## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Treasury Inspector General for Tax Administration (TIGTA)

## For 3rd Quarter 2012 for period ending June 30, 2012

## \*\*mixed cases are included in this report.\*\*

	Comparative Data													
<b>Complaint Activity</b>	F	2012												
	2007	2008	2009	2010	2011	Thru 06-30								
Number of Complaints Filed	3	7	1	1	0	2								
Number of Complainants	3	7	1	1	0	2								
Repeat Filers	0	0	0	0	0	0								

Complaints by Pagis		C	ompara	ative D	ata	
Complaints by Basis	Pro	2012				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2008	2009	2010	2011	Thru 06- 30
Race	1	2	0	1	0	0
Color	0	0	0	1	0	0
Religion	1	0	0	0	0	0
Reprisal	2	0	1	0	0	1
Sex	0	3	0	1	0	2
National Origin	1	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	0	0	1
Disability	0	3	1	0	0	1

Non-EEO	0	2	0	0	0	0
Compleints by Issue		C	ompara	ative D	ata	
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	2012
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	Thru 06- 30
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	2	2	0	0	0	1
Awards	0	2	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	0	0	0	0	0
Suspension	0	0	1	0	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	2	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment		-	-	-	-	
Non-Sexual	3	5	1	1	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	1
Reassignment						
Denied	1	0	0	0	0	0

Directed		0	(	)	0	C	)	0	0				
Reasonable Accommodation		1	2	2	1	C	)	0	0				
Reinstatement		0	(	0 0		(	)	0	0				
Retirement		0	(	)	0	(	)	0	0				
Termination		0	1	1	0	(	)	0	0				
Terms/Conditions of Employment		0	1	1	0	(	)	0	1				
Time and Attendance		0	(	)	0	C	)	0	1				
Training		0	(	)	0	C	)	0	0				
Other		0	(	)	0	0	)	0	0				
		Comparative Data											
Processing Time	]	Previo	us I	isca	al Ye	ear Da	ıta		2012				
Trocessing Time	2007	2008	8	2009		2010		2011	Thru 06- 30				
Complaints pending during fiscal	year	1				ı			l				
Average number of days in investigation	223.00	258.6	57	299	.25	0		220.00	0				
Average number of days in final action	13.00	0		31.	33	14.00	)	0	0				
Complaint pending during fiscal y	ear where	hearin	g w	as re	eque	sted							
Average number of days in investigation	223.00	258.6	57	314	.67	0		220.00	0				
Average number of days in final action	13.00	0	2.50		14.00		0	0					
Complaint pending during fiscal y	ear where	hearin	g w	as n	ot re	queste	ed						
Average number of days in investigation	0	0		253	.00	0		0	0				
Average number of days in final action	0	0		89.	00	0 0			0				
Complaints Dismissed by Ag	ency			Co	mpa	arativo	e <b>D</b>	ata					

			Pr	evio	us 1	isca	l Y	ear I	ata	a	2012	
		20	07	200	)8	200	9	2010	2	2011		hru )6- 30
Total Complaints Dismissed by Agenc	y;		0			4		2		0		0
Average days pending prior to dismiss	al		0	0		336	5	617		0		0
Complaints With	hdra	awn	by	Com	ıpla	inar	ts					
Total Complaints Withdrawn by Complainants			0	2		0		0		0		0
				C	om	para	tiv	e Dat	ta			
<b>Total Final Agency Actions</b>		P	rev	ious	Fis	cal Y	Zea:	r Dat	ta			)12 hru
Finding Discrimination	20	007	20	800	20	009	20	010	20	)11		5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination			Comparative Data									
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea	r Dat	ta		- '	12
Note: Complaints can be filed	20	007	7 2008		2009		2010		2011		Thru 06-30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	C

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				C	om	para	tivo	e Da	ta			
Findings of Discrimination		P	Previous Fiscal Year Data									)12
Rendered by Issue	20	007	20	008	20	)09	20	)10	20	)11	1	hru 5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

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Pending Complaints Filed in Previous				Comparative Data									
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
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0	0	0	0	0	0	0	0	0	0	0	0		
									ı				
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0		
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	0 0 0 0 0 0 0 0 0 0 0	O   O   O   O   O   O   O   O   O   O	0 0 0   0 0 0	0 0 0 0   0 <	0 0	0   0	O O O O O O O O O O O O O O O O O O O	0   0	0   0	O O O O O O O O O O O O O O O O O O O	O		

	2007	2008	2009	2010	2011	Thru 06- 30
Total complaints from previous Fiscal Years	3	4	8	2	1	1
Total Complainants	3	4	8	2	1	1
Number complaints pending						
Investigation	0	1	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	1	1	0	1	1
Final Agency Action	1	1	0	0	0	0
		Co	ompara	ative D	ata	
Complaint Investigations	Pro	2012				
Complaint in Conguerons	2007	2008	2009	2010	2011	Thru 06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	0	3	0	0	0	0