Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 1st Quarter 2012 for period ending December 31, 2011

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2012Thru12-31
	2007	2008	2009	2010	2011	2012111Fu12-31
Number of Complaints Filed	70	83	88	67	79	14
Number of Complainants	65	68	86	66	77	14
Repeat Filers	4	11	2	1	2	0

Commissints by Dosis	Comparative Data											
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31						
Race	32	38	37	27	38	6						
Color	9	8	11	7	7	1						
Religion	12	11	7	3	6	0						
Reprisal	39	54	46	30	38	6						
Sex	20	25	30	15	35	5						
National Origin	14	19	25	10	16	1						

Equal Pay Act	0	0	0	0	0	0
Age	22	26	24	20	27	6
Disability	18	14	11	16	16	3
Non-EEO	6	7	6	5	11	1
Carralainta ka Isana			Com	parativ	e Data	
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Appointment/Hire	3	0	1	4	8	0
Assignment of Duties	7	9	12	6	8	1
Awards	1	0	1	0	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	1	0	0
Reprimand	1	1	2	0	3	0
Suspension	6	13	5	8	4	0
Removal	3	3	3	3	3	0
Other	2	1	1	4	2	0
Duty Hours	0	2	0	1	0	0
Evaluation Appraisal	6	11	10	16	10	0
Examination/Test	1	0	0	1	0	0
Harassment		-	-			-
Non-Sexual	29	47	41	31	38	7
C 1	1	4	4	3	9	0
Sexual						

Pay (Including Overtime)		1	4		1	4	2	0
Promotion/Non-Selection		12	21	2	27	6	9	2
Reassignment								
Denied		3	1		3	1	3	0
Directed		4	4	,	7	2	6	2
Reasonable Accommodat	ion	11	6		1	4	2	0
Reinstatement		0	0	(0	0	0	1
Retirement		1	0	(0	0	0	1
Termination		6	3	:	5	5	6	1
Terms/Conditions of Employment		1	9		9	5	8	2
Time and Attendance		10	10		6	7	7	4
Training		7	3	Į .	3	4	2	1
Other		1	1		0	1	10	0
			Co	mp	ara	tive l	Data	
Processing Time		Previous	s Fisca	l Y	ear	Data		2012Thru12-
	2007	2008	200	9	20	10	2011	31
Complaints pending during	ng fiscal y	year						
Average number of days in investigation	213.27	206.02	192.4	49	274	1.28	268.46	249.71
Average number of days in final action	466.01	763.95	588.	72	241	1.29	350.78	709.60
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	requ	ested	
Average number of days in investigation	209.24	206.24	189.9	90	270).11	236.77	284.80
Average number of days in final action	151.14	235.20	127.	75	28	.86	96.00	0

Complaint panding during	o fi	300	1 ***	01.11	horo	hac	rina	****	not -	·00:	iostad		
Complaint pending during	g 118	sca	ıı ye	ar W	nere	пеа	ring	was	1 1011	equ	iestea	T .	
Average number of days in investigation	21	6.3	38	205	5.83	194	.13	27	6.80	28	7.00	23	5.08
Average number of days in final action	61	3.4	40	881	.44	708	3.98	31	2.10	40	9.58	70	9.60
							C	om]	parat	ive	Data		
Complaints Dismisse Agency	d b	y		F	revi	ous	Fisca	al Y	ear I	Data	a	2012T	hru12-
rigency				200	7 2	008	200)9	2010	2	011	•	31
Total Complaints Dismiss Agency	sed	by		25	Ť	16	6		7		10		2
Average days pending pridismissal	ior t	to		841	. 3	395	16	0	164		204	1	08
Con	npla	ain	ts V	Vith	drav	wn b	y Co	omp	laina	nts	}		
Total Complaints Withdra Complainants	awn	ı b	у	5		3	6		10		8		1
							Com	par	ative	Da	ıta		
Total Final Agency				Pre	viou	s Fis	scal Y	Yea	r Dat	a		20127	
Actions Finding Discrimination		20	07	2	008	2	009	20	010	2	011	-	31
	-	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		4		1		2		2		4		0	
Without Hearing		2	50	0	0	1	50	1	50	4	100	0	0
With Hearing		2	50	1	100) 1	50	1	50	0	0	0	0
Findings of					<u> </u>	C	comp	ara	tive]	Dat	a		<u> </u>
Discrimination Rendered by Basis			I	Prev	ious	Fisc	cal Y	'ear	· Data	 ì		2012	Fhru12-
Note: Complaints can	2	200	7	20	008	2	009		2010		2011	_	31
be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#		%	#	%	#	%	#	%	#	# %	#	%

Total Number Findings	4		1		2		2		4		0	
Race	1	25	0	0	1	50	2	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	50	1	100	2	100	1	50	1	25	0	0
Sex	2	50	0	0	0	0	0	0	1	25	0	0
National Origin	2	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	25	0	0	0	0	0	0	2	50	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		1		1		1		0		0	
Race	1	50	0	0	1	100	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	1	100	1	100	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	1		0		1		1		4		0	

Hearing												
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	1	100	0	0	1	25	0	0
Sex	1	100	0	0	0	0	0	0	1	25	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	2	50	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination]	Pre	vious		cal Ye			ata		20127	Γhru12-
Rendered by Issue	2	007	2	008		009	2	010	20)11		31
Rendered by Issue	4	007	4	uuo	'	009		010	20	,11		
Achideted by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings											# 0	1
Total Number	#		#		#		#		#			1
Total Number Findings	4	%	#	%	2	%	2	%	4	%	0	%
Total Number Findings Appointment/Hire	4	0	1 0	0	2	0	2	0	4	0	0	0
Total Number Findings Appointment/Hire Assignment of Duties	# 4 0	0 25	# 1 0	0 0	# 2 0	0 0	# 2 0	0	# 4 0 1	0 25	0 0	0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards	# 4 0 1 0	0 25 0	# 1 0 0	0 0	# 2 0 0	0 0	# 2 0 0	0 0	# 4 0 1 0	% 0 25 0	0 0 0	0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time	# 4 0 1 0	0 25 0	# 1 0 0	0 0	# 2 0 0	0 0	# 2 0 0	0 0	# 4 0 1 0	% 0 25 0	0 0 0	0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	# 4 0 1 0 0	0 25 0	# 1 0 0 0	0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 4 0 1 0 0	0 25 0	0 0 0 0 0	0 0 0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	# 4 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 25 0 0	# 1 0 0 0 0 0	0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 4 0 1 0 0 0 0	0 25 0 0	0 0 0 0	0 0 0 0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	1	25	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	2	50	0	0	0	0	1	50	3	75	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	50	0	0	0	0	0	0
Promotion/Non- Selection	1	25	0	0	0	0	1	50	2	50	0	0
Reassignment		ı						ı		ı		I
Denied	0	0	0	0	0	0	0	0	1	25	0	0
Directed	0	0	0	0	1	50	0	0	0	0	0	0
Reasonable Accommodation	1	25	0	0	0	0	0	0	1	25	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	25	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	2	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		1		1		1		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action					-							
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	2	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		1		1		4		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	50	0	0	0	0	0	0	1	25	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	0	0	1	100	1	100	1	25	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	25	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	3	75	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non- Selection	1	50	0	0	0	0	0	0	2	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	1	25	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	50	0	0	0	0	0	0	1	25	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	50	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	2	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						C	om	parati	ve]	Data	Į.	
Pending Complaints Previous Fiscal Years I				Pre	viou	s Fisc	al Y	ear D	ata	ı	20127	Γhru12-
Tievious Liseur Leurs	Jy Di	atus	20	07	2008	8 20	09	2010	20	011		31
Total complaints from p Fiscal Years	revio	ous	1′	75	140	13	1	125	1	12	1	125
Total Complainants			12	27	108	10	3	112	1	04	1	115
Number complaints pe	ndin	ıg										
Investigation			3	3	3	5		8		5		35
ROI issued, pending Complainant's action			2	2	2	C		0		1		2
Hearing				3	26	3′	7	42	4	40		48
Final Agency Action	1		5	5	31	9		10	İ	12		19
			1									

Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1
			Com	parativ	e Data	ı
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2012Thru12-
	2007	2008	2009	2010	2011	31