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|  | Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:   FSIS (and below)For 1st Quarter 2012 for period ending December 31, 2011  | **Complaint Activity** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2012Thru12-31** | | **2007** | **2008** | **2009** | **2010** | **2011** | | Number of Complaints Filed | 70 | 83 | 88 | 67 | 79 | 14 | | Number of Complainants | 65 | 68 | 86 | 66 | 77 | 14 | | Repeat Filers | 4 | 11 | 2 | 1 | 2 | 0 |  | **Complaints by Basis** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2012Thru12-31** | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.** | **2007** | **2008** | **2009** | **2010** | **2011** | | Race | 32 | 38 | 37 | 27 | 38 | 6 | | Color | 9 | 8 | 11 | 7 | 7 | 1 | | Religion | 12 | 11 | 7 | 3 | 6 | 0 | | Reprisal | 39 | 54 | 46 | 30 | 38 | 6 | | Sex | 20 | 25 | 30 | 15 | 35 | 5 | | National Origin | 14 | 19 | 25 | 10 | 16 | 1 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | Age | 22 | 26 | 24 | 20 | 27 | 6 | | Disability | 18 | 14 | 11 | 16 | 16 | 3 | | Non-EEO | 6 | 7 | 6 | 5 | 11 | 1 |  | **Complaints by Issue** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2012Thru12-31** | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.** | **2007** | **2008** | **2009** | **2010** | **2011** | | Appointment/Hire | 3 | 0 | 1 | 4 | 8 | 0 | | Assignment of Duties | 7 | 9 | 12 | 6 | 8 | 1 | | Awards | 1 | 0 | 1 | 0 | 2 | 0 | | Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | | **Disciplinary Action** | | | | | | | | Demotion | 1 | 1 | 0 | 1 | 0 | 0 | | Reprimand | 1 | 1 | 2 | 0 | 3 | 0 | | Suspension | 6 | 13 | 5 | 8 | 4 | 0 | | Removal | 3 | 3 | 3 | 3 | 3 | 0 | | Other | 2 | 1 | 1 | 4 | 2 | 0 | | Duty Hours | 0 | 2 | 0 | 1 | 0 | 0 | | Evaluation Appraisal | 6 | 11 | 10 | 16 | 10 | 0 | | Examination/Test | 1 | 0 | 0 | 1 | 0 | 0 | | **Harassment** | | | | | | | | Non-Sexual | 29 | 47 | 41 | 31 | 38 | 7 | | Sexual | 1 | 4 | 4 | 3 | 9 | 0 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | Pay (Including Overtime) | 1 | 4 | 1 | 4 | 2 | 0 | | Promotion/Non-Selection | 12 | 21 | 27 | 6 | 9 | 2 | | **Reassignment** | | | | | | | | Denied | 3 | 1 | 3 | 1 | 3 | 0 | | Directed | 4 | 4 | 7 | 2 | 6 | 2 | | Reasonable Accommodation | 11 | 6 | 1 | 4 | 2 | 0 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 1 | | Retirement | 1 | 0 | 0 | 0 | 0 | 1 | | Termination | 6 | 3 | 5 | 5 | 6 | 1 | | Terms/Conditions of Employment | 1 | 9 | 9 | 5 | 8 | 2 | | Time and Attendance | 10 | 10 | 6 | 7 | 7 | 4 | | Training | 7 | 3 | 3 | 4 | 2 | 1 | | Other | 1 | 1 | 0 | 1 | 10 | 0 |  | **Processing Time** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2012Thru12-31** | | **2007** | **2008** | **2009** | **2010** | **2011** | | Complaints pending during fiscal year | | | | | | | | Average number of days in investigation | 213.27 | 206.02 | 192.49 | 274.28 | 268.46 | 249.71 | | Average number of days in final action | 466.01 | 763.95 | 588.72 | 241.29 | 350.78 | 709.60 | | Complaint pending during fiscal year where hearing was requested | | | | | | | | Average number of days in investigation | 209.24 | 206.24 | 189.90 | 270.11 | 236.77 | 284.80 | | Average number of days in final action | 151.14 | 235.20 | 127.75 | 28.86 | 96.00 | 0 | | Complaint pending during fiscal year where hearing was not requested | | | | | | | | Average number of days in investigation | 216.38 | 205.83 | 194.13 | 276.80 | 287.00 | 235.08 | | Average number of days in final action | 613.40 | 881.44 | 708.98 | 312.10 | 409.58 | 709.60 |  | **Complaints Dismissed by Agency** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2012Thru12-31** | | **2007** | **2008** | **2009** | **2010** | **2011** | | Total Complaints Dismissed by Agency | 25 | 16 | 6 | 7 | 10 | 2 | | Average days pending prior to dismissal | 841 | 395 | 160 | 164 | 204 | 108 | | **Complaints Withdrawn by Complainants** | | | | | | | | Total Complaints Withdrawn by Complainants | 5 | 3 | 6 | 10 | 8 | 1 |  | **Total Final Agency Actions Finding Discrimination** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2012Thru12-31** | | | **2007** | | **2008** | | **2009** | | **2010** | | **2011** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | Total Number Findings | 4 |  | 1 |  | 2 |  | 2 |  | 4 |  | 0 |  | | Without Hearing | 2 | 50 | 0 | 0 | 1 | 50 | 1 | 50 | 4 | 100 | 0 | 0 | | With Hearing | 2 | 50 | 1 | 100 | 1 | 50 | 1 | 50 | 0 | 0 | 0 | 0 |  | **Findings of Discrimination Rendered by Basis** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2012Thru12-31** | | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.** | **2007** | | **2008** | | **2009** | | **2010** | | **2011** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | 4 |  | 1 |  | 2 |  | 2 |  | 4 |  | 0 |  | | Race | 1 | 25 | 0 | 0 | 1 | 50 | 2 | 100 | 0 | 0 | 0 | 0 | | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprisal | 2 | 50 | 1 | 100 | 2 | 100 | 1 | 50 | 1 | 25 | 0 | 0 | | Sex | 2 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | National Origin | 2 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disability | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings After Hearing** | 2 |  | 1 |  | 1 |  | 1 |  | 0 |  | 0 |  | | Race | 1 | 50 | 0 | 0 | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprisal | 0 | 0 | 1 | 100 | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | | Sex | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | National Origin | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings Without Hearing** | 1 |  | 0 |  | 1 |  | 1 |  | 4 |  | 0 |  | | Race | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | | Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprisal | 1 | 100 | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 25 | 0 | 0 | | Sex | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disability | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | **Findings of Discrimination Rendered by Issue** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2012Thru12-31** | | | **2007** | | **2008** | | **2009** | | **2010** | | **2011** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | 4 |  | 1 |  | 2 |  | 2 |  | 4 |  | 0 |  | | Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 2 | 50 | 0 | 0 | 1 | 50 | 1 | 50 | 1 | 25 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Evaluation Appraisal | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 2 | 50 | 0 | 0 | 0 | 0 | 1 | 50 | 3 | 75 | 0 | 0 | | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay (Including Overtime) | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | | Promotion/Non-Selection | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 50 | 2 | 50 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Terms/Conditions of Employment | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings After Hearing** | 2 |  | 1 |  | 1 |  | 1 |  | 0 |  | 0 |  | | Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Evaluation Appraisal | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings Without Hearing** | 2 |  | 0 |  | 1 |  | 1 |  | 4 |  | 0 |  | | Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 1 | 50 | 0 | 0 | 1 | 100 | 1 | 100 | 1 | 25 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 3 | 75 | 0 | 0 | | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay (Including Overtime) | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | | Promotion/Non-Selection | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Terms/Conditions of Employment | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | **Pending Complaints Filed in Previous Fiscal Years by Status** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2012Thru12-31** | | **2007** | **2008** | **2009** | **2010** | **2011** | | Total complaints from previous Fiscal Years | 175 | 140 | 131 | 125 | 112 | 125 | | Total Complainants | 127 | 108 | 103 | 112 | 104 | 115 | | **Number complaints pending** | | | | | | | | Investigation | 3 | 3 | 5 | 8 | 5 | 35 | | ROI issued, pending Complainant's action | 2 | 2 | 0 | 0 | 1 | 2 | | Hearing | 3 | 26 | 37 | 42 | 40 | 48 | | Final Agency Action | 55 | 31 | 9 | 10 | 12 | 19 | | Appeal with EEOC Office of Federal Operations | 1 | 1 | 1 | 1 | 1 | 1 |  | **Complaint Investigations** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2012Thru12-31** | | **2007** | **2008** | **2009** | **2010** | **2011** | | Pending Complaints Where Investigations Exceed Required Time Frames | 6 | 9 | 17 | 17 | 13 | 15 | |  |  |