Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Comptroller of the Currency (OCC)

For 3rd Quarter 2012 for period ending June 30, 2012

mixed cases are included in this report.

			Comp	arativ	e Data		
Complaint Activity]	Previou	s Fisca	ıl Year	Data		2012
	2007	2008	200	9 20	010 2	2011	Thru 06-30
Number of Complaints Filed	1	10	11	1	0	3	8
Number of Complainants	1	9	10) 1	0	2	7
Repeat Filers	0	1	1		0	1	1
			C	ompara	ative D	ata	
Complaints by Basis		Pro	evious	Fiscal `	Year D	ata	2012
Note: Complaints can be filed all multiple bases.The sum of the ba not equal total complaints filed.		2007	2008	2009	2010	2011	Thru 06- 30
Race		1	6	5	9	0	2
Color		0	0	0	1	0	0
Religion		0	1	1	1	0	0
Reprisal		1	5	5	4	0	3
Sex		0	6	5	1	1	3
National Origin		1	0	2	2	0	1
Equal Pay Act		0	0	3	1	0	0
Age		0	3	7	3	0	0
Disability		0	0	3	2	2	1

Non-EEO	0	1	0	0	1	3
		C	ompara	ative D	ata	
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	2012
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	Thru 06- 30
Appointment/Hire	0	1	0	1	0	1
Assignment of Duties	0	2	2	1	0	1
Awards	0	1	3	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	2	1	0	0
Evaluation Appraisal	1	2	0	1	2	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	6	4	0	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	4	2	2	0
Promotion/Non-Selection	0	3	1	1	1	1
Reassignment						
Denied	0	0	0	0	0	0

Directed		0	2	1	1	0	0
Reasonable Accommodation		0	1	2	1	0	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	0	0	3	0	2
Terms/Conditions of Employment	ıt	0	3	4	0	0	1
Time and Attendance		1	0	1	0	0	0
Training		0	1	2	0	0	0
Other		0	0	3	0	0	0
		(Compa	rative	Data	ì	
Processing Time]	Previous	Fiscal	Year	Data	L	2012
	2007	2008	2009	20	10	2011	Thru 06-30
Complaints pending during fiscal	year	1	1				1
Average number of days in investigation	179.00	264.80	246.5	0 202	.89	155.33	86.00
Average number of days in final action	30.50	16.33	56.00) 79.	50	68.67	8.00
Complaint pending during fiscal	year whe	re hearing	g was r	equeste	ed		1
Average number of days in investigation	179.00	286.75	230.2	5 210	.71	148.50	67.00
Average number of days in final action	30.50	6.50	0	0)	4.00	8.00
Complaint pending during fiscal	year whe	re hearing	g was n	ot requ	leste	d	1
Average number of days in investigation	0	177.00	262.7	5 175	.50	158.75	105.00
Average number of days in final action	0	36.00	56.00) 79.	50	120.40	0
Complaints Dismissed by A	gency		Co	mpara	ative	Data	

			P	revi	ous	Fisc	al Y	Year I	Data	a		012
			2007	7 2	008	20	09	2010	2	011	0	hru)6- 30
Total Complaints Dismissed by Agen	icy		0		1	1	_	0		0		2
Average days pending prior to dismis	sal		0	7	28	6	4	0		0	4	43
Complaints Wi	thd	raw	n by	v Co	mp	laina	nts					
Total Complaints Withdrawn by Complainants			0		0	0)	0		2		0
		Comparative Data										
Total Final Agency Actions]	Prev	vious	s Fis	scal `	Yea	r Dat	a)12
Finding Discrimination	20	007	20)08	20)09	2	010	20)11		hru 5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	1	100	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination				(Con	npar	ativ	e Dat	a			
Rendered by Basis]	Prev	vious	s Fis	scal `	Yea	r Dat	a)12
Note: Complaints can be filed	20	007	20)08	20)09	2	010	20)11		hru 5-30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Age												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
							1					
indings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	1	100	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								e Dat				
Findings of Discrimination		H	Prev	vious	; Fis	scal `	l Year Data)12 hru
Rendered by Issue	20)07	20)08	20)09	2	010	20)11	06	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1	1	1		1	1	1	1	1	1	<u>I</u>
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-				<u> </u>				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Fiscal Years by Status	, 10 01		P	revi	ous	Fisc	al Y	Year I	Data	a	20	012
Pending Complaints Filed in Prev	vious	5	1	1	C	omp	ara	ntive I	Data	a	1	<u> </u>
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		<u> </u>		<u> </u>					<u> </u>			
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u> </u>		<u> </u>			<u> </u>	1	<u> </u>		<u> </u>	<u> </u>
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

	2007	2008	2009	2010	2011	Thru 06- 30
Cotal complaints from previous Fiscal Vears	6	5	11	14	17	7
otal Complainants	6	5	10	13	17	7
Number complaints pending	-	-	-			
Investigation	1	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	1	3	7	5	3
Final Agency Action	0	0	1	1	1	1
		С	ompara	ative D	ata	
Complaint Investigations	Pro	evious	Fiscal Y	Year D	ata	2012
	2007	2008	2009	2010	2011	Thru 06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	0	0	0