## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **RHS**

For 4th Quarter 2011 for period ending September 30, 2011

	Comparative Data											
Complaint Activity	Pr	evious	2011Thru09-30									
	2006	2007	2008	2009	2010	201111111u09-30						
Number of Complaints Filed	38	12	6	41	39	20						
Number of Complainants	38	12	3	12	39	20						
Repeat Filers	0	0	1	1	0	0						

Complaints by Pasis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious 1	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Race	12	3	4	7	10	11
Color	1	0	2	2	2	2
Religion	1	0	0	0	0	2
Reprisal	20	7	1	8	11	5
Sex	9	0	0	22	10	9
National Origin	3	0	1	0	3	2

Equal Pay Act	3	1	2	0	0	1
Age	13	3	4	23	21	7
Disability	3	4	1	5	5	1
Non-EEO	0	1	0	1	0	3
Complaints by Issue			Com	parativ	e Data	l
Complaints by Issue	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	2	0	0	0	1	1
Assignment of Duties	3	2	3	4	5	2
Awards	2	0	0	1	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	1
Reprimand	0	0	1	1	0	1
Suspension	0	0	0	2	3	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	1	0	0	0	1	0
Evaluation Appraisal	3	2	0	1	6	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	18	7	0	25	12	7
Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		0	0	(	0	0	0	0
Promotion/Non-Selection	l	10	2	2	2	6	9	11
Reassignment								
Denied		0	1		0	0	1	0
Directed		1	0	(	0	11	3	1
Reasonable Accommodat	ion	1	0	(	0	3	2	0
Reinstatement		0	0	(	0	0	0	0
Retirement		0	0	(	0	0	0	0
Termination		1	1	(	0	2	2	1
Terms/Conditions of Employment		0	0		0	0	2	0
Time and Attendance		0	0	(	0	1	3	0
Training		2	1		0	4	3	0
Other		9	2		2	6	13	1
			Co	mp	ara	tive I	Data	
<b>Processing Time</b>		Previou	s Fisca	2011Thru09-				
	2006	2007	200	8	20	009	2010	30
Complaints pending during	ng fiscal	year						
Average number of days in investigation	180.11	246.83	355.3	30	201	1.00	380.50	348.91
Average number of days in final action	0	92.67	375.	75	284	4.75	306.93	286.76
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	reque	ested	
Average number of days in investigation	186.25	239.81	403.2	25	212	2.00	346.50	307.67
Average number of days in final action	0	26.00	22.4	-3	37	.00	142.86	79.00

Complaint pending during	fisca	ıl ye	ar w	here	hea	ring	was	not 1	requ	iested		
Average number of days in investigation	175.	20	252	.72	323	3.33	17	9.00	39	99.05	3	64.38
Average number of days in final action	0	0   126.00   870.40   433.40   450.50							3	50.69		
						C	om]	parat	tive	Data		
Complaints Dismissed Agency	l <b>by</b>		P	revi	ious	Fisca	al Y	ear l	Dat	a	2011	Thru09-
<b>.</b>			200	6 2	007	200	8	2009	2	2010		30
Total Complaints Dismisse Agency	ed by	7	1		0	0		2		2		2
Average days pending prid dismissal	or to		185:	3	0	0		133		330		90
Com	plair	ıts V	Vith	dra	wn l	y Co	mp	laina	ants	S		
Total Complaints Withdra Complainants	wn b	у	0		0	0		3		3		4
						Com	par	ative	Da	nta		
<b>Total Final Agency</b>			Pre	viou	s Fi	scal Y	Yea	r Dat	ta		2011	Thru09-
Actions Finding Discrimination	20	006	20	07	20	008	2	009	2	010		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		1		5	
Without Hearing	0	0	0	0	0	0	0	0	1	100	5	100
With Hearing	0	0	0	0	1	100	0	0	0	0	0	0
Findings of	Ť					Com	paı	ative	e Da	ata		
Discrimination Rendered by Basis	Previous Fiscal Year Data 2011Thru(										1Thru09.	
Note: Complaints can be	2006 2007 2008 2009 2010								2013	30		
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#									#	%	

Total Number Findings	0		0		1		0		1		5	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	3	60
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	1	100	5	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>										
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		5	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	3	60
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	5	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Ì	<u>'                                    </u>				Com	para	ative	Da	ta		1
Findings of		]	Pre	viou	s Fi	scal Y	ear	· Dat	a		2011	Thru09-
Discrimination Rendered by Issue	20	006	20	07	2	008	20	09	2	010		30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		1		0		1		5	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment					-				-			'
Non-Sexual	0	0	0	0	1	100	0	0	1	100	5	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	5	100
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

												1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												'
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		1		5	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												'
Non-Sexual	0	0	0	0	0	0	0	0	1	100	5	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	5	100
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Data	1
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious ]	Fiscal Y	Year D	ata	2011Thru09-
, and the second	2006	2007	2008	2009	2010	30
Total complaints from previous Fiscal Years	1	36	37	25	49	61
Total Complainants	1	36	37	22	21	45
Number complaints pending						
Investigation	0	6	2	1	8	10
ROI issued, pending Complainant's action	0	0	0	0	1	1
Hearing	0	6	10	6	6	15
Final Agency Action	0	8	3	2	8	6
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0