Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

					Con	npa	rative	Data	a	
Complaint Activity		Prev	ious	Fisc	cal Y	lea	r Data	l	2	01 2 Than 02 21
	20	07 2	008	20	09	20	010 2	011		012Thru03-31
Number of Complaints Filed	3	3	29	3	2	2	25	18		14
Number of Complainants	2	8	26	3	1	2	25	18		14
Repeat Filers	2	2	2		1		0	0		0
					С	om	parati	ve Da	ata	L
Complaints by Basis		P	revio	vious Fiscal Year Dat						
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.	m	2007	20	08	200	09	2010	201	.1	2012Thru03- 31
Race		9		5	12	2	8	8		4
Color		0	1	l	0)	3	2		0
Religion		1	()	0)	1	3		1
Reprisal		20	20 1		14	4	12	2 11		8
Sex		8		7	4		10	5		5
ational Origin		3	3	3	2		4	4		3

For 2nd Quarter 2012 for period ending March 31, 2012

Equal Pay Act	0	0	0	0	0	0
Age	12	5	4	4	7	9
Disability	6	4	8	2	2	3
Non-EEO	0	0	0	0	1	0
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Appointment/Hire	0	1	0	0	1	1
Assignment of Duties	0	1	7	3	4	3
Awards	0	1	7	2	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	5	1	0	2	1	2
Suspension	2	0	0	1	1	1
Removal	1	0	0	0	0	0
Other	0	1	1	1	1	0
Duty Hours	0	0	0	1	0	1
Evaluation Appraisal	2	5	9	8	9	3
Examination/Test	0	0	0	0	0	0
Harassment						3
Non-Sexual	17	15	15	16	11	9
Sexual	0	1	0	0	2	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		0	0		0	0	0	0			
Promotion/Non-Selection	l	4	6		3	2	5	4			
Reassignment						-		- -			
Denied		0	0	(0	0	0	1			
Directed		1	1	(0	1	0	2			
Reasonable Accommodat	ion	2	3	, , ,	2	1	2	3			
Reinstatement		0	0		0	0	0	0			
Retirement		0	0		1	0	1	0			
Termination		2	1		1	2	0	0			
Terms/Conditions of Employment		0	1		8	2	1	4			
Time and Attendance		3	3		2	1	3	3			
Training		0	1		8	1	2	1			
Other		5	3		3	1	3	2			
			Co	mp	oara	tive I	Data				
Processing Time		Previous	evious Fiscal Year Data 2012Th								
	2007	2008	200	9	20	010	2011	31			
Complaints pending during	ng fiscal y	year									
Average number of days in investigation	144.93	159.89	175.7	77	258	8.84	220.23	217.60			
Average number of days in final action	177.50	644.16	630.0	62	403.00		167.31	195.00			
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	requ	ested				
Average number of days in investigation	150.00	159.30	173.2	25	260).17	217.07	155.00			
Average number of days in final action	74.70	345.80	160.7	75	28	.00	37.33	40.00			

Average number of							Τ					
days in investigation	142	2.40	16	50.22	17	77.63	2	57.62	22	2.33	23	33.25
Average number of days in final action	280).30	71	8.75	78	37.25	4	65.50	20	6.30	50)5.00
						(Con	nparat	ive	Data		
Complaints Dismissed Agency	l by			Prev	viou	s Fisc	al Y	Year I	Dat	a	2012]	Chru03-
8			20	07	2008	8 20	09	2010	2	2011		31
Total Complaints Dismiss Agency	ed b	у	4	L	2	()	2		2		3
Average days pending prio dismissal	or to)	27	2	524	. ()	150		66		54
Com	plai	ints `	Wit	hdra	awn	by C	om	plaina	nts	5		
Total Complaints Withdra Complainants	wn	by	C)	2		2	1		3		0
						Com	nai	rative	Da	ta		
						COIL	ipai		Du	la		
Total Final Agency			Pre	eviou	ıs Fi		-	r Dat		la	2012	Thru03-
Total Final Agency Actions Finding Discrimination	20	007		eviou 2008			Yea		a	011		Thru03- 31
Actions Finding	20 #					iscal [*]	Yea	r Dat	a			
Actions Finding Discrimination		007	2	2008	2	iscal 7 2009 %	Yea	r Data 010	a 2	011		31
Actions Finding Discrimination	#	007	2 #	2008	2 # 0	iscal 7 2009 %	Yea	r Data 010	a 2 #	011	#	31
Actions Finding Discrimination	# 0	9%	2 # 2	2008 %	2 # 0	iscal 7 2009 % 0	Yea 2 #	or Data 010 %	a 2 # 2	011 %	#	31 %
Actions Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of	# 0 0 0	907 % 00	2 # 2 2	008 % 100	2 # 0 0	iscal (009) (009) (00) (0) (0) (0)	Yea 2 # 1 0	r Data 010 % 100	a 2 2 0	011 % 100 0	# 0 0	31 % 0
Actions Finding Discrimination Total Number Findings Without Hearing With Hearing	# 0 0 0	907 % 00	2 # 2 0	2 008 9% 100 0	2 # 0 0 0	iscal 7 2009 % 0 0 0 Cor	Yea 2 # 1 0 mpa	r Data 010 % 100	a 2 2 2 0 2 0	011 % 100 0	# 0 0 0	31 % 0 0 0
Actions Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered	# 0 0 0	907 % 00	2 # 2 0 Pr	2 008 9% 100 0	2 # 0 0 0 0	iscal 7 2009 % 0 0 0 Cor	Yea 2 # 1 1 0 Npa Ye	r Data 010 % 100 0 rative	a # 2 2 0 • Da ta	011 % 100 0	# 0 0 0	31 % 0

Total Number Findings	0		2		0		1		2		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	0	0	0	0	1	50	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	50	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		-	-			-				-		
Findings Without Hearing	0		2		0		0		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	() C	0	0	0	()	0	0	0	0) ()	0	0
Religion	(0	0	0	0	()	0	0	0	0) ()	0	0
Reprisal	(0	0	2	100) ()	0	0	0	1	5	0	0	0
Sex	(5	0	0	0	()	0	0	0	0) ()	0	0
National Origin	(5	0	0	0	()	0	0	0	0) ()	0	0
Equal Pay Act	(5	0	0	0	()	0	0	0	0) ()	0	0
Age	(5	0	0	0	()	0	0	0	1	5	0	0	0
Disability	(0	0	0	0	()	0	0	0	0) ()	0	0
Non-EEO	(5	0	0	0	()	0	0	0	0) ()	0	0
				1			Co	m	par	ative	Da	ta			
Findings of			F	Prev	vious	Fi	sca	al Y	Zea	r Dat	a			20127	Chru03-
Discrimination Rendered by Issue	20	007	7	20	08	20	009	9	2	010	2	011		-	31
	#	%	<u>6</u>	#	%	#	%	6	#	%	#	%	,	#	%
Total Number Findings	0			2		0		Ì	1		2			0	
Appointment/Hire	0	0)	0	0	0	()	0	0	0	0		0	0
Assignment of Duties	0	0)	1	50	0	(5	0	0	0	0		0	0
Awards	0	0)	0	0	0	(5	0	0	0	0	İ	0	0
Conversion to Full-time	0	0)	0	0	0	(0	0	0	0	0	Ī	0	0
Disciplinary Action												1			
Demotion	0	0)	0	0	0	()	0	0	0	0		0	0
Reprimand	0	0)	0	0	0	(5	0	0	0	0		0	0
Suspension	0	0)	0	0	0	(о	0	0	0	0		0	0
Removal	0	0)	0	0	0	() (0	0	0	0		0	0
Other	0	0)	0	0	0	(5	0	0	0	0	Ť	0	0
Duty Hours	0	0)	0	0	0	(0	0	0	0	0	Ť	0	0
Evaluation Appraisal	0	0)	2	100	0	(0	0	0	0	0	İ	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-								
Non-Sexual	0	0	1	50	0	0	0	0	2	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	1	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		1		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		·						-				-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	0	0	2	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	1	50	0	0
Reassignment	1		1	1						1		

							7			Data		
Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Data	1
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious 1	Fiscal Y	Year D	ata	2012Thru03-
	2007	2008	2009	2010	2011	31
Total complaints from previous Fiscal Years	63	52	39	37	40	31
Total Complainants	47	44	35	35	38	30
Number complaints pending						
Investigation	1	1	1	2	7	9
ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	5	6	6	8	11	11
Final Agency Action	18	9	3	1	1	1
Appeal with EEOC Office of Federal Operations	2	3	3	3	3	4
Complaint Investigations			Com	parati	ve Data	l
Complaint Investigations	Pro	evious	Fiscal Y	Year D	ata	2012Thru03-

	2007	2008	2009	2010	2011	31
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	2	9	10