Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary: OS (and below)

Comparative Data Complaint Activity Previous Fiscal Year Data 2012 Thru 03-31 2007 2008 2009 2010 2011 Number of Complaints Filed 31 50 34 32 42 25 25 Number of Complainants 30 47 34 32 42 **Repeat Filers** 2 1 0 0 0 0 1. Number of complaints: This is based **Comparative Data** on the number of complaints filed during the Fiscal Year. 2. Number of Complainants: This represents the number of complainants who filed complaints during the Fiscal Year. 3. Repeat Filers: This is based on the number of complainants who filed **Previous Fiscal Year Data** more than one compliant during the 2012 Fiscal Year. Thru **Complaints by Basis** 03-31 Note: Complaints can be filed alleging *multiple bases.The sum of the bases may* 2007 2008 2009 2010 2011 not equal total complaints filed. Race 27 12 18 13 18 13 7 7 Color 6 1 5 6

****Mixed Cases are Included in this report****

For 2nd Quarter 2012 for period ending March 31, 2012

| | 1 | 1 | | | | 1 |
|--|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Religion | 0 | 0 | 3 | 4 | 3 | 2 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 14 |
| Sex | 16 | 14 | 15 | 18 | 14 | 12 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 13 | 10 | 8 | 8 | 8 | 7 |
| Equal Pay Act | 0 | 1 | 0 | 0 | 1 | 0 |
| Age | 15 | 17 | 10 | 6 | 13 | 11 |
| Disability | 7 | 7 | 4 | 5 | 11 | 2 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 1 | 1 | 0 | 2 | 1 | 2 |
| a | | Co | ompara | ative D | ata | |
| Complaints by Issue | Pro | evious] | Fiscal Y | Year D | ata | 2012 |
| Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. | 2007 | 2008 | 2009 | 2010 | 2011 | Thru 03- 31 |
| Appointment/Hire | 3 | 0 | 4 | 1 | 3 | 0 |
| Assignment of Duties | 3 | 1 | 2 | 3 | 7 | 1 |
| A 1 | | | | | | |
| Awards | 1 | 2 | 1 | 0 | 0 | 0 |
| Awards Conversion to Full-time | 1 0 | 2 0 | 1 0 | 0 | 0 | 0 |
| | | | | | | 1 |
| Conversion to Full-time | | | | | | 1 |
| Conversion to Full-time Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time Disciplinary Action Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time Disciplinary Action Demotion Reprimand | 0 | 0 0 2 | 0 | 0 0 2 | 0 0 5 | 0 0 2 |
| Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension | 0 0 0 0 0 | 0 0 2 0 | 0 0 1 0 | 0 0 2 6 | 0 0 5 1 | 0 0 2 1 |
| Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal | 0 0 0 0 0 0 0 0 0 | 0 0 2 0 0 | 0 0 1 0 1 | 0 0 2 6 2 | 0 0 5 1 2 | 0 0 2 1 1 |

| | 2007 | 2008 | 8 2 | 009 | 2010 | 2011 | | ru 03- 31 |
|--------------------------|--------|--------|---------|--------|----------|------|----|---------------|
| Processing Time | | Previo | ous Fis | cal Ye | ear Data | l | | 012 ru 03- |
| | | | C | ompar | ative D | ata | | |
| Other | | | 3 | 3 | 1 | 0 | 0 | 0 |
| Training | | | 0 | 1 | 0 | 0 | 0 | 1 |
| Time and Attendance | | | 0 | 3 | 2 | 2 | 3 | 2 |
| Terms/Conditions of Empl | oyment | | 0 | 2 | 2 | 4 | 8 | 13 |
| Termination | | | 1 | 0 | 3 | 2 | 2 | 1 |
| Retirement | | | 1 | 1 | 0 | 0 | 1 | 0 |
| Reinstatement | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | on | | 1 | 1 | 0 | 3 | 4 | 0 |
| Directed | | | 6 | 2 | 0 | 3 | 1 | 2 |
| Denied | | | 1 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | 1 | | 1 | | | | |
| Promotion/Non-Selection | | | 6 | 17 | 9 | 5 | 8 | 3 |
| Pay (Including Overtime) | | | 0 | 6 | 1 | 0 | 2 | 1 |
| Medical Examination | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | | | 0 | 1 | 3 | 1 | 1 | 0 |
| Non-Sexual | | | 9 | 20 | 13 | 18 | 21 | 11 |
| Harassment | | | | | | | | |
| Examination/Test | | | 0 | 0 | 0 | 0 | 0 | 0 |

| Complaints pending during f | iscal year | • | | | | |
|---|------------|--------|--------|--------|--------|--------|
| Average number of days in investigation | 296.37 | 403.60 | 217.53 | 173.88 | 249.00 | 262.04 |
| Average number of days in final action | 89.36 | 106.15 | 42.18 | 177.30 | 220.42 | 122.56 |
| ~ | _ | | | | _ | |

Complaint pending during fiscal year where hearing was requested

| Note: Complaints can be file | d | 2 | 200' | 7 | 20 |)8 | 2 | 00 | 9 | 20 | 010 | 20 |)11 | Thru 03-31 | |
|--|---------------|----------------------|------|-------------|--------------|------|--------------|-----|-------|-------|-------|------|------|----------------------|--|
| Findings of Discrimination Rendered by Basis | on | | | | Prev | | Con s Fi | - | | | | | | 2012 | |
| With Hearing | 0 | (| 0 | 1 | 100 | 1 | 50 |) | 0 | 0 | 2 | 100 | 0 | 0 | |
| Without Hearing | 0 | 0 0 0 0 1 50 0 0 0 0 | | | | | | | | 0 | 0 | | | | |
| Total Number Findings | 0 | | | 1 | | 2 | | | 0 | | 2 | | 0 | | |
| | # | 0 | % | # | % | # | % | , | # | % | # | % | # | % | |
| Total Final Agency Actions Finding Discrimination | | 00 | | | vious 008 | | scal 2009 | | | Da Da | | 011 | | 2012 ru 03- 31 | |
| | | | | | | | omp | | | | | l | | | |
| Total Complaints Withdrawn Complainants | by | | 4 | | 3 | | 3 | |] | 1 | 5 | | | 1 | |
| Compla | ints \ | Wi | thd | l ra | wn b | y C | 'omj | pla | aina | ants | | | | | |
| Average days pending prior t dismissal | 0 | | 13 | 1 | 98 | | 161 | | 55 | 52 | 18 | 5 | 118 | | |
| Total Complaints Dismissed Agency | by 3 6 14 1 1 | | | | | | | | | | 2 | | | | |
| | | | 200 |)7 | 200 | 8 | 2009 | • | 20 | 10 | 201 | 11 | 03 | -31 | |
| Complaints Dismissed b Agency | ру | |] | Pre | eviou | s F | isca | I Y | Zea | r Da | ata | | 2012 | Thru | |
| | | | | | | | Cor | np | ara | ativ | e Da | nta | 1 | | |
| Average number of days in final action | 133. | 17 | 2 | 98. | 70 | 75. | .75 | 3 | 314 | .20 | 35 | 7.45 | 21 | 1.20 | |
| Average number of days in investigation | 285. | 93 | 3 | 90. | 97 | 199 | .95 | 1 | 75 | .16 | 24 | 7.11 | 25 | 59.87 | |
| Complaint pending during fis | scal ye | ear | wh | ere | e hea | ring | g wa | s n | iot : | requ | ieste | ed | | | |
| Average number of days in final action | 36.8 | 80 | | 0 | | 12. | .33 | 4 | 40.4 | 40 | 32 | 2.00 | 1 | 1.75 | |
| Average number of days in investigation | 309. | 42 | 4 | 17. | 69 | 232 | .92 | 1 | 72. | .77 | 25 | 1.43 | 26 | 55.30 | |

| alleging multiple bases.The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
|---|---|---|---|-----|---|-----|---|---|---|-----|---|---|
| Total Number Findings | 0 | 1 | 1 | | 2 | | 0 | 1 | 2 | 1 | 0 | 1 |
| Race | 0 | 0 | 1 | 100 | 2 | 100 | 0 | 0 | 2 | 100 | 0 | 0 |
| Color | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 100 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | 0 | | 1 | | 1 | | 0 | | 2 | | 0 | |
| Race | 0 | 0 | 1 | 100 | 1 | 100 | 0 | 0 | 2 | 100 | 0 | 0 |
| Color | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | - | | | | | | 7 01/ | |
|--------------------------|---|---|---|---|---|--------|---|---|---|---|--------------|---|
| | | | U | | | arativ | | | U | 0 | 0 | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| | | | | | | | | | | | | 1 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|

| Findings of Discrimination | | | Pre | evious | s Fis | scal Y | ear | Dat | a | | | 012 |
|----------------------------|----|-----|-----|--------|-------|--------|-----|-----|---|-----|---|--------------|
| Rendered by Issue | 20 |)07 | 2 | 008 | 2 | 009 | 20 |)10 | 2 | 011 | | ru 03- 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 1 | | 2 | | 0 | | 2 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------------|---|---|---|-----|---|----|---|---|---|-----|---|---|
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 1 | 100 | 1 | 50 | 0 | 0 | 2 | 100 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings After Hearing | 0 | | 1 | | 1 | | 0 | | 2 | | 0 | |
|--------------------------|---|---|---|-----|---|-----|---|---|---|-----|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 2 | 100 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | · | | | | | | - |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | Con | nna | rativ | ve D | ata | | |
|-----------------------------------|---|---|---|---|---|-----|-----|-------|------|-----|---|---|
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | Comp | arative | Data | |
|--|------|--------|----------|---------|------|----------------|
| Pending Complaints Filed in Previous Fiscal Years by Status | Pr | evious | Fiscal ` | Year D | ata | 2012 |
| The first the first of status | 2007 | 2008 | 2009 | 2010 | 2011 | Thru 03- 31 |
| Total complaints from previous Fiscal Years | 53 | 59 | 58 | 47 | 62 | 70 |
| Total Complainants | 42 | 49 | 51 | 45 | 61 | 69 |
| Number complaints pending | 1 | | | | - | |
| Investigation | 3 | 1 | 1 | 0 | 2 | 11 |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 2 |
| Hearing | 26 | 16 | 22 | 29 | 30 | 21 |
| Final Agency Action | 4 | 2 | 0 | 5 | 3 | 12 |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 0 | 7 |
| Complaint Investigations | | | Comp | arative | Data | |

| | Previous Fiscal Year Data | | | | | 2012 |
|---|---------------------------|------|------|------|------|----------------|
| | 2007 | 2008 | 2009 | 2010 | 2011 | Thru 03- 31 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 23 | 10 | 5 | 5 | 8 | 9 |

Pending Complaints Filed in Previous Fiscal Years by Status:

Number of Complaints Pending Investigation: This represents the date an investigation started through the end of the Fiscal Year.

ROI Issued, Pending complainant's action: This represents the date an Investigation ended through the end of the Fiscal Year.

Number of Complaints Pending Hearing: This represents the date a Hearing Request was received through the end of the Fiscal Year.

Final Agency Action: This represents the date a Request for a Final Agency Decision (FAD) is received through the end of the Fiscal Year.

Appeal with EEOC Office of Federal Operations: This represents the number of complainants who filed Appeals with the EEOC, Office of Federal Operations.