Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

For 3rd Quarter 2012 for period ending June 30, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious I	Fiscal Y	Year Da	nta	2012Thru06-30
	2007	2008	2009	2010	2011	2012111ru00-30
Number of Complaints Filed	33	29	32	25	18	18
Number of Complainants	28	26	31	25	18	18
Repeat Filers	2	2	1	0	0	0

Complaints by Pagis	Comparative Data											
Complaints by Basis	Pro	evious]	ata									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30						
Race	9	5	12	8	8	6						
Color	0	1	0	3	2	0						
Religion	1	0	0	1	3	1						
Reprisal	20	17	14	12	11	10						
Sex	8	7	4	10	5	6						
National Origin	3	3	2	4	4	3						

Equal Pay Act	0	0	0	0	0	0
Age	12	5	4	4	7	12
Disability	6	4	8	2	2	3
	1	<u> </u>				
Non-EEO	0	0	0	0	1	0
Complaints by Issue					ve Data	1
- '	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30
Appointment/Hire	0	1	0	0	1	1
Assignment of Duties	0	1	7	3	4	6
Awards	0	1	7	2	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	5	1	0	2	1	2
Suspension	2	0	0	1	1	1
Removal	1	0	0	0	0	1
Other	0	1	1	1	1	0
Duty Hours	0	0	0	1	0	1
Evaluation Appraisal	2	5	9	8	9	5
Examination/Test	0	0	0	0	0	0
Harassment	1			1	1	
Non-Sexual	17	15	15	16	11	11
Sexual	0	1	0	0	2	0
Medical Examination	0	0	0	0	0	0
	1	1	1		1	I

Pay (Including Overtime)		0	0	(0	0	0	0
Promotion/Non-Selection	l	4	6	3	3	2	5	4
Reassignment							-	-
Denied		0	0	(O	0	0	1
Directed		1	1	(0	1	0	5
Reasonable Accommodat	ion	2	3		2	1	2	3
Reinstatement		0	0	(0	0	0	0
Retirement		0	0		1	0	1	0
Termination		2	1		1	2	0	0
Terms/Conditions of Employment		0	1	8	8	2	1	6
Time and Attendance		3	3		2	1	3	3
Training		0	1	8	8	1	2	2
Other		5	3	3	3	1	3	4
			Co	mp	ara	tive I	Data	
Processing Time		Previou	s Fisca	l Y	ear	Data		2012Thru06-
	2007	2008	200	9	20	10	2011	30
Complaints pending during	ng fiscal y	year						
Average number of days in investigation	144.93	159.89	175.	77	258	3.84	220.41	277.00
Average number of days in final action	177.50	644.16	630.0	62	403	3.00	167.31	124.80
Complaint pending during	g fiscal y	ear when	e heari	ng	was	reque	ested	
Average number of days in investigation	150.00	159.30	173.2	25	260).17	217.07	170.40
Average number of days in final action	74.70	345.80	160.	75	28	.00	37.33	30.00

Complaint pending during	fiso	cal y	ear	whe	re h	ear	ing	wa	s not r	equ	ested		
Average number of days in investigation	142	2.40	16	50.22	2 1	77	.63	25	57.62	22	2.75	31	15.07
Average number of days in final action	280	0.30	71	8.75	5 7	787	.25	46	55.50	20	6.30	26	57.00
							C	om	parat	ive	Data		
Complaints Dismissed Agency	l by	Previous Fiscal Year Data 2012Thru0								Chru06-			
. ·			20	07	200)8	200)9	2010	2	011		30
Total Complaints Dismiss Agency	ed b	у	4	ļ.	2		0		2		2		3
Average days pending priddismissal	or to)	27	72	52	4	0		150		66		55
Com	plai	ints	Wit	hdr	awı	n b	y Co)m	plaina	nts			
Total Complaints Withdra Complainants	wn	by	C)	2		2		1		3		0
						C	omj	par	ative	Dat	ta		
Total Final Agency			Pre	evio	us I	isc	al Y	zea	r Data	a		2012	Thru06-
Actions Finding Discrimination	20	007	2	2008		200)9	2	010	20	011		30
	#	%	#	%	1	#	%	#	%	#	%	#	%
Total Number Findings	0		2		(O		1		2		0	
Without Hearing	0	0	2	100) (О	0	1	100	2	100	0	0
	0	0	0	0	(O	0	0	0	0	0	0	0
With Hearing			•			(Com	pa	rative	Da	ıta		
Findings of								Va		ta			
Findings of	1		Pı	revio	ous	Fis	cal	16	ar Da	ıa		2012	Thru06-
Findings of Discrimination Rendered		2007		revio			009	_	ar Da 2010		2011	2012	Thru06- 30

Total Number Findings	0		2		0		1		2		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	0	0	0	0	1	50	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	50	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		0		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	C) () () ()	0	0	C	0	(0	0	0
Religion	() () () ()	0	0	C	0		0	0	0
Reprisal	() () [2 10	00	0	0	C	0	1	50	0	0
Sex	() () () ()	0	0	C	0	(0	0	0
National Origin	() () () ()	0	0	C	0		0	0	0
Equal Pay Act	() () () ()	0	0	C	0	(0	0	0
Age	() () () ()	0	0	C	0	1	50	0	0
Disability	0) () () ()	0	0	C	0	(0	0	0
Non-EEO	() () () ()	0	0	C	0	(0	0	0
						C	Com	par	ative	Da	ta		·
Findings of			Pr	eviou	ıs I	isc	cal '	Yea	r Dat	a		2012	Thru06-
Discrimination Rendered by Issue	20	007	2	2008		200	09	2	010	2	011		30
	#	%	#	%	7	#	%	#	%	#	%	#	%
Total Number Findings	0		2		(О		1		2		0	
Appointment/Hire	0	0	0	0	(О	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	50	(О	0	0	0	0	0	0	0
Awards	0	0	0	0	(О	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	(0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0		О	0	0	0	0	0	0	0
Reprimand	0	0	0	0	(О	0	0	0	0	0	0	0
Suspension	0	0	0	0	(О	0	0	0	0	0	0	0
Removal	0	0	0	0	(0	0	0	0	0	0	0	0
Other	0	0	0	0	(0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	(0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	100	$\sqrt{}$	\int	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	0	0	2	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	1	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

				1								
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		1		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	1	50	0	0	0	0	2	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	1	50	0	0
Reassignment												

												0
Denied	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0
Douding Compleints I	e a le	•					Con	ıpara	tive	e Data	l I	
Pending Complaints F Previous Fiscal Years b				Pre	vious			ipara Year			20127	Thru06-
			20		vious 2008	s Fis			Dat		20127	Γhru06- 30
	y Sta	atus				s Fis	cal	Year :	Dat	ta	20127	
Previous Fiscal Years b Total complaints from pr	y Sta	atus	6	07	2008	s Fis	cal `	Year	Dat	ta 2011	20127	30
Total complaints from pr Fiscal Years	y Sta	ntus 18	6	07	2008 52	s Fis	cal 7	Year 2010	Dat	2011 40	20127	31
Total complaints from pr Fiscal Years Total Complainants	y Sta	ntus 18	6	07	2008 52	s Fis	cal 7	Year 2010	Dat	2011 40	20127	31
Total complaints from pr Fiscal Years Total Complainants Number complaints per	y Sta	ntus 18	6	07 3 7 7	2008 52 44	s Fis 20	cal 7 009 39	Year 2010 37 35	Dat	2011 40 38	20127	31 30
Previous Fiscal Years b Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending	y Sta	ntus 18	6	07 3 7 1	2008 52 44	s Fis	cal 7009 339 335	Year 2010 37 35	Dat	2011 40 38	20127	31 30 30
Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending Complainant's action	y Sta	ntus 18	6 4	07 3 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	52 44 1 0	s Fis 3 20 (5 5 5 5 5 5 5 5 5	cal 7 0009 339 35 1 0	Year 2010 37 35	Dat	2011 40 38 7 0	20127	31 30 30 0
Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending Complainant's action Hearing	y Sta	atus us	6 4 4 ((; ; 1 1	07 3 3 7	2008 52 44 1 0	s Fis	0009 339 1 0	Year 2010 37 35 2 0 8	Dat	2011 40 38 7 0	20127	31 30 3 0 12
Total complaints from pr Fiscal Years Total Complainants Number complaints per Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC C	y Sta	atus us e of	6 4 4 ((; ; 1 1	07 3 7 1 5 8	2008 52 44 1 0 6 9	S Fis	009 339 335 1 0 6 3	Year 2010 37 35 2 0 8 1 3	Dat 0 2	2011 40 38 7 0 11	20127	30 31 30 3 0 12 6

	2007	2008	2009	2010	2011	30
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	2	9	5