Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

For 4th Quarter 2011 for period ending September 30, 2011

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2011Thru09-30							
	2006	2007	2008	2009	2010	201111111u09-30							
Number of Complaints Filed	22	33	29	32	25	18							
Number of Complainants	20	28	26	31	25	18							
Repeat Filers	2	2	2	1	0	0							

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30							
Race	7	9	5	12	8	7							
Color	1	0	1	0	3	2							
Religion	0	1	0	0	1	3							
Reprisal	9	20	17	14	12	10							
Sex	4	8	7	4	10	5							
National Origin	3	3	3	2	4	4							

Equal Pay Act	0	0	0	0	0	0
Age	4	12	5	4	4	6
Disability	4	6	4	8	2	2
Non-EEO	0	0	0	0	0	1
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	0	0	1	0	0	1
Assignment of Duties	1	0	1	7	3	3
Awards	0	0	1	7	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	5	1	0	2	1
Suspension	2	2	0	0	1	0
Removal	0	1	0	0	0	0
Other	0	0	1	1	1	0
Duty Hours	0	0	0	0	1	1
Evaluation Appraisal	1	2	5	9	8	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	17	15	15	16	11
Sexual	1	0	1	0	0	1
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		0	0	(О	0	0	0					
Promotion/Non-Selection	<u> </u>	5	4	(6	3	2	5					
Reassignment													
Denied		0	0	(O	0	0	1					
Directed		0	1		1	0	1	0					
Reasonable Accommodat	ion	0	2	3	3	2	1	2					
Reinstatement		0	0	0		0	0	0					
Retirement		0	0	(О	1	0	1					
Termination		7	2		1	1	2	0					
Terms/Conditions of Employment		0	0		1	8	2	1					
Time and Attendance		1	3	(3	2	1	4					
Training		0	0		1	8	1	1					
Other		2	5	(3	3	1	3					
		Comparative Data											
Processing Time		Previou	us Fiscal Year Data 2011Th										
	2006	2007	2008		20	09	2010	30					
Complaints pending during	ng fiscal y	year						-					
Average number of days in investigation	170.56	144.93	159.8	89	175	5.77	258.84	218.92					
Average number of days in final action	295.21	177.50	644.	16	630).62	403.00	167.31					
Complaint pending during	g fiscal ye	ear whe	re heari	ng	was	requ	ested						
Average number of days in investigation	164.47	150.00	159.3	30	173	3.25	260.17	217.07					
Average number of days in final action	85.00	74.70	345.8	80	160.75		28.00	37.33					

Complaint pending during	fisca	al ye	ear v	vhere	e hea	aring	was	not	requ	iested			
Average number of days in investigation	179.	46	142	2.40	16	0.22	17′	7.63	25	57.62	2	20.04	
Average number of days in final action	473.	08	280	0.30	71	8.75	78′	7.25	46	55.50	2	06.30	
						C	omj	para	tive	Data			
Complaints Dismissed Agency	by]	Prev	ious	Fisca	al Y	ear l	Dat	a	2011	Thru09-	
87		Ī	200	6 2	007	200	8	2009) 2	2010	30		
Total Complaints Dismisse Agency	ed by	7	8		4	2		0		2		2	
Average days pending prid dismissal	or to	to 594 272 524 0 150 66											
Com	plair	its \	Witl	ıdra	wn l	by Co	mp	laina	ants	8			
Total Complaints Withdra Complainants	wn b	У	1		0	2		2		1		3	
						Com	par	ative	e Da	nta			
Total Final Agency			Previous Fiscal Year Data 2011Thru										
Actions Finding Discrimination	20	006	2	007	2	008	20	009	2	010	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		2		0		1		2		
Without Hearing	0	0	0	0	2	100	0	0	1	100	2	100	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of					-	Com	par	ativo	e D a	ata			
Discrimination Rendered by Basis	l		Pr	eviou	ıs F	iscal `	Yea	r Da	ta		2011	Thru09-	
Note: Complaints can be	$\frac{1}{2}$	006	2	2007	7 2	2008	1 2	009		2010	2011	30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%				%	#	%	#	%	#	%	

Total Number Findings	0		0		2		0		1		2	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	1	50
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		0		0		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	1	50
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	İ	<u>' </u>		<u> </u>		Comp	para	ative	Da	ıta		
Findings of]	Pre	vious	s Fi	scal Y	ear	· Dat	a		2011	Thru09-
Discrimination Rendered by Issue	20	006	20	07	2	008	20	09	2	010	2011	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	2	100	0	0	0	0	0	0
	-											

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	<u> </u>		<u> </u>				<u> </u>	1			I
Non-Sexual	0	0	0	0	1	50	0	0	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	50
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	100	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

												ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
		_				_		_		_	_	

Findings Without Hearing	0		0		2		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	2	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	50	0	0	0	0	2	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	50
Reassignment	4											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	100	0	0
	-					C	om	para	tive	e Data	l	-
Pending Complaints File Previous Fiscal Years by S			P	rev	ious	Fisca	al Y	Zear	Da	ta	2011	Thru09-
			200	6 2	2007	200)8	2009	9	2010		30
Total complaints from prev Fiscal Years	tal complaints from previous scal Years					52	2	39		37		40
Total Complainants			53		47	44	1	35	Ì	35		38
Number complaints pendi	ng											
Investigation			1		1	1		1		2		7
ROI issued, pending Complainant's action			0		0	0		0		0		0
Hearing			6		5	6		6	Ì	8	11	
Final Agency Action			31		18	9		3	Ì	1	1	
Appeal with EEOC Off Federal Operations	ice	of	1		2	3		3		3		3
						C	om	para	tive	e Data	1	
Complaint Investigation	ns		P	rev	ious	Fisca	al Y	Year	Da	ta	2011	Thru09-
			200	6 2	2007	200)8	2009	9	2010		30
Pending Complaints Where Investigations Exceed Requ Time Frames			4		2	0		0		2		9