TRIBAL CONSULTATION ON ADMINISTRATIVE ASSESSMENT, BIA & BIE STREAMLINING

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1	APPEARANCES
2	Roxanne Brown, Assistant Deputy Director East for the BIE Region
3 4	David Talayumptewa, Assistant Deputy Director for Administration for the Bureau of Indian Education
5	Monty Roessel, Assistant Deputy Director for the National Region
6	Brian Drapeaux, Chief of Staff at Bureau of Indian
8	Bryan Newland, Senior Policy Advisor to the Assistant Secretary for Indian Affairs; Counselor to the Assistant Secretary of Indian Affairs
9	Michael R. Smith, Deputy Bureau Director, Field Operations
10	Michael K. Smith, Deputy Buleau Director, Flera Operations
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1	PROCEEDINGS
2	MS. BROWN: Good afternoon. I guess this is
3	your one-and-a-half minute warning. We're going to get
4	started with the afternoon session with the Bureau of
5	Education. And what we'd like to do, we should introduce
6	ourselves, and we'll start to my right here.
7	MR. ROESSEL: I'm Monty Roessel, the ADD for
8	National Region.
9	MS. BROWN: Roxanne Brown, ADD East for the
10	Region.
11	MR. TALAYUMPTEWA: Good afternoon. My name
12	David Talayumptewa. I'm the Assistant Deputy Director for
13	Administration for the Bureau of Indian Education.
14	MS. BROWN: So we're going to begin with
15	of Indian Education Streamlining, and David's going to
16	the helm here, and we look forward to a hearty discussion
17	some great feedback from you all out there. So, David.
18	MR. TALAYUMPTEWA: Okay. Streamlining for
19	Bureau of Indian Education is not much different than what
20	Bureau of Indian Affairs has to go through. In the FY13
21	budget request, it's proposed \$3 million less than what we
22	in education for education program management.
23	Now, the one of the things that I think
24	need to make very clear here is that the funding that's
25	reduced only impacts education program management and

4 funds the education line officers, Albuquerque and the offices in -- of the director in Washington D.C.; that's where the \$3 million is coming from. 3 The funding for -- the direct funding, for 4 example, for instruction is being reduced a minimum amount 5 6 then the rest of the programs are actually intact for '13. the big issue here is the reduction of funds for the 7 program management line item, so we'll be going through 8 9 Our share of the reduction is \$3 million, as someone this morning. So we're having to take a look at what we 10 11 to do with this streamlining, and we're going to go 12 with the PowerPoint. So the streamlining again, is tribal input on ways that we can streamline mainly the 13 14 from the line officers up through the director's office to 15 meet the budgetary constraints that we're facing for FY13, 16 yet, try to improve or maintain the quality of education provide to students being served within our school system. 17 18 We have approximately 41,000 students that 19 serve in our system, including both Bureau-operated and 20 tribally controlled schools. Again, the FY2013 budget 21 justification -- and it's in the Greenbook -- states that 22 there will be a \$3 million reduction in the Bureau of 23 Education. If you've not seen the Greenbook, you can 24 get on the website, DOI.gov, and look in -- under Indian 25 Affairs and you can actually see the Greenbook of the

5 budget and the justification for the '13 budget. It's on website. 2 We're looking for opportunities to improve 3 efficiency through BIE staffing reductions, sharing of resources and potential consolidation of programs and 5 in order to meet the needs within the reduced budget. 6 7 now, we have 22 education line offices throughout the one being in Oklahoma City. We have three associate 8 directors, one located on Navajo, which Monty heads up. 9 10 have one in the East headed up by Roxanne Brown, and then 11 have an ADD West which is headed by Bart Stevens who is 12 this consultation. 13 We're going to go through a slide that's 14 to show you the number of schools, et cetera, that they're 15 responsible for. Any potential consolidation which will 16 affect services to the elementary, secondary, peripheral 17 boarding and cooperative schools will require the full of the tribes. Now, the peripheral dormitories that are 18 19 operated by both the BIE and tribes are dormitories that 20 students that attend public schools. So we have both BIE 21 operated schools, tribally controlled schools and then 22 peripheral dormitories where we house students that attend 23 schools in nearby public schools. 24 And, again, BIE wants your input on how we 25 should realign services with reduced funding.

6 BIE to meet budgetary constraints while maintaining responsiveness to the needs of the American Indian empower tribal education and student focused programs and 3 empower students to learning leadership and service. 5 think there's any question that the BIE management is have to look different. 6 7 The current organizational structure, this the one that was approved back in 2006 when actually OIEP 9 that time, Office of Indian Education Programs, went 10 restructuring, which eventually turned out to be the 11 Indian Education establishing three associate deputy directors, the administrative office and the associate 12 13 director for DPA, Division of Performance and 14 And here, these are the states where we have 15 located our BIE operated and BIE funded schools and dormitories. You'll notice we're located in 23 states 16 17 stretching all the way from Maine to California, in the 18 northwest Washington, down to the southeast in Florida, 19 states in between. Again, we're serving approximately 20 students on 64 reservations, 238 tribes, and we also fund 21 operate 24 colleges; two BIE operated, that's Haskell and 22 Mississippi, which is located in Albuquerque and Haskell 23 located in Lawrence, Kansas. 24 And these are summaries of the number of 25 and the types of schools that's operated by the associate

deputy directors and here in the east, which also covers Oklahoma, there are 9 education line offices, 64 total schools, 8 BIE operated schools and dormitories, 53 3 controlled grant schools, and we -- in the east, you'll three schools that are operated under Public Law 93-638. 5 have about four of them total, three of them in the east. 6 7 And Associate Deputy Director - Navajo, we 6 education line offices, 66 total schools, 32 that are 8 9 operated by the Bureau of Indian Education, 33 that are 10 tribally controlled, and 1 that's still under a 93-638 11 contract. 12 And then the Associate Deputy Director -13 we have 7 education line offices, 54 total schools, 19 14 operated by the Bureau, 35 operated by tribes, and we have 15 93-638 contract schools in the west. For a total, as I indicated, 22 education line officers, 183 16 17 elementary/secondary/peripheral boarding, and then we do 18 some COOP schools, and what they are are schools funded by 19 Bureau, but that school, particular school, will have a 20 cooperative agreement with the public school system. 21 got a handful of those, particularly up in the north, the 22 North Dakota area. 23 50- -- let's see, 121 tribally controlled 24 schools and then 4 93-638 contracts. But as you can see, 25 majority of our schools that we fund by the Bureau of

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8
    Education are tribally controlled and then we have 58
    remaining that we operate in the BIE.
 2
                         FY2013 budget justification, we -- $3
 3
                  Okav.
                 BIE will identify opportunities to improve
   million cut.
 5
    efficiency through -- we're going to have to look at
    reductions, resource sharing and potential consolidation
 6
 7
   programs and offices. And any potential consolidation
    will affect services will require the full support and
 8
   participation of the tribe.
 9
10
                  Here is some numbers in terms of where
11
   program management has been funded at. In FY10 we were
12
    at $19,164,000, again, to operate or fund the education
13
    officers, Albuquerque and central office in D.C.
                                                       In FY11,
14
    went down to $18,974,000. In FY12, right this year, we're
15
    $15,288,000. And in FY13, the proposed budget by the
16
    president is $11,817,000.
17
                  So you can see beginning FY10, the funding
18
   program management is consistently going down, and
19
    we cannot operate at the same level as we have been in the
20
   past, just simply due to the fact that each year we've
21
    getting less and less. Right now, our salaries and fringe
22
   benefits alone for education program management is right
23
    around $14 million; that's to fund all of the line
24
    Albuquerque administration and the D.C. director's office.
25
                  So we're needing your help to give us some
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9
    in terms of what we should look like. Like the BIA, BIE
    looking at utilizing the authorities for early out and
    also the Voluntary Separation Incentive Program, VSIP.
    like the Bureau of Indian Affairs, BIE have a number of
    that are eligible for retirement and if we make this
 5
 6
    available, it will help us meet the target of $3 million
 7
    we're going to have to reduce by.
 8
                  Our estimates in the BIE is that we're going
    need approximately 43 FTEs to take either VERA or VSIP for
 9
10
    to meet that $3 million mark. Again, we're potentially
11
    looking at consolidating offices, to provide service to
    tribes, particularly out in the field. We're going to
12
13
    residual staff at key sites throughout the BIE service
14
    delivery area. And as you saw in the earlier slide, we do
15
    have schools in 23 states, so that's going to be quite a
16
    chore. If sufficient FTE take early-out as I indicated,
    going to need about 43 FTE to meet that $3 million mark.
17
18
                  A combination of savings through FTE
19
    and overhead costs should be used to meet the budget
20
    of minus $3 million. And pretty much, in a nutshell,
21
    what we're doing here. We're asking for your input
22
    the cuts program management has taken in the budget
23
    for 2013.
24
                  Any questions or comments?
25
                  MS. JOHN:
                             Okay. Lisa John, Chickasaw
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10
   And I'm looking at the breakdown that you have for all of
           Can you tell us, the central office in Washington,
    what is the breakdown there? I mean, I see the org chart,
    it doesn't really give us an idea of the central office
    the regional staff. Do you have anything on -- to show
 5
 6
    like in a slide, what that looks like there?
 7
                  MR. TALAYUMPTEWA: The number -- total
    staff you're talking about?
 8
 9
                  MS. JOHN:
                             Yeah.
                  MR. TALAYUMPTEWA: We don't have that here
10
11
    today, but on the BIE.edu website, we have put up a number
12
    other documents that show the BIE picture, but I -- we can
13
    certainly get that for you, total number of staff.
14
                  Maybe, Joe, do you have an idea about how
15
    we're looking at in D.C. right now? Ten?
                                               Ten people in
16
                  MS. JOHN: Total staff right now?
                  MR. TALAYUMPTEWA: Total staff right now is
17
18
    right, Joe?
19
                  MR. HERRIN: We have -- we have the
20
    Chief of Staff, Special Assistant, myself for Budget
21
    Execution; and then in Planning, we have Jim Martin,
22
    and Juanita; and then we have, you know, the people that
23
    assigned to us by the Bureau, and then the people on
24
    from DPA. But the primary staff at this time, some of the
25
   people from DPA understand what -- we relocated
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11
    D.C., but it's in the range of ten people --
 2
                  MR. TALAYUMPTEWA:
                                     Okay.
                  MR. HERRIN: -- then we have two support
 3
                  MR. TALAYUMPTEWA: Okay. It used to be a
 4
   more than that in D.C., and I think it was back in 2004,
 5
    somewhere in that neighborhood, a number of them, which
 6
   makes up DP&A, Division of Performance and Accountability,
 7
    were all moved out to Albuquerque. So they're now in
   Albuquerque with -- I quess you can call it pretty much a
    crew in Washington D.C. in the director's office.
10
11
                  UNMICROPHONED SPEAKER:
                                          (Inaudible).
12
                  MR. TALAYUMPTEWA: Yeah, there's between
13
    to four people right now in the Associate Deputy
14
    offices; Navajo, West and East.
15
                  MR. GERMANY:
                               David Germany. I'm Education
16
    Director for Mississippi Band of Choctaw. My first
    is, this morning in the BIE Streamlining handout, over
17
18
    on page 7 under program reductions, it says $4.5 million
19
    Indian Student Equalization. What's that mean under
20
    reductions?
21
                  MR. TALAYUMPTEWA: In the BIA --
22
                  MR. GERMANY: I asked -- this morning he
23
    well, we'll talk about education this afternoon, but --
24
                  MR. TALAYUMPTEWA: Okay. All right.
25
                  MR. GERMANY: Is that ISEP money?
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12
 1
                  MR. TALAYUMPTEWA: Are you talking about --
                  MR. GERMANY: Page 7 of this thing.
 2
                  UNMICROPHONED SPEAKER: Yeah, David, because
 3
   part of (inaudible).
 5
                  MR. GERMANY: It's the one that has all the
 6
    in it, too.
 7
                  UNMICROPHONED SPEAKER: (Inaudible).
                  MR. TALAYUMPTEWA: All right. Hang on,
 8
    going to try to find one here.
10
                  MR. NEWLAND: Tony, you have yours here?
11
                  MR. TALAYUMPTEWA: Sorry, I didn't --
12
                  MR. GERMANY: That's all right. And I
    say anything this morning because he said -- it's page 7,
13
    very last line on the page. Page 7, the --
14
15
                  UNMICROPHONED SPEAKER: The slides, right?
                  UNMICROPHONED SPEAKER: Yeah.
16
17
                  MR. GERMANY: Not the slides, the summary
   behind the slides.
18
19
                  (Multiple, unmicrophoned overlapping
20
                  MR. TALAYUMPTEWA: Have you seen the 2013
21
    submission?
22
                  MR. GERMANY:
                               No. No, no, no.
                                                  I was just
23
   by what that summary sheet said as I looked at it.
24
                  MR. TALAYUMPTEWA: Okay. And the reason I'm
    asking you that, I probably should have made copies of
25
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13
   but what we can do is we can make a copy of this page that
    shows the 2013 budget request of the president that went
 3
    Congress.
 4
                  MR. GERMANY:
                                Okay.
 5
                  MR. TALAYUMPTEWA: But in here, in 2012,
    formula funds -- and let me go back to 2011.
                                                  In 2011,
    formula funds, the 2011 actual amount that was
 7
    Congress was $390,361,000. And in the 2012 enacted amount
 8
 9
    $390,707,000. Now, for 2013, the amount that is requested
10
    $389,358,000. There's an increase in here for fixed cost
11
    related charges, which is workman's compensation, GSA
12
    payments, and then it takes out a minus $4.4 million, like
13
    your document says.
14
                               Okay. That's what that says.
                  MR. GERMANY:
15
                  MR. TALAYUMPTEWA: So the net amount of
    for ISEP for '13 is $389,358,000.
16
17
                  MR. GERMANY:
                                Okay.
18
                  MR. TALAYUMPTEWA: It's a net difference of
19
   minus $1.3 million.
20
                  MR. GERMANY: But that is not in the $3
21
    that you're talking about? That's --
22
                  MR. TALAYUMPTEWA: No. No, not at all.
23
                  MR. GERMANY: That's just plain ISEP money
24
    that's coming --
25
                  MR. TALAYUMPTEWA: Yes, and that's why I
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14
    it's critically important that I give you a copy of this.
 2
                  MR. GERMANY:
                                Okay.
                  MR. TALAYUMPTEWA: And we'll have it made
 3
    you all recess for today.
 5
                  MR. GERMANY: So ISEP is flat, pretty much
 6
                  MR. TALAYUMPTEWA:
                                     Pretty much flat, yes.
 7
                  MR. GERMANY: All right. Just one other
   before we --
 8
 9
                  MR. TALAYUMPTEWA:
                                     Sure.
10
                  MR. GERMANY: Those regional offices,
11
    you know I love you to death, but that office has only
12
    there five or six years. How is that working out for you
13
    I don't understand that layer of those associate deputy
14
    directors.
15
                  MS. BROWN: It's actually a new process in
16
    development.
                 Being a relatively new organization as BIE,
    we're still trying to get staff in place. Don't have the
17
18
    resources accessible to us, but I think it -- my
   having worked with the nine line offices for the last two
19
20
    a half years as the ADD, is that we bring a lot of
21
    knowledge and organization to education versus the
22
    administrative functions that are -- have been
23
   performed by the line offices. We're bringing more
24
    educational oversight and, I guess, resource to the --
25
                  MR. GERMANY: The line offices --
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15
 1
                  MS. BROWN: -- education line offices.
                  MR. GERMANY: -- claim to do that --
 2
                             Just being understaffed really
 3
                  MS. BROWN:
   being more as an administrative function, monitoring
    compliance and oversight basically. We've been working
 5
    them to be more instructionally responsive, I quess you
 6
 7
         But that's the charge I see.
 8
                  MR. GERMANY: All right. I would just --
   point anyway, I would rather you all, instead of closing
 9
10
    offices, thought about that other layer you all put in a
11
    years back.
12
                  MR. TALAYUMPTEWA: And I -- hang on.
13
                  MR. ROESSEL: And I think, you know, along
14
    lines in the comments is -- you know, I've been with BIE
15
    for seven months right now. And I think in terms of what
16
    we're going through right now, it's an opportunity to
17
    look at what is it as a school you need from BIE, because
    lot of times we've heard at these consultations "we need
18
19
    technical assistance."
20
                  Okay. What specific technical assistance?
21
    is an opportunity, I think, to be specific to say, okay,
22
    level, this is what we would need from you, line office,
23
    is what we would need, so that we could look more like a
24
    school system and not a federal agency. I think that's
25
    we're trying to look at this point right now is to try to
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- 1 this opportunity to try to be very specific in what is it
- 2 you need as a school, as a department of ed from BIE to
- 3 operate your schools in the grant or in the local
- 4 So that's the other thing.
- In terms of Navajo, it's very different,
- 6 only one tribe, as opposed to, you know, what Roxanne has
- 7 deal with. So there's separate issues. But I think that
- 8 specificity would be very helpful when we look at ADD
- 9 line office level and what is it that you want at each
- 10 and --
- 11 MR. TALAYUMPTEWA: Let me just make a
- 12 here, too. One of the things that we hope you keep in
- 13 let me back up for just one sec. The director, Keith
- 14 one of his biggest objectives is really to form
- 15 with tribes in providing educational services to the
- 16 that are in our system and also in the public school
- 17 We want you just to be totally honest with how you think
- 18 should look. I mean, we're here asking you for that, so
- 19 apologize for what you've got in mind in terms of what we
- 20 should look like. I want to encourage all of you to just
- 21 speak your mind.
- 22 MR. TIPPECONNIE: Robert Tippeconnie,
- 23 Nation.
- 24 I know when I looked at the one slide that
- 25 showed from fiscal year '10 down to '13 where you say have

17 this \$3 million. As I understand, you know, it's in the president's proposed budget to take it out of the certain area, so that's what you're looking at, because -- I want be clear on that because in consultation with tribes, you 5 know, it should be an open book, so to speak. But I know 6 president presents it and this is the area that you're 7 it needs to be adjusted. 8 I just have a question -- a couple of them, first of all, the first question I have, when you made the 9 10 adjustment from fiscal year '11 to '12, you know, there 11 \$3 million, more or less, right there you had to make an 12 adjustment. Now, this is the enacted levels in the 13 years? 14 MR. TALAYUMPTEWA: For '10, '11, '12, yes. 15 MR. TIPPECONNIE: Okay. Those are enacted. 16 you had to make an adjustment. I'm just curious what 17 adjustment you made, then I have another question. 18 MR. TALAYUMPTEWA: Basically, what we've 19 for FY12, and actually we began in FY11, was began taking 20 look at the funding for the Division of Performance and 21 Accountability. They get funded separately from program 22 management. They get administration dollars. 23 attached to Title 1, Part B and so on. We have 19 24 specialists that are sitting out in the education line

offices. We were able to use some Department of Ed money

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18
    fund these specialists that are sitting out in the line
              So we've begun to look at alternative funding to
    fund technical assistance out in the line offices, and
 3
    what we did.
 5
                  MR. TIPPECONNIE:
                                    So you basically kept your
    organization, you just offset it with other dollars?
 6
 7
                  MR. TALAYUMPTEWA: Yes.
                  MR. TIPPECONNIE: My other point is, you
 8
    the way we're looking at it in our nation again is that we
 9
10
    want in our population, you know, first of all, elementary
11
    success, secondary success, and then, of course, higher
12
    So when we look at statistics, you know, we're suffering
13
    the success to the elementary accomplishment, you know,
14
    graduation from high school. And we're seeing the
15
    needs to be invested in the elementary; first, second and
16
    third for sure, maybe fourth grades.
17
                  So it seems to me when we look at business
18
    anymore, we should be looking at the situations of our
19
    relative to getting these young people, or all of us
20
    we can all learn forever, but getting our young people
21
    especially enabled or capable to succeed through
22
    Education is going to be a great component for their
23
    So when we look at statistics, we need to be investing
24
    you know, in those levels.
25
                  But, anyway, my point is, it should be
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- 1 that tribes have certain populations, and the populations
- 2 certain elements are at risk. Like I say, the elementary;
- 3 first, second, third and fourth grade. Because we're
- 4 as an example for the futures, you need science,
- 5 you know, technology, all that kind of -- the stem things,
- 6 know, science, technology, engineering, math. We see
- 7 And if you don't get some sense of mathematics in the
- 8 second and third, you're not going to succeed in the
- 9 because you're going to turn off, that mathematics is too
- 10 for us, when it isn't, you know, so if you invest.
- Anyway, the point I'm coming around to, when
- 12 streamline, it seems to be, in my mind, we need to look at
- 13 tribes, the circumstances that we need to educate. First
- 14 all, it should be education that we're all about investing
- 15 the individuals, the need of individuals, not in
- 16 So, to me, I turn around that way, you know, where is --
- 17 does the population lie in the demographic sense within
- 18 nations, within specific nations, you know.
- 19 What is the profile here? What's down here,
- 20 here, here? And then you invest in those places
- 21 need that attention to have, you know, educated
- 22 Now, that sounds really deep, doesn't it? But the point
- 23 think we need to be looking at students and we should be
- 24 looking at helping them succeed, and then where do we make
- 25 this technical support, administrative support, line

- 1 support, specialty support, whatever.
- I think the other component that I like, the
- 3 director seemed to convey, is that we as Indian Nation
- 4 establish departments of education for sure, you know, for
- 5 point that if we can get statutory authorities in
- 6 of Education and other places like Department of Energy,
- 7 can maybe get direct funding from those locations or from
- 8 those departments, not just coming down through BIE, but
- 9 coming from the Department of Education.
- 10 So I think maybe I'm talking a little
- 11 what you want to hear, but I really feel the investment
- 12 be always in the student and then looking across the board
- 13 much as you can get that profile, that statistics, you
- 14 if you have the three deputy areas, get those statistics
- 15 within those areas of those respective tribes and then see
- 16 where we need to invest and how we should be investing,
- 17 know, with the skill, administrative, technical, whatever
- 18 you're talking about.
- 19 Because I think too often, I look at
- 20 in the public arena and we have a lot of public school
- 21 and we're trying to work with them, and it's been a
- 22 to us because they're so unionized and they're so
- 23 administratively heavy it seems like to me. Too many
- 24 principals, too many, you know, administrative staff when
- 25 poor classroom students are over -- they say too many

- 1 in a classroom. Well, you're eating it all up by all this
- 2 administrative, you know, in the public school system.
- 3 then you get into their unions and their unions are all
- 4 hanging them out, you know. Well, you got to do this, you
- 5 to do that. So I just want to say that I hope we don't
- 6 trapped by getting too heavy administrative and we get too
- 7 much into trying to organize ourselves to be
- 8 bodies, rather than investing in the student.
- 9 MR. TALAYUMPTEWA: Okay. Your comments are
- 10 taken. Thank you.
- MR. ROMAN NOSE: Good afternoon. My name is
- 12 Quinton Roman Nose, I'm Cheyenne from Oklahoma, but I'm
- 13 today representing the National Indian Education
- 14 We do have a position paper in the form of a letter to
- 15 Moore that we'll be providing to you also, but I do have
- 16 questions, but I'll wait on the contents of most of the
- 17 letter.
- But just listening to your presentation and
- 19 looking at the PowerPoint, you know, it is a difficult
- 20 I mean, I know, you know, how hard it is to come up with a
- 21 plan, but a couple of comments. I know that I've heard
- 22 Mr. Moore say that, you know, BIE would have liked to move
- 23 forward as to be considered SCA-like organization. And to
- 24 you know, in theory, that's, you know, really great. I
- 25 that's powerful and a lot of good advantages, but you know

- 1 here we are -- you know, if that's the case, then, you
- 2 reducing your resources by \$3 million doesn't make any
- 3 if that's what you're still going to try to do. So that's
- 4 just a comment.
- 5 Then the other comment to pick up from the
- 6 gentleman from the Comanche Nation here, on data on your
- 7 PowerPoint, page 3, page 4, page 5, where you broke it
- 8 the different regions and areas, you know, we are here for
- 9 students, and unfortunately, now we have a majority of our
- 10 tribal students in public schools. And I know that a lot
- 11 your BIE focus efforts has to be with the operation of the
- 12 school systems that you do have, but that doesn't mean we
- 13 should ignore the other students who are in public
- 14 You provided us with some data and I'd like
- 15 see some more data, and I know some of it's in the
- 16 also. But, you know, the tribes and also the BIE do
- 17 administer higher education grant programs that are
- 18 to students that do administer Johnson-O'Malley funds,
- 19 I'm sure we're going to have a very long discussion about
- 20 tomorrow, and then there's also the adult education funds.
- 21 those students who are receiving that type of assistance,
- 22 would like to see that listed, you know, in your data by
- 23 what particular ELO or what area that they're receiving.
- 24 also, I would like to compare, you know, those Native
- 25 students, if you have data, who's actually in public

	23
1	And I bring that up here, being in here in
2	Oklahoma, we have the largest Native American population
3	any state in the United States. So those kind of factors,
4	know, need to be considered when you look at
5	And, you know, it is a trust responsibility to our
6	that we need help from you know, at all areas,
7	tribal education departments, so they can work with public
8	schools to better the achievement of our education for our
9	students.
10	So I'd like just like to see more data,
11	don't know if you can get it by tonight and provide it to
12	tomorrow, but I'd like to see that information as, you
13	who how many students actually are being served by
14	JOM, adult ed, higher ed and how many students are
15	each particular school district and the composites for
16	the ELOs and composites for each of the area offices.
17	I think that that's information the audience
18	would like to see and, you know, have more of a
19	of how decisions will be made for reorganization. So I'll
20	have some more comments later, but I just want to make
21	comment.
22	MR. TALAYUMPTEWA: Sure. Unfortunately, we
23	probably won't be able to get that data this evening but
24	of the other topics on consultation here is Johnson-
25	and the student count, so if you'll allow us to talk about

24 that when we get to Johnson-O'Malley. Thank you, Quinton. Any other comments or questions? 3 MR. NEWLAND: In the back. MR. SPEARS: Good afternoon. My name is 4 5 Spears, I'm the administrator at Jones Academy. We're a facility through the Choctaw Nation of Oklahoma. I have a 6 7 letter from our Assistant Chief, Mr. Gary Batton, on a few recommendations that he would like to make today. turn in the paper and the rest of the information after 10 comments. But the Choctaw Nation of Oklahoma 11 12 the importance of formulating and streamlining -- a 13 streamlining plan for the BIA and BIE. We look forward to 14 working with the BIA and BIE in their efforts to provide 15 quality services in the most efficient manner available. 16 The Choctaw Nation makes the following 17 recommendations for the streamlining process. Number 1, retain the education line office in Oklahoma 18 19 and/or establish a Bureau of Indian Education regional 2.0 education center or technical assistance center in 21 Based on the census of 2010, there were 22 approximately 2.8 million Native Americans in the United 23 States. Almost one-third were 790,000 of these members of 24 38 federally recognized tribes located in Oklahoma. 25 census also showed a population of 323,000 Native

- 1 reside in Oklahoma. Research showed many members reside
- 2 North Texas and Kansas. When these states are factored
- 3 the population rises to over 5,000 in the Oklahoma --
- 4 in the Oklahoma area.
- 5 By comparison, the states in North Dakota,
- 6 Dakota, Minnesota, Montana and Wyoming have a combined
- 7 American population of just over 242,000. This figure
- 8 is 80,000 less than the state of Oklahoma. So, as you can
- 9 see, we have -- as many of you have said before, we have
- 10 many Native American students and population here in
- 11 Recommendation Number 2 was to reestablish
- 12 Bureau of Indian Education Division of Residential Life
- 13 Residential Life Specialist position. The Division of
- 14 Residential Life would provide staff training, guidance,
- 15 direction and support to residential programs to ensure
- 16 dormitory experiences complements and enhance classroom
- 17 instruction and support student achievement.
- 18 The division would conduct evaluations of
- 19 residential programs to assess their performance against
- 20 standards for model residential programs. The Residential
- 21 Life Specialist would assist in the development,
- 22 and implementation of standards, policies, procedures for
- 23 66 programs that board approximately 7,000 students.
- 24 have been many significant changes in programs with
- 25 populations at the boarding schools because of economic,

- 1 social, educational and other factors. As a result,
- 2 residential programs are challenged with student
- 3 which require stronger intervention, increased resources
- 4 improve home living, classroom and extracurricular
- 5 to address issues of abuse, trauma, neglect, cultural
- 6 and school failure. Residential Life Programs must
- 7 continually evaluate, examine their purpose, limitations,
- 8 services, programs and staffing patterns to address the
- 9 of their student population.
- The overriding challenge for all involved
- 11 residential programs is to provide a home away from home
- 12 supports the educational, social behavior -- behavioral,
- 13 cultural and physical development of each of the
- 14 students. If residential programs are to succeed, a
- 15 commitment must be made to ensure their needs are
- 16 and supported.
- 17 The Choctaw Nation commends the BIA and BIE
- 18 their desire to enhance educational opportunities for
- 19 Americans. We appreciate the opportunity to comment and
- 20 recommendations on these issues, which are vital to the
- 21 education of our young people. Again, I'll turn all these
- 22 comments in.
- MR. TALAYUMPTEWA: Thank you very much.
- 24 very, very helpful information.
- 25 Anybody else, question or comments?

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27
 1
                  MR. TIPPECONNIE: I have one more.
 2
                  MR. TALAYUMPTEWA:
                                    Okay.
                                    You know, there was some
 3
                  MR. TIPPECONNIE:
    figure given here, like the 500,000 students. You know, I
 5
   back to the student again. It seems like when we look at
 6
    investment we're making in some of these schools, you
    think there's a better investment in a different type of
 7
    school. You know, I think of some locations. I hesitate
 8
    naming them because I don't want to challenge other
10
   but I know in some locales, there's public school, there's
11
    tribal school, and then there's the BIE -- BIA school.
12
                  And I think when we -- when you have those
13
    within the same locale, I think the cost, obviously, of
14
    care of those schools are very expensive, so it seems to
15
    that, again, that's why I make the point the student
16
    the one that we have in mind. And how do we get the best
17
    dollar given to each of the students so they achieve?
18
    into the school system or into the facilities or into the
19
    separate schools.
20
                  It seems to me you can get a greater bang by
21
    save one school costing -- I'll use, like, Anadarko,
22
    Riverside. The cost of that per student is phenomenal.
23
    you can take that dollar and put it into a different
24
    system and get a greater number of students achieving
25
    something, even to the point of the lifestyles, you know,
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- 1 our children are really impacted with and having that
- 2 technical support.
- 3 You know, I was talking to the -- to the
- 4 Director of Education with the Osage Nation, and she's
- 5 maybe she'll comment. But I like the fact that, you know,
- 6 they're placing someone -- their nation is in -- placing
- 7 someone in the public school systems. Well, you can also
- 8 place that other skill, which is the one on the
- 9 you know, one on educational actions and the other on the
- 10 social predicaments that our students have, because you
- 11 address one without the other.
- 12 We wish our families would always do that,
- 13 there's so many dysfunctional circumstances now in the
- 14 society, and that should make us all ashamed because we
- 15 to get back to that. But nonetheless, it exists. So I,
- 16 again, go about saying, when you look at the school
- 17 and you listed them all here, numbers of them -- some are
- 18 expensive, and they're -- and the dollar could be better
- 19 by looking at those systems or those schools and saying,
- 20 is the better school where you could get more students and
- 21 can take that dollar and get more mileage out of it. I
- 22 think that's something that we should be looking at down
- 23 road.
- I know you want to hone in on this 3
- 25 right in that administrative area, but I think you need to

- 1 look at that -- this whole picture because some of the
- 2 are -- I think are just too expensive trying to
- 3 for the small numbers of students. And I don't want to
- 4 dismiss the importance of Anadarko and Riverside, but when
- 5 look at it -- our eight tribes around there, you know, we
- 6 very few students in that school system.
- 7 The schools -- the students are coming from
- 8 other places like the western states and such. And I
- 9 want to discount that because it's very important. I see
- 10 value of them coming, getting a breadth of experience, and
- 11 it's very valuable. But, again, I think, you know, we
- 12 look again at where do you best invest the dollar.
- When you look at 500,000 -- I'll just take
- 14 students here that we was -- that was highlighted --
- 15 students, what's the success of them or what's the
- 16 of failure of them statistically? What can we do with the
- 17 dollar that we have in getting -- helping them achieve
- 18 success?
- 19 MR. TALAYUMPTEWA: And I appreciate that.
- 20 know, in this time of limited fiscal resources, not only
- 21 the department looking at how we're spending the money,
- 22 Affairs, but OMB is very interested in what we're doing
- 23 the money that they appropriate to -- for Indian
- 24 And certainly one of the questions that's
- 25 raised in the past has been, if you have bureau-funded

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30
    closely co-located with public schools, you know, what's
   possibility or feasibility of potentially having the
    that are going to BIE-funded schools going into the public
 3
             But it's a question that's been around for a
   And it sounds to me like -- and I don't want to put words
 5
    your mouth, but it sounds to me like that's an option that
 7
    you're consider -- you could consider in terms of Indian
    education. Okay.
 8
 9
                  Anybody else?
10
                  MR. GERMANY: One last small question.
11
    this streamlining -- or is it at all tied to the MOU and
12
    Department of Education and would that affect it?
13
                                     No, it's not. It's a
                  MR. TALAYUMPTEWA:
14
    separate issue, and they're actually going to be
15
    the MOU within the next month or so.
16
                  I think it's in June, starting in June?
17
                  MS. BROWN: Yeah.
18
                  MR. TALAYUMPTEWA:
                                     Yeah.
19
                  MR. GERMANY: But that doesn't have anything
20
    do with how this is going to be -- how you all are going
21
    shaping it?
22
                  MR. TALAYUMPTEWA: Well, it really depends
23
   how this streamlining will impact Division of Performance
24
   Accountability, so --
25
                  MR. GERMANY: There, you could save some
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31 just by getting rid of those people. MR. TALAYUMPTEWA: Well, it's certainly 2 something to consider. But yeah, actually, in the 3 streamlining, the Division of Performance and 5 is not necessarily an office that's not going to be 6 because we -- we are going to have to look at -- because 7 limited funding for program management from Interior, going to have to look at what funds we're able to utilize 8 9 the Division of Performance and Accountability to continue 10 providing services to the students that we serve. 11 it's definitely an option that we're looking at. 12 And there was a hand somewhere else. 13 MR. TSOSIE: Yes, Lorenzo Tsosie. 14 And my question is -- two of them. 15 mentioned forming partnerships. I don't know about you, 16 lot of the places that I go, the cities that I go to, they 17 they're closing public schools and -- because of funding, 18 those buildings are left empty. And so if -- and 19 from what I can see is that they are -- they would be more 20 modern, if you will, than you would find, say, a school 21 maybe the BIE is operating. 22 So, possibly, this is what I'm thinking

23

24

without -- what I'm thinking then is, if we were to look

if we were to utilize those empty buildings so we were

- 1 children when they come.
- In addition to that, there's a bus system
- 3 already in place for the public schools that we can
- 4 with to use as another stop, if you will, an extra -- one
- 5 extra stop for them would be to this particular school
- 6 was empty but now is run by BIE. So partnering with a
- 7 district for the busing portion of that.
- I know that in Colorado Springs, a lot of
- 9 come up there as far as how they cut the budget was with
- 10 busing. They used to own their own buses or they used to
- 11 lease out -- get a lease on the buses. Now, what they're
- 12 implementing is that each family, they are paying a dollar
- 13 a daily basis to be able to get on the bus and go to
- 14 and back.
- 15 So they've cut a lot in that area, but then
- 16 so there's another funding source that comes in. There's
- 17 some public assistance that comes in that helps pay for
- 18 dollar. So, now, like you did cutting that \$3 million,
- 19 just shifting it to another source now. So more of a --
- 20 that is one thought that might be looked at, is
- 21 where these -- our buildings are.
- 22 If we have older buildings that the BIE is
- 23 running, maybe the inefficiency there is, you know, where
- 24 single-pane windows, and during the wintertime we're
- 25 extra utility bills and that type of thing to keep the

- 1 building warm for the children. And then shifting that,
- 2 hey, there's a newer building that's available, empty, why
- 3 don't we take that over, negotiate a good value for it, to
- 4 purchase it or whatever we need to do, and then that would
- 5 more efficient than an older building. Just some thoughts
- 6 that.
- 7 MR. TALAYUMPTEWA: Thank you. We will
- 8 take a look at that.
- 9 MS. JOHN: This is Lisa John.
- You said to just let you know what we would
- 11 potentially like for the schools to look like. So one of
- 12 things that I think that would help in the future for some
- 13 these schools is that they would have more of a
- 14 model, home, because I know that the dorm sometimes is --
- 15 know, the ratios are sometimes larger. But I think that
- 16 students are more productive and feel more as if they have
- 17 someone that cares amidst more of a smaller ratio with the
- 18 more therapeutic model.
- 19 Now, this is more long-term. But for what
- 20 did with the children that used to be in our Carter
- 21 in Ardmore is we went to Kingston and worked with HUD and
- 22 built different, like, homes for them, where students all
- 23 in a home setting. Now, they do go to public school. But
- 24 whenever the transition was made, those students' grades
- 25 gone up. They -- they're more active and they participate

- 1 more in the extracurricular activities.
- 2 And so we've seen a more positive impact on
- 3 them, but it's because the ratios are smaller and because
- 4 are more in a family setting, and that's what they need.
- 5 we have more of them going to school and participating in
- 6 things, and so -- and graduating. And so, whenever you
- 7 the grade points go up, you know that something is going
- 8 there, that they're starting to be more receptive to their
- 9 environment. So, I mean, that's a long-term type of thing
- 10 that I wanted to tell you about.
- But also, as far as looking at what maybe
- 12 needs are, from what I see, is that more professional
- 13 development for some of the staff in those schools is
- 14 I would suggest that the BIE would have a type of a best
- 15 practices link on the website, because there are some
- 16 good things going on, even in the tribal education
- 17 that could cross over into the BIE schools that they could
- 18 adopt. I mean, we do some inexpensive things --
- MR. TALAYUMPTEWA: Right.
- 20 MS. JOHN: -- just because people are
- 21 volunteer their time and their resources.
- 22 But from certain -- there's a lot of
- 23 organizations that are -- nonprofits that are out there to
- 24 help as well. Those type of things that can be on that
- 25 to help share educational programs. Like for here in

- 1 and across the United States, they have the A-Plus
- 2 which actually promotes creativity and brings art and
- 3 and dance and things into the curriculum for grade
- 4 And so what happens is, whenever you link
- 5 them, they provide all of the training, they provide --
- 6 send your teachers to places so that they can get -- bring
- 7 get those tools and bring them back into the classroom and
- 8 develop -- and helping the children to be more creative
- 9 develop and to learn, and they enjoy school. It has
- 10 I mean, they get -- their data on their reports and for
- 11 students' grades and their test scores has gone up, and so
- 12 it's a positive model.
- But linking into some programs like that
- 14 be really helpful, but those are things that probably
- 15 put on to that link so that people that -- or the BIE
- 16 that have -- want to get some ideas on what's going out in
- 17 education can find those things. But I -- you know,
- 18 you can't fault all the staff and the teachers and the
- 19 administration of those BIE schools that they have not --
- 20 know, that, oh, they're not doing anything.
- You can't just point the finger because
- 22 circumstance is different, and they have a lot to deal
- 23 the schools. And what -- we know it from how much we have
- 24 deal with our public schools, the demands, the testing,
- 25 know, funding, those teachers don't have the supplies, and

36 then you look how the BIE schools have been left even behind, and so -- and then even with our facilities, you I commend them for the work that they're 3 in the schools, but I also think that Indian Country, we are a -- actually have a BIE school or not, you know, 5 have a Tribal Education Department. We have some and some ideas that possibly they could use, too. 7 need to link up together not only with the nonprofits, the tribes and other organizations to kind of give -- help everybody out, because we're all in this together. 10 I mean, they have Chickasaw kids in schools 11 12 across the United States, and we have some of theirs in 13 schools. So, I mean, it's not us versus anyone in 14 MR. TALAYUMPTEWA: I really appreciate that. 15 And it sounds to me like you've got a lot of ideas and a of sources that educators can link into. 16 17 What I would do is I would invite you to the 18 BIE's Summer Institute, which is happening, I think, the 19 week in June and is being held in Denver. And, you know, 20 talking about the forming of partnerships, I mean, these 21 some of the things that we'd like to see happening between 22 tribes and the BIE, that, you know, we come together to 23 all of the sources that -- resources that we have. 24 The person's name that you need to contact

you can get on the agenda at the summer institute to share

- 1 this information. Her name is Valerie, and the last name
- 2 Todacheene, T-O-D-A-C-H-E-E-N-E, at BIE.edu. And DPA will
- 3 happy to accommodate you to get on the agenda and give you
- 4 some time, if you could do that. All right. Thank you.
- 5 Okay. Are there any other comments or
- 6 questions? Right here.
- 7 MS. LUCYANN HARJO: Hi. I'm Lucyann Harjo
- 8 Norman Public Schools in Norman. It's a suburb of
- 9 City metropolitan area.
- 10 I'd like to support the recommendation
- 11 line office in Oklahoma City area. I am part of a
- 12 of Indian education directors in the Oklahoma City area.
- 13 have over 12,000 American Indian students. For my school
- 14 district, we have 68 nations represented in Norman Public
- 15 Schools. We have over 2,000 students. And our
- 16 Johnson-O'Malley funding comes directly from the Oklahoma
- 17 line office.
- 18 And there are no tribes representing us or
- 19 students in the metro area, and more than half of the
- 20 Indian students in the Oklahoma City area are in the
- 21 Johnson-O'Malley programs. I don't know how many school
- 22 districts are represented in the metro area, but the
- 23 consortium has about six or seven schools represented
- 24 that's -- and that's only seven of them and over 12,000
- 25 American Indian students. So please remember our kids in

38 cities, please. Thank you very much. 2 MR. TALAYUMPTEWA: certainly will consider all of those. Thank you. 3 MS. DOYLE: I just -- I will have one 4 5 Ida Doyle, Osage Nation. 6 I was just going to comment on Mr. 7 and then go along with Mr. Roman Nose on making along with what Ms. John said. We have 13 school 8 Osage County, which takes in about 1,839 kids; and we have 9 10 field facilitators in our public schools. And by having kids -- or these field facilitators, it gives us access to 11 12 kids, K through 12. 13 And not only do we have access to grades, 14 attendance, parents, we sit on the -- the different 15 like the truancy board, we sit on the IEP boards, and it us access to the -- our kids and their information, their 16 scores, their grades along with that. But also along with 17 I know with Oklahoma what -- we're 49th in the state in 18 19 education out of the United States in funding. 20 And right now in Osage County -- I'm not 21 speaking for all of the state of Oklahoma, but I am 22 for Osage County -- there are four schools that the 23 are only going four days a week because they don't have 24 funding to go five days a week. So we got 2,000 possible 25 that are only getting four days out of five in education

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1	because we don't have funding. So partnering with the
2	and looking at other areas to help all Native Americans is
3	important to us in Osage Nation.
4	MR. TALAYUMPTEWA: Okay. Thank you very
5	Anybody else? Comment or recommendations,
6	questions?
7	MR. ROMAN NOSE: I didn't realize this is
8	to be the last session for the afternoon, so I'll read my
9	letter from NIEA. Quinton Roman Nose, NIEA President.
10	This is addressed to Director Keith Moore,
11	it's comments on the NIEA review of the JOM organizational
12	streamlining and questions for the BIE.
13	Dear Director Moore, I'm writing on behalf
14	NIEA. Founded in 1970, the largest, oldest Indian
15	organization in the nation with a membership of over 3,000
16	American Indian, Alaska Native and Native Hawaiians,
17	leaders, school administrators, teachers, elders, parents
18	students. NIEA is dedicated to promoting Native education
19	issues and embraces every opportunity to advocate for the
20	unique educational and culturally related academic needs
21	Native students.
22	NIEA advocates on behalf of all Native
23	including those on and off reservations, Alaska Natives,
24	Native Hawaiians and urban Natives that are being educated
25	state public schools away from their reservations and

- 1 homelands.
- 2 We are pleased to see the Bureau of Indian
- 3 Affairs and the Bureau of Indian Education engaging Native
- 4 educators and communities through the upcoming
- 5 in April and May 2012 on a wide range of topics. We would
- 6 like to address two areas in our comments. One is the
- 7 Johnson-O'Malley count, which I'll make comments tomorrow
- 8 and then also the Organizational Streamlining Plan. We
- 9 have questions for BIE to address regarding policy,
- 10 and resources of the BIE.
- I'm going to jump down to the reorganization
- 12 portion of it. We understand that the BIA is asking for
- 13 consultation on the organizational streamlining effort
- 14 currently being undertaken by the agency. Although the
- 15 still being reviewed for a similar effort and that report
- 16 be released in June, the NIEA would like to submit some
- 17 preliminary comments on the BIE streamlining process.
- 18 The BIA has indicated it wants to save
- 19 \$3 million by streamlining the BIE. While we certainly
- 20 support the overall goal of improving efficiency and
- 21 sharing, our view is those goals must not be achieved at
- 22 expense of Native students served by the BIE. Any
- 23 gains that the BIE assumes it will realize must be placed
- 24 the context of whether or not these will directly benefit
- 25 Native students in BIE schools. The BIE streamlining

- 1 should take a comprehensive, objective view at how BIE
- 2 operations so -- how the BIE operates so that student
- 3 achievement and success is their first priority.
- 4 And here are some of the questions we have
- 5 BIA. We certainly support the education of all Native
- 6 students in all types of school -- public, BIE, tribal --
- 7 recognize that only six or seven percent of all Indian
- 8 children attend BIE-funded schools. But in order for NIEA
- 9 take positions and effective testimony, we need to
- 10 some of the policy, positions and resources of BIE.
- 11 To examine the value of these consultation
- 12 sessions, we have prepared some critical questions to be
- 13 included as part of these hearings that might help clarify
- 14 educational needs of BIE education in serving the needs of
- 15 students they currently serve. Out of these students set
- 16 forth below -- excuse me -- out of these questions set
- 17 below in this letter and others that will be asked at the
- 18 consultation sessions, it is hoped that we can work
- 19 on developing a practical strategy for advancing the BIE
- 20 school system.
- 21 Question 1: What is the BIE's position on
- 22 considered a SEA, State Education Agency, for the purposes
- 23 ESEA, also known as NCLB?
- Question 2: What is the current per-pupil
- 25 expenditure for the BIE in grades K through 12 by both the

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42
    school and boarding school systems? Can this be broken
   by funding source?
                  Question 3: Does the BIE currently support
 3
   being moved to the Department of Education, as some have
    advocated?
 5
 6
                  And the next question:
                                          Do most BIE schools
 7
   utilize their respective state -- state's assessment
    standards?
               What is the position of the BIE on developing
 8
    own academic assessment standards?
10
                  The next question: Do most BIE schools
11
    state accreditation standards? Is there a plan for BIE to
12
    develop its own accreditation standards that can be used
    all their schools?
13
14
                  Next question is: What is the per-pupil
15
   by BIE schools for K to 12, BIE funding and other funding
    sources separated, both for schools that provide housing
16
17
    students and those that provide only day schools?
    like to see the financial need -- the fiscal need for the
18
19
    education of its students and where they rank the public
20
    schools -- rank with the public schools serving Indian
21
    students.
22
                  The next question: Do BIE teachers have
23
    collective bargaining rights? What is the average teacher
24
    entry wage and average teacher wage in BIE K-12 schools?
25
                  The next question: Does the BIE collect
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43
    student achievement in grades K through 12? If so, how is
    this data readily accessed?
                  Next question: Are there limits in the
 3
    that can be provided for tribal support costs for tribally
 5
    operated schools? Is there a percentage?
                  Next question: Since the BIE is a member of
 6
 7
    CCSSO, are you participating in the development of the
    Core Standards? Is BIE participating in the development
 8
    Common Core Standards? Your support for the inclusion of
    Tribal Sovereignty standard in the Social Studies
10
11
    that is currently underway by CCSSO would be great.
12
                  NIEA would like to increase our advocacy for
13
    BIE as part of our comprehensive national efforts on
14
   Native students.
                      We believe the range of issues in these
15
    initial questions will be an effective starting point.
16
    that's the parts of the letter that I'll turn over to you.
17
                  But also, personally, I want to comment,
    some of the school -- for Riverside school.
18
                                                 I think five
19
   Bureau-funded schools that are called off reservation
20
    school to attend a commission different than the other BIA
21
    schools that were asked. Most BIA schools serve primarily
22
    reservation or service area, but org schools serve all
23
    students throughout the nation who are fairly recognized
24
    who allow their students to attend. So I do promote, you
25
    know, org skills that do have a function and a mission
```

44 1 the BIE. I think personally -- you said, say what's 2 Well, here it is. There's a pink elephant 3 this room -- I mean, in the living room. I mean, there's 5 probably many pink elephants, but I'm going to talk about 6 It's great, you know, we're going to streamline BIE. 7 You know, we have great plans, we're going to do 8 Unfortunately, you know, if -- you're here 9 Oklahoma, you know, OU football is number one, Thunder 10 basketball is number one, but it would be -- it would be 11 difficult for Bob Stoops, head coach of OU, to, you know, claim for his football team if he had to coach at OSU who 12 13 running his football team. I mean, if he didn't have 14 over how to develop and promote his team, it would be very 15 difficult. Even though he's been named the coach for the 16 University of Oklahoma, he's got somebody else controlling 17 things. 18 And so the pink elephant in the room is 19 you know, these streamlining efforts are great and I hope, 20 know, everything is achieved, but there's some control of 21 administrative functions that's within the Bureau. 22 biggest pink elephant in the room I think is the school 23 construction monies. Historically, if you don't know that 24 the -- you know, the Bush Administration, Republican 25 administration, they came forth with a lot of money for

45 construction, over \$200 million per year. Now I think down to \$50 million a year for school construction. So now we have BIE, Keith Moore as the 3 and, you know, schools are supposed to be built and he's 5 BIE director and where is his control? I can tell you he 6 lacks full control as to how to change things. 7 didn't have control, we're no longer on schedule to build those buildings that are Native BIE schools. And so I this streamlining effort would also mean more control 9 10 the BIE for their own functions. 11 So I'm sure those of you sitting at the 12 probably can identify more administrative functions. 13 know you probably can't change it, but I do know that it's 14 But if you're going to make BIE really definite need. 15 then give them the full function and control of all the 16 that they need to control. Thank you. 17 MR. TALAYUMPTEWA: Thank you, Quinton. 18 know, I have to agree and just mention that facilities was 19 spoken to some in the Bronner report, and there's some 20 recommendations to move that under the director of BIE. 21 thanks for your comments, and also thanks for the letter. 22 And I would encourage the rest of you, if 23 would like to put it in writing and get it to the e-mail 24 was posted up here this morning, we'd appreciate that.

Right here.

Anybody else?

```
46
 1
                  MR. FOSTER: Good afternoon. A.J. Foster,
    Seminole Nation.
 2
                  Let's not undervalue the importance of BIE
 3
              I resigned from Riverside Indian School in
 5
    last July, and I want to stress the importance and the
   BIE schools, such as Riverside Indian School in Anadarko.
 6
    When I resigned last year, Riverside Indian School had
 7
    500-student waiting list. They already -- they already
 8
 9
    500.
        500 was still in need of trying to get into the
10
                  I also agree with Ms. John from the
11
   Nation, that tribes need to build maybe more of a rapport
12
    the BIE schools and may be able to help them out.
13
                  MR. TALAYUMPTEWA: Thank you very much for
14
    comments.
15
                  Anybody else? Comments?
16
                  If not, it's just going on 3 o'clock, and
    wondering if we could take a break and potentially come
17
18
    and finish up the assurance statements today. Would you
19
    willing to do that or do you want to wait for that until
20
    tomorrow? And we've got a couple of hours still in --
                  UNMICROPHONED SPEAKER:
21
                                          Do it tomorrow.
22
                  MR. TALAYUMPTEWA: You want to do it
23
                  MR. NEWLAND: Let's do a show of hands.
24
    wants to talk about this today? Raise your hand.
25
    four, five -- seven.
```

```
47
 1
                  Who wants to wait until tomorrow?
                                                      All
 2
                  MR. TALAYUMPTEWA:
                                     It's a tie.
                  MR. NEWLAND: Yeah.
                                       We'll take a -- we'll
 3
    a 20-minute break and we'll come back and we'll finish
    all up by 5 o'clock?
 5
 6
                  MR. TALAYUMPTEWA: Yeah, the assurance
 7
               Then we'll still have Johnson-O'Malley to do
    statements.
 8
    tomorrow, so --
 9
                  MR. NEWLAND: All right.
10
                  MR. TALAYUMPTEWA:
                                     Okay. And I'll get that
   budget information for you, so make sure you come back.
11
12
    Thanks.
13
                  (Recess.)
14
                  MS. BROWN:
                             Good afternoon. We're going to
15
    convene the last session for the day on the grant
16
    We've got the PowerPoint set up, so if you'll take your
17
    we'll get started here.
18
                  MR. TALAYUMPTEWA:
                                     Thank you.
                                                 Earlier
19
    talked about the 2013 budget. I've made copies of it and
20
    they're back on the registration table, so if you get a
21
    minute, make sure you pick up a copy and you can see all
22
    the funding line items for the Bureau of Indian Education
23
    what we received in 2011, what we received in 2012, and
24
    is being proposed for 2013. And you can follow that
25
    for the past three fiscal years. So make sure you get a
```

- 1 of it before you leave.
- I appreciate those of you that decided to
- 3 for the assurance statements. One of the things that the
- 4 is looking at is accountability. And I think, to a large
- 5 extent, tribally-controlled schools also are looking at
- 6 accountability.
- 7 The Public Law 100-297 grants, the law was
- 8 enacted back in 1988. Public Law 93-638, which is the
- 9 Self-Determination Indian Education Assistance Act, was
- 10 enacted back in 1975. The initial intent of 93-638 was to
- 11 move towards giving Indian tribes an opportunity to look
- 12 self-determination, self-governance, making decisions for
- 13 themselves for their own destinies.
- 14 93-638, back in those days, was a bit
- 15 and would not allow you to receive funding at the
- 16 the fiscal year, but rather you had to negotiate how those
- 17 payments were going to be made. And, of course, 93-638,
- 18 you're required to do a scope of work, a budget and a
- 19 narrative that had to be approved by the Bureau of Indian
- 20 Affairs.
- 21 So in 1988, Congress came up with -- enacted
- 22 Public Law 100-297, which was referred to as Tribally
- 23 Controlled Schools Act. And the intent of that particular
- 24 was to make it more flexible in terms of schools being
- 25 operate and operate more efficiently. It allowed you as a

49 tribe then to come in with an application, which was then reviewed and then approved by the director. Back then, it OIEP, and now today, it's a director BIE. The application does not require you to submit a budget, but it does 5 you to show the director that the tribe is capable of 6 operating the school and spelling out what programs 7 going to be operating within that grant. 8 And also, annually, on a 638 contract, the contractor or the tribe has an opportunity then to 9 with the BIA or BIE, if the 638 contract is with BIE, to 10 negotiate the scope of work, the reporting requirements 11 12 the payment frequency of a contract. In a PL 100-297 13 we do not sit down with the grantee annually to negotiate 14 reporting requirements or a scope of work for the grant. Essentially, the law states that, as a 15 16 you get 80 percent of funding due to you on July 1 based 17 what you received in the prior year. And on December 1, 18 you get the balance of what's due to you for that 19 fiscal year. And so that's pretty much how 100-297 works. 20 Now, one of the things that I think --21 particularly today, with the limited resources that we 22 we've got to all come together and be accountable for the 23 federal dollars that we're putting out there into the 24 And as a result, we actually introduced what we call the

assurance statements a couple of years ago. But that

- 1 became -- it was a two-page assurance statement, and it
- 2 taken directly from a website called grants.gov, which
- 3 generally covers all grants with the federal government.
- 4 And then we've had some discussions since
- 5 with various grantees. When we put out the initial
- 6 statements, there were grantees that were -- that would
- 7 blacken out provisions that they didn't agree with or they
- 8 would call us and threaten us that they're just not going
- 9 do it and, you know, we're just going to have to put up
- 10 it.
- 11 Well, I think we did for a little while, but
- 12 think now we really need to take a look at the
- 13 issues. So this is what we've come up with as an
- 14 statement and would like to go over that with you and how
- 15 came to this point.
- 16 So the BIE is seeking tribal input on
- 17 to Standard Form 424, which actually is the assurance
- 18 statement for 100-297, tribally-controlled grant schools.
- 19 And, again, we took the initial assurances that applies to
- 20 general grants with the federal government and have
- 21 to fit more the tribally-controlled school grants that we
- 22 issue out of the Bureau of Indian Education.
- 23 And the assurance statement accompanies the
- 24 transfer of funds from the BIE to the tribally-controlled
- 25 grant schools, and this happens each July 1. When you get

51 your new amendments, you usually get it with -- attached the assurance statement. And there's two things that particularly I 3 bears notice, and one of them is the environmental requirements. And I'm not sure how many of you are aware, 5 the EPA has been conducting reviews at our schools for all EPA-related issues. And they found a number of with EPA at our schools, both whether they're triballyor BIA-owned facilities. 10 And, in fact, Indian Affairs has been fined 11 a million dollars for all of the noncompliances that are 12 there in our schools. Fortunately, to date, Indian 13 has met with EPA and the fine is on hold and they're us to come into compliance. And as a result, some of you 14 15 be familiar with the new automated system called 16 Management Information System. 17 As a part of the agreement with EPA, Indian Affairs committed to implement a system that would keep 18 19 of all of the noncompliances on EPA issues at our schools. 20 And so that's an item that we put into the assurance 21 statement. We'll go over the entire assurance statement 22 in a few minutes. 23 And then the other piece that we put into 24 assurance statement is the adherence to all of the requirements of Elementary and Secondary Education Act and 25

- 1 Individuals with Disabilities Act requirements, and
- 2 it's Public Law 107-110, No Child Left Behind, which
- 3 both of these programs. Okay.
- What we did with developing the assurance
- 5 statement is I formed a group, a focus group that met to
- 6 a look at the old assurance statements and then to come up
- 7 with recommended changes to the new assurance statement.
- 8 asked each of the associate deputy directors for East,
- 9 and Navajo to provide me names of representatives from
- 10 grant schools to come and sit down with us so we could sit
- 11 down and talk about and develop recommended assurances for
- 12 tribally-controlled schools.
- Of course, the objective of the focus group
- 14 to review and recommend final draft grant assurances to be
- 15 presented at consultation, and that's what we're going to
- 16 showing you.
- 17 The associate deputy directors initially
- 18 submitted to me 13 names, so we sent out invitations to
- 19 the representatives that were nominated or recommended by
- 20 ADDs. And the days that we met on March 6th and 7th in
- 21 Albuquerque, I had seven folks show up out of the 13. And
- 22 these -- this was the group that took a look at the
- 23 statements, and we're going to be showing you that.
- 24 And here are the list of names of folks that
- 25 on the focus group to help us develop the draft. We had

- 1 Shirley Gross out of the Pierre Indian Learning Center in
- 2 South Dakota; we had Greg Anderson from Eufaula Dormitory,
- 3 Oklahoma; we had Ray Lorton, Chief Leschi School in
- 4 Washington; we had Matthew Tso, Navajo Nation, out of
- 5 Rock, Arizona; we had Patty LeBlanc from the Chitimacha
- 6 in Louisiana; Peggy Gaddy, Chitimacha; Dr. Sherry Johnson
- 7 Enemy Swim Day School in South Dakota. And that was the
- 8 that we met with to come up with the assurance statements.
- 9 And I don't want to put anybody to sleep,
- 10 have to walk through the assurances, and this is actually
- 11 language that we put into the draft assurance statement
- 12 we'd like for tribally-controlled schools to sign upon
- 13 of their funds.
- 14 And first of all, it just says that the
- 15 has a legal authority to apply for federal assistance and
- 16 the institutional, managerial and financial capability to
- 17 ensure planning, management and completion of the program
- 18 activities for which the funding is provided. Now,
- 19 most of the grant schools already have this in place, but
- 20 occasionally, we do have a grant school that may have it
- 21 place, but doesn't necessarily follow it or needs to
- 22 on their system.
- 23 Assurance Number 2: That the grantees will
- 24 the awarding agency, the Comptroller General of the United
- 25 States, and if appropriate, the tribal governing body

54 an authorized representative, access to and the right to examine all records, books, papers or documents related to 3 award. One of the things that we've been told 4 5 some of the consultations is that BIE has not been doing 6 job because we don't go out and monitor the grants. 7 certain sections of Public Law 93-638 that applies to Law 100-297 grants. One of them is this section, that 8 the Bureau to come in to take a look at the program 10 and the financial data of the school. So that's the 11 that it's in as Assurance Statement Number 2. 12 Number 3: Will establish a proper system in accordance with generally accepted accounting 13 That's pretty straightforward. 14 standards. Okay. 15 Will establish safeguards to prohibit 16 appointed or elected officials from using their positions a purpose that constitutes personal or organizational 17 18 of interest or personal gain. 19 For the most part, tribally-controlled 20 adhere and provide the services that they're supposed to.

- 21 We've had in the recent past a number of officials who sat
- 21 We ve had in the recent past a number of officials who sat
- 22 a school board that misused their authority and received
- 23 kickbacks at one of our grant schools. And three of the
- 24 four -- three of the five school board members are now
- 25 time in jail. So, I mean, these are federal dollars

55 specifically allocated to educate our children. And we've to do that. 2 3 Assurance Statement Number 5: Will comply, applicable, with provisions of the Hatch Act, which limit political activities of employees whose principal 5 activities are funded in whole or in part with federal 6 7 Now, we know that there are tribal officials that need to lobby for funds, need to get engaged in other 8 political activities. This particular statement says you 9 10 to limit the use of these dollars to do those kinds of 11 activities. Okay. 12 Assurance Statement Number 6: Will comply 13 any applicable tribal, state and federal environmental 14 and safety standards which may be prescribed pursuant to 15 following. And I'm not going to read all of the laws, but 16 essentially, suffice it to say, that any environmental law 17 that applies to our schools, we need to comply with to the safety of the students that are attending our schools. 18 19 And this one is just a continuation, again, 20 a number of statutes and laws that apply to environmental 21 issues. Then it's just a continuation of the EPA statutes 22 that apply; clean air, safe drinking water, and then 23 protection of endangered species, and then complying with 24 Lead-Based Poisoning Prevention Act, just all of those 25 statutes that we're required to adhere to.

56 1 And then Assurance Number 7: As I've we've had some major issues with some EPA noncompliances deficiencies within our school systems. So number 7 Will allow an inspection for environmental and safety 5 compliance. 6 Now, if you're in a BIA-owned facility, then 7 need to comply and work directly with the Bureau. trying to look out for your interests, as well as ours, to 8 make sure that we're all compliant. 10 If you're a grantee and you own title to 11 facilities, then you as a tribe, will deal directly with 12 on all noncompliances that are found in your school 13 facilities. But if your facility's owned by BIA, then we 14 work with you to try to get those deficiencies fixed. 15 Number 8: Will comply with Section 106 of National Historic Prevention Act -- Preservation Act of 16 17 and the Archaeological and Historic Preservation Act of 18 Anytime that you're going to add on to a building, 19 new building, we have to adhere to these laws. 20 Assurance Statement Number 9: Will comply 21 existing federal laws pertaining to background 22 to include Public Law 101-630, the Indian Child Protection 23 Family Violence Prevention Act, and Public Law 101-647, 24 Crime Control Act of 1990. Both of these statutes require

that when you're employing staff in your schools, you have

- 1 to conduct a background investigation on them.
- 2 And then the 101-630 also requires that you
- 3 report any allegations of child abuse to the proper
- 4 authorities. And, you know, unfortunately, in some of our
- 5 grant schools, there's a -- some child abuse that's going
- 6 and we need to do what we can to make sure that we're
- 7 protecting our students that are attending our schools.
- 8 And then Number 10: Will comply with the
- 9 required financial and compliance audits in accordance
- 10 the Single Audit Act Amendments and OMB Circular A-133.
- 11 this is also actually contained in the No Child Left
- 12 statute, that you do an annual audit of your operations at
- 13 your location.
- 14 And then Number 11: Here is just a slight
- 15 change that we're all -- there's two Number 11s that we're
- 16 going to show you. This was the one that was agreed to by
- 17 focus group, and it states, will comply with all
- 18 requirements of all federal laws and regulations, and if
- 19 applicable, tribal laws and regulations governing this
- 20 program.
- Now, since the focus group met, apparently,
- 22 there was some communication that came down from the
- 23 Department of Ed, and the Department of Ed wanted us also
- 24 present this language to Number 11. And included in red
- 25 what the Department of Ed wanted us to add, which is

	58
1	the Elementary and Secondary Education Act and Individuals
2	with Disabilities Education Act, IDEA. The rest of the
3	language, it's the same as what the focus group put in.
4	The I think the intent of the language
5	the focus put together was all inclusive of all statutes,
6	including ESEA & IDEA. And we'd like to get some feedback
7	from you in terms of whether we need to spell out IDEA and
8	ESEA or leave it as the focus group have put it, which is
9	applicable requirements of federal law and regulation.
10	And that's it. We've shortened the and
11	there's three copies out there. One was the original one,
12	was two pages long. So we've cut down the assurance
13	from a two-pager to a one-pager with the 11 assurance
14	statements on it.
15	And I know we went through this fairly
16	but are there any questions or comments on the assurance
17	statement?
18	MR. TIPPECONNIE: You made one comment over
19	where it I think it was the gaining some advantage
20	you personally or whatnot, and you're saying that in
21	political area, you know, using the funds. You sort of
22	implied to my head that we should limit, when, really, we
23	shouldn't even do it, right? It should be totally
24	restrictive.
25	MR. TALAYUMPTEWA: Right. I mean, these

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59
    you know, really are provided to operate the school and
   provide education to children, and we really should be
    those funds to do that, yes.
 3
                  MR. TIPPECONNIE:
                                   Yeah. So I think -- I
 4
    the wording should be something like it's restricted or,
 5
 6
    know, there's a point of limit. Anyway, you could make
 7
    you just don't do it.
 8
                  MR. TALAYUMPTEWA:
                                     Okay.
 9
                  MR. TIPPECONNIE: Then there's the one that
    you're asking about in 11. You know, what's the criteria
10
11
    what's the benchmark of what's applicable, because you can
12
   have the whole array, you're saying, inclusive of all the
13
    federal laws as applicable.
14
                  MR. TALAYUMPTEWA:
                                    Right.
                  MR. TIPPECONNIE:
15
                                   So that, you know, people
16
    come forward and say, they all apply, you know, the tons
17
    laws --
18
                  MR. TALAYUMPTEWA: Uh-huh.
19
                  MR. TIPPECONNIE: -- when, really, it seems
20
    there should be something there that's relative to
21
    or something, and maybe you imply that, you know.
22
    seems to me you're opening it up -- the other point that
23
    across to me, if it's on the trust lands or Indian lands,
24
    know, what are we yielding in the sense of sovereignty if
25
    say we're going to be applicable to every law?
```

```
60
 1
                  MR. TALAYUMPTEWA: The real intent of Number
    was those laws that apply to that particular grant and the
    operation of that grant. And maybe we do need to look at
 3
    language to add just a little bit more language to say
 4
 5
    something like that. Because you've got education laws
    statutes, regulations and then you've got environmental
 6
 7
    issues, then you've got the child prevention acts.
    there's several acts and laws that do apply.
 8
 9
                  MR. TIPPECONNIE: And you cited those, see?
10
                                     Right. Okay. And I'll
                  MR. TALAYUMPTEWA:
    a look at Number 11, sure. Thank you very much. We'll do
11
12
                  Anybody else? I know it's late, but come
13
              I'm just kidding. We got a mike for this
    wake up.
14
    Where did they go?
15
                  MR. GERMANY: David Germany, Mississippi
16
    Choctaw.
17
                  We're getting you a letter, including some
18
    our thoughts on the other things we talked about this
19
   but this seems like the grant conditions coming around,
20
    know, through assurances, and we're real unhappy with the
21
    whole set. Already we're uncomfortable, but especially
22
    these EPA assurances and with the No Child Left Behind
23
    assurances.
24
                  We're doing all that. We have good schools.
25
   meet our AYP standards. We're accredited by the State.
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61
    accredited by the Southern Association of Colleges and
    Schools. We have outstanding schools that we're very
        We're not trying to get away with anything, but we do
    this as a sovereignty issue, especially with the schools,
    we're going to fight this one. We don't like this a bit.
 5
 6
                  MR. TALAYUMPTEWA: Okay. And that's fine.
 7
    I ask you a question?
 8
                  MR. GERMANY:
                                Sure.
 9
                  MR. TALAYUMPTEWA: As I indicated a little
10
    earlier, you know, with the limited resources we now have
                               Yeah.
11
                  MR. GERMANY:
12
                  MR. TALAYUMPTEWA: -- OMB coming to BIE,
    them, what are you doing to hold these grant school
13
    accountable?
                 How would you recommend we respond to OMB?
14
15
                  MR. GERMANY:
                               That those grant schools are
16
    run by sovereign nations and they are doing what they do
    we have to trust them and believe that they know what's
17
    for their kids and they're doing what's best for their
18
19
    I'm sorry, but we -- anything else I say is going to take
2.0
    down another road.
21
                  MR. TIPPECONNIE: Yeah, protect the
22
                  MR. TALAYUMPTEWA: Well, I mean, you know, I
23
    don't think there's a question that the Director has to
24
   with OMB.
25
                  MR. GERMANY:
                                Yes.
```

```
62
 1
                  MR. TALAYUMPTEWA: And, you know, try to
    funding and, you know, when he's asked, well, then tell me
    show me how you're holding these schools accountable, then
    we're going to have to respond in the way, you know, that
 5
   have to respond and -- but that's fine. I really thank
    for your input.
 6
 7
                               See, to us, this is finally
                  MR. GERMANY:
    it's just one more step towards the national BIE
 8
 9
    and national BIE control of the schools completely, and we
10
    just -- we just are resistant. We think we're doing a
11
    job, and we don't feel like Albuquerque needs to tell us
12
    to do it.
13
                  MR. TALAYUMPTEWA: Is there -- is there some
14
    that -- you know, if you're opposed to the assurance
15
    statement, would you recommend a way to submit to the
16
    annually maybe a certification that, you know, you're
17
    performing at a level or -- I mean, something. Would you
18
    opposed to that or not?
19
                  MR. GERMANY:
                               No, we're not opposed to being
20
    accountable for what we're doing, we're really not.
21
    seems like, you know, conditions of the grant when it
22
    assurances and things, and we feel like we should be able
23
    to -- you know, that that grant money is the tribe's
24
                  MR. TALAYUMPTEWA: Okay. All right. Thank
25
    Yeah, right here.
```

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63
 1
                  MR. TIPPECONNIE: I'd say, you know, to OMB,
    want to be sure you're doing something with, you know, the
    standard accounting principles, things like that, and
 3
    yes, you subscribe to safety and the welfare of the
 5
    you know, in the -- in the place.
 6
                  It seems like you can have some wording like
    that, rather than -- you know, my concern, too, is that
 7
    yielding sovereignty. You know, we have taken -- that's
 8
 9
    taken away too regularly by acts and activities. In this
10
    case, we'd be yielding it, you know, if we go through all
11
    these assurances.
12
                  Seems to me there's something less, because
13
    wants to say, well, you're going to get this dollar, you
14
    are you accountable for it, are you performing smartly
15
    it, rather than going through all this litany or array of
16
    assurances. Because, again, I get in trouble when you --
    like, I made the comment about the law -- all applicable
17
18
    you know.
19
                  MR. TALAYUMPTEWA: Yeah, sure.
20
                  MR. TIPPECONNIE: Because they want to
21
    that constantly. And then laws do occur in midnight hours
22
    the Congress, and the first thing, they've taken away
23
    something again. So I -- I think we have to be really on
24
    guard all the time.
25
                  MR. TALAYUMPTEWA: Absolutely. Absolutely.
```

- 1 And, of course, this in no way is intended to reduce or
- 2 adversely impact any sovereignty of any tribe. And, you
- 3 would you be opposed to another statement that says
- 4 that; that, you know, these assurances in absolutely no
- 5 impinge on sovereignty of tribes and applies only to this
- 6 particular grant? I mean, would you be open to something
- 7 that to make sure that we do not impinge on or even imply
- 8 there's any issues with regard to messing with your
- 9 sovereignty, and would you be open to that?
- 10 MR. TIPPECONNIE: Well, again, my thoughts
- 11 here -- and I'd like to hear -- my thoughts, again, you
- 12 are you spending these in the -- in the conformance, so to
- 13 speak, of the grant? What's the intent of the grant? Are
- 14 performing in those principles or under that -- those
- 15 Then are you doing accounting? You know, are you doing
- 16 auditing?
- MR. TALAYUMPTEWA: Sure.
- 18 MR. TIPPECONNIE: You know, those kind of
- 19 things, I think, are the things that you want to -- we
- 20 be saying yes, and we're using the money smartly and not
- 21 political campaign kind of stuff, which we were talking
- 22 the hatching of it. You know, it seems to me it can have
- 23 shorter verbiage which is applicable to other grants. I
- 24 how many grants are you going to write all these assurance
- 25 statements for? You don't do that.

```
65
 1
                  In fact, I can think of some grants, they
    them to us as a nation and we have such latitude.
                        I looked at one of the grants
    even believe that.
    and they said, oh, you have all the flexibility at the
 5
    once it's in your hands, to use it for different purposes.
   But at the same time, you want to say, you're expending
 7
    dollar, you know, under accounting principles or
    accountability. You know, it's not misused for whatever.
 8
 9
                  MR. TALAYUMPTEWA:
                                     Sure.
                  MR. DRAPEAUX: Brian Drapeaux with the BIE.
10
                  I'd just like to say, just so you understand
11
12
    some of the challenges that we have from the managerial
13
    perspective, to kind of give you a global vision of the
14
                      In our operations, we have schools that
    and what we see.
15
    fund through this process that David outlined that have
16
    savings of over $10 million in the bank. And then we have
    schools on the other side that owe the federal government
17
18
    a series of years up to $7 million in money that they have
19
   pay back.
20
                  Both of those situations are problems.
21
    management problems. And so -- and then when you -- when
22
    correlate the money and you correlate the management
23
    challenges and then you take a look at overall student
24
    achievement, what you find is that in some instances, we
25
    schools saving a lot of money that they think is smart and
```

- 1 good, you have schools misspending a lot of money, which
- 2 think is necessary and need the flexibility that they want
- 3 have, but then we continue to see our student achievement
- 4 stagnate or decline.
- 5 And so I think the Director has a fairly
- 6 philosophy, which is all things education should be spent
- 7 education, and that when that's not happening, then you
- 8 with these management red flag issues that happen.
- 9 Ultimately, what's not impacted is student achievement.
- And so as we have come into this
- 11 and taken a look at the BIE and how we move forward, one
- 12 the challenges that we have when we look at the movement
- 13 the nation in terms of its -- of its finances, when you
- 14 at the politics of the money, what you start realizing is
- 15 is the money perhaps shrinks.
- 16 On the federal side, the -- what's
- 17 happening is that there's a greater cry for
- 18 and what does accountability look like and what does that
- 19 mean? And so we're trying to work hard to understand all
- 20 nuances of that and also to help our schools and the folks
- 21 that we fund to move to a position where they are
- 22 self-correcting.
- 23 We think that these types of discussions are
- 24 valuable and good because what we've seen by raising these
- 25 types of issues is that schools have taken them as kind of

67 tickler to self-assess, right, and have sent messages to staff that we -- these are the kind of conversations that They are critical conversations in terms of we, in Indian Country, do our business and how well we do 5 and to which the guidelines of which we do them. So it's gravely important. 6 7 On the issue of the EPA component, the Indian Education is kind of a unique entity in that we own any of the buildings we sit in, right? They belong on 9 rolls of the Bureau of Indian Affairs. 10 We just occupy So any new schools, dormitories and so on, we just occupy 11 those facilities. The ownership, per se, falls to the 12 13 The challenge with that structure is we have to adhere to 14 rules of environmental soundness in terms of how we manage 15 those facilities. 16 The EPA, over a period of three to five have been doing site visits to a number of schools and 17 18 facilities around the country, including BIE schools, 19 they were grant schools or BIE-operated schools or other 20 schools. What ended up happening is that they asked the 21 schools -- they notified the schools of their findings. 22 They would go back after a certain period, 23 findings were not dealt with. And so, as a last resort,

held the BIE ultimately responsible for the findings and

threatened to fine us up to a million dollars a day and

24

- 1 us ultimately 90 days to work with all of our schools and
- 2 staff to make corrections of the findings. School by
- 3 line by line, issue by issue, they wanted them all
- And we have some big issues. We have some
- 5 really, really large issues, issues that we're not
- 6 for, but we have to put together working plans to address.
- 7 And so I can announce proudly that within 90 days, we had
- 8 every issue resolved to the satisfaction of EPA. The EPA
- 9 currently, in this -- in this quarter, is out doing site
- 10 visits, site reviews.
- I just met with the Solicitor's Office
- 12 yesterday -- or the day before, Tuesday, and she went
- 13 and showed me examples of the types of reviews that
- 14 doing, but they're -- but they're continuing to look at
- 15 issues that are highlighted. We're not out of the danger
- 16 yet. But to get to the issue that was brought up in the
- 17 concern, these are not new issues. These have been issues
- 18 that have been around for a long time, issues that schools
- 19 have been notified of and that no action had been taken to
- 20 correct.
- 21 And so the only response by EPA was to then
- 22 very harsh with us. We don't want that to happen anymore.
- 23 And so the language that we're proposing, as far as the
- 24 settlement is concerned, is language that we're willing to
- 25 obviously compromise on and find some way, but we want

- 1 everyone to be aware of the challenges that we'll have.
- 2 the fines come, schools will be injured, because we'll
- 3 take money out of existing line items because it won't
- 4 under a settlement to pay fines for mismanagement at the
- 5 level, and so that means that any school that we fund
- 6 damaged by that.
- 7 And so trying to find a way to highlight
- 8 everybody is a challenge. Obviously, not everybody's
- 9 agree, and we respect that, but we're looking for specific
- 10 language, language that people can live with as you look
- 11 the grant assurances going forward. And in some places,
- 12 know, there's a general belief that these grant assurances
- 13 shouldn't even exist. You know, give us the money and get
- 14 of the way. I've heard that literally, almost a quote.
- 15 And -- but we do know that later this month,
- 16 will meet with OMB again, and we've met with them three
- 17 in this last year, and there's a big push for
- 18 I think that that's -- that should be, you know, a red
- 19 for all of us, because we're all in this together and we
- 20 to find a way to address the issues in terms of
- 21 accountability; try to identify what that looks like, how
- 22 people are measuring and so on and so forth, but then
- 23 ultimately be prepared to act, you know, together because
- 24 that's the kind of effort it's going to take.
- 25 So I just wanted to touch on those two

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70
    just to kind of give you a more global approach of some of
    issues that we're facing at the BIE and really why we're
   bringing these types of issues forward for your
 3
                                    What it sort of says to me
 4
                  MR. TIPPECONNIE:
    is -- what I'm just hearing from you saying -- what it
 5
   me is sort of like the trust matter in the reform, you
 7
                  MR. DRAPEAUX:
                                 Right.
 8
                  MR. TIPPECONNIE: Is that it's -- yes, we
    accountability and we should have that and we should be
 9
   performing, but it seems like it's just been lax in any
10
11
    of oversight.
                 You know, there's different levels of
12
    to effect, you know, proper management of the -- of the
13
    or the monies and not overspend, not set it aside.
14
                  You know, it seems to me that's an internal
15
    don't know if I can use internal -- it's outside the scope
    somewhat of these kind of assurances. Should be an
16
17
    management procedure, process and oversight. You know,
18
    want to have that in place. And it seems to me that's all
19
    very weak.
                So, consequently, EPA or others will step in
20
    say, you don't live Historic Preservation or you don't
21
    you know, all these environmental laws or whatnot.
22
                  It seems like you can get so constrained by
23
    that, when you really need to be -- we all, I guess, need
24
   be looking at the management systems that are in place.
    know, there's three parties here that have some oversight
25
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71 then there's all these line officers, you know, and then school boards and all this group of everyone. It seems to that it needs to be demonstrated that that gets in place 3 that becomes very functional and operational. And then can live with less wording to show OMB that you're living 5 6 under the terms of the grant and, yes, the school is safe, 7 these children are safe, the achievement is well for the student. 8 9 You know, I think it's a two-headed thing think you need to -- it seems to me, obviously, it's all 10 11 within the management system. 12 MR. DRAPEAUX: Right. And I would agree in 13 we also have to balance the one issue that's always 14 which is sovereignty. You know, how -- what big of a role 15 should we play? And it varies from location to location 16 philosophy to philosophy. 17 It's hard to set policy and procedure with 18 that -- with that looming, but it's something that we 19 do and we're working towards, and this is one of the steps 20 that -- we agree with you, that these -- that these levels 21 responsibility need to assume their levels of 22 If school boards and superintendents are 23 what they need to do and they're making the corrections 24 they get the notification, there's no need for any of

quite frankly, but that didn't happen and it hasn't

72 y

- 1 And so in order to ratchet up the level of accountability
- 2 it's been ratcheted up on us, that's for sure -- we have
- 3 ratchet it up at other places in the organization.
- But we agree wholeheartedly with you, a
- 5 sense of accountability, a stronger sense of ownership is
- 6 needed in the area of Indian education.
- 7 MR. TALAYUMPTEWA: Just a couple of comments
- 8 based on Brian and Robert.
- 9 You know, I mentioned a little earlier today
- 10 that the Director really wants to reach out and form
- 11 partnerships with tribes in educating Indian children that
- 12 attending our BIE-funded schools. And the bottom line on
- 13 these assurance statements is impacting the students that
- 14 in our systems. And, you know, we -- I recognize the
- 15 sovereignty issue, I really do.
- And, obviously, the Director does not
- 17 nor neither any of us, intending to adversely impact your
- 18 sovereignty as tribal nations out there. We really
- 19 that. At the same time, what could work in terms of all
- 20 coming together for the sake of accountability in
- 21 these tribally-controlled schools that we do operate?
- 22 Because we certainly don't want to step on
- 23 sovereignty. But at the same time, you know, we do have
- 24 look out for those students that are attending our schools
- 25 look at how we can work together from the federal side and

73 tribal side to make it work for all of us and -- but more 2 importantly, for the students that we serve. You know, what can we do to make that work? 3 I guess maybe that's -- the gentleman in the back and 5 maybe you could give us some more focus on what we can be to do. 6 7 MR. GERMANY: All right. I don't understand where 11 came from. We were having to do all that anyway. 8 mean, the whole thing about the ESEA and the IDEA, we were 9 10 That's part of being a having to do all that anyway. 11 system and getting federal money. We don't understand why has to be here. But that one's an instructional 12 13 infringement kind of thing. You know why it has to be 14 We're doing that. 15 But the EPA thing, if the tribe owns the 16 buildings anyway, we're going to have to be dealing with 17 EPA ourselves. 18 MR. TALAYUMPTEWA: Right. 19 MR. GERMANY: You said that a while ago. does that have to be an assurance? I mean, because we're 20 21 going to have to do it anyway. And that's what the other 22 is, we're going to be -- as I said, we're doing it. 23 going to have to do it. We just don't like the idea of 24 assurance -- in the grant assurances. 25 MR. TALAYUMPTEWA: Sure. And certainly

74 we have both facilities owned by BIA and facilities owned tribe, certainly we can put language in there which those facilities that are owned by tribes, you know, to be exempt from these assurances in terms of EPA. 5 Now, that does not release that particular 6 grantee from having to deal with EPA, but for our 7 I'd be happy to make those -- make that language revision. And, you know, whatever is going to work for all of us is 8 9 I'm looking for and -- you know, and maybe you can -- we sit down and talk about, you know, some of these revisions 10 11 that needs to be made and include Robert and whoever else 12 interested, you know, in doing that. Certainly, we're 13 to do that, and that's why we're presenting it to you. 14 MR. GERMANY: That right there should fix it 15 some people. 16 MR. TALAYUMPTEWA: Okay. All right. I'm to make those changes. Thank you. 17 18 Okay. Anybody else? 19 MR. TIPPECONNIE: Again, I would say, when I 20 look at these assurances, like 1, 2 and 3, you know, are 21 pretty sound. You know, your records are going to be 22 available. You know, you get into the management systems, 23 get into the accounting principles, and you live with 24 And then, of course, you're going to apply

measures which keeps the place safe, you know, and all

25

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75
   without going all the detail of every historic or every
    federal law.
                 Maybe that can be summarized more like in a
    a 5 or, you know, rather than going all down --
 3
 4
                  MR. TALAYUMPTEWA: Just a general statement
 5
                  MR. TIPPECONNIE: Yes.
                                          Yes.
                  MR. TALAYUMPTEWA: -- to include all
 6
    environmental laws?
 7
 8
                  MR. TIPPECONNIE: Or all laws that are
    to operations of an educational institution or facility or
 9
10
    something like that. You know, and I would constrain it
11
    those things. But also knowing that, if it's like the
12
    you know, we all -- we would know that we have to live to
13
    certain standards. We're not going to put people in
14
    way.
15
                  MR. TALAYUMPTEWA: Absolutely. Absolutely.
16
                  MR. TIPPECONNIE: And then, at the same
    what's happening, the tribes are being challenged on all
17
18
    sides, too, not just in this area by, you know, OMB and
19
    questions of all of this. You know, it's all the way
20
                  MR. TALAYUMPTEWA:
                                     Yeah.
21
                  MR. TIPPECONNIE: We're operating with more
22
    understanding we have to be smart about whatever we do.
23
    think you can abbreviate it. You can get that more into
24
    lessen all these others.
25
                  MR. TALAYUMPTEWA: You said Provision Number
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76
    6 -- or Assurance Number 6, is that the one you're talking
    or --
                  MR. TIPPECONNIE: Well, I'm saying that, you
 3
   know, 1, 2, 3 are good.
 5
                  MR. TALAYUMPTEWA: Right.
 6
                  MR. TIPPECONNIE:
                                    And then 4, you know,
 7
    going to safeguard. But I think when you get to 6, 7, 8,
    you know, they're all talking about these different places
 8
    federal law --
10
                  MR. TALAYUMPTEWA: Right.
                  MR. TIPPECONNIE: -- Historic Preservation,
11
12
    Section 106, you know, EPA, all -- floodplain, all that
13
    of thing. I don't think you need to cite all that as much
14
    to say in one statement that -- you know, where federal
15
    applies to the educational facility, institution or
16
    that the appropriate laws will -- you know, they'll be in
17
    compliance with the appropriate laws.
18
                  MR. TALAYUMPTEWA: Yeah.
                                            Okay. Certainly.
19
   Now, what does that do to Number 11? Just your
20
    recommendation.
21
                  MR. TIPPECONNIE: I'd say, again, the way
22
    talking, you eliminate that. I mean, this is all into
23
    If you're following me, you know, there's --
24
                  MR. TALAYUMPTEWA: I -- I do.
25
                  MR. TIPPECONNIE:
                                    Yeah.
```

	77
1	MR. TALAYUMPTEWA: All right. Okay. Thank
2	very much.
3	Anybody else? It's been very, very good
4	recommendations. Thank you. Appreciate it.
5	If there's nobody else who wants to make a
6	comment or has a question, I do thank you very much for
7	sticking out sticking it out for this afternoon on the
8	assurance statements, and I think that will wrap at least
9	assurance statements up for now. And I'm not sure what we
10	have.
11	Are we done?
12	MR. DRAPEAUX: Just announce that they're
13	long they have open to make comment if they think of
14	MR. TALAYUMPTEWA: Okay. And as presented
15	morning, I believe you have till June 2nd to get written
16	comments in to the website that was given to you this
17	Thank you so much for coming. Have a safe
18	home.
19	(Conclusion at 4:09 p.m. of Volume 2, May
20	2012.)
21	
22	
23	
24	
25	

	78
1	CERTIFICATE
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5	above-entitled matter.
6	I further certify that I am neither counsel for,
7	related to, not employed by any of the parties to the
8	in which this deposition was taken, and further that I am
9	financially or otherwise interested in the outcome of the
10	action.
11	Witness my hand and seal on this day of
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	Paş	ge 1	
\$	73:8 76:19	78:19	500-student 46:8
\$1.3 13:19	11s 57:15	20-minute 47:4	53 7:3
\$10 65:16	12 17:10,14 38:12	22 5:7 7:16	54 7:13
\$11,817,000 8:16	41:25 42:15 43:1	23 6:16 9:15	58 8:1
\$14 8:23	12,000 37:13,24	238 6:20	
\$15,288,000 8:15	12/31/13 78:16	24 6:21	6
\$18,974,000 8:14	121 7:23	242,000 25:7	6 7:8 55:12 76:1,7
\$19,164,000 8:12	13 4:6 5:1 13:16	2nd 77:15	638 49:8,10
\$200 45:1	16:25 38:8 52:18,21		64 6:20 7:2
\$3 3:21 4:3,9,22	1821 78:17	3	66 7:8 25:23
8:3 9:6,10,17,20		3 22:7 28:24 42:3 46:16 54:12	68 37:14
13:20 17:1,11 22:2 32:18 40:19	183 7:16	74:20 76:4	69/75 1:13
\$389,358,000	19 7:13 17:23	3,000 39:15	6th 52:20
13:10,16	1929 78:15	32 7:8	7
\$390,361,000 13:8	1966 56:16	323,000 24:25	7 7:13 11:18
\$390,707,000 13:9	1970 39:14	33 7:9	12:2,13,14
\$4.4 13:12	1974 56:17	35 7:14	56:1,3 76:7
\$4.5 11:18	1975 48:10	38 24:24	7,000 25:23
\$50 45:2	1988 48:8,21	3rd 78:17	74701 1:14
\$7 65:18	1990 56:24	514 70.17	790,000 24:23
		4	7th 52:20
1	2 1:8 25:11 41:24	4 7:24 22:7 75:2	
1 7:10 17:23 24:18	53:23 54:11	76:6	8 7:3 56:15 76:7
41:21 49:16,17 50:25 74:20 76:4	74:20 76:4 77:19	4:09 77:19	80 49:16
1,839 38:9	2,000 37:15 38:24	41,000 4:18 6:19	80,000 25:8
1:38 1:10	2.8 24:22	4216 1:13	00,000 25.0
10 1:6 16:25 17:14	20036 78:17	424 50:17	9
57:8 77:19	2004 11:5	43 9:9,17	9 7:2 56:20 76:7
100-297 48:7,22	2006 6:8	4575 78:15	90 68:1,7
49:12,19 50:18	2010 24:21	49th 38:18	93-638
54:8	2011 13:6,7 47:23		7:5,10,15,24
101-630 56:22 57:2	2012 1:6 13:5,8	5 22:7 47:5 55:3	48:8,10,14,17 54:7
101-647 56:23	40:5 47:23 77:20 78:12	75:3	
101-04 7 30.23 106 56:15 76:12	2013 9:23 12:20	5,000 25:3	A
100 30.13 70.12 107-110 52:2	13:2,9 47:19,24	50 7:23	A.J 46:1
107-110 32:2 11 17:10,14	202)857-3376	500 46:9	A-133 57:10
57:14,24 58:13	78:18	500,000 25:3 27:4	abbreviate 75:23
59:10 60:1,11	202)857-8577	29:13,14	able 17:25 23:23

31:8 32:13 46:12		l	
	44:20	adherence 51:24	39:8 46:1 47:14
48:24 62:22 73:5	achievement 23:8	adjusted 17:7	77:7
above-entitled	25:17 41:3 43:1	adjustment	against 25:19
78:5	65:24 66:3,9	17:10,12,16,17	agency 15:24
absolutely 63:25	71:7	administer	40:14 41:22
64:4 75:15	achieving 27:24	22:17,18	53:24
abuse 26:5 57:3,5	across 20:12 35:1	administration 2:4	agenda 36:25 37:3
academic 39:20	36:12 59:23	3:13 4:1 8:24	ago 49:25 73:19
42:9	act 48:9,23 51:25	17:22 35:19	agreed 57:16
Academy 24:5	52:1 55:4,24	44:24,25 66:10	agreement 7:20
accepted 54:13	56:16,17,23,24 57:10 58:1,2	administrative 1:3	51:17
access 38:11,13,16	69:23	6:12 14:22 15:4	air 55:22
54:1	action 68:19	19:25 20:17,24 21:2,6,7 28:25	
accessed 43:2	78:7,10	44:21 45:12	Alaska 39:16,23
accessible 14:18	actions 28:9		Albuquerque 4:1
	actions 28.9 active 33:25	administratively 20:23	6:22 8:13,24 11:8,9 52:21
accommodate 37:3		administrator	62:11
	activities 34:1	24:5	allegations 57:3
accompanies 50:23	53:18 54:9 55:5,6,9,11 63:9	administrators	allocated 55:1
		39:17	
accomplishment 18:13	activity 76:15	adopt 34:18 42:10	allow 23:25 43:24 48:15 56:4
accordance 54:13	acts 60:7,8 63:9	adult 22:20 23:14	allowed 48:25
57:9	actual 4:25 13:7	advancing 41:19	allowing 51:13
accountability	actually 4:6,23,25 6:8 14:15 17:19		<u> </u>
6:13 11:7 17:21	22:25 23:13,14	advantage 58:19	allows 54:8
30:24 31:4,9	30:14 31:3,25	advantages 21:25	alone 8:22 25:7
48:4,6 50:12	35:2 36:5 49:24	adversely 64:2	already 32:3 46:8
65:8 66:17,18	50:17 53:10	72:17	53:19 60:21
69:17,21 70:9 72:1,5,20	57:11	Advisor 2:7	alternative 18:2
accountable 49:22	add 3:7,9 5:11	advocacy 43:12	am 37:11 38:21
61:14 62:3,20	14:20 15:21 16:8 56:18 57:25 60:4	advocate 39:19	78:6,8
63:14	addition 32:2	advocated 42:5	amendments 51:1
accounting		advocates 39:22	57:10
54:12,13 63:3	address 26:5,8	Affairs 2:8 3:20	American 6:2
64:15 65:7 74:23	28:11 40:6,9 68:6 69:20	4:25 9:4 29:22	22:24 23:2
accreditation		40:3 48:20	25:7,10 37:13,19,25
42:11,12	addressed 26:15 39:10	51:10,12,18	39:16
accredited 60:25		67:10	Americans
61:1	ADDs 52:20	affect 5:16 8:8	24:22,25 26:19
achieve 27:17	adhere 54:20	30:12	39:2
29:17	55:25 56:19 67:13	afternoon 3:2,4,11	amidst 33:17
achieved 40:21	07.13	11:23 21:11 24:4	

	Pag	,	
amount 4:5	45:24 48:2 77:4	10:20 24:7	54:22
13:7,8,9,15 43:3	approach 70:1	associate 5:8	authorized 54:1
Anadarko 27:21	approaches 26:4	6:11,12,25	automated 51:15
29:4 46:4,6	appropriate 29:23	7:7,12 11:13 14:13 52:8,17	available 9:6
and/or 24:19	53:25 76:16,17	Association 21:13	24:15 33:2 74:22
Anderson 53:2	appropriated 13:7	61:1	average 42:23,24
announce 68:7 77:12	approved 6:8	assume 71:21	award 54:3
	48:19 49:2	assumes 40:23	awarding 53:24
annual 57:12	approximately	assurance 46:18	aware 51:5 69:1
annually 49:8,13 62:16	4:18 6:19 9:9 24:22 25:23	47:6 48:3 49:25	away 26:11 39:25
anybody 26:25	April 40:5	50:1,5,13,17,23	61:3 63:9,22
30:9 39:5 45:25	Archaeological	51:2,20,21,24 52:4,6,7,22	AYP 60:25
46:15 53:9 60:12	56:17	53:8,11,23 54:11	
74:18 77:3	Ardmore 33:21	55:3,12 56:1,20	B
anymore 18:18 68:22	area 7:22 9:14	58:12,13,16 62:14 64:24	background 56:21 57:1
	17:3,6 22:23	72:13 73:20,24	balance 49:18
anyone 36:13	23:16 25:4 28:25	76:1 77:8,9	71:13
anything 10:5 12:13 30:19	32:15 37:9,11,12,19,20	assurances 47:15	Band 11:16
35:20 61:3,19	,22 43:22 58:21	50:19 52:11,14	bang 27:20
77:13	72:6 75:18	53:10 60:20,22,23	bank 65:16
Anytime 56:18	areas 10:2	62:22 63:11,16	bargaining 42:23
anyway 15:9 18:25	20:14,15 22:8 23:6 39:2 40:6	64:4 69:11,12	Bart 5:11
19:11 59:6	arena 20:20	70:16 73:24 74:4,6,20	based 24:21 49:16
73:8,10,16,21		attached 17:23	72:8
A-Plus 35:1	Arizona 53:5	51:1	basically 15:5
apologize 16:19	array 59:12 63:15	attend 5:20,22	17:18 18:5
apparently 57:21	art 35:2	41:8 43:20,24	basis 32:13
applicable 55:4,13 57:17,19 58:9	ashamed 28:14	attendance 38:14	basketball 44:10
59:11,13,25	aside 70:13	attending 55:18	Batton 24:7
63:17 64:23	assess 25:19	57:7 72:12,24	bears 51:4
application 49:1,3	assessment 1:3	attention 19:21	became 50:1
applies 50:19 54:7	42:7,9	audience 23:17	becomes 62:21
55:17 64:5 76:15	assigned 10:23	audit 57:10,12	71:4
apply 53:15	assist 25:21	auditing 64:16	begin 3:14
55:20,22 59:16 60:2,8 74:24	assistance 15:19,20 18:3	audits 57:9	beginning 8:17
appointed 54:16	22:21 24:20	authorities 9:2	48:15
appreciate 26:19	32:17 48:9 53:15	20:5 57:4	begun 18:2
29:19 36:14	Assistant	authority 53:15	behalf 39:13,22
	2:2,3,5,7,8 3:12		43:13

	Pag	, ,	
behavior 26:12	49:3,10 50:16,24	brings 35:2	busing 32:7,10
behavioral 26:12	54:5 61:12	broke 22:7	
behind 12:18 36:2	62:8,9 65:10,13 66:11 67:18,24	broken 42:1	$\frac{C}{C \cdot C \cdot C \cdot C}$
52:2 57:11 60:22	70:2	Bronner 45:19	California 6:17
belief 69:12	BIE.edu 10:11	brought 68:16	campaign 64:21
believe 43:14	37:2	Brown 2:2	capability 53:16
61:17 65:3 77:15	BIE-funded 30:3	3:2,9,14 5:10	capable 18:21 49:5
belong 67:9	41:8 72:12	14:15 15:1,3	Capital 1:18 78:16
benchmark 59:11	BIE-operated	30:17 47:14	care 27:14
benefit 40:24	67:19	Bryan 2:7	cares 33:17
benefits 8:22	BIE's 36:18 41:21	budget 3:21 4:20	Carter 33:20
best 27:16 29:12	biggest 16:14 44:22	5:1,6 8:3,15 9:19,22 10:20	case 22:1 63:10
34:14 61:17,18	•	12:20 13:2 17:2	CASINO 1:12
better 23:8 27:7	bills 32:25	32:9 47:11,19	caused 35:9
28:18,20	bit 48:14 60:4 61:5,9	48:18 49:4	CCSSO 43:7,11
BIA 1:4 9:1 11:21	blacken 50:7	budgetary 4:15 6:1	census 24:21,25
24:13,14 26:17 27:11 40:12,18	board 20:12 25:23	build 45:7 46:11	center 24:20 53:1
41:5 43:20,21	38:15 54:22,24		central 8:13 10:2,4
49:10 56:13	boarding 5:17	building 33:1,2,5 56:18,19	certain 17:2 19:1,2
67:12 74:1	7:17 25:25 42:1	buildings 31:18,24	34:22 54:7 67:22
BIA-owned 51:9 56:6	boards 38:14,15	32:21,22 45:8	75:13
BIE 1:4 2:2 3:9	71:2,22	67:9 73:16	certainly 10:13
5:4,19,20,24	Bob 44:11	built 33:22 45:4	29:24 31:2 33:7
6:1,5,15,21 7:3	bodies 21:8	Bureau 2:4,6,9	38:3 40:19 41:5 72:22 73:25
8:2,4 9:1,4,8,13	body 53:25	3:4,13,14,19,20	74:2,12 76:18
10:12 11:17 14:16 15:14,17	book 17:5	4:22 6:10 7:9,14,19,25 9:4	certification 62:16
16:2 20:8 21:22	books 54:2	10:23 24:19	Certified 1:17
22:11,16	bottom 72:12	25:12 40:2,3	78:2
24:13,14 26:17 27:11 31:21	Brad 24:4	44:21 47:22 48:19 50:22 54:9	certify 78:3,6
32:6,22 34:14,17	Brandi 10:21	56:7 67:7,10	cetera 5:14
35:15,19	breadth 29:10	bureau-funded	challenge 26:10
36:1,5,22 39:12	break 46:17 47:4	29:25 43:19	27:9 67:13 69:8
40:9,10,14,17,19	breakdown 10:1,3	Bureau-operated	challenged 26:2
41:1,2,6,10,14,1	,	4:19	75:17
9,25	Brian 2:6 65:10 72:8	bus 32:2,13	challenges
42:3,6,8,10,11,1 5,22,24,25	bring 14:20 23:1	buses 32:10,11	65:12,23 66:12 69:1
43:6,8,13 44:1,6	35:6,7	Bush 44:24	change 45:6,13
45:3,5,8,10,14,2	bringing 14:23	business 18:17	57:15
0 46:3,6,12 48:3	70:3	67:4	changes 25:24
			

	Pag	ge 5	
52:7 74:17	coach 44:11,12,15 collect 42:25	78:16	consider 30:7 31:3 38:3
charge 15:7		compare 22:24	consideration 70:3
charges 13:11	collective 42:23	comparison 25:5	considered 21:23
chart 10:3	colleges 6:21 61:1	compensation	23:4 31:5 41:22
Cheyenne 21:12	co-located 30:1	13:11	consistently 8:18
Chickasaw 9:25	Colorado 32:8	complements 25:16	consolidating 9:11
36:11 46:10	Comanche 16:22		S
Chief 2:6 10:20	22:6	completely 62:9	consolidation 5:5,15 8:6,7
24:7 53:3	combination 9:18	completion 53:17	consortium
child 52:2 56:22 57:3,5,11	combined 25:6	compliance 15:5 51:14 56:5 57:9	37:11,23
60:7,22	comes 32:16,17	76:17	constantly 63:21
children 28:1 32:1	37:16 59:22	compliant 56:9	constitutes 54:17
33:1,20 35:8	coming 4:3 13:24 19:11 20:8,9	comply 55:3,12,17	constrain 75:10
41:8 55:1 59:2 71:7 72:11	29:7,10 60:19	56:7,15,20	constrained 70:22
	61:12 72:20	57:8,17	constraints 4:15
Chitimacha 53:5,6	77:17	complying 55:23	6:1
Choctaw 1:12 11:16 24:6,11,16	commend 36:3	component 18:22	construct 56:18
26:17 60:16	commends 26:17	20:2 67:7	construction 44:23
chore 9:16	comment 16:11	composites	45:1,2
Circular 57:10	22:4,5 23:21	23:15,16	consultation 1:3
circumstance	26:19 28:5	comprehensive 41:1 43:13	5:12 17:4 23:24
35:22	38:4,6 39:5 43:17 58:18		40:13 41:11,18
circumstances	63:17 77:6,13	compromise 68:25	52:15
19:13 28:13	comments 9:24	Comptroller 53:24	consultations 15:18 40:4 54:5
cite 76:13	15:14 21:9,21	concern 63:7	
cited 60:9	23:20 24:2,10	68:17	consulting 30:14
cities 31:16 38:1	26:22,25 37:5 39:11 40:6,7,17	concerned 68:24	contact 36:24
	45:21 46:14,15	Conclusion 77:19	contained 57:11
City 5:8 24:18 37:9,11,12,16,20	58:16 72:7 77:16	conditions 60:19	contents 21:16
claim 15:2 44:12	commission 43:20	62:21	context 40:24
clarify 41:13	commitment	conduct 25:18 57:1	continually 26:7
classroom 20:25	26:15	conducting 51:6	continuation
21:1 25:16 26:4	committed 51:18	J	55:19,21
35:7	Common 43:7,9	conflict 26:5 54:17	continue 31:9 66:3
clean 55:22	communication	conformance 64:12	continuing 68:14
clear 3:24 17:4	57:22	Congress 13:3,8	contract 7:11,15
closely 30:1	communities 16:3	48:21 63:22	49:8,10,12
closing 15:9 31:17	40:4	consequently	contractor 49:9
	Company 1:18	70:19	contracts 7:24

	- 6	36.0	
control 44:13,20	crew 11:10	65:15	depends 30:22
45:5,6,7,9,15,16 56:24 62:9	Crime 56:24	David's 3:15	deposition 78:8
controlled 4:20 5:21 7:4,10,23 8:1 48:23	criteria 59:10 critical 41:12 67:3 critically 14:1	day 41:25 42:17 47:15 53:7 67:25 68:12 78:11	deputy 2:2,3,5,9 3:12 5:8 6:11,12 7:1,7,12 11:13 14:13 20:14
controlling 44:16	cross 34:17	days 38:23,24,25 48:14 52:20	52:8,17
convene 47:15	cry 66:17	68:1,7	desire 26:18
conversations	CSR 1:17 78:15	DC 78:17	destinies 48:13
67:2,3 convey 20:3	cultural 26:5,13	deal 16:7 35:22,24 56:11 74:6	detail 10:23 75:1
COOP 7:18 cooperative 5:17	culturally 39:20 cumbersome 48:14	dealing 73:16 dealt 67:23	develop 35:8,9 42:12 44:14 52:11,25
7:20	curious 17:16	Dear 39:13	developing 41:19 42:8 52:4
copies 12:25 47:19 58:11 copy 13:1 14:1 47:21,25	current 6:7 41:24 currently 40:14 41:15 42:3 43:11 68:9	death 14:11 December 49:17 decided 48:2	development 14:16 25:21 26:13 34:13 43:7,8
Core 43:8,9 correct 68:20 78:4	curriculum 35:3 43:10 62:8	decisions 23:19 48:12 decline 66:4	difference 13:18 different 3:19 6:6
corrections 68:2 71:23	cut 8:4 32:9,15 58:12	dedicated 39:18	16:5 22:8 27:7,23 33:22
correlate 65:22 cost 13:10 27:13,22	cuts 9:22 cutting 32:18	deep 19:22 deficiencies 56:3,14	35:22 38:14 43:20 65:5 70:11 76:8
costing 27:21 costs 9:19 43:4	D.C 4:2 8:13,24	definite 45:14 definitely 31:11	difficult 21:19 44:11,15
counsel 78:6	10:15 11:1,5,10	delivery 9:14	direct 4:4 20:7 direction 25:15
Counselor 2:8 count 23:25 40:7	daily 32:13 Dakota 7:22 25:5,6 53:2,7	demands 35:24 demographic 19:17	directly 37:16 40:24 50:2
country 5:7 36:4 67:4,18	damaged 69:6 dance 35:3	demonstrated 71:3	56:7,11 director 2:2,3,5,9 3:12 4:2 6:13
County 38:9,20,22 couple 17:8 21:21 46:20 49:25 72:7	danger 68:15 data 22:6,14,15,22,25	Denver 36:19 department 16:2 17:25 20:5,6,9	7:7,12 10:19 11:16 16:13 20:3 28:4 39:10,13
course 18:11 48:17 52:13 64:1 74:24	23:10,23 35:10 42:25 43:2 54:10	29:21 30:12 36:6 42:4 57:23,25	45:3,5,20 49:2,3,5 61:23 62:15 66:5
covers 7:1 50:3	date 51:12 78:16	departments	72:10,16
creative 35:8 creativity 35:2	David 2:3 3:12,17 11:15 12:3 60:15	20:4,8 23:7 34:16	directors 5:9 6:12 7:1 14:14 37:12

	rag	,e 7	
52:8,17	DP&A 11:7	21:13 22:17,20	elephant
director's 4:14	DPA 6:13 10:24,25	23:7,8	44:3,18,22
8:24 11:10,13	37:2	24:18,19,20	elephants 44:5
ĺ		25:12 26:21 28:4	-
Disabilities 52:1	Dr 53:6	29:23 30:8,12	eligible 9:5
58:2	draft 52:14,25	34:16 35:17	eliminate 76:22
discount 29:9	53:11	36:6,13 37:12	ELO 22:23
discussion 3:16	Drapeaux 2:6	38:19,25	ELOs 23:16
22:19	65:10 70:7 71:12	39:14,18 40:3 41:5,14,22	
discussions 50:4	77:12	42:4,19 47:22	else 26:25 30:9 31:12 39:5 44:16
66:23	drinking 55:22	48:9 50:22 51:25	45:25 46:15
dismiss 29:4	due 8:20 49:16,18	58:1,2 59:2,20	60:12 61:19
dissemination	DURANT 1:14	60:5 66:6,7 67:8	74:11,18 77:3,5
25:21		72:6	e-mail 45:23
	during 32:24 54:4	educational 14:24	
district 23:15 32:7	dysfunctional	16:15 26:1,12,18	embraces 39:19
37:14	28:13	28:9 34:25 39:20	employed 78:7
districts 37:22		41:14 75:9 76:15	employees 54:15
38:8	E	educators 36:16	55:5
division 6:13 11:7	earlier 9:14 47:18	40:4	employing 56:25
17:20	61:10 72:9	effect 70:12	2 3 9
25:12,13,18	early 9:2		employment 55:5
30:23 31:4,9	early-out 9:16	effective 41:9 43:15	empower 6:3,4
document 13:13	east 2:2 3:9 5:10		empty 31:18,24
documents 10:12	7:1,4,6 11:14	efficiency 5:4 8:5	32:6 33:2
54:2	52:8	40:20,22	enabled 18:21
DOI.gov 4:24		efficient 24:15	enacted 13:8
dollar 27:17,23	eating 21:1	33:5	17:12,15
28:18,21	economic 25:25	efficiently 48:25	48:8,10,21
29:12,17	ed 16:2 17:25	effort 40:13,15	encourage 16:20
32:12,18 63:13	18:11 23:14	45:9 69:24	45:22
65:7	57:23,25	efforts 22:11 24:14	endangered 55:23
dollars 17:22 18:6	educate 19:13 55:1	43:13 44:19	J
49:23 51:11	educated 19:21	eight 29:5	Enemy 53:7
54:25 55:10	39:24	8	Energy 20:6
67:25	educating 72:11	either 9:9	engaged 55:8
done 17:18 77:11	education 2:4,6	elders 39:17	engaging 40:3
dorm 33:14	3:5,13,15,19,22,	elected 54:16	engineering 19:4,6
dormitories	25 4:1,7,16,23	elementary 5:16	enhance 25:16
5:18,19,22 6:16	5:7 6:3,9,11	18:10,13,15 19:2	26:18
7:3 67:11	7:2,8,9,13,16	51:25 58:1	
dormitory 25:16	8:1,10,12,22	elementary/	enjoy 35:9
53:2	11:15,23 14:21	secondary/	ensure 25:15
Doyle 38:4,5	15:1 17:23,24 18:21,22 19:14	peripheral 7:17	26:15 53:17
Duyle 30.4,3	20:4,6,9,19	elements 19:2	entire 51:21
	40.4,0,7,17		

	Pag	ge 8	
entity 67:8 entry 42:24	exactly 64:3 examine 26:7	fact 8:20 28:5 51:10 65:1	fine 51:13 61:6 62:5 67:25
	41:11 54:2	factored 25:2	fined 51:10
environment 31:25 34:9	example 4:5 19:4	factors 23:3 26:1	fines 69:2,4
environmental	-	failure 26:6 29:16	, and the second
51:4,15	examples 68:13		finger 35:21
55:13,16,20 56:4	excuse 41:16	fairly 43:23 58:15 66:5	finish 46:18 47:4
60:6 67:14 70:21	Execution 10:21	fall 69:3	first 11:16 17:9 18:10,15
75:7	exempt 74:4		19:3,7,13 36:18
EPA	exempts 74:2	falls 67:12	41:3 53:14 63:22
51:6,8,13,17,19 55:21 56:2,11	exist 69:13	familiar 51:15	fiscal 16:25 17:10
60:22 67:7,16	existing 56:21 69:3	families 28:12	29:20 42:18
68:8,21,23 70:19	exists 28:15	family 32:12 34:4 56:23	47:25 48:16 49:19
73:15,17 74:4,6 76:12	expending 65:6	fault 35:18	fit 50:21
EPA-related 51:7	expenditure 41:25	Fax 78:19	five 14:12
Equalization Equalization	expense 40:22		38:24,25 43:18
11:19	expensive 27:14	feasibility 30:2	46:25 54:24
ESEA 41:23	28:18 29:2	federal 15:24 49:23 50:3,20	67:16
58:6,8 73:9	experience 29:10	53:15 54:25	fix 74:14
especially 18:21	experiences 25:16	55:6,13 56:21	fixed 13:10 56:14
60:21 61:4	expertise 14:20	57:18 58:9 59:13 65:17 66:16	flag 66:8 69:18
essentially 49:15	Expiration 78:16	72:25 73:11 75:2	flat 14:5,6
55:16	expressed 18:25	76:9,14	flexibility 65:4
establish 20:4 24:19 54:12,15	extend 63:20	federally 24:24	66:2
establishing 6:11	extent 48:5	feedback 3:17	flexible 48:24
estimates 9:8	extra 32:4,5,25	58:6	floodplain 76:12
et 5:14	extracurricular	feel 20:11 33:16	Floor 78:17
	26:4 34:1	62:11,22	Florida 6:18
Eufaula 53:2		field 2:9 9:12 38:10,11	focus 22:11
evaluate 26:7	F	fight 61:5	52:5,13,25 57:17:21
evaluations 25:18	facilitators 38:10,11		57:17,21 58:3,5,8 73:5
evening 23:23	facilities 27:18	figure 25:7 27:4 final 52:14	focused 6:3
eventually 6:10	36:2 45:18 51:9		folks 9:4 52:21,24
everybody 36:10 69:8	56:11,13	finally 62:7	66:20
	67:12,15,18 74:1,3	finances 66:13	football 44:9,12,13
everybody's 69:8	facility 24:6 56:6	financial 42:18 53:16 54:10 57:9	foregoing 78:3
everyone 69:1 71:2	75:9 76:15	financially 78:9	forever 18:20
everything 44:20	facility's 56:13	findings	form 16:14 21:14
	facing 4:15 70:2	67:21,23,24 68:2	50:17 72:10

	Pag	,0)	
formed 52:5	22:18,20 31:8	77:16	greater 27:20,24
forming 31:15	50:24 53:13	gives 38:11,15	66:17
36:20	55:6,8 58:21,25 59:3	giving 48:11	Greenbook 4:21,23,25 22:15
formula 13:6,7	future 33:12	global 65:13 70:1	, ,
formulating 24:12	futures 19:4	goal 40:20	Greg 53:2
forth 41:16 44:25		goals 40:21	Gross 53:1
69:22	FY10 8:11,17	gone 33:25 35:11	group
Fortunately 51:12	FY11 8:13 17:19	S	52:5,13,22,25
forward 3:16	FY12 8:14 17:19	governing 53:25 57:19	53:7 57:17,21 58:3,8 71:2
21:23 24:13	FY13 3:20 4:15	government	GSA 13:11
59:16 66:11 69:11 70:3	8:15	50:3,20 65:17	
	FY2013 4:20 8:3	grade 19:3 34:7	guard 63:24
Foster 46:1		35:3	guess 3:2 11:9 14:24 15:6 70:23
Founded 39:14	Gaddy 53:6	grades 18:16	73:4
fourth 18:16 19:3	•	33:24 35:11	guidance 25:14
frankly 71:25	gain 54:18	38:13,17 41:25	guidelines 67:5
frequency 49:12	gaining 58:19	43:1	guidennes 07.3
fringe 8:21	gains 40:23	graduating 34:6	Н
FTE 9:16,17,18	Gary 24:7	graduation 18:14	half 14:20 37:19
FTEs 9:9	general 50:20	grant 7:4 16:3	hand 31:12 46:24
full 5:17 8:8 14:17	53:24 69:12 75:4	22:17 24:5 47:15	78:11
45:6,15	generally 31:18	49:7,12,14 50:18,25	handful 7:21
function 15:4	50:3 54:13	52:10,14	handout 11:17
43:25 45:15	gentleman 22:6 60:13 73:4	53:19,20 54:23	hands 46:23 65:5
functional 71:4		57:5 60:2,3,19	hang 12:8 15:12
functions 14:22	Germany 11:15,22,25	61:13,15 62:21,23 64:6,13	hanging 21:4
44:21 45:10,12	12:2,5,12,17,22	67:19 69:11,12	
fund 6:20 7:25	13:4,14,17,20,23	70:12 71:6 73:24	happen 66:8 68:22 71:25
8:12,23 18:1,3	14:2,5,7,10,25	grantee 49:13,15	happened 71:25
65:15 66:21 69:5	15:2,8 30:10,19,25	53:14 56:10 74:6	* *
funded 6:15 7:18	60:15	grantees 50:5,6	happens 35:4 50:25
8:11 17:21 55:6	61:8,11,15,25	53:23	happy 37:3
funding 3:24 4:4	62:7,19 73:7,19	grants 48:7	74:7,12,16
5:25 8:17 13:15 17:20 18:2 20:7	74:14	50:3,20,21	hard 19:9 21:20
31:7,17 32:16	gets 71:3	54:6,8 64:23,24 65:1,3	66:19 71:17
35:25 37:16	getting 8:21	grants.gov 50:2	Harjo 37:7
38:19,24 39:1	18:19,20 21:6 29:10,17 31:1	0 0	harm's 75:13
42:2,15 47:22 48:15 49:16	38:25 60:17	gravely 67:6	harsh 68:22
53:18 62:2	73:11	great 3:17 18:22 21:24 43:11	Haskell 6:21,22
funds 4:1,7 13:6,7	given 27:4,17	44:6,7,19	11a5Keii 0.21,22

	Pag	C 10	
Hatch 55:4	highlight 69:7	43:16 47:10	included 41:13
hatching 64:22	highlighted 29:14	60:10	57:24
having 4:10 14:19	68:15	I'm 3:7,12 10:1	includes 52:2
28:1 30:2 38:10	historic 56:16,17	11:15 12:24 17:16 19:11	including 4:19
73:8,10 74:6	70:20 75:1 76:11	20:10 21:12	23:6 39:23 57:25
Hawaiians	Historically 44:23	22:19 24:5	58:6 60:17 67:18
39:16,24	hold 51:13 61:13	31:22,23 37:7	inclusion 43:9
head 44:11 58:22	holding 62:3	38:20 39:13 40:11 44:5 45:11	inclusive 58:5
headache 20:21	home 26:4,11	46:16 51:5 55:15	59:12
headed 5:10,11	33:14,23 77:18	60:13 61:19 70:5	increase 13:10 43:12
heads 5:9	homelands 40:1	74:9,16 76:3,21	increased 26:3
hear 20:11 64:11	homes 33:22	77:9	
heard 15:18 21:21	hone 28:24	immediately 66:16	Indian 2:4,6,8 3:4,13,15,19,20
69:14	honest 16:17	impact 30:23 34:2	4:22,24 6:2,9,11
hearing 70:5	hope 16:12 21:5	64:2 72:17	7:9,25 9:4 11:19
hearings 41:13	44:19 45:8	impacted 28:1 66:9	20:3 21:13 24:19 25:12 28:13
hearty 3:16	hoped 41:18		29:21,23 30:7
heavy 20:23 21:6	hours 46:20 63:21	impacting 72:13	36:4
held 36:19 67:24	house 5:19,22	impacts 3:25	37:12,13,20,25
helm 3:16	housed 46:8	impinge 64:5,7	39:14,16 40:2,3 41:7 42:20
help 8:25 9:6 23:6	housing 42:16	implement 51:18	46:4,6,7 47:22
33:12 34:24,25	HUD 33:21	implementation 25:22	48:9,11,19 50:22
36:9 39:2 41:13	HWY 1:13		51:10,12,17 53:1 56:22 59:23
46:12 52:25 66:20	11 ** 1 1.13	implementing 32:12	67:4,8,10
	I	implied 58:22	72:6,11
helpful 16:8 26:24 35:14	I'd 22:14 23:10,12	imply 59:21 64:7	indicated 4:9 7:16
helping 19:24	37:10 63:1 64:11	1 0	9:16 40:18 56:1
29:17 35:8	65:11 74:7 76:21	importance 24:12 29:4 46:3,5	61:9
helps 32:17	Ida 38:5	important 14:1	individual 26:13
HERRIN 10:19	idea 10:4,14	29:9 39:3 67:6	individuals 19:15
11:3	58:2,6,7 60:22 73:9,23	importantly 73:2	52:1 58:1
he's 44:15,16 45:4	ideas 35:16	improve 4:16 5:3	inefficiency 32:23
62:2	36:7,15	8:4 26:4 53:21	inexpensive 34:18
hesitate 27:8	identify 8:4 45:12	improving 40:20	information
hey 33:2	69:21	inaudible 11:11	23:12,17 24:9 26:24 37:1 38:16
Ні 37:7	IEP 38:15	12:4,7	47:11 51:16
high 18:14 24:14	ignore 22:13	Incentive 9:3	infringement
higher 18:11 22:17	I'll 21:16 23:19	include 56:22	73:13
23:14	24:8 26:21 27:21	74:11 75:6	initial 43:15 48:10
	29:13 39:8 40:7		

,	Pag	e 11	
50:5,19	56:21	47:19 56:1 69:14	Kingston 33:21
initially 52:17	investing 18:23		knowledge 14:21
injured 69:2	19:14 20:16 21:8	<u>J</u>	known 41:23
input 4:13 5:24	investment 20:11	jail 54:25	
8:25 9:21 50:16	27:6,7	Jefferson 78:17	L
62:6	invitations 52:18	Jim 10:21	lacks 45:6
inspection 56:4	invite 36:17	job 54:6 62:11	lands 59:23
instances 65:24	involved 26:10	Joe 10:14,18	language 53:11
instead 15:9	ISEP 11:25	John 9:25 10:9,16	57:24 58:3,4
institute 36:18,25	13:5,6,16,23	33:9 34:20 38:8	60:4 68:23,24 69:10 74:2,7
institution 75:9	14:5	46:10	ŕ
76:15	isn't 19:10	Johnson 53:6	large 48:4 68:5
institutional 53:16	issue 4:7 30:14	Johnson-	larger 33:15
instruction 4:5	50:22 61:4 67:7	O'Malley 22:18 23:24 24:1	largest 23:2 39:14
25:17	68:3,8,16 71:13 72:15	37:16,21 40:7	last 12:14 14:19
instructional	issues 16:7 26:5,20	47:7	30:10 37:1 39:8 46:5,7 47:15
73:12	39:19 43:14	JOM 23:14 39:11	67:23 69:17
instructionally	50:13 51:7,19	Jones 24:5	late 60:12
15:6	55:21 56:2 60:7	Juanita 10:22	later 23:20 69:15
intact 4:6	64:8 66:8,25		
intend 72:16	68:4,5,15,17,18 69:20 70:2,3	July 46:5 49:16 50:25	latitude 65:2
intended 64:1	item 4:8 51:20	jump 40:11	law 7:5 48:7,8,22 49:15 52:2
intending 72:17	items 47:22 69:3	June 30:16 36:19	54:7,8 55:16
intent 48:10,23		40:16 77:15	56:22,23 58:9
58:4 60:1 64:13	it's 3:21 4:21 5:1 11:1 12:5,13	justification 4:21	59:25 63:17 75:2
interest 54:18	13:18 14:1,15	5:1 8:3	76:9,14
interested 29:22	15:16 16:5 17:1	justify 62:1	Lawrence 6:23
74:12 78:9	20:21 22:15	justify 02.1	laws 55:13,15,20
interests 56:8	29:9,11	K	56:19,21
	30:4,13,16 31:2,11 34:3	K-12 42:24	57:18,19 59:13,17
Interior 31:7	35:12 36:13 37:8	Kansas 6:23 25:2	60:2,5,8
internal 70:14,15	39:11 44:6	Keith 16:13 21:14	63:17,21 70:21
intervention 26:3	45:1,13 46:16	39:10 45:3	75:7,8 76:16,17
introduce 3:5	47:2 49:3 52:2 54:11 55:21 58:3	key 9:13	lax 70:10
introduced 49:24	59:5,23 60:12	kickbacks 54:23	layer 14:13 15:10
invest 19:10,20	62:8 65:5,8 67:5	kidding 60:13	Lead-Based 55:24
20:16 29:12	69:24 70:8,10,15	kids 36:11 37:25	leaders 39:17
invested 18:15	71:9,10,17,18 72:2 75:11,19	38:9,11,12,16,24	leadership 6:4
investigation 57:1	77:3	61:18	learn 18:20 35:9
investigations	I've 15:14 21:21	kinds 55:10	learning 6:4 53:1
			icai ning 0.7 33.1

	1 48	e 12	
lease 32:11 least 77:8 leave 48:1 58:8 LeBlanc 53:5 legal 53:15 Leschi 53:3 less 3:21 8:21 17:11 25:8 63:12 71:5 lessen 75:24 let's 7:23 46:3,23	lines 15:14 link 34:15,24 35:4,15 36:8,16 linking 35:13 Lisa 1:17 9:25 33:9 78:2,15 list 46:8 52:24 listed 22:22 28:17 listening 21:18 litany 63:15 literally 69:14	36:15 44:25 65:25 66:1 Louisiana 53:6 love 14:11 Lucyann 37:7 M Maine 6:17 mainly 4:13 52:1 maintain 4:16 maintaining 6:1 29:2	34:11 46:11 59:21 60:3 62:16 73:4,5 74:9 75:2 mean 10:3 11:19 16:18 21:20 22:12 34:9,18 35:10 36:11,13,20 44:4,13 45:9 54:25 58:25 60:7 61:22 62:17 64:6,23 66:19 73:9,20 76:22
letter 21:14,17 24:7 39:9 41:17 43:16 45:21 60:17 level 8:19 15:22 16:8,9 62:17 69:5 72:1 levels 17:12 18:24 70:11 71:20,21	little 20:10 50:11 60:4 61:9 72:9 live 33:22 69:10 70:20 71:5 74:23 75:12 living 26:4 44:4 71:5 lobby 55:8	major 56:2 majority 7:25 22:9 manage 67:14 management 3:22,25 4:8 6:5 8:11,18,22 9:22 17:22 31:7 51:16 53:17 65:21,22	means 69:5 measures 74:25 measuring 69:22 meet 4:15 5:6 6:1 9:6,10,17,19 60:25 61:23 69:16 member 43:6 members 24:23
lie 19:17 Life 25:12,13,14,21 26:6 lifestyles 27:25 28:8 limit 55:4,10 58:22 59:6	local 16:3 69:4 locale 27:13 locales 27:10 located 5:9 6:15,16,22,23 24:24 location 57:13 71:15	66:8 70:12,17,24 71:11 73:12 74:22 managerial 53:16 65:12 manner 24:15 maps 12:5 March 52:20	25:1 54:24 membership 39:15 mention 45:18 mentioned 31:15 72:9 messages 67:1 messing 64:8
limitations 26:7 limited 29:20 31:7 49:21 61:10 limits 43:3 line 4:1,8,14 5:7 7:2,8,13,16 8:12,23 12:14 14:19,23,25 15:1,9,22 16:9 17:24 18:1,3 19:25 24:18 37:11,17 47:22 68:3 69:3 71:1 72:12	locations 20:7 27:8 long 22:19 58:12 68:18 77:13 longer 45:7 long-term 33:19 34:9 looming 71:13,18 Lorenzo 31:13 Lorton 53:3 lot 11:4 14:20 15:18 20:20 21:25 22:10 31:16 32:8,15	mark 9:10,17 Martin 10:21 math 19:6 mathematics 19:7,9 matter 70:6 78:5 Matthew 53:4 may 1:6 40:5 46:12 51:14 53:20 55:14 77:19 78:11 maybe 10:14 18:16 20:7,10	met 51:13 52:5,20 53:8 57:21 68:11 69:16 metro 37:19,22 metropolitan 37:9 Michael 2:9 midnight 63:21 mike 60:13 mileage 28:21 million 3:21 4:3,9,22 8:4,23 9:6,10,17,20 11:18

	Pag	e 13	
17:1,11 22:2 24:22 28:24 32:18 40:19 45:1,2 51:11 65:16,18 67:25 mind 16:12,19,21 19:12 27:16 44:3 minimum 4:5 Minnesota 25:6 minus 9:20 13:12,19 minute 3:3 47:21 minutes 51:22 mismanagement 69:4	39:10,13 45:3 morning 4:10 11:17,22 12:13 45:24 60:18 77:15,16 MOU 30:11,15 mouth 30:6 move 21:22 45:20 48:11 66:11,21 moved 11:8 42:4 movement 66:12 Multiple 12:19 music 35:2 myself 10:20	53:21 necessary 66:2 neglect 26:5 negotiate 33:3 48:16 49:9,11,13 neighborhood 11:6 neither 72:17 78:6 net 13:15,18 newer 33:2 Newland 2:7 12:10 24:3 46:23 47:3,9 NIEA 39:9,11,14,18,22	O objective 41:1 52:13 objectives 16:14 obviously 8:18 27:13 68:25 69:8 71:10 72:16 occasionally 53:20 occupy 67:10,11 occur 63:21 o'clock 46:16 47:5 office 4:14 6:9,12 8:13,24 10:2,4 11:10 14:11
mission 43:25	N	40:16 41:8 43:12	15:22 16:9 24:18
Mississippi 6:22 11:16 60:15	narrative 48:19	nine 14:19	31:5 37:11,17 68:11
misspending 66:1	nation 9:25 16:23	nobody 77:5	officer 19:25
misused 54:22	18:9 20:3 22:6 24:6,11,16 26:17	nominated 52:19	officers 4:1,14
65:8	28:4,6 38:5	noncompliances	7:16 8:13 71:1
model 25:20	39:3,15 43:23	51:7,11,19 56:2,12	offices 4:2,13 5:5,7 7:2,8,13 8:7,23
33:14,18 35:12	46:2,11 53:4 65:2,4 66:13	nonetheless 28:15	9:11 11:14
modern 31:20	national 2:5 3:8	nonprofits 34:23	14:10,19,23,25
money 11:25	21:13 43:13	36:8	15:1,10 17:25 18:2,3 23:16
13:23 17:25 29:21,23 30:25	56:16 62:8,9	nor 72:17	officials 54:16,21
44:25 62:23	nations 18:18 19:18 37:14	normally 53:18	55:7
64:20 65:18,22,25	61:16 72:18	Norman 37:8,14	offset 18:6
66:1,14,15	Native 22:24 23:2	north 7:21,22	oh 35:20 65:4
69:3,13 73:11	24:22,25 25:6,10	25:2,5	OIEP 6:8 49:3
monies 44:23	26:18 39:2,16,18,21,22	northwest 6:18	OK 1:14,17
70:13	,24 40:3,22,25	Nose 21:11,12 38:7	Oklahoma 5:8 7:2
monitor 54:6	41:5 43:14 45:8	39:7,9 notice 6:16 51:4	21:12 23:2 24:6,11,18,20,24
monitoring 15:4	Natives 39:23,24	notification 71:24	25:1,3,4,8,10
Montana 25:6	Navajo 5:9 7:7	notified 67:21	34:25
month 30:15 69:15	11:14 16:5 52:9 53:4	68:19	37:8,11,12,16,20 38:18,21 44:9,16
months 15:15	NCLB 41:23	nuances 66:20	53:3 78:3,15
Monty 2:5 3:7 5:9	nearby 5:23	nutshell 9:20	old 52:6
Moore 16:13 21:15,22	necessarily 31:5	NW 78:17	older 32:22 33:5

	Pag	0 1 1	
oldest 39:14	14:16,21 18:6		26:21 31:1 34:20
OMB 29:22 57:10	19:15 21:23	P	35:15 59:15
61:12,14,24	39:15 72:3	p.m 1:10 77:19	69:10,22 74:15
63:1,12 69:16	organizational 6:7	page 11:18	75:13
71:5 75:18	39:11 40:8,13	12:2,13,14 13:1	per 27:22 45:1
one-and-a-half 3:3	54:17	22:7	67:12
one-pager 58:13	organizations	pages 58:12	percent 41:7 49:16
one's 73:12	34:23 36:9	paper 21:14 24:9	percentage 43:5
	organize 21:7	papers 54:2	performance 6:13
one-third 24:23	original 58:11	parents 38:14	11:7 17:20 25:19
ongoing 70:16	Osage 28:4	39:17	30:23 31:4,9
open 17:5 64:6,9	38:5,9,20,22	participate 33:25	performed 14:23
77:13	39:3		performing 62:17
opening 59:22	OSU 44:12	participating 34:5 43:7,8	63:14 64:14
operate 6:21	others 41:17 70:19	,	70:10
8:2,12,19 16:3	75:24	participation 8:9	perhaps 66:15
48:25 59:1 72:21	otherwise 78:9	particular 7:19	period 67:16,22
operated 5:19,21	OU 44:9,11	22:23 23:15 32:5 48:23 49:18 55:9	peripheral
6:15,21,25	,	60:2 64:6 74:5	5:16,18,22 6:15
7:3,5,9,14 43:5	ours 56:8	particularly 7:21	permanently
operates 41:2	ourselves 3:6 21:7	9:12 49:21 51:3	10:25
operating 31:21	73:17	parties 70:25 78:7	per-pupil 41:24
49:6,7 72:20	outcome 78:9	•	42:14
75:21	outlined 65:15	partner 32:3	personal 54:17,18
operation 22:11	outside 20:10	partnering 32:6	•
60:3	70:15	39:1	personally 43:17 44:2 58:20
operational 71:4	outstanding 61:2	partnerships	
operations 2:9	overall 40:20	16:14 31:15 36:20 38:7 72:11	person's 36:24
41:2 57:12 65:14	65:23		perspective 14:18
75:9	overhead 9:19	past 8:20 29:25 47:25 54:21	65:13
opportunities 5:3	overlapping 12:19		pertaining 56:21
8:4 26:18	overriding 26:10	patterns 26:8	phenomenal 27:22
opportunity	8	Patty 53:5	philosophy 66:6
15:16,21 16:1 26:19 39:19	oversight 14:24 15:5 70:11,17,25	pay 32:17 65:19	71:16
48:11 49:9	, ,	69:4	physical 26:13
opposed 16:6	overspend 70:13	paying 32:12	pick 22:5 47:21
62:14,18,19 64:3	owe 65:17	payment 49:12	picture 10:12 29:1
option 30:6 31:11	owned 56:13	payments 13:12	piece 51:23
	74:1,3	48:17	•
order 5:6 41:8 72:1	ownership 67:12	Peggy 53:6	Pierre 53:1
	72:5	people	pink 44:3,5,18,22
org 10:3 43:22,25	owns 73:15	10:15,22,23,25	PL 49:12
organization		11:1,13 18:19,20	

	Pag	e 15	
placed 40:23	possibility 30:2	principal 55:5	proposing 68:23
places 19:20 20:6	possible 38:24	principals 20:24	protect 55:17
29:8 31:16 35:6	possibly 31:22,25	principles 63:3	61:21
69:11 72:3 76:8	36:7	64:14 65:7 74:23	protecting 57:7
placing 28:6	posted 45:24	prior 49:17	protection 55:23
plain 13:23	potential 5:5,15	priority 41:3	56:22
plan 21:21 24:13	8:6,7	probability 29:15	proud 61:2
40:8 42:11	potentially 9:10	probably 12:25	proudly 68:7
planning 10:21 53:17	30:2 33:11 46:17	23:23 35:14 44:5	provide 4:17 9:11
	powerful 21:25	45:12,13	23:11 24:14
plans 44:7 68:6	PowerPoint 4:12	problems 65:20,21	25:14 26:11 35:5 42:16,17 52:9
play 71:15	21:19 22:7 47:16	procedure 70:17	54:20 59:2
please 37:25 38:1	practical 41:19	71:17	provided 22:14,17
pleased 40:2	practices 34:15	procedures 25:22	43:4 53:18 59:1
point 15:9,25	predicaments	proceedings 78:4	providing 16:15
18:8,25 19:11,22 20:5 27:15,25	28:10	process 14:15	21:15 31:10
35:21 43:15	preliminary 40:17	24:17 40:17,25 65:15 70:17	Provision 75:25
50:15 59:6,22	prepared 41:12		provisions 50:7
points 34:7 69:25	69:23	productive 33:16	55:4
Poisoning 55:24	prescribed 55:14	professional 34:12	public 5:20,23
policies 25:22	present 57:24	profile 19:19	7:5,20 16:16
policy 2:7 40:9	presentation 21:18	20:13	20:20 21:2 22:10,13,25 23:7
41:10 71:17	presented 52:15	program 3:22,25	27:10 28:7
political 55:5,9	77:14	4:8 8:11,18,22 9:3,22 11:18	30:1,3 31:17
58:21 64:21	presenting 74:13	17:21 31:7 35:1	32:3,17 33:23
politics 66:14	presents 17:6	53:17 54:9 57:20	35:24 37:8,14 38:10 39:25 41:6
poor 20:25	Preservation	programs 4:6 5:5	42:19,20
population 18:10	56:16,17 70:20	6:3,9 8:7 22:17	48:7,8,22 52:2
19:17,21 23:2	76:11	25:15,19,20,23,2	54:7 56:22,23
24:25 25:3,7,10	president 8:16	4 26:2,6,8,11,14 34:25 35:13	purchase 33:4
26:9	13:2 17:6 39:9	37:21 49:6 52:3	purpose 26:7
populations 19:1	president's 17:2	prohibit 54:15	54:17
25:25 26:2	pretty 9:20 11:9	promote 43:24	purposes 41:22
portion 32:7 40:12	14:5,6 49:19 54:14 74:21	44:14	65:5
position 21:14		promotes 35:2	pursuant 55:14
25:13 40:9 41:21	prevention 55:24 56:16,23 60:7	promoting 39:18	push 69:17
42:8 66:21	previous 17:12	proper 54:12 57:3	putting 49:23
positions 41:9,10 54:16	-	70:12	
	primarily 43:21	proposed 3:21	Q
positive 34:2 35:12	primary 10:24	8:15 17:2 47:24	quality 4:16 24:15

	Pag	C 10	
quarter 68:9	realizing 66:14	reducing 22:2	representative 54:1
question 6:5 11:16 17:8,9,17 26:25 30:4,10 31:14 41:21,24	really 10:4 15:3,16 16:14 19:22 20:11 21:24 28:1 30:22 34:15	reduction 4:7,9,22 reductions 5:4 8:6 9:18 11:18,20	representatives 52:9,19
42:3,6,10,14,22,	35:14,17 36:14 45:14 50:12	reestablish 25:11	represented 37:14,22,23
25 43:3,6 61:7,23 77:6	58:22 59:1,2,19 62:5,20 63:23	reevaluating 32:20 referred 48:22	representing 21:13 37:18
questions 9:24 21:16 24:2 29:24	68:5 70:2,23	reform 70:6	Republican 44:24
37:6 39:6,12	72:10,15,18	regard 64:8	request 3:21 9:22
40:9 41:4,12,16	reason 12:24	regarding 40:9	13:2
43:15 58:16	54:10	Region 2:2,5	requested 13:9
75:19	receipt 53:12	3:8,10	require 5:17 8:8
quickly 58:15	receive 48:15	regional 10:5	26:3 49:4 56:24
Quinton 21:12	received 47:23	14:10 24:19	required 48:18
24:1 39:9 45:17	49:17 54:22	regions 22:8	55:25 57:9
quite 9:15 71:25	receiving 22:21,23	registration 47:20	requirements
quote 69:14	recent 54:21	regularly 63:9	49:11,14 51:5,25 52:1 57:18 58:9
R	recently 65:3	regulation 58:9	requires 57:2
Raise 46:24	receptive 34:8	regulations	•
raised 29:25	recess 14:4 47:13	57:18,19 60:6	Research 25:1
raising 66:24	recognize 41:7 72:14	related 13:11 39:20 54:2 78:7	reservation 43:19,22
range 11:1 40:5 43:14	recognized 24:24 43:23	relative 18:19 59:20 75:8	reservations 6:20 39:23,25
rank 42:19,20	recommend 52:14	relatively 14:16	reside 25:1
rapport 46:11	61:14 62:15	release 74:5	residential
ratchet 72:1,3	recommendation	released 40:16	25:12,13,14,15,1
ratcheted 72:2	24:17 25:11	relocated 10:25	9,20 26:2,6,11,14
rather 15:9 21:8	37:10 76:20	remaining 8:2	residual 9:13
48:16 63:7,15 75:3	recommendations 24:8,17 26:20	remember 37:25	resigned 46:4,7
ratio 33:17	39:5 45:20 77:4	reorganization	resistant 62:10
ratios 33:15 34:3	recommended	23:4,19 40:11	resolved 68:3,8
Ray 53:3	52:7,11,19	report 40:15 45:19	resort 1:12 67:23
reach 72:10	records 54:2 74:21	57:3	resource 8:6 14:24
readily 43:2	red 57:24 66:8 69:18	REPORTED 1:17	40:20
real 60:1,20	reduce 9:7 64:1	Reporter 78:3	resources 5:5 14:18 22:2 26:3
realign 5:25	reduced 3:25 4:5	reporting 1:18 49:11,14 78:16	29:20 34:21
realize 39:7 40:23	5:6,25	reports 35:10	36:6,23 40:10 41:10 49:21

_	Pag	C 17	
61:10	road 28:23 61:20	26:6	0,21 68:1,18
respect 69:9 72:18	Robert 16:22 72:8	27:8,10,11,18,21	69:2 72:12,21,24
•	73:4 74:11	,23 28:7,16,20	science 19:4,6
respective 20:15 42:7	Rock 53:5	29:6 31:20	scope 48:18
		32:5,6,13 33:23	49:11,14 70:15
respond 61:14 62:4,5	Roessel 2:5 3:7 15:13	34:5 35:9 36:5 37:13,21 38:8	scores 35:11 38:17
ĺ		39:17 41:6,20	
response 68:21	role 71:14	42:1 43:18,20	se 67:12
responsibility 23:5	rolls 67:10	44:22,25 45:2	SEA 41:22
71:21	Roman 21:11,12	46:4,6,7,9 49:6	seal 78:11
responsible 5:15	38:7 39:7,9	50:21 53:3,7,20	seats 47:16
67:24 68:5	room 44:4,18,22	54:10,22,24 56:3,12 59:1	sec 16:13
responsive 15:6	Roxanne 2:2 3:9	61:13 68:2 69:5	
responsiveness 6:2	5:10 14:10 16:6	71:2,6,22 73:10	second 18:15 19:3,8
rest 4:6 24:9 45:22	rules 67:14	schools 4:20	secondary 5:16
58:2	run 32:6 61:16	5:14,17,20,21,23	18:11 19:8 51:25
restricted 59:5		6:15,24,25	58:1
restrictive 58:24	running 32:23,24 44:13	7:3,4,5,8,13,15,1	Secretary 2:8
	44.13	8,24,25 9:15	•
restructuring 6:10		16:3 22:10,13 23:8 25:25	section 54:8 56:15 76:12
result 26:1 49:24	safe 55:22 71:6,7	27:6,14,19 28:19	
51:14	74:25 77:17	29:1,7,25	sections 54:7
retain 24:18	safeguard 76:7	30:1,3,4 31:17	seeing 18:14 19:3
retirement 9:5	safeguards 54:15	32:3 33:11,13	seeking 4:12 50:16
revenue 42:14	Q	34:13,17	seemed 20:3
review 39:11	safety 55:14,18 56:4 63:4	35:3,15,19,23,24	seems 18:17 19:12
52:14		36:1,4,11,13 37:8,15,23	20:23 27:5,14,20
reviewed 40:15	sake 72:20	38:10,22 39:1,25	59:19,22 60:19
49:2	salaries 8:21	40:25 41:8	62:21 63:6,12
reviews 51:6	sat 52:24 54:21	42:6,10,13,15,16	64:22
68:10,13	satisfaction 68:8	,17,20,24	70:10,14,18,22 71:2,10
revised 50:20	save 27:21 30:25	43:5,19,21,22 45:4,8 46:4,6,12	seen 4:23 12:20
revision 74:7	40:18	48:5,23,24 49:23	34:2 66:24
	saving 65:25	50:18,25	self-assess 67:1
revisions 50:16 74:10	savings 9:18 65:16	51:6,8,12,19	
	S	52:10,12	self-correcting 66:22
rid 31:1	saw 9:14	53:12,19	
rights 42:23	SCA-like 21:23	54:19,23 55:17,18 56:25	self-determination 48:9,12
rises 25:3	schedule 45:7	57:5,7 60:24	ŕ
risk 19:2	school 4:17	61:2,4,15 62:3,9	self-governance 48:12
Riverside 27:22	7:19,20 15:17,24	65:14,17,25	
29:4 43:18	16:2,16 18:14	66:1,20,25	Seminary 33:20
46:4,6,7	20:20 21:2	67:11,17,18,19,2	Seminole 46:2
	22:12,25 23:15		

	Page	: 10	
send 35:6	Sherry 53:6	small 29:3 30:10	speakers 12:19
Senior 2:7	she's 28:4	smaller 33:17 34:3	speaking 38:21
sense 19:7,17 22:2	shifting 32:19 33:1	smart 65:25 75:22	Spears 24:4,5
59:24 72:5	Shirley 53:1	smartly 63:14	Special 10:20
sent 52:18 67:1	shortened 58:10	64:20	Specialist 25:13,21
separate 16:7	shorter 64:23	Smith 2:9	specialists 17:24
27:19 30:14	Shorthand 78:2	social 26:1,12	18:1
separated 42:16	showed 16:25	28:10 43:10	specialty 20:1
separately 17:21	24:25 25:1 68:13	society 28:14	species 55:23
Separation 9:3	showing 52:16,23	Solicitor's 68:11	specific 15:20,21
series 65:18	shows 13:2	somebody 44:16	16:1 19:18 69:9
serve 4:19 31:10	shrinks 66:15	someone 4:9	specifically 55:1
41:15 43:21,22 73:2	sides 75:18	28:6,7 33:17	specificity 16:8
served 4:17 23:13	sign 53:12	somewhat 70:16	spell 58:7
40:22	significant 25:24	somewhere 11:6 31:12	spelling 49:6
service 6:4 9:11,13	similar 40:15	sorry 12:11 61:19	spending 29:21
43:22	simple 66:5	sort 58:21 70:4,6	64:12
services 5:16,25	simply 8:20	sound 74:21	spent 66:6
8:8 16:15 24:15 26:8 31:10 54:20	Single 57:10	sound 74.21 soundness 67:14	spoken 45:19
serving 6:19 41:14	single-pane 32:24	sounds 19:22	Springs 32:8
42:20 54:24	sit 38:14,15 49:13	30:5,6 36:15	staff 2:6 9:13
session 3:4 39:8	52:10 67:9 74:10	source 32:16,19	10:5,8,13,16,17, 20,24 11:3 14:17
47:15	site 67:17 68:9,10	42:2	20:24 25:14
sessions 41:12,18	sites 9:13	sources 36:16,23	34:13 35:18
setting 33:23 34:4	sitting 17:24 18:1	42:16	56:25 67:2 68:2
settlement 68:24	45:11	South 25:5 53:2,7	staffing 5:4 8:5 26:8
69:4	situations 18:18	southeast 6:18	stagnate 66:4
seven 15:15	65:20	Southern 61:1	standard 43:10
37:23,24 41:7 46:25 52:21	six 14:12 37:23 41:7	sovereign 61:16	50:17 63:3
several 60:8		sovereignty 43:10	standards
	skill 20:17 28:8	59:24 61:4,21	25:20,22
shaping 30:21 share 4:9 34:25	skills 43:25	63:8 64:2,5,9 71:14	42:8,9,11,12
36:22,25	sleep 53:9	72:15,18,23	43:8,9 54:14 55:14 60:25
sharing 5:4 8:6	slide 5:13 9:14 10:6 16:24	speak 16:21 17:5	75:13
40:21	slides 12:15,17,18	64:13	start 3:6 66:14
sheet 12:23	slight 57:14	SPEAKER 11:11	started 3:4 47:17
sheets 12:17	slim 11:9	12:3,7,15,16 46:21	starting 30:16
she'll 28:5	SIIII 11.9	70.21	34:8 43:15

	Pag	E 19	
state 23:3 25:8	straightforward	Studies 43:10	Swim 53:7
38:18,21 39:25	54:14	stuff 64:21	system 4:17,19
41:22 42:7,11	strategy 41:19	submission 12:21	7:20 15:24 16:16
55:13 60:25	streamline 4:13	submit 40:16 49:4	21:2 27:18,24
stated 73:13	19:12 44:6	62:15	29:6 32:2 41:20
statement	streamlining 1:4		51:15,16,18 53:22 54:13
50:1,14,18,23	3:15,18 4:11,12	submitted 52:18	71:11 73:11
51:2,21,24	5:25 11:17	subscribe 63:4	
52:5,7 53:11 54:11 55:3,9,12	24:12,13,17	suburb 37:8	systems 16:16 20:20 22:12
56:20 58:12,17	30:11,23 31:4	succeed 18:21	28:7,16,19 42:1
62:15 64:3 75:4	39:12	19:8,24 26:14	56:3 70:24 72:14
76:14	40:8,13,17,19,25 44:19 45:9	success	74:22
statements 46:18		18:11,13,22	
47:7 48:3 49:25	stress 46:5	29:15,18 41:3	T
50:6 52:6,23	stretching 6:17	suffering 18:12	table 45:11 47:20
53:8 58:14 64:25 72:13 77:8,9	stronger 26:3 72:4,5	suffice 55:16	taking 17:19 27:13
states 4:21	structure 6:7	sufficient 9:16	Talayumptewa
6:14,16,19 9:15	67:13	suggest 34:14	2:3 3:11,12,18 10:7,10,17
25:2,5 29:8	student 6:2,3	summaries 6:24	11:2,4,12,21,24
49:15 56:3 57:17	11:19 20:12 21:8	summarized 75:2	12:1,8,11,20,24
state's 42:7	23:25 25:17,24	summary 12:17,23	13:5,15,18,22,25
States 23:3 24:23	26:2,9	•	14:3,6,9 15:12
35:1 36:12 38:19	27:5,15,22 41:2	summer 36:18,25	16:11 17:14,18 18:7 21:9 23:22
53:25	43:1 63:4 65:23 66:3,9 71:8	superintendents	26:23 27:2 29:19
statistically 29:16	, and the second se	71:22	30:13,18,22 31:2
statistics 18:12,23	students 4:17,18 5:20,22 6:4,20	supplies 35:25	33:7 34:19 36:14
20:13,14	16:15 19:23	support 5:17 8:8	38:2 39:4 45:17
statute 57:12	20:25	11:3 19:25 20:1	46:13,22
statutes	22:9,10,13,18,21	25:15,17 28:2	47:2,6,10,18
55:20,21,25	,25 23:5,9,13,14	37:10 40:20 41:5 42:3 43:4,9	58:25 59:8,14,18 60:1,10
56:24 58:5 60:6	25:10,23 26:14	Ź	61:6,9,12,22
statutory 20:5	27:4,17,24	supported 26:16	62:1,13,24
stay 48:2	28:10,20 29:3,6,7,14,15	supports 26:12	63:19,25 64:17
	30:2 31:10	supposed 45:4	65:9 72:7
stem 19:5	33:16,22,24	54:20	73:18,25 74:16
step 62:8 70:19	35:11	sure 14:9 18:16	75:4,6,15,20,25
72:22	37:13,15,19,20,2	20:4 22:19 23:22	76:5,10,18,24 77:1,14
steps 71:19	5 39:18,21,22	45:11	ŕ
Stevens 5:11	40:22,25 41:6,15 42:17,19,21	47:11,21,25 51:5 56:9 57:6 60:11	talk 11:23 23:25 44:5 46:24 52:11
sticking 77:7	43:14,23,24	61:8 63:2,19	74:10
Stoops 44:11	55:18 57:7	64:7,17 65:9	talked 47:19 60:18
stop 32:4,5	72:13,24 73:2	72:2 73:25 77:9	talking 10:8 12:1

	Pag	e 20	
13:21 20:10,18	23:17 26:23	thoughts 33:5	towards 48:11
28:3 36:20 64:21	27:15 28:22	60:18 64:10,11	62:8 71:19
76:1,8,22	29:24 30:4,6	threaten 50:8	track 51:18
target 9:6	31:5 33:2 34:4,9 37:24 43:16	threatened 67:25	traditionally
targets 9:19	44:21 49:19	throughout 5:7	14:22
task 21:19	51:20 52:15	9:13 43:23	training 25:14
teacher 42:23,24	54:10,14 57:5	Thunder 44:9	35:5
teachers	58:10 59:20 61:6 62:5 63:8 66:7	tickler 67:1	transcription 78:4
35:6,18,25 39:17	69:18,24	tie 47:2	transfer 50:24
42:22	70:14,18 71:13	tied 30:11	transition 33:24
team 44:12,13,14	72:2 73:4,10,21 74:13	till 77:15	trapped 21:6
technical 15:19,20		Tippeconnie 16:22	TRASLAVINA-
18:3 19:25 20:17 24:20 28:2	theirs 36:12	17:15 18:5,8	KERR 1:17
	themselves 48:13	27:1,3 38:6	78:2,15
technology 19:5,6	theory 21:24	58:18	trauma 26:5
ten 10:15,17 11:1	therapeutic	59:4,9,15,19	tribal 1:3 4:13 6:3
terms 8:10 9:1	33:13,18	60:9 61:21	22:10 23:7 27:11
15:15 16:5,19	there's 6:5 11:12	63:1,20 64:10,18 70:4,8 74:19	34:16 36:6 39:16
30:7 48:24 58:7	13:10 16:7 22:20	75:5,8,16,21	41:6 43:4,10
64:14 66:13 67:3,14 69:20	27:7,10,11 28:13	76:3,6,11,21,25	50:16 53:25 55:7,13 57:19
71:6 72:19 74:4	32:2,16 33:2 34:22 44:3,4,20	title 17:23 56:10	72:18 73:1
test 35:11 38:16	45:19 51:3	Todacheene 37:2	tribally 4:20 5:21
	57:5,15 58:11	T-O-D-A-C-H-E-	7:3,10,23 8:1
testimony 41:9	59:6,9 60:8	E-N-E 37:2	43:4 48:22
testing 35:24	61:23 63:12 64:8		tribally-controlled
Texas 25:2 78:3	66:17 69:12,17	today 10:11 14:4 21:13 24:8	48:5 50:18,21,24
thank 21:10 24:1	70:11,25 71:1,24 76:23 77:5	46:18,24 47:18	52:12 53:12
26:23 33:7 37:4		49:3,21 72:9	54:19 72:21
38:2,3 39:4	they'll 76:16	tomorrow 22:20	tribally-owned
45:16,17	they're 5:14 11:8	23:12 40:7	51:8
46:12,13 47:18 60:11 62:5,24	17:22 20:22	46:20,21,22	tribe 8:9 16:6
74:17	22:23 28:6,18 30:14 31:17	47:1,8	49:1,5,9 53:5
77:1,4,6,17	32:11 33:25 34:8	tonight 23:11	56:11 64:2 73:15
thanks 45:21	35:20 36:3 47:20	tons 59:16	74:2 75:11
47:12	49:6 50:8	Tony 12:10	tribes 5:18,19 6:20 7:14 9:12 16:15
that's 3:24 4:3	51:8,13 54:20 61:18 65:20	tools 35:7	17:4 19:1,13
5:13 6:21,25	68:13,14 71:23		20:15 22:16
7:10 8:23	76:8 77:12	topics 23:24 40:5	24:24 27:9 29:5
9:15,20 12:12	they've 32:15	total 7:2,6,8,13,15	36:9,22 37:18
13:14,21,23,24,2 5 15:7,24 16:4	63:22	10:7,13,16,17	46:11 48:11 64:5
17:3 18:3	third 18:16 19:3,8	totally 16:17 58:23	72:11 74:3 75:17
21:24,25 22:1,3	timu 10.10 17.5,0	touch 69:25	tribe's 62:23

	Pag	e 21	
trip 77:17	understands 24:11	36:13	51:21 60:11 69:1,2
trouble 63:16	undertaken 40:14	view 40:21 41:1	,
truancy 38:15	undervalue 46:3	Violence 56:23	we're 3:3,14 4:10,11,15
trust 23:5 59:23	underway 43:11	virile 45:14	5:3,13 6:16,19
61:17 70:6	unfortunately	vision 65:13	8:5,14,25
try 4:16 12:9 15:25	22:9 23:22 44:8	visits 67:17 68:10	9:7,8,10,12,16,2
16:1 22:3 56:14	57:4	vital 26:20	1 10:15 12:8
62:1 69:21	unhappy 60:20		14:17,23 15:16,25 16:18
trying 14:17 15:25	unionized 20:22	Volume 1:8 77:19	18:9,12,14
20:21 21:7 29:2	unions 21:3	Voluntary 9:3	19:3,14 20:21
46:9 56:8 61:3 66:19 69:7	unique 39:20 67:8	volunteer 34:21	22:19 24:5 27:6
Tso 53:4	-	VSIP 9:3,9	29:21,22
	United 23:3 24:22 35:1 36:12 38:19		31:7,8,11 32:24
Tsosie 31:13	53:24	W	36:10 38:18 44:6,7 45:7
Tuesday 68:12	University 44:16	wage 42:24	47:14 49:23 50:9
turn 19:9,16 24:9	· ·	wait 21:16 46:19	52:15,23 55:25
26:21 43:16	unmicrophoned 11:11	47:1	56:7,9 57:6,15
turned 6:10	12:3,7,15,16,19	waiting 46:8	59:25
two-headed 71:9	46:21	wake 60:13	60:17,20,21,24,2 5 61:2,3,5
two-page 50:1	upcoming 40:4	walk 53:10	62:4,10,19,20
two-pager 58:13	upgrading 31:25	warm 33:1	64:20 66:19
TX 1:17 78:15	upon 53:12	warning 3:3	68:5,15,23,24
type 22:21 27:7	urban 39:24	Washington 4:2	69:9,19 70:2 71:19
32:25 34:9,14,24		6:18 10:2 11:10	73:14,16,20,22
types 6:25 41:6	usually 51:1	53:4 78:17	74:12,13
66:23,25 68:13	utility 32:25	water 55:22	75:13,21
70:3	utilize 31:8,24	ways 4:13	west 5:11 7:12,15
	42:7	ľ	11:14 52:8
U	utilizing 9:2	weak 70:19 71:10	western 29:8
Uh-huh 59:18		weakness 18:14	we've 7:20 8:20
ultimately 66:9	Volonio 27.1	website 4:24 5:2	15:5,18 17:18
67:24 68:1 69:23	Valerie 37:1	10:11 34:15 50:2 77:16	18:2 34:2 46:20
uncomfortable	valuable 29:11		47:16 49:22
60:21	66:24	we'd 3:5 36:21 45:24 53:12 58:6	50:4,13 54:4,21 55:1 56:2
understaffed 15:3	value 29:10 33:3	63:10	58:10,12 66:24
understand 10:25	41:11	week 36:19	69:16
14:13 17:1 40:12	varies 71:15	38:23,24	whatever 20:1,17
41:9 65:11 66:19	various 50:5	welfare 63:4	33:4 65:8 74:8
73:7,11	VERA 9:9		75:22
understanding	verbiage 64:23	we'll 3:6 4:8 11:23 14:3 21:15	whatnot 58:20
23:18 75:22	versus 10:4 14:21	47:3,4,7,17	70:21
		, -, . , - ,	

	Pag	C 22	
whenever 33:24 34:6 35:4 whether 36:4 40:24 51:8 58:7	www.CapitalRepo rtingCompany. com 78:18 Wyoming 25:6		
67:18			
whoever 74:11	<u> </u>		
whole 29:1 55:6	yesterday 68:12		
59:12 60:21 73:9	yet 4:16 68:16		
wholeheartedly 72:4	yielding 59:24 63:8,10		
who's 22:25	you'll 6:16 7:4		
whose 55:5	23:25 47:16		
wide 40:5	young 18:19,20 26:21		
willing 34:20 46:19 68:24	yours 12:10		
Window 53:4	you've 4:23 16:19		
windows 32:24	36:15 60:5,6,7		
wintertime 32:24	Z		
wish 28:12	zone 68:15		
Witness 78:11			
wondering 46:17			
wording 59:5 63:6 71:5			
work 20:21 23:7 36:3 41:18 48:18 49:11,14 56:7,14 66:19 68:1 72:19,25 73:1,3 74:8			
worked 14:19 33:21			
working 14:12 15:5 24:14 68:6 71:19			
workman's 13:11			
works 49:19			
wrap 77:8			
write 64:24			
writing 39:13 45:23			
written 77:15			