## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## APHIS

					Con	npa	rativ	e Dat	a				
<b>Complaint Activity</b>		Previ	ous	Fisc	al Y	ear	r Dat	a		0107100.20			
	200	05 2	006	20	07	20	08	2009		010Thru09-30			
Number of Complaints Filed	63	3	41	4	4	5	5	61		45			
Number of Complainants	58	3 .	40	4	1	52		59		45			
Repeat Filers	3		1	2	2		3	2		0			
Compleinte her De sie					С	omj	parat	tive D	ata	l			
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2005	20	06	200	07	2008	8 20	09	2010Thru09- 30			
Race		23	1	2	10	0	12	1	1	8			
Color		8		1	3		2	1	-	2			
Religion		1		1	0		3	0	)	2			
Reprisal		33	2	26	19	9	30	2	3	15			
Sex		11	1	6	16	5	15	1	1	14			
National Origin		10		6	5		4	6	<u>,</u>	4			

## For 4th Quarter 2010 for period ending September 30, 2010

Equal Pay Act	0	3	0	0	0	0							
Age	18	11	11	13	10	10							
Disability	13	6	9	9	11	10							
Non-EEO	1	0	3	9	10	8							
	Comparative Data												
Complaints by Issue	Pro	evious											
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30							
Appointment/Hire	0	0	0	0	2	1							
Assignment of Duties	3	3	8	4	1	3							
Awards	2	1	0	2	1	0							
Conversion to Full-time	0	0	0	0	0	0							
Disciplinary Action		-	-		-	-							
Demotion	1	0	0	0	0	0							
Reprimand	3	0	0	4	5	6							
Suspension	5	1	3	7	5	4							
Removal	0	0	0	2	2	1							
Other	2	1	2	0	1	0							
Duty Hours	0	0	1	1	3	0							
Evaluation Appraisal	0	1	1	7	4	1							
Examination/Test	0	0	0	0	0	0							
Harassment			-										
Non-Sexual	26	16	19	19	22	13							
Sexual	1	1	4	1	1	0							
Medical Examination	0	0	0	0	0	0							

Pay (Including Overtime	)	1	0	1		1	1	0			
Promotion/Non-Selection	n	24	17	14	4	17	12	8			
Reassignment											
Denied		0	1	0		1	1	1			
Directed		2	0	2	2	0	1	0			
Reasonable Accommoda	tion	2	1	4	-	2	7	2			
Reinstatement		0	0	0	)	1	0	0			
Retirement		0	0	0		0	0	0			
Termination		5	3	4	-	1	5	5			
Terms/Conditions of Em	ployment	0	0	0		3	6	1			
Time and Attendance		4	6	3		0	3	1			
Training		4	1	1		4	4	1			
Other		8 11 7 3 2 2									
			Сог	npa	rati	ive Da	ata				
Processing Time	Р	revious	Fiscal	Yea	ar E	Data		2010Thru09-			
	2005	2006	200	7	20	08	2009	30			
Complaints pending duri	ng fiscal ye	ear						-			
Average number of days in investigation	222.67	217.18	185.	67	231	.51	173.30	248.48			
Average number of days in final action	1,030.04	543.70	807.	26	734.13		503.70	156.37			
Complaint pending durin	ig fiscal ye	ar where	e hearii	ıg w	as r	reques	sted				
Average number of days in investigation	235.53	225.00	176.	33	218	3.18	174.86	249.52			
Average number of days in final action	118.50	12.87	52.0	00	30	.29	94.50	127.75			
Complaint pending during fiscal year where hearing was not requested											
1 1 0	•										

Total Number Findings	0		2		1		0		1		0		
bases. The sum of the bases may not equal tota complaints and findings		%	#	%	#	%	#	%	#	%	#	%	
Note: Complaints can be filed alleging multiple	2	005	2006 20			007	2	008	2	2009	]	30	
Discrimination Rendered by Basis			Pro	eviou		-						Fhru09-	
Findings of		<u> </u>			<u> </u>	Comp	 Dara	ative	Da	ta		<u> </u>	
With Hearing	0	0	2	100	0	0	0	0	1	100	0	0	
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0	
Total Number Findings	0		2		1	70	0		1	, 0	0		
Discrimination	#	%	#	%	#	%	#	%	<i>4</i>	%	#	%	
Total Final Agency Actions Finding Discrimination	20	005		evious 006	s Fis	-	ear		a	009		Fhru09- 30	
Complainants		, y	12	2	15	4 Comp		4		1   ta		1	
Con Total Complaints Withdr	mplai		Witl	hdrav	vn b	y Coi	mp]	laina	nts				
Average days pending pr dismissal	ior to		128	33	917	150	9	232		588	4	-22	
Total Complaints Dismis Agency	sed by	у	34	1	16	4		5		4		12	
Agency			200	)5 2	006	200	7	2008	2	009		30	
Complaints Dismiss	ed by			Previ	ous			2010Thru09-					
Average number of days in final action	1,068	8.02	79	2.53	896	5.12		8.35		)6.00 <b>Data</b>			
Average number of days in investigation	213.	.09	21	2.32	192	2.20	24	40.97		71.94	247.80		

0	0	0	0	0	0	0	0	0	0	0
0				Ű		Ŭ	U	U	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	1	50	0	0	0	0	0	0	0	0
0	2	100	0	0	0	0	1	100	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	1	100	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
	2		0		0		1		0	
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	1	50	0	0	0	0	0	0	0	0
0	2	100	0	0	0	0	1	100	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
	0		1		0		0		0	
0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1   0 2   0 0	I     I       0     1     50       0     2     100       0     0     0	Image     Image     Image       0     1     500     0       0     0     0     0       0     0     0     0       0     0     0     0       0     0     0     0       0     0     0     0       0     0     0     0       0     0     0     0       0     0     0     0       0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0	Image     Image     Image     Image       0     1     500     0     0       0     2     100     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0       0     0     0     0     0	Image     Image     Image     Image     Image       0     1     500     0     0     0       0     2     100     0     0     0       0     0     0     0     0     0     0       0     0     0     0     0     0     0       0     0     0     0     0     0     0       0     0     0     0     0     0     0       0     0     0     0     0     0     0       0     0     0     0     0     0     0       0     0     0     0     0     0     0       0     0     0     0     0     0     0     0       0     0     0     0     0     0     0     0       0     0     0     0     0     0     0     0       0     0     0 <td>Image     Image     <th< td=""><td>I     I</td><td>1010101010101001500&lt;</td><td>i     i     i     i     i     i     i     i     i       0     1     50     0</td></th<></td>	Image     Image <th< td=""><td>I     I</td><td>1010101010101001500&lt;</td><td>i     i     i     i     i     i     i     i     i       0     1     50     0</td></th<>	I     I	1010101010101001500<	i     i     i     i     i     i     i     i     i       0     1     50     0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	para	ative	Da	ita		
Findings of			Pre	viou	s Fi	scal Y	'ear	. Dat	ta		20107	Chru09-
Discrimination Rendered by Issue	2	005	2	006	2	007	20	08	2	009		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1		1								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	1	50	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	1	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		2		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	1	50	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			1	I					1			1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-		·		· · · · ·		-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-		·		· · · · ·		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	1	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious ]	Fiscal Y	Year D	ata	2010Thru09-						
	2005	2006	2007	2008	2009	30						
Total complaints from previous Fiscal Years	189	155	117	94	94	76						
Total Complainants	161	139	109	84	84	72						
Number complaints pending	-	-	-	· · · · ·	· · · · · ·							
Investigation	0	4	5	2	2	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	34	26	16	16	19	20						
Final Agency Action	55	45	36	28	4	5						
Appeal with EEOC Office of Federal Operations	0	2	3	3	4	4						
			Com	parativ	ve Data	l						
Complaint Investigations	Pro	evious 1	Fiscal Y	Year D	ata	2010Thru09-						
	2005	2006	2007	2008	2009	30						
Pending Complaints Where Investigations Exceed Required Time Frames	8	4	4	3	7	3						