## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **RHS**

For 1st Quarter 2012 for period ending December 31, 2011

			a			
<b>Complaint Activity</b>	Pr	evious	ata	- 2012Thru12-31		
	2007	2008	2009	2010	2011	2012111ru12-31
Number of Complaints Filed	12	6	41	39	20	2
Number of Complainants	12	3	12	39	20	2
Repeat Filers	0	1	1	0	0	0

Complaints by Pasis			Com	parativ	e Data	ı
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Race	3	4	7	10	11	1
Color	0	2	2	2	2	0
Religion	0	0	0	0	2	0
Reprisal	7	1	8	12	6	0
Sex	0	0	22	11	9	1
National Origin	0	1	0	4	3	0

Equal Pay Act	1	2	0	0	1	0
Age	3	4	23	21	7	1
Disability	4	1	5	5	1	0
Non-EEO	1	0	1	0	3	0
Complete to be I are			Com	parativ	e Data	l
Complaints by Issue	Pro	evious				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	2	3	4	5	2	0
Awards	0	0	1	1	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand	0	1	1	0	1	0
Suspension	0	0	2	3	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	2	0	1	6	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	0	25	13	7	1
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	ı	0	0		0	0	0	0
Promotion/Non-Selection	l	2	2		6	10	11	0
Reassignment				-				
Denied		1	0		0	1	0	0
Directed		0	0	1	. 1	3	1	0
Reasonable Accommodat	ion	0	0		3	2	0	0
Reinstatement		0	0		0	0	0	0
Retirement		0	0		0	0	0	0
Termination		1	0		2	2	1	0
Terms/Conditions of Employment		0	0		0	2	0	0
Time and Attendance		0	0		1	3	0	0
Training		1	0		4	3	0	0
Other		2	2		6	13	2	0
			Co	mp	ara	tive I	Data	
<b>Processing Time</b>		Previou	s Fisca	l Y	ear	Data		2012Thru12-
	2007	2008	200	2009 2010			2011	31
Complaints pending during	ng fiscal	year						
Average number of days in investigation	246.83	355.30	201.0	00	380	).50	353.32	501.00
Average number of days in final action	92.67	375.75	284.	75	306	5.93	286.76	207.90
Complaint pending during	g fiscal y	ear whe	e heari	ng	was	reque	ested	
Average number of days in investigation	239.81	403.25	212.0	00	340	5.50	322.83	0
Average number of days in final action	26.00	22.43	37.0	00	142	2.86	79.00	27.00

Complaint pending during	g fisc	cal y	ear	wher	e he	aring	wa	s not 1	equ	iested		
Average number of days in investigation	252	2.72	32	323.33		9.00	39	99.05	36	59.95	501.00	
Average number of days in final action	126	5.00	87	0.40	43	3.40	45	50.50	35	50.69	32	28.50
						C	om	parat	ive	Data		
Complaints Dismissed Agency	l by			Prev	ious	Fisc	al Y	Year I	Data	a	20127	Thru12-
			200	07 2	2008	20	09	2010	2	011	•	31
Total Complaints Dismiss Agency	ed b	y	0		0	2	)	2		2		0
Average days pending pridismissal	or to	)	0		0	13	3	330		90		0
Com	plai	ints '	Wit	hdra	wn	by C	om	plaina	ints	8		
Total Complaints Withdra Complainants	ıwn	by	0		0	3	}	3		4		0
						Com	paı	rative	Da	ta		
Total Final Agency			Pre	eviou	s Fi	scal Y	Yea	r Data	a		2012	Thru12-
Actions Finding Discrimination	20	007	2	008	20	)09	2	010	2	011	31	
	#	%	#	<b>%</b>	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		1		5		0	
Without Hearing	0	0	0	0	0	0	1	100	5	100	0	0
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0
Findings of						Com	paı	rative	Da	ta		
Discrimination Rendered by Basis			Pro	eviou	ıs Fi	scal `	Yea	ar Dat	a		2012	Thru12-
Note: Complaints can be	2	2007		008	008 2009 2010 2011		2011		31			
filed alleging multiple bases.The sum of the bases may not equal total complaints and	#	%	#	%	#	%	#	%	#	%	#	%

<b>Total Number Findings</b>	0		1		0		1		5		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	3	60	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	1	100	5	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		5		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color         0 <th>0 0 0 0 0 0</th>	0 0 0 0 0 0
Reprisal         0<	0 0 0 0 0 0
Sex         0         0         0         0         0         1         100         3         60         0           National Origin         0	0 0 0 0
National Origin         0	0 0 0
Equal Pay Act         0         <	0
Age         0         0         0         0         0         1         100         5         100         0           Disability         0	0
Disability 0 0 0 0 0 0 0 0 0 0 0	
	0
	U
Non-EEO 0 0 0 0 0 0 0 0 0 0 0 0	0
Comparative Data	
Findings of Previous Fiscal Year Data 2012Th	ru12-
Discrimination Rendered by Issue 2007 2008 2009 2010 2011 31	
# % # % # % # % # % #	%
Total Number Findings 0 1 0 1 5 0	
Appointment/Hire 0 0 0 0 0 0 0 0 0 0 0	0
Assignment of Duties 0 0 1 100 0 0 0 0 0 0 0	0
Awards 0 0 0 0 0 0 0 0 0 0 0	0
Conversion to Full-time 0 0 0 0 0 0 0 0 0 0 0	0
Disciplinary Action	
Demotion 0 0 0 0 0 0 0 0 0 0	0
Demotion         0<	0
Reprimand 0 0 0 0 0 0 0 0 0 0 0	0
Reprimand         0	0
Reprimand         0	0 0 0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	1	100	5	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	5	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	5	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

	0	0	$\mid 0 \mid$	0	$\mid 0 \mid$	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	5	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints F Previous Fiscal Years b			Pre	vious	Fis	cal `	Year	Da	ta	20127	Thru12-	
Previous Fiscal Years D									_ <b>4</b> U14]			
			20	07	2008	20	009	201	0	2011		31
Total complaints from pr Fiscal Years	eviou	1S		<b>07</b>	<b>2008</b> 37		<b>009</b> 25	49	+	<b>2011</b> 61		
	eviou	1S	3			2			+			31
Fiscal Years			3	6	37	2	25	49	+	61		<b>31</b> 52
Fiscal Years  Total Complainants			3	6	37	2	25	49	+	61		<b>31</b> 52
Fiscal Years  Total Complainants  Number complaints per	nding		3	6	37		25	49	+	61 45		52 49
Fiscal Years  Total Complainants  Number complaints per  Investigation  ROI issued, pending	nding		3	6	37 37 2		25	49 21 8	+	61 45 10		52 49 24
Fiscal Years  Total Complainants  Number complaints per  Investigation  ROI issued, pending Complainant's action	nding		3	6 6	37 37 2 0		25 22 1 0	49 21 8 1	+	61 45 10 1		31 52 49 24 0
Fiscal Years  Total Complainants  Number complaints per  Investigation  ROI issued, pending Complainant's action  Hearing	nding	5	3	6 6	37 37 2 0		1 0 6	49 21 8 1 6	+	61 45 10 1 15		31 52 49 24 0
Fiscal Years  Total Complainants  Number complaints per Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action  Appeal with EEOC C	office	e of	3	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	37 37 2 0 10 3		1 0 6 2	49   21   8   1   6   8   0		61 45 10 1 15 6		31 52 49 24 0 15 2

	2007	2008	2009	2010	2011	31
Pending Complaints Where Investigations Exceed Required Time Frames	12	2	14	15	19	20