



DEPARTMENT OF DEFENSE  
CIVILIAN PERSONNEL MANAGEMENT SERVICE  
1400 KEY BOULEVARD  
ARLINGTON, VA 22209-5144

October 20, 2009

MEMORANDUM FOR DEPARTMENT OF THE ARMY, OFFICE OF THE DEPUTY CHIEF  
OF STAFF FOR PERSONNEL (G-1), ATTN: DAPE-CP-PPD  
2461 EISENHOWER AVENUE (HOFFMAN 1, RM 152)  
ALEXANDRIA, VA 22331

SUBJECT: Missouri River Power Rate Schedule (AC-D800)


In accordance with DoD Instruction 5120.39 and Public Law 97-257, approval is granted to apply the attached schedule of wages, effective October 25, 2009, to employees in listed jobs at the following hydroelectric power plants operated by the Missouri River Division, Corps of Engineers:

Fort Peck	Fort Randall
Garrison	Gavins Point
Oahe	Stockton
Big Bend	Harry S. Truman

Rates shown on the schedule for Trainees I, II, III, and IV will apply for the first, second, third, and fourth years of training, respectively. Upon successful completion of the training and assignment to the job for which the training was given, trainees will advance to the rate of that job.

Coordination with the Department of Defense Civilian Personnel Management Service, Wage and Salary Division will be required for the following actions:

- Changes in the rates of schedule
- Changes in the classification of jobs on the schedule
- Addition of other jobs to the schedule
- Authorization of the schedule to other hydroelectric power plants

  
R. CRAIG JERABEK  
Chief  
Wage and Salary Division

Attachment:  
Power Rate Schedule

**DoD CIVILIAN PERSONNEL MANAGEMENT SERVICE  
WAGE AND SALARY DIVISION  
ARLINGTON, VA 22209-5144**

**MISSOURI RIVER POWER RATE SCHEDULE (AC-D800)**

Issue Date: October 20, 2009

<i>POWER PLANT JOB</i>	<i>RATE</i>	<i>POWER PLANT JOB</i>	<i>RATE</i>
Maintenance & Remote Ops. Supv.	\$41.85	Power Plant Electronics Mechanic	\$38.90
Maintenance & Operations Supv.	41.07	Power Plant Ctrl. & Instrumentation Mech.	38.90
Operations Foreman	41.07	Power Plant Operator Trainee IV	34.08
Maintenance Foreman	41.07	Power Plant Electrician Trainee IV	34.08
Power Plant Senior Controller	40.31	Power Plant Mechanic Trainee IV	34.08
Power Plant Shift Operator	39.75	Power Plant Electronics Mech. Trainee IV	34.08
Power Plant Senior Electrician	39.75	Power Plant Operator Trainee III	30.41
Power Plant Senior Mechanic	39.75	Power Plant Electrician Trainee III	30.41
Power Plant Sr. Electronics Mech.	39.75	Power Plant Mechanic Trainee III	30.41
Power Plant Controller	37.20	Power Plant Electronics Mech. Trainee III	30.41
Power Plant Operator	36.64	Power Plant Electrician Trainee II	27.11
Power Plant Electrician	36.64	Power Plant Operator Trainee II	27.11
Power Plant Mechanic	36.64	Power Plant Trainee II	27.11
		Power Plant Trainee I	23.45

**PREMIUM PAY**

1. OVERTIME - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.
2. HOLIDAY PAY - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.
3. SUNDAY PAY - Hours of work performed on a regularly scheduled Sunday will be paid an additional 25% of the base hourly rate for each hour worked. Work on a regularly scheduled Sunday in excess of the basic work requirement will be paid the overtime rate of double time.
4. SHIFT DIFFERENTIAL - None.

5. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.

6. EXPLOSIVES HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.

7. "LIVE-LINE MAINTENANCE" PAY - "Live-line maintenance" pay will be paid at the rate of \$2.00 per hour in addition to the base hourly rate of pay for actual hours worked.

### CONDITIONS FOR PAYMENT

"LIVE-LINE MAINTENANCE" PAY - Employees performing "live-line maintenance" on transmission lines or facilities energized at 34,500 volts or higher phase-to-phase. This premium shall apply to all members of the crew participating in the work. "Live-line maintenance" is understood to mean crew-type maintenance activities by means of formal hot stick and/or barehanded procedures, and does not apply to any work performed under de-energized conditions. Energized work during formal live-line training programs shall be considered "live-line maintenance."

Effective Date: October 25, 2009

Supersedes schedule issued October 22, 2008



R. CRAIG JERABEK

Chief

Wage and Salary Division