## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **ARS**

For 4th Quarter 2010 for period ending September 30, 2010

			Cor	nparati	ive Data	a				
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2010Th00 20				
	2005	2006	2007	2008	2009	2010Thru09-30				
Number of Complaints Filed	38	22	33	29	32	25				
Number of Complainants	35	20	28	26	31	25				
Repeat Filers	3	2	2	2	1	0				
	Comparative Data									

Complaints by Pagis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Race	14	7	9	5	12	8
Color	2	1	0	1	0	3
Religion	1	0	1	0	0	1
Reprisal	21	9	20	17	14	12
Sex	10	4	8	7	4	10
National Origin	5	3	3	3	2	4

Equal Pay Act	0	0	0	0	0	0
Age	13	4	12	5	4	4
Disability	9	4	6	4	8	2
Non-EEO	0	0	0	0	0	0
Completed by Ione			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	4	1	0	1	7	3
Awards	0	0	0	1	7	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	1	5	1	0	2
Suspension	5	2	2	0	0	1
Removal	0	0	1	0	0	0
Other	0	0	0	1	1	1
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	7	1	2	5	9	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	7	17	15	15	16
Sexual	0	1	0	1	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime	e)	1	0	0	0	0	0						
Promotion/Non-Selection	n	5	5	4	6	3	2						
Reassignment													
Denied		0	0	0	0	0	0						
Directed		1	0	1	1	0	1						
Reasonable Accommoda	ition	2	0 2 3		2	1							
Reinstatement		0 0 0		0	0	0							
Retirement		1	0	0 0 0		1	0						
Termination		4	7	2	1	1	2						
Terms/Conditions of Em	ployment	2	0	0	1	8	2						
Time and Attendance		4	1	3	3	2	1						
Training		3	0	0	1	8	1						
Other	9 2 5 3 3 1												
			Comparative Data										
<b>Processing Time</b>	P	revious	Fiscal	Yea	r Data		2010Thru09-						
	2005	2006	200′	7	2008	2009	30						
Complaints pending duri	ng fiscal y	ear											
Average number of days in investigation	164.48	170.56	144.9	93	159.89	175.77	258.84						
Average number of days in final action	1,021.71	295.21	177.5	50	544.16	630.62	403.00						
Complaint pending during	nt pending during fiscal year where hearing was requested												
Average number of days in investigation	157.92	164.47	150.0	00	159.30	173.25	260.17						
Average number of days in final action	85.00	85.00	74.7	0 3	345.80	160.75	28.00						
	days in final action   85.00   85.00   74.70   345.80   160.75   28.00												
Complaint pending during	ng fiscal ye	ar where	hearin	ıg wa	ıs not re	equested							

Average number of days in investigation	167	.41	1	79.	46	142	.40	16	0.22	177	7.63	2	57.62
Average number of days in final action	1,093	3.7	7 4	73.0	08	280	.30	71	8.75	787	7.25	4	65.50
							Co	omj	parati	ve l	Data		
Complaints Dismisse Agency	ed by			Pr	evio	us ]	Fisca	ıl Y	ear D	ata		2010	Thru09-
rigoney			20	005	20	06	200	7	2008	20	009		30
Total Complaints Dismiss Agency	sed b	у		7	8	3	4		2		0		2
Average days pending pridismissal	ior to	0 735 594 272 524								0	150		
Cor	nplai	ints	s Wi	thd	raw	n by	y Co	mp	lainar	ıts			
Total Complaints Withdra Complainants	awn l	vn by 4 1 0 2 2 1										1	
							Com	pai	rative	Da	ta		
Total Final Agency			F	rev	ious	Fis	scal Y	Yea	r Dat	a		2010	Thru09-
Actions Finding Discrimination		20	05	20	006	20	007	2	008	20	)09		30
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		2		0		1	
Without Hearing		0	0	0	0	0	0	2	100	0	0	1	100
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminat	ion				<u> </u>		Com	pa	rative	Da	ta		
Rendered by Basis			]	Pre	viou	s Fi	scal	Yea	ar Dat	ta		2010	Thru09-
Note: Complaints can be		20	005	2	006	2	007	2	2008	2	009		30
filed alleging multiple bases. The sum of the bas may not equal total complaints and findings.		# % #				#	%	#	%	#	%	#	%
<b>Total Number Findings</b>		0		0		0		2		0		1	

Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ative	Da	ta		
Findings of		P	rev	ious	Fis	cal Y	Yea	r Data	a		2010	Thru09-
Discrimination Rendered by Issue	20	005	20	006	20	07	2	008	20	09		30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		2		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	2	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	1	100
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		2		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	2	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	1	100

Other - User Defined	U	<u> </u>	101	U	U	0 1	<u>'                                    </u>	U	U	<u> </u>	1	100
						Cor	npa	rati	ve I	Data	1	
Pending Complaints Filed Previous Fiscal Years by Sta			Pı	evio	us ]	Fiscal	Yea	ar D	ata		2010	Thru09-
			2005	20	06	2007	20	008	20	009		30
Total complaints from previou Fiscal Years	ıs		65	7.	5	63		52	3	39		37
Total Complainants			43	5.	3	47	4	44	3	35		35
Number complaints pending	5											
Investigation			1	1		1		1		1		2
ROI issued, pending Complainant's action			0	C	)	0		0		0		0
Hearing			3	$\epsilon$	5	5		6		6		8
Final Agency Action			36	3	1	18		9		3		1
Appeal with EEOC Office Federal Operations	e of		0	1		2		3		3		3
						Cor	npa	rati	ve I	Data	ı	
Complaint Investigations	S		<b>Previous Fiscal Year Data</b>								2010	Thru09-
		2	2005	20	06	2007	20	008	20	009		30
Pending Complaints Where Investigations Exceed Require Time Frames	ed		1	4	1	2		0		0		2