

COMPONENT: Offices, Boards, and Divisions (OBDs)

EEO COMPLAINT DATA	1st Quarter FY 2011 Oct., Nov., Dec.	2nd Quarter FY2011 Jan., Feb., Mar.	3rd Quarter FY 2011 Apr., May, June	4th Quarter FY 2011 July, Aug., Sept.	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	53	48	48	55	55
B. Filed during the quarter	5	4	10	4	23
C. Pending, at any time, during the quarter	58	52	58	59	59
II. Number of Filers	1st Quarter FY 2011 Oct., Nov., Dec.	2nd Quarter FY 2011 Jan., Feb., Mar.	3rd Quarter FY 2011 Apr., May, June	4th Quarter FY 2011 July, Aug., Sept.	Year to Date Total
A. Who had a complaint pending at the start of the quarter	53	48	48	55	55
B. Who filed a complaint during this quarter	5	4	10	4	23
C. Who had a complaint pending at any time during this quarter	58	52	58	59	59
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2011 Oct., Nov., Dec.	2nd Quarter FY 2011 Jan., Feb., Mar.	3rd Quarter FY 2011 Apr., May, June	4th Quarter FY 2011 July, Aug., Sept.	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	2	2	4	1	9
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	2	2	2	1	7
d. White	0	0	2	0	2

2. Color	0	0	1	0	1
3. Sex:	3	3	4	2	12
a. Male	2	2	1	1	6
b. Female	1	1	3	1	6
4. Age	2	2	1	1	6
5. Religion	0	0	1	0	1
6. Reprisal	1	2	6	0	9
7. National Origin:	1	1	0	0	2
a. Hispanic	0	0	0	0	0
b. Other	1	1	0	0	2
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	1	3	3	1	8
10. Non-EEO Basis (Parental Status)	0	0	1	0	1
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	0	0	1	0	1
2. Assignment of Duties	0	0	1	0	1
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	1	0	1	0	2
a. Demotion	1	0	1	0	2
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0

6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	1	1	2
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	1	3	1	5
a. Non-sexual	0	1	3	0	4
b. Sexual	0	0	0	1	1
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	3	3	0	1	7
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	2	0	2
15. Reinstatement	0	0	0	0	0
16. Retirement	0	1	0	0	1
17. Termination	0	0	2	1	3
18: Terms & Conditions of Employment	0	0	3	0	3
19. Time & Attendance	0	0	1	0	1
20. Training	0	0	0	0	0
21. Other (Award, Hostile Work Environment)	1	0	3	1	5
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2011 Oct., Nov., Dec.	2nd Quarter FY 2011 Jan., Feb., Mar.	3rd Quarter FY 2011 Apr., May, June	4th Quarter FY 2011 July, Aug., Sept.	Year to Date Total
A. Average number of days for Investigation	255	258.2	208	214.6	233.9
B. Average number of days for Final Agency Decision	2584	537	778.5	0	974.8

C. Average number of days for Final Agency Action	509	411	1300	928	787
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	0	0	1	2
E. Average number of days complaints were pending at the time of dismissal	37	0	0	99	34
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2011 # / % Oct., Nov., Dec.	2nd Quarter FY 2011 # / % Jan., Feb., Mar.	3rd Quarter FY 2011 # / % Apr., May, June	4th Quarter FY 2011 # / % July, Aug., Sept.	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0

4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0

9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0

c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2011 Oct., Nov., Dec.	2nd Quarter FY 2011 Jan., Feb., Mar.	3rd Quarter FY 2011 Apr., May, June	4th Quarter FY 2011 July, Aug., Sept.	Year to Date Total

A. Number of complaints pending investigation	10	13	18	17	17
B. Number of complaints pending hearing	16	16	15	22	22
C. Number of complaints pending final agency action	16	14	16	10	10
D. Number of complaints pending decision on appeal	5	5	5	5	5
VII. Complaints not timely investigated	1st Quarter FY 2011 Oct., Nov., Dec.	2nd Quarter FY 2011 Jan., Feb., Mar.	3rd Quarter FY 2011 Apr., May, June	4th Quarter FY 2011 July, Aug., Sept.	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	4	1	1	1	1