Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RHS

For 2nd Quarter 2012 for period ending March 31, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious [Fiscal Y	Year Da	nta	2012Thru03-31
	2007	2008	2009	2010	2011	2012111ru05-51
Number of Complaints Filed	12	6	41	39	20	3
Number of Complainants	12	3	12	39	20	3
Repeat Filers	0	1	1	0	0	0

Complaints by Pagis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Race	3	4	7	10	11	2
Color	0	2	2	2	2	0
Religion	0	0	0	0	2	0
Reprisal	7	1	8	12	6	0
Sex	0	0	22	11	9	2
National Origin	0	1	0	4	3	0

Equal Pay Act	1	2	0	0	1	0
Age	3	4	23	21	7	2
Disability	4	1	5	5	1	0
Non-EEO	1	0	1	0	3	0
Compleints by Issue			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious]				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	2	3	4	5	2	0
Awards	0	0	1	1	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand	0	1	1	0	1	1
Suspension	0	0	2	3	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	2	0	1	6	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	0	25	13	7	1
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	ı	0	0		0	0	0	0
Promotion/Non-Selection	l	2	2		6	10	11	0
Reassignment						-	-	
Denied		1	0		0	1	0	0
Directed		0	0	1	.1	3	1	0
Reasonable Accommodat	ion	0	0		3	2	0	0
Reinstatement		0	0		0	0	0	0
Retirement		0	0		0	0	0	0
Termination		1	0		2	2	1	0
Terms/Conditions of Employment		0	0		0	2	0	0
Time and Attendance		0	0		1	3	0	0
Training		1	0		4	3	0	0
Other		2	2		6	13	2	0
			Co	mp	ara	tive I	D ata	
Processing Time		Previou	s Fisca	ıl Y	ear	Data		2012Thru03-
	2007	2008	200	9	20	010	2011	31
Complaints pending during	ng fiscal	year						
Average number of days in investigation	246.83	355.30	201.0	00	380	0.50	353.32	434.56
Average number of days in final action	92.67	375.75	284.	75	300	5.93	286.76	196.73
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	reque	ested	
Average number of days in investigation	239.81	403.25	212.0	00	340	5.50	322.83	434.33
Average number of days in final action	26.00	22.43	37.0	00	142	2.86	79.00	27.00

Complaint pending during	g fisc	cal y	ear	whe	re l	hea	ring	wa	s not r	equ	iested				
Average number of days in investigation	252	2.72	32	3.33	3	179	0.00	39	99.05	36	59.95	43	4.67		
Average number of days in final action	126	5.00	87	870.40		70.40		433	.40	45	450.50		0.69	29	3.71
							C	om	parat	ive	Data				
Complaints Dismissed Agency	l by			Pre	vio	us	Fisc	al Y	Year I	Dat	a	2012T	Chru03-		
8			200	07	20	08	200	09	2010	2	011	•	31		
Total Complaints Dismiss Agency	ed b	у	0		()	2	,	2		2		0		
Average days pending pridismissal	or to)	0		()	13	3	330		90		0		
Com	plai	ints '	Wit	hdr	aw	n b	y C	om]	plaina	nts	3				
Total Complaints Withdra Complainants	ıwn	by	0		()	3	,	3		4		2		
						(Com	par	ative	Da	ta				
Total Final Agency			Pre	vio	us]	Fis	cal Y	Yea	r Data	a		2012			
Actions Finding Discrimination	20	007	2	2008		20	009 2		2010		011	-	31		
	#	%	#	%	,	#	%	#	%	#	%	#	%		
Total Number Findings	0		1			0		1		5		0			
Without Hearing	0	0	0	0		0	0	1	100	5	100	0	0		
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0	0		
Findings of						(Com	paı	rative	Da	ta				
Discrimination Rendered by Basis			Pro	evio	us	Fis	cal `	Yea	ır Dat	a		2012	Thru03-		
Note: Complaints can be	20	007	2	008	;	20	09	2	2010	2011		_	31		
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	, D	#	%	#	%	#	%	#	%		

Total Number Findings	0		1		0		1		5		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	3	60	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	1	100	5	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		5		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color 0 <th>0</th>	0
Reprisal 0 0 0 0 0 0 0 0 0 0 0	
	0
Sex 0 0 0 0 0 0 1 100 3 60 0	0
	0
National Origin	0
Equal Pay Act 0 0 0 0 0 0 0 0 0 0 0	0
Age 0 0 0 0 0 1 100 5 100 0	0
Disability 0 0 0 0 0 0 0 0 0 0 0	0
Non-EEO 0 0 0 0 0 0 0 0 0 0 0	0
Comparative Data	
Findings of Previous Fiscal Year Data 201	2Thru03-
Discrimination Rendered by Issue 2007 2008 2009 2010 2011	31
# % # % # % # % # % #	%
Total Number Findings 0 1 0 1 5 0	
Appointment/Hire 0 0 0 0 0 0 0 0 0 0 0	0
Assignment of Duties 0 0 1 100 0 0 0 0 0 0 0	0
Awards 0 0 0 0 0 0 0 0 0 0 0	0
	0
Conversion to Full-time $\begin{vmatrix} 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 $	
Conversion to Full-time $\begin{vmatrix} 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 $	
	0
Disciplinary Action	0
Disciplinary Action Demotion 0 </td <td></td>	
Disciplinary Action Demotion 0	0
Disciplinary Action Demotion 0 </td <td>0</td>	0
Disciplinary Action Demotion 0 </td <td>0 0</td>	0 0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	1	100	5	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	5	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		5		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	5	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	5	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						`		1		e Data		
Pending Complaints I Previous Fiscal Years b				Pre	vious			Year				Chru03-
Pending Complaints I Previous Fiscal Years b			20		vious	Fis			Dat		20127	Γhru03- 31
	y Sta	tus				s Fis	cal `	Year	Dat	ta	20127	
Previous Fiscal Years by Total complaints from pr	y Sta	tus	3	07	2008	s Fis	cal `	Year	Dat	ta 2011	20127	31
Total complaints from pr Fiscal Years	reviou	ntus 18	3	07 6	2008 37	s Fis	cal ` 009	Year 2010	Dat	2011 61	20127	31 52
Total complaints from pr Fiscal Years Total Complainants	reviou	ntus 18	3	07 6	2008 37	s Fis	cal ` 009	Year 2010	Dat	2011 61	20127	31 52
Total complaints from pr Fiscal Years Total Complainants Number complaints per	reviou	ntus 18	3	07 6 6	2008 37 37	3 20	cal \(\) 009 25	Year 2010 49	Dat	2011 61 45	20127	52 49
Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending	reviou	ntus 18	3	6	37 37 2	; Fis	225 1	Year 2010 49 21	Dat	2011 61 45	20127	52 49
Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending Complainant's action	reviou	ntus 18	3	6 6 6	2008 37 37 2 0	; Fis	225 1 0	Year 2010 49 21	Dat	2011 61 45 10	20127	31 52 49 19
Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending Complainant's action Hearing	eviou	atus as	3	07 6 6 5 5 5	2008 37 37 2 0 10	; Fis	225 1 0 6	Year 2010 49 21 8 1 6	Dat	2011 61 45 10 1 15	20127	52 49 19 1 15
Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC C	revious de la constant de la constan	is e of	3	6 6 6 5 9	2008 37 37 2 0 10 3	Fis 3 20	22 009 225 1 0 6 2	2010 49 21 8 1 6 8 0	Dat 0 2	10 15 6	20127	31 52 49 19 1 15 1

	2007	2008	2009	2010	2011	31
Pending Complaints Where Investigations Exceed Required Time Frames	12	2	14	15	18	20