United States Office of Special Counsel

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

			COMP	PARATIVE	DATA							
COMPLAINT ACTIVITY	PREVIOUS FISCAL YEAR											
29 C.F.R. § 1614.704(a)-(c)	2006	2006 2007 2008 2009 2010 2011 of Q3										
Number of Complaints Filed	2	1	0	0	0	0	0					
Number of Complainants	1	1	n/a	n/a	n/a	n/a	n/a					
Repeat Filers	1	1 0 n/a n/a n/a n/a n/a										

COMPLAINTS BY BASIS	PREVIOUS FISCAL YEAR										
29 C.F.R. § 1614.704(d)	2006	2007	2011	FY 2012 thru end of Q3							
Race	1	1	0	0	0	0	0				
Color	0	0	0	0	0	0	0				
Religion	1	0	0	0	0	0	0				
National Origin	0	0	0	0	0	0	0				
Sex (including complaints filed under Equal Pay Act)	1	1	0	0	0	0	0				
Disability	1	1	0	0	0	0	0				
Age	0	0	0	0	0	0	0				
Genetic Information	*	*	*	*	*	0	0				
Reprisal	1	1	0	0	0	0	0				
Non-EEO	0	1	0	0	0	0	0				

COMPLAINTS BY ISSUE	PREVIOUS FISCAL YEAR											
29 C.F.R. § 1614.704(e)	2006	2006 2007 2008 2009 2010 2011 F										
Appointment/ Hire	0	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	0	0	0					
Awards	0	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0	0					
Disciplinary Action	0	1	1	0	0	0	0					
Demotion	0	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0	0					
Suspension	0	0	0	0	0	0	0					
Removal	0	1	1	0	0	0	0					

Letter of Counseling	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0	0
Evaluation/ Appraisal	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0
Harassment	1	2	0	0	0	0	0
Non-Sexual	1	1	0	0	0	0	0
Sexual	0	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	0	0
Promotion/ Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	1	1	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

Processing Time "post the average length of time			PREVI	OUS FISC	AL YEAR		
it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year" 29 C.F.R. § 1614.704(f)	2006	2007	2008	2009	2010	2011	FY 2012 thru end of Q3
Fully Investigate a Formal Complaint	180	90	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision	n/a	30	n/a	n/a	n/a	n/a	n/a
Fully Investigate When No EEOC Hearing is Requested	180	90	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision When No EEOC Hearing is Requested	n/a	30	n/a	n/a	n/a	n/a	n/a
Fully Investigate When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Issue a Final Decision When an EEOC Hearing is Requested	n/a	n/a	n/a	n/a	n/a	n/a	n/a

COMPLAINTS DISMISSED	PREVIOUS FISCAL YEAR										
BY AGENCY 29 C.F.R. § 1614.704(g)	2006	2007 2008 2009 2010 2011									
Total Complaints Dismissed By Agency	0	0	0	0	0	0	0				
Average Days Pending Prior to Dismissal	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
Total Complaints Withdrawn By Complainants	n/a	n/a	n/a	n/a	n/a	n/a	n/a				

FINDINGS OF					PR	EVIC	OUS F	FISC	AL YI	EAR				
DISCRIMINATION RENDERED BY BASIS 29 C.F.R. § 1614.704(i)	20	06	20	07	20	08	20	09	20	10	20	11	Thru	2012 ı end Q3
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	*	*	*	*	*	*	*	*	*	*	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FINDINGS OF DISCRIMINATION	PREVIOUS FISCAL YEAR													
RENDERED BY ISSUE 29 C.F.R. § 1614.704(j)	20	06	20	07	20	08	20	09	20	10	20	11	Thru	2012 I end Q3
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of		~	~	•		~	_	_	~	_	_		0	0
Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0

COMPLAINTS PENDING	PREVIOUS FISCAL YEAR											
FROM PREVIOUS FISCAL YEARS BY STATUS 29 C.F.R. § 1614.704(k)	2006	2007	2008	2009	2010	2011	FY 2012 thru end of Q3					
Total Complaints From Previous Fiscal Years	1	3	0	0	0	0	0					
Number of Individuals Who Filed Complaints in Earlier Years	1	2	0	0	0	0	0					
Number Pending at Investigation Stage	1	0	0	0	0	0	0					
Number Pending at Hearing Stage	1	1	0	0	0	0	0					
Number Pending Final Agency Action	0	1	0	0	0	0	0					
Number Pending Appeal	0	1	0	0	0	0	0					

COMPLAINT	PREVIOUS FISCAL YEAR										
INVESTIGATIONS 29 C.F.R. § 1614.704(I)	2006	2006 2007 2008 2009 2010 2011 of Q									
Number Pending Completion of Investigation	0	0	0	0	0	0	0				
Investigations Exceeding Time Limits	0	0	0	0	0	0	0				