## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **FAS**

For 4th Quarter 2011 for period ending September 30, 2011

	Comparative Data												
<b>Complaint Activity</b>	Pr	evious ?	2011Thru09-30										
	2006	2007	2008	2009	2010	20111111ru09-30							
Number of Complaints Filed	2	3	5	6	3	7							
Number of Complainants	2	3	5	5	3	7							
Repeat Filers	0	0	0	1	0	0							

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30							
Race	1	1	4	5	0	2							
Color	0	1	4	2	0	2							
Religion	0	0	0	0	1	1							
Reprisal	1	0	4	4	1	2							
Sex	1	1	2	1	2	3							
National Origin	0	0	1	1	0	1							

Equal Pay Act	0	0	0	0	0	0							
Age	1	2	2	3	1	2							
Disability	0	1	0	0	0	2							
Non-EEO	0	0	0	1	1	2							
Complaints by Issue	Comparative Data												
Complaints by Issue	Pro	evious 1											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30							
Appointment/Hire	0	0	3	4	1	1							
Assignment of Duties	0	1	2	3	1	5							
Awards	0	0	1	0	0	0							
Conversion to Full-time	0	0	0	0	0	0							
Disciplinary Action													
Demotion	0	0	0	0	0	0							
Reprimand	0	0	0	0	0	0							
Suspension	0	0	0	0	0	0							
Removal	0	0	0	0	0	0							
Other	0	1	0	1	0	0							
Duty Hours	0	0	0	0	0	0							
Evaluation Appraisal	0	0	0	0	0	1							
Examination/Test	0	0	0	0	0	0							
Harassment													
Non-Sexual	0	1	1	2	0	3							
Sexual	0	0	0	0	0	0							

Pay (Including Over	rtime)		0		0	0			0	0
Promotion/Non-Sele	ection		2		1	2	]	1	1	0
Reassignment			-							
Denied			0		0	0	0 0		0	0
Directed			0		0	0	(	)	1	0
Reasonable Accomm	nodation		0		0	0	(	)	0	0
Reinstatement			0		0	0	] 1	1	0	0
Retirement			0		0	1	(	)	0	0
Termination			0		0	1	(	)	0	0
Terms/Conditions o Employment	f		0		0	1	(	)	0	3
Time and Attendance	ee		0		0	0	(	)	0	0
Training			0		1	0	(	)	0	2
Other			0		0	2		)	0	0
				(	Comp	parativ	ve D	ata		
<b>Processing Time</b>		Pro	eviou	s Fis	cal Y	ear D	ata			2011Thru09-
	2006	20	07	20	008	200	)9	2	2010	30
Complaints pending	during fi	scal y	ear							
Average number of days in investigation	329.73	3,53	1.00	33	1.20	251	.20	1,5	525.50	213.67
Average number of days in final action	745.50	838.67		93	1.46	778	.50	1,5	514.50	0
Complaint pending	during fis	cal ye	ear wh	nere l	neari	ng was	req	ues	ted	
Average number of days in	352.40	3,37	6.40	329	9.50	249	249.67		0	213.67

investigation														
Average number of days in final action	757.00	23	8.00	)	705.20			0		38.00		0		
Complaint pending	during fiso	cal y	ear	wh	ere he	eari	ing v	as 1	not r	eque	ested			
Average number of days in investigation	310.83	3,6	16.8	9	332	.33	2	53.5	50 1	1,52	5.50	2	13.67	
Average number of days in final action	734.00	1,1	39.0	0	1,685	5.6′	7 7	78.5	50 2	2,00	6.67		0	
							Co	mp	arat	ive ]	Data			
Complaints Disr Agency	•			Pro	eviou	ıs F	'isca	Ι¥ϵ	ar D	ata		2011Thru09-		
			200	06	200	7	2008	3 2	2009	20	)10		30	
Total Complaints Di Agency	smissed b	у	C	)	0		0		0		1		3	
Average days pendidismissal	ng prior to	)	C	)	0		0		0	3	29		54	
	Complai	ints	Wit	hd	rawn	by	Col	npl	aina	nts				
Total Complaints W Complainants	ithdrawn	by	C	)	0		0		0		2		0	
						(	Com	par	ativ	e <b>D</b> a	ata			
Total Final Age	-		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2011	Thru09-	
Actions Findi Discrimination		20	06	2	007	2	008	20	009	20	010		30	
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Finding	ngs	0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination	Comparative Data													
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2011	Fhru09-		
Note: Complaints can be	20	006	20	2007		008	20	009	20	)10	30			
iled alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total Number Findings</b>	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>		<u> </u>		<u> </u>		<u> </u>		1
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	para	ative	Da	ıta		
Findings of Discrimination		P	revi	ious	Fis	cal Y	'ear	· Dat	ta		20117	Chru09-
Rendered by Issue	20	006	20	07	20	008	20	09	20	10		30
	#	%	#	<b>%</b>	#	<b>%</b>	#	<b>%</b>	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ive	Data	l	
Pending Complaints Filed Previous Fiscal Years by Sta			Pro	evio	us 1	Fisca	l Y	ear I	a	2011Thru(		
Trevious riseur rears by Su	acu <sub>s</sub>		006	2007		2008	8	2009	2	010		30
Total complaints from previous Fiscal Years	us	3	32	32	2	31		17		17		7
Total Complainants		1	9	18	3	20	Ť	17	T	17		7
Number complaints pending	g											
Investigation			2	3		3		2		0		0
ROI issued, pending Complainant's action			0	0		0		0		0		0
Hearing			2	3		4	Ť	6	T	3		6
Final Agency Action			9	11	l	4		2		0		0
Appeal with EEOC Office Federal Operations	e of		0	0		0		0		0		0
						Co	mp	arati	ive	Data	1	
Complaint Investigations	S		Pr	evio	us 1	Fisca	al Year D			a	2011	Thru09.
		20	006	200	)7	2008	8	2009	2	010		30

Investigations Exceed Required Time Frames	
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