

**Rates of Pay Under the General Schedule**  
**Effective the first pay period beginning on or after January 1, 1990**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 10,581	\$ 10,935	\$ 11,286	\$ 11,637	\$ 11,990	\$ 12,197	\$ 12,544	\$ 12,893	\$ 12,910	\$ 13,232	varied
2	11,897	12,180	12,574	12,910	13,053	13,437	13,821	14,205	14,589	14,973	varied
3	12,982	13,415	13,848	14,281	14,714	15,147	15,580	16,013	16,446	16,879	433
4	14,573	15,059	15,545	16,031	16,517	17,003	17,489	17,975	18,461	18,947	486
5	16,305	16,849	17,393	17,937	18,481	19,025	19,569	20,113	20,657	21,201	544
6	18,174	18,780	19,386	19,992	20,598	21,204	21,810	22,416	23,022	23,628	606
7	20,195	20,868	21,541	22,214	22,887	23,560	24,233	24,906	25,579	26,252	673
8	22,367	23,113	23,859	24,605	25,351	26,097	26,843	27,589	28,335	29,081	746
9	24,705	25,529	26,353	27,177	28,001	28,825	29,649	30,473	31,297	32,121	824
10	27,206	28,113	29,020	29,927	30,834	31,741	32,648	33,555	34,462	35,369	907
11	29,891	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855	996
12	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571	1194
13	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381	1420
14	50,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444	1678
15	59,216	61,190	63,164	65,138	67,112	69,086	71,060	73,034	75,008	76,982	1974
16	69,451	71,766	74,081	76,396	78,190	79,438	81,708	83,978	85,470	-	varied
17	79,762	82,420	85,078	85,470	85,500	-	-	-	-	-	varied
18	86,682	-	-	-	-	-	-	-	-	-	

Payable rate capped at \$78,200.