Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 3rd Quarter 2012 for period ending June 30, 2012

mixed cases are included in this report.

	Comparative Data												
Complaint Activity	F	2012											
	2007	2008	2009	2010	2011	Thru 06-30							
Number of Complaints Filed	53	45	53	38	41	26							
Number of Complainants	53	44	48	36	40	25							
Repeat Filers	2	1	4	2	1	1							

Complaints by Pagis		C	ompara	ative D	ata	
Complaints by Basis	Pro	2012				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	Thru 06- 30
Race	30	22	24	11	22	11
Color	5	2	5	6	5	2
Religion	1	1	1	1	1	0
Reprisal	17	17	23	20	25	12
Sex	18	19	26	18	16	13
National Origin	6	6	3	3	4	1
Equal Pay Act	0	2	0	1	0	0
Age	18	19	20	10	13	9
Disability	8	5	12	4	10	2

Non-EEO	1	2	1	3	0	0
Compleints by Issue		C	ompara	ative D	ata	
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	2012
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	Thru 06- 30
Appointment/Hire	2	2	3	1	1	2
Assignment of Duties	6	3	5	3	16	6
Awards	2	3	2	3	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action		-	-	-		-
Demotion	1	1	0	0	0	0
Reprimand	2	2	4	3	3	2
Suspension	1	3	2	3	3	3
Removal	0	0	1	1	1	0
Other	1	1	0	4	1	0
Duty Hours	3	4	1	3	2	0
Evaluation Appraisal	2	5	4	3	3	1
Examination/Test	0	0	0	0	0	0
Harassment		-	-	-		
Non-Sexual	25	20	19	12	15	4
Sexual	1	1	2	3	1	1
Medical Examination	0	0	1	0	1	0
Pay (Including Overtime)	1	1	1	0	2	2
Promotion/Non-Selection	14	17	14	9	9	4
Reassignment	-		-	-		
Denied	0	0	0	0	0	0

Directed		1	0	2	2	2	0					
Reasonable Accommodation	Reasonable Accommodation						0					
Reinstatement		0	0	0	0	0	0					
Retirement		1	0	0	0	0	0					
Termination		3	0	1	1	1	1					
Terms/Conditions of Employmer	nt	0	1	2	1	16	7					
Time and Attendance		3	2	0	4	3	2					
Training		6	3	3	2	10	1					
Other		1	0	0	0	0	2					
		(Compa	rative 1	Data	1						
Processing Time		Previous	Fiscal	Year l	Data		2012					
	2007	2008	2009	202	10	2011	Thru 06-30					
Complaints pending during fiscal	l year	I	1				I					
Average number of days in investigation	220.00	246.50	254.00) 176	.25	156.41	214.23					
Average number of days in final action	21.00	55.20	32.65	25.	52	35.53	14.55					
Complaint pending during fiscal	year whe	re hearing	g was re	equeste	ed							
Average number of days in investigation	238.41	252.75	249.23	3 188	.61	150.94	222.78					
Average number of days in final action	3.60	6.17	4.83	4.0)8	8.88	2.83					
Complaint pending during fiscal	year whe	re hearing	g was n	ot requ	este	d	1					
Average number of days in investigation	157.40	224.00	264.33	3 144	.67	175.89	195.00					
Average number of days in final action	38.40	87.89	63.00	60.	38	66.00	28.60					
Complaints Dismissed by A	Complaints Dismissed by Agency				Comparative Data							

					P	rev	ious	Fis	cal	Yea	r D	ata	- 1	012
		200		007	7 2	2008		009	20	10	2011	('hru 06- 30	
Total Complaints Dismissed by Ag	geno	су			6		4		11	9)	1		2
Average days pending prior to disn	niss	sal		1	34		112		71	15	57	164		82
Complaints V	Wit	hd	rav	wn	by	C	omp	lain	ant	S				
Total Complaints Withdrawn by Complainants					2		1		7	1	l	2		2
						(Com	para	ativ	e Da	ıta			
Total Final Agency Actions			F	Pre	vio	us	Fisc	al Y	'ea1	· Dat	ta			012
Finding Discrimination	20	007	7	20	008	3	200)9	20	10	2	011		hru 5-30
	#	9/	ó	#	9/	Ó	#	%	#	%	#	%	#	%
Total Number Findings	0			0			2		0		1		2	
Without Hearing	0	C)	0	0		2 1	00	0	0	0	0	2	100
With Hearing	0	C)	0	0		0	0	0	0	1	100	0	0
Findings of Discrimination			Comparative Data											
Rendered by Basis				P	rev	iou	ıs Fi	scal	Ye	ar D	ata			012
Note: Complaints can be filed	<u>,</u>	20	07	7	20	008 200			09 2010			2011	Thru 06-30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	'	#	9/	6	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0			0		2		0		1		2	
Race		0	0)	0	0	1	50	0	0	1	100	0	0
Color		0	0)	0	0	0	0	0	0	0	0	0	0
Religion		0	0)	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0)	0	0	1	50	0	0	0	0	1	50
Sex		0	0)	0	0	1	50	0	0	0	0	1	50
National Origin		0	0)	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		2		0		0		0	
Race	0	0	0	0	1	50	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	0	0	0	0
Sex	0	0	0	0	1	50	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability		0	0	0	0	$0 \mid 0$	0	0	0	0	0	0
Non-EEO		0	0	0	0	0 0	0	0	0	0	0	0
					Co	mpar	ativ	e Da	ıta			
Findings of Discrimination			Pre	viou	ıs Fi	scal Y	Zea1	r Da	ta			012
Rendered by Issue	20	007	20	008	2	009	20)10	2	011		hru 5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	1	50
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	1	50	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	100	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Non-Sexual	0	0	0	0	2	100	0	0	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment										ı		ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	1	50
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	100	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		ı										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		0		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	1	50
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	1	50	0	0	0	0	0	0

Fiscal Years by Status				Pre	vio	us Fis	scal	Yea	r D	ata		2012
Pending Complaints Filed in Previous				Comparative Data								
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	1	50
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-											
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	2	100	0	0	0	0	2	100
Harassment												
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

	2007	2008	2009	2010	2011	Thru 06- 30
Total complaints from previous Fiscal Years	24	52	59	61	53	67
Total Complainants	24	52	54	58	52	65
Number complaints pending						
Investigation	0	2	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	7	18	18	22	25	29
Final Agency Action	0	0	7	4	3	2
		Co	ompara	ative D	ata	
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2012
Complaint investigations	2007	2008	2009	2010	2011	Thru 06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	3	7	3	1	0	1