROHIBITED ACTIVITIES: YouthBuild USA includes a list of the prohibited activities and the

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requirement that no non-duplication, non-displacement, and non-supplementation can occur in its subgrantee contracts and on its website. We review them at start-up at the required AmeriCorps Management Conference. If leadership changes at any site, a packet of information including the prohibited activities and non-duplication, non-displacement, and non-supplementation will be reviewed with the new director. The site visit monitoring tool used on each site visit reviews these activities as well. We also offer a template to local YouthBuild AmeriCorps programs for member contracts that includes the prohibited activities.

VALUE ADDED: Receiving an AmeriCorps grant adds significant value to YouthBuild's existing program. First, it allows many programs to enhance their staffing to produce more effective service and supervision. Second, the YouthBuild members become part of a nationally known initiative that enables them to learn about other organizations and to feel part of something significantly larger than themselves and their communities that is valued publicly by the President of the United States. Finally, for the young people in our programs earning the AmeriCorps Education Award is the first time they have purposely worked toward post-secondary education and realized that they could financially afford it. That makes the service that they do much more meaningful and allows many of them to conceive for the first time of going to college, earning a certification, and fulfilling their highest aspirations.

MEASURABLE OUTPUTS AND OUTCOMES: In 66 YouthBuild AmeriCorps programs members will focus on housing; in 7 they will do both. During the first year, 2,318 YouthBuild AmeriCorps members will build and rehabilitate 350 homes for low-income or homeless people, and a similar number in subsequent years. All the programs that will be working on housing employ green building techniques as part of their service. Subgrantees have defined 5,958 specific outputs that will lead to the completion of homes, such as rough framing, roofing, window installation, foundation work, and landscaping. The building of houses will make a significant difference in the community, both in spirit - seeing young

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people that have previously been drains on their communities, now rebuilding them, and physically - witnessing the conversion of boarded up buildings from eyesores and havens for illegal activity to beacons of hope for low-income individuals and families.

In the first year, 197 YouthBuild AmeriCorps members will bridge the digital divide by refurbishing 500 computers that will benefit low-income residents and community organizations. In the first year, 2,512 YouthBuild AmeriCorps members will enroll in academic classes. 450 will earn their GED or high school diploma and earn an AmeriCorps Education Award. The numbers will be similar in subsequent years.

YouthBuild USA has developed template spreadsheets for local programs to track their outputs and outcomes. Many YouthBuild programs will use these templates and others will use their existing data collection systems to track and document the progress on the deliverables. Twice a year, YouthBuild USA requires programs to report their outputs and outcomes so that we can track their progress, provide technical assistance if needed to meet the deliverables, and populate our reports to CNCS.

The YouthBuild AmeriCorps program will address the following priority areas: economic opportunity, economic opportunity for AmeriCorps members, and clean energy/environment, and will use the standard performance measures.

SELF-ASSESSMENT: Local YouthBuild programs will be responsible for reporting their progress against the objectives in the Annual Progress Report (APR) in the e-grants. YouthBuild USA requires quarterly submission from each subgrantee that shows progress towards ed award attainment and requires a response if there are inconsistencies or it appears individual members are not on track to earn their complete award. These concerns are pursued during bi-monthly individual conference calls and e-mail communication.

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In addition to the specific data required by CNCS, YouthBuild AmeriCorps programs are required to submit monthly demographics and outcome data to YouthBuild USA showing service outputs, member attendance, retention, GED and diploma acquisition, academic gains, and job and college placement, using YouthBuild USA's own web-based student tracking application (WebSTA).

In addition to analyzing both AmeriCorps related data and WebSTA data, we will gather feedback, identify strengths and weaknesses, and resolve problems 5 ways: 1) by convening program and financial staff at the AmeriCorps Management Conference to review AmeriCorps rules and regulations, best practices, and the common performance measures; 2) convening bi-monthly AmeriCorps conference calls with all subgrantees to review the common performance measures and discuss how programs are expected to implement performance tracking, national service initiatives, and AmeriCorps portal training;

3) convening individual subgrantee conference calls on the alternate months to discuss progress, give feedback, solicit the challenges they face, and provide technical assistance; 4) making on-site program visits to assist programs directly; and 5) working with YouthBuild USA's Data Management Team to provide on-going additional technical assistance around tracking and evaluation.

COMMUNITY INVOLVEMENT: YouthBuild AmeriCorps programs are run primarily by community or faith-based organizations deeply rooted and playing leadership roles in the local community. A few are run by local public agencies such as Housing Authorities or Workforce Investment Boards. The local sponsoring organizations choose the YouthBuild program model as appropriate for their communities, and then manage planning and implementation. Their leadership and board members often live in or have decades of commitment to the community. Many of the staff and all of the AmeriCorps members have grown up in or near the community, so they are well positioned to identify and respond to their

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community needs with a passionate desire to make a difference.

YouthBuild programs work in partnership with local affiliates of other national organizations like ReBuilding Together, Catholic Charities, and YMCAs as well as unaffiliated local groups, to identify community needs and develop additional service activities. While additional service activities are not included as objectives in this proposal, most YouthBuild AmeriCorps programs include a variety of human service activities as supplementary activities so members' service experience can include direct human service in addition to construction. 86 of the programs will also be creating community gardens.

Each grantee has its own community partners, including public schools and local government agencies; faith-based service organizations; educational, service, and community development organizations; corporations, banks, and Rotary Clubs; trade unions and construction companies; police departments, courts, and probation offices; private foundations and individual donors. They depend on the support of these partners for everything from funding to training, support services, in-kind contributions, and service opportunities. Some programs have relationships with the local housing department to provide property and funding for construction projects. Others work with a local Home Depot to obtain materials, job opportunities, and joint service projects. Habitat for Humanity, community development corporations, and local housing authorities often serve as the low-income housing partner. 85 of the programs actively use green building techniques in the building and rehabilitating of low income housing.

YouthBuild USA staff will work with programs at the beginning of each year to review existing partnerships and create a collaboration map of potential additional local partners, champions, and collaborators. Strategies will be developed as needed to either develop new or solidify existing relationships.

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RELATIONSHIP TO OTHER NATIONAL AND COMMUNITY SERVICE PROGRAMS: YouthBuild programs are well established in their community and many have pre-existing relationships with other national and community service programs supported by the Corporation to serve their communities. The most frequent direct partnership is with Habitat for Humanity where YouthBuild members frequently help build homes. YouthBuild USA has written a handbook for use by Habitat for Humanity chapters and YouthBuild programs regarding best practices in maximizing the potential of this partnership and avoid duplication. Programs sometimes encourage graduates with an interest in non-profit leadership to join Public Allies for a second year of service. Public Allies and YouthBuild USA share an emphasis on graduate support and learn from each other's models. YouthBuild USA's founder and President is a member of Public Allies' Board of Directors. Some YouthBuild programs are sponsored by service and conservation corps and belong to The Corps Network. Programs also partner with KaBoom and Rebuilding Together.

YouthBuild USA was pleased to receive 60 VISTAs through the MA state office. The VISTAs are placed in 40 communities and are building capacity through the following activities: fundraising, partnership development, volunteer management, green building, state networks, and graduate programming.

YouthBuild AmeriCorps programs are expected to reach out to the State Commissions in the states where they operate to collaborate on direct service activities, opening day ceremonies, and state-wide trainings. Many are engaged with their Commissions and have enjoyed being included in the state-wide national service community. One of our YouthBuild directors serves on his state commission.

YouthBuild USA began its outreach to State Commissions related to this application at the CNCS meeting in Washington, DC. Our AmeriCorps Director met with staff from 35 commissions. In mid-December after the 93 subgrantee applications were received at YouthBuild USA, she sent an e-mail to

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each of the 32 State Commissions to let them know which YouthBuild USA programs we expected to include in our application and invited dialogue. In January, YouthBuild USA sent a consultation form to the 32 State Commissions.

POTENTIAL FOR REPLICATION: The Duke University Business School and Bridgespan have both published case studies on YouthBuild USA's process of replication and "going to scale" through a public/private partnership in which federal funds take a program to scale that has been successfully replicated in numerous locations by a social entrepreneur leading a national non-profit organization. Through YouthBuild USA's initiative, YouthBuild was authorized in public law in 1992 under HUD, and transferred in 2006 to the US Department of Labor. Since 1992 YouthBuild USA has built the infrastructure to insure replication with quality, in partnership with government, and has guided the replication of YouthBuild from 15 programs to 273 programs in both urban and rural locations.

The demand for YouthBuild remains much greater than the available funding. Existing programs turn away 14,000 youth/year for lack of funds, and over 1,800 local organizations have applied to HUD or DOL for YouthBuild grants to bring this comprehensive model to their communities. Approximately \$100M is appropriated for FY'10 for YouthBuild programs to be selected by the US DOL through a competitive process. This will meet only a fraction of the demand.

A subset of YouthBuild programs have become YouthBuild AmeriCorps programs through National Direct or State Commission funding. We view the YouthBuild AmeriCorps model as a higher stage of program development that is desirable for all YouthBuild programs with advanced management capacity. The foundation exists currently for replication of YouthBuild AmeriCorps at nearly 100 locations.

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The need for YouthBuild is enormous. According to the National Center for Children in Poverty, 3.5 million people live in communities with concentrated poverty that lack adequate affordable housing. There are 2.4 million low-income 16 to 24 year olds who are out of school and out of work in the United States plus 365,000 incarcerated youth who need opportunities to learn and serve and rejoin society. Continued replication to full scale is not only possible but important: imagine previously disconnected young people rebuilding their communities and their lives in every low-income neighborhood. This proposal will provide another great step forward.

Organizational Capability

ABILITY TO PROVIDE SOUND PROGRAM & FISCAL OVERSIGHT: YouthBuild USA is a national nonprofit organization that has taken a model program serving low-income communities to partial scale with public and private support. Through its leadership 92,000 low-income youth have produced over 19,000 affordable homes in 273 of America's poorest communities since 1994.

The first YouthBuild program was established in 1978 in East Harlem by Dorothy Stoneman, now President of YouthBuild USA. In 1984 it was replicated in 9 neighborhoods in New York City with City tax-levy funds. Between 1988 and 1992 it was replicated and evaluated nationally in 11 cities with private funds. YouthBuild USA was established in 1990 as the national support center and intermediary with the mission of bringing this program to as many communities and youth as possible. By 1992 federal legislation authorizing YouthBuild as a program under HUD's jurisdiction was passed, fueling expansion to 226 locations. In 2006 it was transferred by Congress to the jurisdiction of the US Department of Labor, fueling further expansion to 273 locations.

YouthBuild USA has been a proud part of AmeriCorps since 1994. We felt strongly from the beginning that low-income marginalized young people needed to be prominently included in America's domestic service program and would benefit decisively from the opportunity to earn the AmeriCorps education

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award. Most are ineligible to serve in the armed services for lack of a high school diploma so AmeriCorps is the only form of national service available. Thus, in service to America, YouthBuild AmeriCorps members have built or rehabilitated 3,082 homes for low-income or homeless people; refurbished 2,874 computers for low-income families and community based organizations; provided tutoring to over 5,700 at-risk school children; worked on service projects alongside over 32,667 non-AmeriCorps volunteers serving over 612,476 hours. More than 10,814 members have earned their GED or high school diploma or advanced 2 grade levels.

Since 1994 YouthBuild USA has administered large federal grants including \$5.5M from DOL for a Welfare-to-Work program; \$13M in technical assistance contracts from HUD \$18.2M from DOL for youthful offenders; \$24M in capacity building grants from HUD; and \$37.6M in AmeriCorps grants. We thus have substantial experience monitoring compliance with federal regulations and meeting the requirements of different federal contracts and grants.

YouthBuild USA's board of directors has four strong subcommittees related to financial management: audit, finance, loan fund, and investment. The CFO and CEO report to the finance committee quarterly, presenting a year-to-date balance sheet and projections for the fiscal year. The annual budget, annual audit, fiscal policies, and any anticipated challenges are reviewed regularly through these committees.

YouthBuild USA's fiscal staff includes a Chief Financial Officer, Controller, Senior Accounting Bookkeeper, Fiscal Project Specialist, and Bookkeeper. The fiscal office maintains impeccable records and controls. Each year since 2001 our independent auditor has given YouthBuild USA the official designation of "low risk auditee." As part of a routine Office of the Inspector General's audit of the AmeriCorps program, YouthBuild USA was found in '06 to have no questioned direct costs at the parent organization level for the previous 6 years, and less than 1% questioned direct costs at the subgrantee

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level. The only pattern of weakness discerned was incomplete local documentation on file for individual members and financial match. YouthBuild USA has since introduced tight oversight of local files, described later in this section.

Key YouthBuild USA staff have extensive backgrounds as grant administrators, are knowledgeable about federal funding requirements, and experienced in managing federal grants. The AmeriCorps staff will provide financial support to programs by reviewing and approving financial vouchers on a monthly basis and answering any questions that arise. We require the submission of complete documentation of each expenditure until a program has submitted 3 consecutive perfect FSRs. The vouchers and back-up are reviewed by the AmeriCorps staff and submitted to YouthBuild USA's fiscal department for final review before submission to CNCS.

YouthBuild AmeriCorps and Field Services staff will visit sites and review their programmatic and fiscal operations using an AmeriCorps site visit monitoring tool to surface key questions. The site visits are used to spot issues, identify situations that must be corrected, and if necessary locate appropriate consultants to provide specialized support to correct weaknesses and achieve the targeted outcomes. YouthBuild USA will conduct 30 on-site visits each year to subgrantees that have programmatic or financial staff turnover or special needs.

In order to tighten oversight of member files after the IG audit, the AmeriCorps staff initiated monthly desktop monitoring to review member files for eligibility, timesheets, match documentation, and expense documentation. Under this system YouthBuild USA requests a cross-section of member files. The subgrantee makes copies of the requested files and mails them to YouthBuild USA. A member file checklist is placed on every file and if a piece of documentation is missing it is noted on the checklist. The timesheets are checked for member signature and date, supervisor signature and date, service hours

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as distinct from training hours, and correct total hours in case the program is using 'time in' and 'time out' tools. The program receives written feedback from YouthBuild USA with questions and required corrective actions and deadlines noted. We follow up with the program after the deadline via a site visit or more desktop monitoring. We also use desktop monitoring to review documentation of financial match.

SELECTION & SUPERVISION OF SITES: All YouthBuild USA affiliates were invited to submit a narrative including program objectives and an outcomes rubric, past accomplishments, and a budget. YouthBuild AmeriCorps staff held telephone interviews with applicants. Selection was based on known program quality, commitment to service and citizenship, programmatic and financial capacity, sustainability of both the program and parent agency, past performance related to AmeriCorps grant objectives, commitment of the director to participate as a supportive colleague to other directors, and capacity to fulfill AmeriCorps administrative and financial requirements. YouthBuild USA took into consideration all of the criteria articulated in 45CFR 2522.475.

YouthBuild USA has experience working with each of the sites included in this application. 40 subgrantees currently receive other federal or private pass-through grants from YouthBuild USA: 20 received DOL-funded youthful offender grants, 14 receive Gates Foundation school improvement grants, 31 receive AmeriCorps national direct grants, 5 receive USDA grants, and 2 receive Bank of America grants. Many have taken and repaid loans from the YouthBuild USA Loan Fund.

ABILITY TO MONITOR OVERALL PROGRAM: At the start of the program year, YouthBuild USA staff and each local YouthBuild program director will develop a technical assistance plan to address the program's needs related to implementing a successful YouthBuild AmeriCorps program. This plan will be designed to select and act on the key issue(s) that will decisively improve the program's outcomes.

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Various strategies will be included as appropriate: on-going coaching for the director, training for the whole staff, short-term intensive work with expert consultants to address specific issues, and changes in policy and practice to reflect best practices. YouthBuild USA will also encourage sites to use the technical assistance available through the Corporation.

Monitoring of the sites will focus on program quality, achievement of promised outcomes, and compliance with the AmeriCorps administrative policies and procedures. YouthBuild USA has found scheduled reporting and monthly feedback to be the most effective methods to track and support sub-grantees' achievement. To that end, sites will be required to submit regular progress reports using an excel spreadsheet covering common objectives. YouthBuild USA will use this information and monthly financial submissions, on-site and telephone technical assistance and monitoring, desk top monitoring, and YouthBuild USA's Affiliated Network data collection system (WebSTA), as the basis for the bi-monthly individualized conversations with each sub-grantee. This reporting will allow AmeriCorps staff as well as program directors to review each program's issues, strengths and weaknesses; provide assistance for improvement; chart progress towards program objectives; and have the flexibility to make necessary adjustments to ensure a meaningful experience for their AmeriCorps members and quality service to their communities. YouthBuild USA also will desktop monitor 4 subgrantees a month as described above.

YouthBuild USA has developed a self-assessment tool for YouthBuild AmeriCorps programs that measures compliance with AmeriCorps policy. Each program completes this self-assessment in advance of an on-site monitoring visit. YouthBuild USA staff then assesses the same competencies while on site.

To maintain a high level of staff inspiration and knowledge, YouthBuild USA will provide a steady menu

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of training opportunities for all levels of staff. At the beginning of the grant year, program directors and financial managers gather for a required YouthBuild AmeriCorps Management Conference providing in depth orientation to all aspects of AmeriCorps. Other trainings provided through YouthBuild USA's Academy for Transformation will include YouthBuild Fundamentals; Leadership Development; Achieving High Attendance and Retention; Diversity Leadership; Improving Academic Performance; Building Community Support for Sustainability; and Regional Multi-Site Gatherings on a variety of topics selected by the attendees. Selected directors, teachers, and counselors may participate in intensive YouthBuild Fellows programs with peers to deepen skills and insights. Excellent training capacity is one of YouthBuild USA's assets.

Participation in the YouthBuild Affiliated Network is another way in which the programs engage in accountability and continuous improvement. They commit to operating their programs in accordance with common program design and performance standards, submitting monthly outcome data through WebSTA, contributing to the well-being of the entire Network, and submitting their programs to periodic performance reviews.

Becoming a YouthBuild AmeriCorps National Direct subgrantee is one of the rewards affiliates seek for successful performance. Becoming an AmeriCorps program also adds additional responsibilities. Subgrantees must strive to reach additional objectives and standards related to community service, supporting homeland security through getting training in CPR and First Aid, developing relationships with the State Commissions, participating in the national days of service, and organizing volunteers.

BOARD OF DIRECTORS, ADMINISTRATORS, & STAFF: YouthBuild USA has a board of directors of 17 with expertise in financial management, law, public policy, community development, youth development, and business. Five YouthBuild AmeriCorps graduates serve on the board. Its chairman is

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Roy Priest, former CEO of the National Congress of Community and Economic Development and former director of community development at HUD. The board guides national priorities and its finance and audit committees oversee AmeriCorps compliance.

Dorothy Stoneman, Founder and President, has overall responsibility for YouthBuild USA. She has a bachelor's degree from Harvard University; a master's degree and doctorate from Bank Street College of Education. Prior to starting the first YouthBuild program in 1978 in East Harlem, she was a school teacher, then Executive Director of the East Harlem Block Schools, a community-based alternative school. In recognition of YouthBuild's success, Stoneman was awarded a MacArthur "genius" Fellowship in 1996, the Independent Sector's John Gardner Leadership Award in 2000, the Skoll Award for Social Entrepreneurship in 2007, named one of America's 50 most influential non-profit leaders in 2008, and made a senior Ashoka Fellow in 2009.

YouthBuild USA's Senior Management Team (SMT) consists of 9 individuals: President, COO, CFO, Senior VP of Field Development and Program Excellence, SVP for Education and Policy, VP for Asset Development, VP for Training and Leadership Development, VP for Career Development, and VP for National Service and Program Investment. Under the SMT is a Senior Program Team that includes 14 department directors who supervise 60 full-time staff headquartered in Somerville, MA; 7 out-posted staff; and a large pool of expert consultants available to help with specific program needs.

Lisette Rodriguez, Senior VP for Field Development and Program Excellence, oversees the AmeriCorps Department as well as On-site Technical Assistance and Training, Education and Career Development, the Affiliated Network, Rural Initiative, and Knowledge Management. She received her BA from Boston University and MA from Fielding Graduate Institute. Previously Lisette served as a Senior Program Officer in health and community development at The Boston Foundation, and as Executive Director of

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Casa Nueva Vida, a shelter for homeless families in Boston.

Jennifer Bastress Tahmasebi, Vice President of National Service and Program Investment, is directly responsible for the AmeriCorps program and will supervise the AmeriCorps staff, ensuring program coordination and quality. She received her BS in Nursing from the University of Michigan. Previously she served as a Program Officer at the Corporation for National and Community Service; Executive Director of the national nonprofit, Campus Outreach Opportunity League (COOL); and Program Associate at Youth Service America.

Sara St Laurent, Director of AmeriCorps, oversees the programmatic and financial components of the AmeriCorps programs. Matt Fisher, Associate Director of AmeriCorps, focuses on program compliance. Terri Brown, AmeriCorps Manager for Finance, is responsible for managing the financial component of AmeriCorps program.

Lisl Hacker, Joyce Coleman, and Jill Graham are Portfolio Managers, who will provide ongoing services to AmeriCorps subgrantees. With the doubling of subgrantees, YouthBuild USA anticipates hiring two more portfolio managers to support local programs in both building capacity to run a YouthBuild AmeriCorps program and ensuring adherence to the necessary rules and regulations.

The AmeriCorps team works closely with other departments: Field Services, providing on-site and telephone assistance to subgrantees regarding recruitment, retention, program design, and quality implementation; Training, providing staff training opportunities to subgrantee staff on crucial topics throughout the year; Education, providing strategies to achieve impressive academic gains; Affiliated Network, providing performance standards for continuous improvement, data management, and leadership opportunities for members and graduates; Knowledge Management, providing resources for

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data analysis and program evaluation; Development, providing fundraising resources, pass-through grants, and corporate partnerships to sub-grantees; Graduate Leadership Development, providing on-going opportunities for service and civic engagement for graduates; and Fiscal, providing overall financial management.

YouthBuild USA has deliberately built a national organization with a community-based perspective and an experienced staff diverse in racial, religious, cultural, and socioeconomic background. Most of the board and staff have worked in community-based organizations prior to joining YouthBuild USA. 51% percent of the full-time staff and 67% of the board are people of color, creating an unusually diverse national organization, responsive to the diversity of the members and their communities.

SELF-ASSESSMENT OR IMPROVEMENT: YouthBuild USA is committed to continuous improvement. We routinely assess and revise existing systems, staffing, and other core capacities within our organization and through our interaction with local programs. Five groups focus on self-assessment and improvement. The lead group is the Senior Management Team comprised of the 9 senior staff, supported by 4 teams: the Senior Program Team of department heads; the Outcomes Management Team of staff working directly with YouthBuild programs; the Organization Improvement Committee of staff at all levels of the organization; and the Affiliated Network Department which works with the YouthBuild programs and develops programmatic standards for all YouthBuild programs. Surveys of staff and field satisfaction with YouthBuild USA's services are implemented annually and analyzed to develop plans for improvement.

PLAN FOR EFFECTIVE TECHNICAL ASSISTANCE: The AmeriCorps staff will directly provide training and technical assistance for the subgrantees and guide the work of other departments that provide supplementary training and technical assistance.

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There are several group training experiences throughout the grant year. The first is the AmeriCorps Management Conference which is required for subgrantee directors and financial staff. We review the AmeriCorps rules and regulations, common grant objectives, best practices, and other relevant YouthBuild AmeriCorps information. Later in the year program directors attend an annual directors' training provided by the Affiliated Network department. Throughout the year they send their staff to the YouthBuild Academy for Transformation, the robust and cutting edge training arm of YouthBuild USA that offers three Transformation Institutes annually that bring expert trainers and thought leaders in the areas of youth development, community work, service learning, criminal justice, and education. New staff at YouthBuild AmeriCorps subgrantees will be asked to attend the Fundamentals of YouthBuild course.

Technical assistance takes the form of telephone TA, on-site visits, and webinars. The program directors are required to participate in All AmeriCorps conference calls on the even months of the year. These calls address the AmeriCorps portal, AmeriCorps rules and regulations, prohibited activities, match documentation, best practices, and new issues that arise. Subgrantees receive one-on-one technical assistance during their individualized conference calls on odd months of the year. These calls are tailored to specific needs such as enrollment, retention, meeting outcomes, and general program quality. For on-site visits the AmeriCorps department partners with YouthBuild USA staff and consultants that provide technical assistance to subgrantees that are also funded by HUD, DOL, or the Gates Foundation. Through team meetings, we co-design a technical assistance plan that is holistic and meets the needs of the subgrantee and all its fenders.

One-on-one financial training is provided by the AmeriCorps Manager for Finance as needed; she also administers the desktop monitoring process that includes additional training on member files and

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match documentation.

VOLUNTEER GENERATION & SUPPORT: YouthBuild USA involves volunteers on its board of directors, loan fund committee, and national Friends of YouthBuild organizing committee. It engages individual donors in holding house parties and professional gatherings to introduce potential supporters to the work of YouthBuild. These parties bring low-income YouthBuild AmeriCorps members together with wealthy donors who become inspired by members' resilience and vision for a better world. They offer to become mentors, board members, and advocates. This activity brings people together across the class and racial divide.

ORGANIZATIONAL & COMMUNITY LEADERSHIP: The president of YouthBuild USA was a founding board member of Youth Service America and participated in the original movement to establish national service in the United States. She has received service awards from City Year, National Association of Service and Conservation Corps, Campus Compact, COOL, Parent Magazine, Bank Street College, and others. She served on the Save AmeriCorps and later the ServiceNation steering committee; as co-chair of the selection committee for Ford Foundation's Leaders for a Changing World; now as Trustee for America's Promise Alliance for Youth. Staff serve on the steering committees and boards of Boston Community Loan Fund, Campaign for Youth, Voices for National Service, National Youth Employment Coalition, Alternative High Schools Initiative, Center for American Progress Task Force to End Poverty, ImagineNations Group, the Rwanda Healing Center, Boys Scouts, Workforce Investment Boards, Eagle Eye Institute, Appalachian Mountain Club, New York University Alumni Board, and many others. They also serve their local communities voluntarily as coaches of sports teams, organizers of service events, and servers of food to the hungry.

All 93 subgrantees play leadership roles in their own communities and some nationally as well. Many

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staff, graduates, and members serve in leadership positions such as serving on State Youth Boards, on Mayoral advisory boards, boards of directors and advisory boards for local agencies and coalitions. Subgrantees have received numerous local, state, and national awards; YouthBuild Madison was named the 2009 Dane County Intervention Program; YouthBuild Lancaster received the WIA Youth Achievement Award for South Carolina; the Executive Director of YouthBuild Philadelphia was named one of Philadelphia Business Journal's 40 under 40; YouthBuild Portland was recognized as a 2008 Bank of America Neighborhood Builder and was named one of the top three nonprofits of its size in Oregon by the Oregon Business Journal; ten students from YouthBuild Detroit were awarded the Spirit of Service award by the Detroit City Council; YouthBuild Gretna was named a "Champion of Compassion" by the US Department of Labor Center for Faith-based and Community Initiatives; YouthBuild North Hills was the recipient of the Honor of Hope Award from the White House Office of Faith-based Initiatives; and YouthBuild Austin was named the Best Green Non-Profit by the Austin Business Journal in 2009. Almost all of the subgrantees have been featured in local newspaper, radio, and television stories, including some national media outlets such as NPR and NBC.

SECURING MATCH RESOURCES: YouthBuild USA and all current YouthBuild subgrantees have been able to meet or exceed the required match, using both public and private sources prior to this year. We did receive a match waiver for that time. Finding private match in these low-income communities has been the most challenging, especially in rural areas. The escalating match reaching 1:1 will be prohibitive for some of the subgrantees. YouthBuild USA will be developing a process to annually assess each program's need for a waiver and requesting waiver for some. Half the subgrantees are in communities with a poverty rate at least 125% of the national average.

COLLABORATION: Focused collaboration with The Home Depot, American YouthWorks, Walmart Foundation, Bank of America, Green for All, and Eagle Eye Institute has occurred to adopt

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greenbuilding construction techniques and open up careers in greenbuilding for graduates, adding environmental protection to our mission and impact.

Local YouthBuild programs work with many faith-based organizations; e.g. YouthBuild Kincaid partners with Christian Endeavors to generate 300 volunteers to serve alongside the AmeriCorps members on the construction projects; YouthBuild Forest Park has a partnership with the Second Baptist Church of Forest Park for construction training space; YouthBuild Lancaster partners with Christian Services to provide food for members and access to computer labs; several programs, including YouthBuild Pittsburgh, YouthBuild Covington, and YouthBuild Portland, partner with Salvation Army to provide social services and clothing items to members; YouthBuild Philadelphia partners with St. Martin's in the Field to provide mentors for members; and YouthBuild Brockton and YouthBuild Lawrence both partner with Catholic Charities to provide counseling services to members.

LOCAL FINANCIAL & IN-KIND CONTRIBUTIONS: YouthBuild programs have built lasting partnerships locally; e.g. many programs receive contributions from The Home Depot; full-time GED teachers from their school systems; cash awards from the Rotary Club; grants from their local banks or community foundations. Once established they tend to be stable. Programs have been able to leverage their resources and expand their services through the use of inkind contributions.

WIDE RANGE OF COMMUNITY STAKEHOLDERS: Non-financial support from community stakeholders takes the form of provision of construction service sites; free construction materials; in-kind counseling, health, vocational, and educational services for youth; participation in sponsoring non-construction service projects; pro bono legal assistance; board participation; free space. Once established, these relationships tend to expand, but we do not have summary information on their expanding value.

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Cost Effectiveness and Budget Adequacy

YouthBuild's MSY is \$8,958 which is \$4,042 below CNCS's average cost per MSY. Our programs work in distressed communities with the hardest to serve. The cost to work with those members and give them the opportunity to give back to their community instead of being service recipients is more expensive than the average program. Despite that, we are still far below the maximum per member MSY. The Corporation's investment will enable 2,874 low-income AmeriCorps members to serve in some of America's poorest communities.

NON-FEDERAL SUPPORT: YouthBuild USA and its subgrantees have steadily developed non-federal support. A key strategy is to obtain state and local public funds, especially education and criminal justice funds. Public education funds are justified because local YouthBuild programs are re-enrolling high school dropouts; criminal justice funds because YouthBuild programs serve large numbers of adjudicated and formerly incarcerated youth. So far 40 YouthBuild programs have become diploma-granting charter or alternative schools that receive average daily attendance public funds. So far two states, WI and NJ, provide full funding for eligible adjudicated youth enrolled in YouthBuild programs.

To complement public funds, we are seeking private funds through the traditional routes of foundation, corporate, and individual contributions, as well as through building revenue-generating capacity at the local level. Many local programs generate revenue through their housing development and through small fee-for-service construction companies that employ YouthBuild graduates.

YouthBuild USA has attracted private support from many of the major national foundations: e.g. The Bill and Melinda Gates, Ford, W.K. Kellogg, MetLife, Skoll, Annie E. Casey, Edna McConnell Clark, Omidyar, Bank of America, Home Depot, WalMart, and Charles Stewart Mott Foundations. In the next period with the help of Growth Philanthropy Network we aim to break into the new territory of

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billionaire philanthropists who are creating new social investments and have an interest in taking extraordinary ventures to scale. Winning the Skoll Foundation Award for Social Entrepreneurship has enabled us to create a high level advisory board to help craft new strategies to raise non-federal funds, go to full scale, and increase impact.

DECREASED RELIANCE ON FEDERAL SUPPORT:

The primary sources of substantial non-federal funding for YouthBuild programs are average daily attendance public education funds for those programs that are authorized to provide high school diplomas, and state criminal justice funds for those that are serving court-involved youth. There has been steady focus on accessing these funds, with assistance from YouthBuild USA, but they are not yet available in all states or to all programs. YouthBuild USA also supports local programs in an effort to obtain private grants from foundations and major corporations. Rural programs have less opportunity to raise private funds than urban programs

BUDGET ADEQUACY: YouthBuild USA worked with each subgrantee to ensure it has the necessary resources to administer an AmeriCorps program. We are reasonably confident all subgrantees are set up for success with their proposed budgets, although we know that changes will occur. We are confident that the parent budget is adequate to provide the necessary technical assistance and monitoring functions for a strong YouthBuild AmeriCorps network.

Evaluation Summary or Plan

EVALUATION

During this grant period, researchers from Social Political Research Associates (SPR) carried out an evaluation on the GED Attainment at YouthBuild AmeriCorps Programs, specifically seeking to identify the qualities that constitute an optimal learning environment at YouthBuild AmeriCorps programs. The 31 YouthBuild AmeriCorps programs that offered the opportunity to earn a GED to YouthBuild

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AmeriCorps members in the 2008-2009 grant year participated in this evaluation (the other 15 YouthBuild AmeriCorps programs either offered only the option to earn a high school diploma or were no longer operating). Teachers and/or program administrators from all 31 participating programs completed a teacher survey, and 448 YouthBuild AmeriCorps members from the 2008-2009 grant year completed a student survey. In addition, teachers and program administrators from five participating programs were also interviewed by the researchers.

The findings showed that students were overwhelming positive about their experiences at YouthBuild, rating their GED programs very highly. Data showed that programs offering a high school diploma option, in addition to the GED option, performed better in terms of GED attainment than those offering only the GED option. Offering in-house GED programs, as opposed to working with partner programs for delivering GED instructions, was also positively associated with GED attainment. The data also demonstrated that offering a mixture of teaching methods was the most successful, and that the typical week-on, week-off schedule that most YouthBuild AmeriCorps programs follow, alternating construction and academics, produced better outcomes than programs that scheduled longer period of academic classes. White students were more likely to pass the GED than African-American and Latino students, and Math levels at entry were a good predictor of potential success in GED programs. The complete report was sent in a separate email.

YouthBuild USA has budgeted \$20,000 per year to further investigate the impact of these optimal learning environment qualities at YouthBuild USA. We plan to offer specific technical assistance to our subgrantees over the next three years in order to further improve GED attainment, and will recommend that programs implement some of the qualities that were identified from the evaluation. We plan to test whether programs that implement these qualities show significant improvement in GED attainment over time.

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IN CLOSING: On a cold day in the winter of 1978, in a tiny basement storefront on 111th Street in East Harlem, in a neighborhood suffering from homelessness in the midst of abandoned but salvageable tenement buildings, a group of teen-agers supported by one adult decided to do something to fix their neighborhood. They started with one building, and then it spread. Since then, over 19,000 beautiful homes have been built by 92,000 young people in 273 low-income communities. Entire city blocks have been rebuilt and new rural developments created, and in the process young people who were dismissed as deficits to the community have joined YouthBuild and embraced the ethic of service to rebuild, renew and revitalize some of the most troubled areas in America. Since 1994, belonging to AmeriCorps has immensely strengthened this effort. We cherish this partnership and look forward to continuing together our mission of putting hope in the hearts and the homes of the neighborhoods we serve.

Amendment Justification

YouthBuild USA would like to revise its subgrantee list to remove 2 programs and add 6 new programs. One of the programs to be removed, YouthBuild Biloxi, MS, was funded by its State Commission, and the other, YouthBuild San Francisco, CA, closed due to lack of funding. This allowed us to add the following six programs to our portfolio: YouthBuild Livingston, AL; YouthBuild Santa Rosa, CA; YouthBuild Jacksonville, FL; YouthBuild Syracuse, NY; YouthBuild Sumter, SC; YouthBuild Kingsport, TN. Each of these programs was part of our original grant application, and thus was a part of our thorough subgrantee application review. In addition, YouthBuild USA would like to modify the budget line items in section 1 of the budget for YouthBuild San Jose, CA; YouthBuild Bloomington, IL; YouthBuild Boston, MA; and YouthBuild St. Paul, MN. The removal of the two programs previously noted allows us to increase the grant awards to these four programs.

Clarification Summary

Two subgrantees, YouthBuild Santa Rosa, CA and YouthBuild Pittsburgh, PA, have been replaced in our application by YouthBuild Boston, MA.

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Budget Clarification Items

1a. President(oversee entire organization), VP Finance & Administration(oversee all budgets including AMC grant), SVP Program Quality(SVP over AMC), VP Knowledge Management(oversees AMC best practices), VP National Service(oversees AMC, has portfolio of AMC programs), Senior Director Affiliated Network(works with all AMC programs), Director of Academy for Transformation(provides training to AMC programs), Director of TA(provides technical assistance to AMC programs), Director HR(provides services to AMC staff members), Associate Director IS(provides web design, wikis, blogs to AMC programs), Network Administrator(provides infrastructure to AMC staff), Director Higher Education Achievement(oversees grant that supports AMC programs/use of ed award), Director Secondary Education(oversees grant that supports AMC programs/use of ed award), Director AmeriCorps(oversees implementation of AMC program, no fundraising), Assoc Director AmeriCorps(oversees components of AMC program, no fundraising), Manager of AmeriCorps Financial(reviews monthly financial reimbursements, no fundraising), AmeriCorps Portfolio Managers(work with AMC programs, no fundraising), Administrative Assistant(support AMC team), Director Green Building(provide TA to AMC programs), AmeriCorps Financial Coordinator(provide support with financial monthly reimbursement of AMC programs), Affiliated Network Coordinator(work with AMC programs, no fundraising), Director Rural and Tribal(provide TA to AMC programs), Director Knowledge Bank(provide TA to AMC programs), Special Project/Green Coordinator(provide TA to AMC programs), Coordinator of Academy for Transformation(support AMC programs at trainings, Conf. of Young Leaders), Event Coordinator(logistic support for AMC programs at training, Conf. of Young Leaders) IT Help Desk Coordinator(provide support for AMC staff & staff working with AMC programs)), Office Manager/Receptionist(provide support for AMC staff & staff working with AMC programs), Director Intermediate Programs(provide TA to AMC programs), VP of

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Special Project/Healthcare(provide support to AMC programs focused on health care), Green Initiative Project Director(provide TA for AMC programs)

3a. The fringe rate is broken down as follows: 58.77% health, dental, life & disability insurance; 33.73% FICA, FUTA, SUI); 1.46% worker's comp; 5.77% 401(k). YouthBuild USA's fringe rate includes paid time off. This is because many people work with multiple funders. The inclusion of paid time off in the fringe benefit rate is an equitable way to charge paid time off to funders in a fashion that is pro-rated based on the amount of time an employee works on the grant. We use a historical average rate of 14.4% of worked time that is embedded in our fringe benefit rate.

4a. No. The costs in Section I are for CNCS sponsored events like the grantee meeting. The costs in section C are for attending national service meeting and conferences that are advocacy free that allow AmeriCorps staff to learn promising practices and build relationships with other national service programs for the benefit of the YouthBuild AmeriCorps program. For example, attending the annual Habitat for Humanity conference to learn more about green building practices and volunteer generation.

4b. As this is a national program spanning many states, there rarely are local travel expenses related to mileage and thus no breakdown is needed.

4f. Each YouthBuild AmeriCorps program is eligible to send 2 YouthBuild AmeriCorps members to the Conference of Young Leaders. The programs select the members through a rigorous selection process. At most programs, the members selected to attend are a part of the program's governing council or hold another leadership role within the program. Members who are interested in attending the conference are typically asked to write an essay or give a speech about why they are interested and why they would be represent their YouthBuild AmeriCorps program at the conference. Their program performance is

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generally a factor as well. Some programs allow the members to vote on who will attend, while others involve staff in the selection.

5a. The technical assistance providers training is a conference that brings together YouthBuild USA's technical assistance providers to ensure that all staff and consultants are providing consistent support to YouthBuild programs that is in compliance with its various funding sources. A key component of this training will be AmeriCorps compliance and ensuring that all YouthBuild USA staff and consultants are well versed in monitoring for AmeriCorps compliance at the program level.

The Directors Fellows is a program that provides intensive continuing education and skills building to YouthBuild program directors to ensure they continue to lead strong YouthBuild programs. This enables strong YouthBuild AmeriCorps programs. The participants include YouthBuild AMC program directors.

5b. The following supplies have been moved to the supplies category: AmeriCorps Conf. of Young Leaders, AmeriCorps Management Conf, AmeriCorps Continuous Education Conf, and Directors Fellows. The supplies are itemized as folders, paper, markers, theme decor, signs, and other conference supplies.

5c. The AV for the conference includes rental of LCD player, screens, cords, etc. As we have not picked a hotel we do not know the daily rates to rent the equipment. The number is an estimate of the cost.

5 d. The following travel costs have been moved to the staff travel section: AmeriCorps Continuous Education Conf, and Technical Assistance Providers Training.

5e. These are conferences focused on learning communities to increase AmeriCorps grant outcomes.

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For example, a conference with a subset of AmeriCorps program on increasing GED attainment or a conference on green construction building.

6a. The line item for evaluation costs covers the required external evaluation, and does not include the daily/weekly gathering of data to assess progress toward meeting performance measures. The cost will include evaluation consultants and evaluation tools. The costs include \$2000 for materials and 30 days at \$600 a day.

7a. YouthBuild USA has included criminal history checks in our parent budget (see staff recruitment line item). In addition, the detail and itemization of subgrants now shows the criminal history checks as part of the sub-budgets. Where criminal history checks are not included in sub-budgets, the program will cover this expense outside of the AmeriCorps budget as it is an expense for a separate funding source. The subgrantees will follow the Corporation's regulations around the criminal history check to ensure that they meet the minimum eligibility standards for AmeriCorps members and grant-funded staff.

Programmatic Clarification

1. At least 75% of YouthBuild AmeriCorps members enter the program without a high school diploma or GED. The actual percentage varies from year to year, but is always at least 75% of the members. Approximately 40% of the members needing a high school diploma or GED at entry will earn one by the time they complete the program. YouthBuild AmeriCorps members enter the program having not succeeded in traditional educational settings. Many enter with below a 6th grade literacy and numeracy level. This makes it very challenging to earn a GED or high school diploma in a 9- to 12-month program cycle. While it is not captured in our performance measures, we also collect YouthBuild AmeriCorps members' improvement by 2-grade levels in order to capture the success of the students who may not have earned a high school credential, but did achieve academic gains. In addition, many programs

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continue to support students in achieving their high school credential beyond the program cycle as we are clear AmeriCorps alums need a GED to access their education award.

2. All YouthBuild AmeriCorps programs work on volunteer generation, have set objectives for volunteer generation, and are expected to generate volunteers, in part through participation in one of the national days of service and AmeriCorps Week activities. Twenty-seven programs will have a capacity-building AmeriCorps member who will focus on volunteer generation, and the remaining programs have a staff person filling this role who is responsible for overseeing and achieving the program's volunteer generation activities and goals.

3. The majority of the service hours that each YouthBuild AmeriCorps member earns during the term of service is in the construction of low-income housing, the refurbishment of computers for low-income individuals or community organizations, or interacting with patients at a non-profit healthcare facility. In addition to these primary service activities, YouthBuild AmeriCorps programs may provide additional opportunities to earn service hours, some of which are ongoing service projects to benefit the community like a community garden, and some of which may be one-time service projects to benefit the community on National Service Days or on monthly Saturday service days like a community clean-up. These additional service activities are counted towards the members' overall service hours.

The entire time that YouthBuild AmeriCorps members are on the service site, they are engaged in the direct service of building or rehabilitating a housing unit for low-income individuals in a YouthBuild programs. These hours are service hours. Given that our AmeriCorps members are not construction professionals but rather volunteers, there is guidance that is provided on the service site.

4. Mental toughness at a YouthBuild AmeriCorps program is the potential members' first introduction

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to the program culture and program expectations. YouthBuild AmeriCorps programs invite more students than they intend to enroll into the program, knowing that some potential members are not yet ready for the life changes that are expected for participation. In this way, mental toughness serves as an extended interview process, where both the member and the program evaluate each other. All mental toughness participants are exposed to individual goal setting, an expectation of punctuality, intense physical challenges, team building activities, citizenship training, and the start of the members' community service. In addition, an introduction to AmeriCorps is provided. This time is also utilized to collect eligibility documentation. Upon the completion of mental toughness, the cohort of YouthBuild AmeriCorps members are selected, and the members' terms of service begin.

5. Fee-for-service activities typically employ YouthBuild graduates who work on low-income housing construction projects. These projects are typically on a smaller scale than the construction or rehabilitation of an entire unit of housing, but still make the unit of housing either more habitable or more energy-efficient. These projects are not counted in our objectives or our outcomes. The revenue from these projects goes directly back into the operation of the YouthBuild AmeriCorps program, and thus provides another avenue for the program's sustainability.

6. Trips to the Capitol do not involve lobbying or advocacy or occur on AmeriCorps time and thus no AmeriCorps hours are earned. YouthBuild USA and our subgrantees do not use any Federal funds for lobbying or advocacy and are clear that lobbying and advocacy are prohibited activities for AmeriCorps members.

7. A few programs develop the housing that they are building or rehabilitating, and thus those programs sell or rent the units they have developed. In some of those cases, the program may be able to provide housing in YouthBuild-owned units to YouthBuild AmeriCorps members. In one case, the program

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owns and maintains a dormitory, where they have the ability to house YouthBuild AmeriCorps members who were previously homeless or had insufficient housing. However, not every program owns the units of housing that they build or refurbish. When this is the case, the program may not have the ability to provide housing and financial assistance to YouthBuild AmeriCorps members through their own resources, but the YouthBuild program does assist the YouthBuild AmeriCorps members to meet their individual needs through partner organizations.

8. AmeriCorps training hours at a YouthBuild program are the GED or high school diploma instruction that YouthBuild AmeriCorps members receive. While the overall education component of a YouthBuild program makes up 50% of the total YouthBuild program, YouthBuild AmeriCorps programs count only those hours that constitute 20% of a members' total service hours. YouthBuild program staff has been instructed to count AmeriCorps training hours in one of two ways. The first option is to count only 20% of the total education hours. In this case, programs keep a timesheet of all education time, and then provide a calculation of 20% of the hours. Given that 20% of the education component accounts for only 10% of the overall program time, this method ensures no more than 20% of the total AmeriCorps hours are education or training. The second option is to count all of the education or training hours up to the maximum number of training hours that a particular member may earn for AmeriCorps, and then stop counting training hours (for example, a RHT member would count the first 135 hours of the education hours that were earned as the AmeriCorps training hours). This method also ensures that members will not exceed the 20% training maximum.

9. YouthBuild students who speak at fundraising house parties are either not AmeriCorps members or are participating in those functions in their private lives, outside of their AmeriCorps service. YouthBuild AmeriCorps members do not earn service hours for time that may be spent at a fund-raising house party, do not earn a living allowance for this time, and do not wear AmeriCorps gear to the house

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party. Any funds raised at a house party directly support the YouthBuild service project.

2011 Continuation Clarification:

Budget Clarification:

Section 1C Staff Travel -- The "23 non-AmeriCorps funded" sites listed in the budget in the site visit line item refers to 23 site visits that will be funded using match. These 23 site visits will all be to AmeriCorps sites to provide technical assistance. The calculation language has been revised to state that more clearly. Ground travel refers to rental cars, gas for rental cars, taxis, parking fees, tolls, and mileage at \$0.51 per mile. The calculations in this section have been updated with this description.

Section 1E Supplies and 1G Staff Training - The Directors Fellows training has been changed to the National Director's Association Training. This training brings together over 100 YouthBuild directors, including most of the YouthBuild AmeriCorps directors, for training and technical assistance to ensure they continue to lead strong YouthBuild programs. Topics include leadership development, sustainability, strengthening career and post-secondary placement, strategies to improve educational outcomes, and the impact and value of service on YouthBuild AmeriCorps members and the communities they serve.

Section 1.I. Other Program Operating Costs -- the calculation for the staff recruitment line item has been updated to provide a brief explanation. YouthBuild USA has included criminal history checks in our parent budget (see staff recruitment line item). In addition, the detail and itemization of subgrants shows the criminal history checks as part of the sub-budgets. Where criminal history checks are not included in sub-budgets, the program will cover this expense outside of the AmeriCorps budget as it is an expense for a separate funding source. The subgrantees will follow the Corporation's regulations around the criminal history check to ensure that they meet the minimum eligibility standards for AmeriCorps members and grant-funded staff. These checks will also now include the required FBI check in addition to check of the designated State Repository and the NSOPR.

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Part B. Source of Match -- The sources of match for YouthBuild USA and its subgrantees are: U.S. Department of Labor: \$3,104,862; U.S. Department of Agriculture: \$64,632; U.S. Department of Housing and Urban Development: 57,275; HEP: \$2,275; West Virginia Development Office: \$1,000; Kingsport Housing & Redevelopment Authority: \$6,647; Oklahoma City Housing Authority: \$3,000; NJ Juvenile Justice Commission: \$24,704; State of Illinois Average Daily Attendance: \$146,195; Illinois State Board of Education: \$127,778; Illinois Department of Commerce and Employment Opportunity Grant Program: \$25,760; City of Waukegan: \$25,000; Louisville Metro Government: \$26,577; Dane County Human Services: \$99,629; Red Lake Adult Learning Center: \$3,920; Minnesota Department of Employment and Economic Development: \$92,282; Sumter County, South Carolina: \$2,883; Sumter County EMS: \$5,600; City of Jacksonville: \$24,704; Winnebago County Justice Grant: \$19,010; Massachusetts Department of Education ABE Grant: \$166,906; Workforce Investment Act: \$40,623; Massachusetts Department of Elementary & Secondary Education: \$202,512; New York Office of Alcoholism & Substance Abuse Services: \$66,008; Oregon Department of Human Services: \$10,000; Rogue Valley Community Development Corporation: \$9,000; Rogue Community College: \$5,000; Pennsylvania Department of Revenue: \$30,681; Catawba Regional Council of Government: \$15,314; Community Services Block Grant (CSBG): \$87,654; Supportive Housing Program: \$32,775; Texas Education Agency: \$47,852; Travis County Health and Human Services: \$37,382; City of San Jose -- Unity Care: \$38,250; Albany City School District: \$40,500; Lebanon School Fund: \$750; Fresno School Fund: \$750; San Jose Charter School Fundraiser: \$750; School District of Philadelphia: \$234,259; Portland Public Schools: \$46,415; Washington D.C. Public Charter School Board: \$24,704; Santa Rosa School District: \$1,500; School District W. York: \$88,677; Sumter County Education Department: \$5,774; Southern Appalachian Labor School: \$33,450; Jan Care: \$100; ReSOURCE Vermont Reuse Sales: \$19,017; ReSOURCE Vermont Annual Fund: \$42,481; Workforce Solution of Greater Dallas: \$18,569; Alameda Heights Outreach Foundation: \$49,796; Eastfield Community College: \$6,000; New Beginnings Christian Preparatory Academy: \$1,061; Alameda Heights Licensed Career School: \$5,500;

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Eagle Ridge Institute: \$325; KAL Enterprises: \$8,400; Youth Over Us: \$793; United Way (Michigan): \$17,942; Lawrence Family Development Education Fund: \$29,993; Gorter Family Foundation: \$6,459; Mile High Youth Corps General Operating Funds: \$1,250; Health and Wellness Center: \$732; WMA Group Revenue: \$4,100; Guadalupe Alternative Programs: \$31,200; Schenectady County Community College: \$2,880; Evalto Inc.: \$7,500; A New Life Ministry: \$106,771; NDI: \$4,064; Red Lake Housing: \$18,260; Rental Income - Dayton: \$53,479; WalMart Foundation: \$61,139; The Home Depot: \$4,799; Sumter County Community Development Corporation: \$275; New Beginnings: \$33,225; Red Lake Comprehensive Services: \$2,380; Circle of Service: \$8,189; 1st Niagara: \$11,723; Community Development Corporation of Brownsville: \$60,292; Light House Counseling: \$9,386; Bank of America: \$24,436; YMCA (Kingston, NY): \$2,420; Crispus Attucks Association: \$1,800; Polk-Lepson: \$500; Marion Sims Foundation: \$45,802; Columbus Community Housing Development Organization: \$78,458; South Bay Workforce Investment Board: \$59,475; Martial Art Center: \$10,629; Bill and Melinda Gates Foundation: \$192,815; Open Society Foundation: \$70,519; Mott Foundation: \$17,332; Unrestricted (indirect from private and federal grants and private donors): \$1,147,990; Private Donors: \$66,820; SSG Consulting: \$1,500; Venice Community Housing Corporation: \$79,426; Street School Network: \$1,000; Comprehensive Community Solutions, Illinois: \$49,869; Hyam Foundation: \$21,000; Dudley Economic Initiative: \$600; Youth Action Programs & Homes: \$5,534

Programmatic Clarification:

On December 15, 2010, YouthBuild USA submitted the completed template consultation form to the Indiana state commission. In early January, the commission responded via email, indicating their support for our application, but expressing concern about the retention rate at the YouthBuild AmeriCorps program in Indiana. YouthBuild USA submitted the following response, which also addresses CNCS' request for information about retention difficulties at the program and actions taken to improve member retention:

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We thank you for supporting our request to operate a National Direct program in Indiana. I wanted to take a moment to address your concern about the low retention at the YouthBuild AmeriCorps program in Indiana. The consultation form that we sent to you in December showed that the program in Gary, IN had a retention rate of 41% for the 2009-2010 and Recovery grant cycles. YouthBuild USA and YouthBuild Gary agree that this is not a satisfactory rate. The program's previous education award attainment rates are traditionally higher -- ranging between 45% and 86% in the last 6 years. In the 2009-2010 program year, YouthBuild Gary's adult education partner, who provided GED classes for all of the YouthBuild AmeriCorps members, closed down mid-cycle. As an interim solution, the program turned to Foster Grandparents to provide tutoring services to the students. While this was a great way to tie in another National Service entity, many of the YouthBuild AmeriCorps members found that it wasn't enough to help them reach their goal of earning a GED. In fact, 4 of the 20 members had to leave the program because they were court-ordered to participate in a GED training program. The opportunity to earn a GED is a huge incentive for YouthBuild AmeriCorps members, so when the GED training changed significantly, the program experienced significant retention challenges. This year, the program has begun working with a different adult education partner in Hammond, IN, and they continue to work with the Foster Grandparents to offer additional tutoring services to the members. They have also applied to the Indiana Department of Education for computer assistance in their classroom. We feel confident that these changes will improve the program's overall retention, and we expect to see a higher retention rate for the 2010-2011 grant year.

Much of YouthBuild USA's AmeriCorps technical assistance and support to our subgrantees centers on improving education award attainment. As you may know, most YouthBuild programs are located within communities defined by low socioeconomic status, where the majority of the residents are people of color. Many YouthBuild AmeriCorps members enter the program with a variety of life challenges, which include being a single parent, victims of abuse and domestic violence, and predispositions for mental health issues. Recruiting from this population means that not every AmeriCorps member who

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starts the program will complete it because of the instability and multiple obstacles that many of them face. YouthBuild USA has adopted several strategies to provide technical assistance to our subgrantees to improve education award attainment: 1) Goals for education award attainment are set at the beginning of each grant cycle and reviewed at the beginning of each grant year. YouthBuild Gary's goal for the 2009-2010 grant year was 75%. Their goal for this current grant year is 80%. 2) Beginning in the 2006-07 program year, each sub grantee was required to submit to YouthBuild USA a calendar that showed the number of hours that a member could earn each week, if they maintained 100% attendance. Subgrantees are encouraged to provide at least 100 hours "cushion" time in their program year to account for attendance issues that may arise given the multiple obstacles and challenges that YouthBuild AmeriCorps members encounter. This strategy was very effective in educating sites on planning primary service hours and additional service opportunities. As a result, the calendar is only required for sites that have experienced staff transitions or for sites whose education award attainment has fallen. YouthBuild Gary will be required to submit a calendar for the 2011 grant year because of the decrease in their education award attainment. 3) YouthBuild USA requires programs to report on a quarterly basis the hours that each of their YouthBuild AmeriCorps members have earned. This allows the program to address specific issues around attendance or service hour attainment with the members affected and ensured that members and the program staff are aware, as soon as a member started falling behind in hour attainment. A highlight is placed on sites that have 10% of their active members in danger of not earning an award. 4) Each year at our YouthBuild AmeriCorps Management Conference, we have a directed and open discussion about how programs can ensure that members earn full education awards, which includes much sharing of best practices and understanding the role of partial awards for youth who were unable to fulfill their term of service for personal compelling reasons.

We continue to emphasize increased retention rates in order to provide all eligible YouthBuild members with monetary options to access post-secondary education opportunities that the Segal AmeriCorps Education Award represents. We will continue with this as a primary focus.

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Performance Measure Clarification:

Digital Divide -- Per your recommendation, we have removed this performance measure as it is not tied to YouthBuild USA's primary service activities. For approximately 5% of YouthBuild AmeriCorps members, the refurbishment of computers for low-income individuals or community organizations is the primary service activity, but we recognize that this is not a significant proportion of our members to justify the inclusion of this performance measure. Those 5% of members will continue to perform service that is related to the refurbishment of computers, but we will not report their outcomes to CNCS.

Clean Energy Certificates -- The performance measure has been revised to demonstrate the relevance of this performance measure to our primary service activities and to provide more information regarding the data collection.

Member GED/Diploma Attainment -- The performance measure has been revised to provide more detail about the instruction for the O16 intermediate outcome.

Continuation Changes

YEAR 2 CHANGES: Applicant Information: We corrected the list of programs to reflect the programs that were included in our final award for 2010-2011. The programs listed here are not a change, but rather a correction. Change in budget: The budget was changed to reflect the increased match requirement to 46%. In addition, some minor modifications were made: the personnel section was revised to reflect updated salaries, staff travel calculations were revised to reflect rising travel expenses, staff training was revised to reflect the fact that one of the conferences that was in the 2010 budget is no longer in the 2011 budget, and the consultant section was revised to reflect the anticipated use of consultants for 2011. Change in cost per MSY: Our cost per MSY is \$8,968. This does represent a slight shift from last year's final cost per MSY of \$8,960. This increased cost per MSY reflects the increased living allowance for full-time members and associated increase in FICA. Eight YouthBuild AmeriCorps

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subgrantees were paying the minimum living allowance for 2010. We have requested the increase in cost per MSY in order to provide these 8 subgrantees with additional funds to pay the increased minimum living allowance. We would respectfully request that the cost per MSY in this grant application be considered given that it falls well below the maximum cost per MSY of \$13,300.

Enrollment: YouthBuild USA had 100% enrollment for the 2009-10 grant cycle. We are on target to have 100% enrollment for the current grant year. Retention: As of the end of the 2008-2009 grant year, the education award attainment rate for exited YouthBuild AmeriCorps members was 66% with 44 members still active. This represents a total of 1,184 members exited with full and partial awards. Most YouthBuild programs are located within communities defined by low social economic status in which the majority of the residents are people of color. Many YouthBuild AmeriCorps members enter the program with a variety of life challenges, which include being a single parent, victims of abuse and domestic violence, and predispositions for mental health issues. Consequently, recruiting this population means that not every AmeriCorps member who starts the program will complete it because of the instability and multiple obstacles that many of them face. YouthBuild USA has adopted several strategies to provide technical assistance to our sub grantees to improve education award attainment: 1) Goals for education award attainment are set at the beginning of each grant cycle and reviewed at the beginning of each grant year. 2) At the beginning of the program year, each new subgrantee and each subgrantee with ed award attainment below 50% was required to submit to YouthBuild USA a calendar that showed the number of hours that a member could earn each week, if they maintain 100% attendance. Subgrantees were encouraged to provide at least 100 hours "cushion" time in their program year to account for attendance issues that may arise given the multiple obstacles and challenges that YouthBuild AmeriCorps members encounter. This strategy has been very effective in planning primary service hours and additional service opportunities. 3) YouthBuild USA requires each subgrantee to submit a quarterly report of the hours that each of their YouthBuild AmeriCorps members has earned. This allowed the program to address specific issues around attendance or service hour attainment with

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the members affected and ensured that members and the program staff were aware, as soon as a member started falling behind in hour attainment. This strategy also includes a focus on education award attainment totals, the program's progress towards filling allotted slots, and the percentage of current active members likely to earn an award. A highlight is placed on sites that have 10% of their active members in danger of not earning an award. 4) At the 2010 YouthBuild AmeriCorps Management Conference, we had a directed and open discussion about how programs can ensure that members earn full education awards, which included much sharing of best practices and understanding the role of partial awards for youth who were unable to fulfill their term of service for personal compelling reasons. We continue to emphasize increased retention rates in order to provide all eligible YouthBuild members with monetary options to access post secondary education opportunities that the Segal AmeriCorps Education Award represents. We will continue with this as a primary focus. During each grant year, YouthBuild USA sends each of the State Commissions in the states where YouthBuild AmeriCorps program operate a letter introducing the program(s) in their state, and asking the state commission to put the YouthBuild AmeriCorps program on its mailing list. YouthBuild USA is also added to email and mailing lists and forwards relevant information to subgrantees. In turn, YouthBuild USA has added the State Commissions to our mailing list. YouthBuild AmeriCorps programs are expected to reach out to the State Commissions in the states where they operate to collaborate on direct service activities, opening day ceremonies, and state-wide trainings. Many are engaged with their Commissions and have enjoyed being included in the state-wide national service community. One of our YouthBuild directors serves on his state commission. In mid-December the Associate Director of AmeriCorps sent the initial consultation form to each of the 29 State Commissions to let them know which YouthBuild USA programs we expected to include in our application and invited dialogue. Performance measures have been updated.

Performance Measures

SAA Characteristics

- AmeriCorps Member Population - None
- Geographic Focus - Rural
- Geographic Focus - Urban
- Encore Program

Priority Areas

- | | |
|--|---|
| <input type="checkbox"/> Education | <input type="checkbox"/> Healthy Futures |
| <i>Selected for National Measure</i> <input type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |
| <input type="checkbox"/> Environmental Stewardship | <input type="checkbox"/> Veterans and Military Families |
| <i>Selected for National Measure</i> <input type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Economic Opportunity | <input type="checkbox"/> Other |
| <i>Selected for National Measure</i> <input checked="" type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |

Grand Total of all MSYs entered for all Priority Areas 697.53

Service Categories

- | | | |
|------------------------|---|---|
| GED/Dropouts | Primary <input type="checkbox"/> | Secondary <input checked="" type="checkbox"/> |
| Housing Infrastructure | Primary <input checked="" type="checkbox"/> | Secondary <input type="checkbox"/> |

Clean Energy Certifications

Service Category: GED/Dropouts

Measure Category: Not Applicable

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

YouthBuild AmeriCorps members in 50 communities are in need of education and training in energy-efficient and environmentally-conscious practices. This training allows members to expand the use of green building techniques on the construction site where they perform their primary service activity of developing or repairing low-income housing. These green-building trainings and practices provide a service to the community not only through the development or repair of units of low-income housing, but also by supporting the health of the future occupants and impacting the affordability of the home. YouthBuild programs have identified curricula to address this need and have the training and ability to deliver this training to members who are under 25.

Results

Result: Output

YouthBuild AmeriCorps under age 25 will receive education or training in energy-efficient and environmentally-conscious practices, using the NCCER Green, HBI-PACT, EPA, or other curricula.

Result: Output

Indicator: student participants

Target: Number of YouthBuild AmeriCorps members under age 25 who will receive education or training in energy-efficient and environmentally-conscious practices

Target Value: 1800

Instruments: YouthBuild AmeriCorps programs will use the Corporation's template tally sheet to track member attendance at the education/training course to ensure that the individuals reported are unduplicated. The tally sheets will be maintained at each YouthBuild AmeriCorps program.

PM Statement: 1800 YouthBuild AmeriCorps members under age 25 will receive education or training in energy-efficient and environmentally-conscious practices, using the NCCER Green, HBI-PACT, EPA, or other curricula.

Prev. Yrs. Data

Result: Intermediate Outcome

YouthBuild AmeriCorps members under age 25 will earn a certificate in energy-efficient or environmentally-conscious practices.

Indicator: Number of YouthBuild AmeriCorps members that will earn a certification in energy-

Target: Number of YouthBuild AmeriCorps members that will earn a certification in energy-efficient or environmentally-conscious practices.

Target Value: 850

Instruments: YouthBuild AmeriCorps programs will use the Corporation's template tally sheet to track member completion of the education/training course to ensure that the individuals reported are unduplicated. The tally sheets will be maintained at each YouthBuild AmeriCorps program.

PM Statement: 850 Youthbuild AmeriCorps members under age 25 will earn a certification in energy-efficient or environmentally-conscious practices.

Prev. Yrs. Data

Result: Intermediate Outcome

efficient or environmentally-conscious practices.

National Performance Measures

Priority Area: Economic Opportunity

Performance Measure Title: Housing Units Developed, Repaired, or Otherwise Made Available

Service Category: Housing Infrastructure

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

64 communities do not have enough housing for low-income and homeless individuals and families. YouthBuild programs, in partnerships with their community-based organizations have identified housing stock that can be rebuilt or rehabilitated for low-income individuals and families.

Result: Output

Result.

Units of housing for low-income individuals or families built, rehabilitated or repaired

Indicator: O4: Housing units made available for low-income people.

Target : Units of housing for low-income individuals or families built or rehabilitated.

Target Value: 400

Instruments: Photos, inspections and excel spreadsheets

PM Statement: Units of housing for low-income individuals or families will be built, rehabilitated, or repaired. 400 units of housing for low-income individuals or families will be built, rehabilitated, or repaired.

Result: Intermediate Outcome

Result.

As a result of the building and rehabilitating of low-income housing by AmeriCorps members, number of low-income housing individuals who now have safe and affordable housing.

Indicator: Number of low-income housing individuals who now have safe and affordable

Target : As a result of the building and rehabilitating of low-income housing by AmeriCorps members, number of low-income housing individuals who now have safe and affordable housing.

Target Value: 750

Instruments: Tally sheet and other data collection systems

PM Statement: As a result of the building and rehabilitating of low income housing by AmeriCorps members, Low-income individuals will now have safe and affordable housing because of the units of low-income housing that are built, rehabilitated, or repaired. 750 low-income individuals will now have safe and affordable housing.

National Performance Measures

Result.

housing.

Priority Area: Economic Opportunity

Performance Measure Title: Member GED/Diploma Attainment

Service Category: GED/Dropouts

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

More than 75% of YouthBuild AmeriCorps members do not have a high school diploma at entry. Members complete their high school education through YouthBuild alternative school classes, prepare for college and careers, and develop an ethic of service and skills for life-long citizenship.

Result: Output

Result.

Economically disadvantaged YouthBuild AmeriCorps members who have not obtained their high school diploma or equivalent prior to their term of service.

Indicator: O13: Members without a high school diploma prior to service.

Target : Number of economically disadvantaged YouthBuild AmeriCorps members who have not obtained their high school diploma or GED prior to their term of service

Target Value: 1790

Instruments: tally sheet

PM Statement: 1790 economically disadvantaged YouthBuild AmeriCorps members will enter the YouthBuild program without having obtained a high school diploma or equivalent.

Result: Intermediate Outcome

Result.

Economically disadvantaged YouthBuild AmeriCorps members will obtain a GED or high school diploma while serving in AmeriCorps or within one year after finishing their AmeriCorps term of service.

Indicator: O16: Members that obtain a GED/diploma.

Target : Number of economically disadvantaged YouthBuild AmeriCorps members that will earn GED or high school diploma while serving in AmeriCorps or within one year after finishing their AmeriCorps term of service

Target Value: 450

Instruments: YouthBuild AmeriCorps programs will use the CNCS template tally sheet to track the number of unduplicated economically disadvantaged members that obtain a GED/diploma while serving in AmeriCorps or within one year after finishing AmeriCorps term of service. The tally sheets will be maintained at each YouthBuild AmeriCorps program.

PM Statement: 450 economically disadvantaged YouthBuild AmeriCorps members will earn a GED or high school diploma while serving in AmeriCorps or within one year after finishing their term of service.

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Subapplicants

<u>ID</u>	<u>Organization</u>	<u>Amount Requested</u>	<u>Amount Approved</u>	<u># FTEs Requested</u>	<u># FTEs Approved</u>	<u>Status</u>
Totals:		\$0	\$0	0.00	0.00	

Required Documents

Document Name

Status

Evaluation

Already on File at CNCS

Federally Approved Indirect Cost Agreement

Already on File at CNCS

Labor Union Concurrence

Not Applicable