Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Financial Management Service (FMS)

For 3rd Quarter 2012 for period ending June 30, 2012

mixed cases are included in this report.

			Comp	arative	e Data		
Complaint Activity]	Previou	s Fisca	l Year	Data		2012
	2007	2008	200	9 20	10 2	2011	Thru 06-30
Number of Complaints Filed	10	4	14	1	3	3	9
Number of Complainants	9	4	12	1	1	3	9
Repeat Filers	1	0	2		1	0	0
			C	ompara	ative D	ata	
Complaints by Basis		Pro	evious	Fiscal `	Year D	ata	2012
Note: Complaints can be filed all multiple bases.The sum of the ba not equal total complaints filed.	0 0	2007	2008	2009	2010	2011	Thru 06- 30
Race		3	3	5	4	0	5
Color		1	0	0	0	1	0
Religion		0	0	0	1	0	0
Reprisal		2	2	3	5	0	2
Sex		1	1	5	3	1	5
National Origin		0	0	0	1	0	0
Equal Pay Act		0	0	0	0	0	0
Age		1	4	7	6	2	2
Disability		3	1	3	2	2	1

Non-EEO	3	0	1	1	0	0
Compleints by Issue		С	ompara	ative D	ata	
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	2012
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	Thru 06- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	2	2	3	0	3
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	1	0
Removal	0	0	0	0	0	0
Other	2	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	3	3	1	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	3	7	1	2
Sexual	0	0	0	2	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	1	0	0
Promotion/Non-Selection	5	1	6	3	0	1
Reassignment						
Denied	0	0	0	0	0	0

Directed		0	0	1	0	0	3
Reasonable Accommodation		1	1	2	0	0	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	1	0
Termination		0	0	2	0	0	0
Terms/Conditions of Employmer	nt	0	1	1	0	0	1
Time and Attendance		0	0	0	0	0	0
Training		0	0	0	0	0	0
Other		0	0	0	0	0	1
		(Compa	rative	Data	ì	
Processing Time		Previous	Fiscal	Year I	Data		2012
	2007	2008	2009	202	10	2011	Thru 06-30
Complaints pending during fiscal	year	1	1				1
Average number of days in investigation	212.44	426.43	266.82	2 255	.33	154.75	228.50
Average number of days in final action	41.33	239.17	38.00	20.	00	71.80	23.75
Complaint pending during fiscal	year whe	re hearing	g was re	equeste	ed		1
Average number of days in investigation	224.14	593.00	269.62	2 272	.20	152.67	0
Average number of days in final action	6.00	0	0	10.	00	0	3.00
Complaint pending during fiscal	year whe	re hearing	g was n	ot requ	este	d	1
Average number of days in investigation	171.50	359.80	259.33	3 234	.25	156.00	228.50
Average number of days in final action	59.00	287.00	38.00	25.	00	71.80	44.50
Complaints Dismissed by A	gency		Co	mpara	ntive	Data	

			Pr	evio	us I	Fisca	l Y	ear E)ata	a	· ·	012
		20	007	200)8	200	9	2010	2	011	0	hru)6- 30
Total Complaints Dismissed by Agence	сy		2	0		1		0		1		0
Average days pending prior to dismiss	al	1	47	0		44		0		57		0
Complaints Wit	hdra	awn	by	Com	pla	inan	ts					
Total Complaints Withdrawn by Complainants			3	0		1		2		0		1
				С	om	para	tiv	e Dat	a			
Total Final Agency Actions		P	rev	ious	Fis	cal Y	ea	r Dat	a)12
Finding Discrimination	20	007	20)08	20)09	20	010	20	011		hru 5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination				С	om	para	tiv	e Dat	a			
Rendered by Basis		P	rev	ious	Fis	cal Y	(ea	r Dat	a)12
Note: Complaints can be filed	20	007	20)08	20)09	20	010	20	011		hru 5-30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				C	om	para	tive	e Da	ta			
Findings of Discrimination		Р	rev	ious	Fis	cal Y	ear	r Da	ta)12 hru
Rendered by Issue	20)07	20)08	20)09	20)10	20)11		5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1	1	1		1		1		1		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
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Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

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	2007	2008	2009	2010	2011	Thru 06- 30	
Total complaints from previous Fiscal Years	16	11	7	16	16	7	
Total Complainants	15	11	7	14	13	7	
Number complaints pending	-	-	-				
Investigation	1	1	0	0	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	3	2	4	4	4	1	
Final Agency Action	0	0	0	1	0	0	
		C	ompara	ative D	ata		
Complaint Investigations	Previous Fiscal Year Data 2012						
Complaint investigations	2007	2008	2009	2010	2011	Thru 06- 30	
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	2	1	1	0	