Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Geological Survey: USGS (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

Mixed Cases are Included in this report

			Co	mpar	ative D	ata							
Complaint Activity	Pr	evious	Fiscal	Year l	Data	201	2 Th	. 02. 21					
	2007	2008	2009	2010	2011		2 Thru	103-31					
Number of Complaints Filed	14	14	12	21	11		8						
Number of Complainants	14	14	10	10 21 11 8									
Repeat Filers	0	0 0 1 0 0 0											
 Number of complaints: To on the number of complaints during the Fiscal Year. Number of Complainants represents the number of complainants who filed or during the Fiscal Year. Repeat Filers: This is base number of complainants more than one compliant Fiscal Year. Complaints by Base	ints filed s: This f omplaint sed on the who filed during t	ts ne	Pre		ompara Fiscal Y			2012 Thru 03-					
Note: Complaints can be filed multiple bases. The sum of the not equal total complaints file	he bases may 2007 2008 2009 2010 2011												
Race			3	7	2	5	2	3					

Color	1	1	1	2	1	1							
Religion	1	0	0	0	2	0							
Reprisal	0	0	0	0	0	4							
Sex	5	3	5	5	5	4							
PDA	0	0	0	0	0	0							
National Origin	2	2	2	3	2	0							
Equal Pay Act	0	0	0	0	0	0							
Age	4	5	6	7	4	4							
Disability	4	4	2	10	3	4							
Genetics	0	0	0	0	0	0							
Non-EEO	0	0	0	1	0	0							
Complete to be Iron		Co	ompara	tive D	ata								
Complaints by Issue	Previous Fiscal Year Data 2012												
Note: Complaints can be filed alleging						Thru							
multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	03- 31							
multiple bases. The sum of the bases may	2007	2008	2009 0	2010	2011	03-							
multiple bases. The sum of the bases may not equal total complaints filed.						03- 31							
multiple bases. The sum of the bases may not equal total complaints filed. Appointment/Hire	1	0	0	1	1	03- 31							
multiple bases. The sum of the bases may not equal total complaints filed. Appointment/Hire Assignment of Duties	1 1	0 3	0 2	1 3	1 0	03- 31 1 3							
multiple bases. The sum of the bases may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards	1 1 1	0 3 0	0 2 1	1 3 1	1 0 0	03- 31 1 3							
multiple bases. The sum of the bases may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time	1 1 1	0 3 0	0 2 1	1 3 1	1 0 0	03- 31 1 3							
multiple bases. The sum of the bases may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	1 1 1 0	0 3 0 0	0 2 1 0	1 3 1 0	1 0 0	03- 31 1 3 0							
multiple bases. The sum of the bases may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	1 1 1 0	0 3 0 0	0 2 1 0	1 3 1 0	1 0 0 0	03- 31 1 3 0 0							
multiple bases. The sum of the bases may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	1 1 1 0	0 3 0 0	0 2 1 0	1 3 1 0	1 0 0 0	03- 31 1 3 0 0							
multiple bases. The sum of the bases may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension	1 1 1 0 2 2	0 3 0 0	0 2 1 0	1 3 1 0	1 0 0 0	03- 31 1 3 0 0							

Evaluation Appraisal			3	3	6		2	1	4	2)
Examination/Test			()	0		0	0	0	C)
Harassment											
Non-Sexual			٥	9	6		4	15	6	4	ļ
Sexual				1	0		0	0	1	C)
Medical Examination			()	0		0	0	0	C)
Pay (Including Overtime)				1	0		0	0	0	C)
Promotion/Non-Selection				1	4		7	3	0	1	
Reassignment											
Denied			(C	0		0	0	0	C)
Directed				1	0	ĺ	0	0	1	C)
Reasonable Accommodation				1	2		1	3	0	1	
Reinstatement			()	0		0	0	0	C)
Retirement				1	0		1	0	0	C)
Termination			(3	2		0	4	3	1	
Terms/Conditions of Employ	ment		()	1		1	0	1	C)
Time and Attendance			(3	1		0	3	1	1	
Training			2	2	0		1	3	0	1	
Other			()	0		0	2	1	C)
				Co	mpa	rat	tive Da	ata			
Processing Time]	Previ	ous	Fisc	cal Y	ea	r Data	l		2012	
	2007	200	8	20	09	2	2010	2011	T	hru 03 31	3-
Complaints pending during f	iscal year	•		I				I			
Average number of days in investigation	178.12	58	213	3.54	20	00.37	242.18	3	306.57	7	
Average number of days in final action	194.87	12	145	5.62	5	4.00	112.43	3	67.00		

ation s					•									
With Hearing 1					Comparative Data									
	1	50	0	0	0	0	0	0	0	0	0	0		
	1	50	0	0	0	0	0	0	0	0	0	0		
	2		0		0		0		0		0			
	#	%	#	%	#	%	#	%	#	%	#	%		
	2									011		ru 03- 31		
		P	rev	ious	Fis	cal	Year	r Da	ıta		2	012		
					Co	mp	arat	ive	Data	a				
n by		1		2		2	1		2		()		
aints	W	ithdr	aw	n by	Co	mp	laina	nts		- 1				
to		0		73	2	99	C)	0		()		
by		0		3		2	C)	0		()		
		2007	1 2	2008	20)09	20	10	201	1	03-	-31		
by		P	rev	ious	Fis	cal	Year	r D a	ıta					
					C	om	para	ıtive	e Da	ta				
253	.18	3 19	9.0	0 1	.93.5	50	77.0	00	156	5.40	6'	7.00		
177	.18	3 16	8.3	8 2	201.2	29	200.	46	245	5.17	31	6.00		
scal y	/ea	r whe	re l	hear	ing v	vas	not 1	requ	este	d				
34.	50		0		2.00)	8.00		2.	50		0		
180	.20) 18	1.0	0 2	27.8	33	200.	17	238	3.60	29	4.00		
	34. scal y 177 253 by to	34.50 scal yea 177.18 253.18 by to aints W n by # 2 1	34.50 scal year where 177.18 16.0 253.18 19.0 by	34.50 0 scal year where 1 177.18 168.3 253.18 199.0 by Prev 2007 2 by 0 aints Withdraw by 1 Prev 2007 2 # % # 2 0 1 50 0	34.50 0 scal year where hear 177.18 168.38 2 253.18 199.00 1 by Previous 2007 2008 to 0 73 aints Withdrawn by n by 1 2 Previous 2007 2008 # % # % 2 0 0 1 50 0 0	34.50 0 2.00 scal year where hearing values are searched as a search of the search of	34.50 0 2.00	34.50 0 2.00 8.0 34.50 0 2.00 8.0 177.18 168.38 201.29 200. 253.18 199.00 193.50 77.0 Previous Fiscal Year 2007 2008 2009 20 2008 2009 20 2008 2009 20 2008 2009 20 2008 2009 20 2008 2009 20 2008 2009 20 2008 2009 20 2008 2009 20 2008 2009 20 4 % # % # % # 2 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 1 50 0 0 0 0 2 2 2 2 2 3 3 3 2 3 4 4 6 7 7 5 5 6 7 7 5 6 7 7 7 5 7 7 7 5 7 7 7 6 7 7 7 7 7 7 7 8 7 7 7 8 7 7 7 6 7 7 7 7 7 7 7 8 7 7 7 6 7 7 7 7 7 7 8 8 7 7 6 7 7 7 7 7 7 8 7 7 7 8 7 7 7 8 7 7 7 8 7 7 7 8 7 7 7 8 7 7 7 9 8 7 7 9 9 7 7 1 7 7 7 1 7 7 1 7 7 7 1 7 7 7 1 7 7 7 1 7 7 7 1 7 7 7 1 7 7 7 1 7 7 7 1 7 7	34.50 0 2.00 8.00	34.50	34.50 0 2.00 8.00 2.50	34.50 0 2.00 8.00 2.50		

Note: Complaints can be filed alleging multiple bases. The sum of		007	2008		2009		2010		2011		Thru 03-31	
the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1				ı		ı		ı			
Findings After Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing		1		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		1	100	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
					Coı	npa	rati	ve D	ata				
Findings of Discrimination		P	revio	us l	Fisc	al Y	ear	Dat	a			2012	
Rendered by Issue	2	007	20	08	20	09	20	10	20	11	Th	ru (31	03-
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings	2		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0		0
Awards	0	0	0	0	0	0	0	0	0	0	0		0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	50	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	1	50	0	0	0	0	0	0	0	0	0	0
Other Oser Bernied	*	30									Ů	
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		ı									I	I
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	100	0	0	0	0	0	0	0	0	0	0
						Com	pa	rativ	e D	ata		
D 12 O 1 1 4 E9 1							_)ot				
Pending Complaints Filed Previous Fiscal Years by St			Pr	evio	us I	Tisca	lΥ	ear L	Jau	a	_	012
Pending Complaints Filed Previous Fiscal Years by St		20	Pr 007	evio		Fisca 200	\top	ear 1 2010	T	a 011	Th	012 ru 03- 31
<u> </u>	atus				08		9		2		Thi	ru 03-
Previous Fiscal Years by St Total complaints from previous	atus		007	200	08 4	200	9	2010	2	011	Thi	ru 03- 31
Previous Fiscal Years by St Total complaints from previous Fiscal Years	atus		007 20	200	08 4	200	9	2010 12	2	22	Thi	ru 03- 31
Previous Fiscal Years by St Total complaints from previous Fiscal Years Total Complainants	atus		007 20	200	08 4 4	200	9	2010 12	2	22	Thi	ru 03- 31
Previous Fiscal Years by St Total complaints from previous Fiscal Years Total Complainants Number complaints pending	atus		20 20	200	08 44 44 10 10 10 10 10 10	200 15	9	2010 12 11	2	222	Thi	ru 03- 31 17
Previous Fiscal Years by St Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending	atus		20 20 0	200 14	08 4 4 4 1 1 1 1 1 1 1	200 15 15	9	2010 12 11	2	22 22 0	Thi	17 1
Previous Fiscal Years by St Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action	atus		20 20 0 0	2000 14 14	08 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	200 15 15 0	9	2010 12 11 0 0	2	22 22 0 0	Thi	17 1 2

			Compa	arative	Data	
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2012
	2007	2008	2009	2010	2011	Thru 03- 31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0

Pending Complaints Filed in Previous Fiscal Years by Status:

Number of Complaints Pending Investigation: This represents the date an investigation started through the end of the Fiscal Year.

ROI Issued, Pending complainant's action: This represents the date an Investigation ended through the end of the Fiscal Year.

Number of Complaints Pending Hearing: This represents the date a Hearing Request was received through the end of the Fiscal Year.

Final Agency Action: This represents the date a Request for a Final Agency Decision (FAD) is received through the end of the Fiscal Year.

Appeal with EEOC Office of Federal Operations: This represents the number of complainants who filed Appeals with the EEOC, Office of Federal Operations.