

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FAS

For 2nd Quarter 2012 for period ending March 31, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	3	5	6	3	7	5
Number of Complainants	3	5	5	3	7	5
Repeat Filers	0	0	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	4	5	0	2	5
Color	1	4	2	0	2	3
Religion	0	0	0	1	1	0
Reprisal	0	4	4	1	2	2
Sex	1	2	1	2	3	3
National Origin	0	1	1	0	1	2

Equal Pay Act	0	0	0	0	0	0
Age	2	2	3	1	2	2
Disability	1	0	0	0	2	0
Non-EEO	0	0	1	1	2	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	0	3	4	1	1	0
Assignment of Duties	1	2	3	1	5	1
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Suspension	0	0	0	0	0	1
Removal	0	0	0	0	0	0
Other	1	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	1	2	0	3	4
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	2	1	1	0	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	0	1	0
Reinstatement	0	0	1	0	0	0
Retirement	0	1	0	0	0	0
Termination	0	1	0	0	0	1
Terms/Conditions of Employment	0	1	0	0	3	1
Time and Attendance	0	0	0	0	0	1
Training	1	0	0	0	2	0
Other	0	2	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	

Complaints pending during fiscal year

Average number of days in investigation	3,531.00	331.20	251.20	1,525.50	210.20	211.00
Average number of days in final action	838.67	931.46	778.50	1,514.50	0	17.00

Complaint pending during fiscal year where hearing was requested

Average number of days in	3,376.40	329.50	249.67	0	213.67	229.00
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Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2012Thru03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total complaints from previous Fiscal Years	32	31	17	17	7	10						
Total Complainants	18	20	17	17	7	10						
<b>Number complaints pending</b>												
Investigation	3	3	2	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	3	4	6	3	6	7						
Final Agency Action	11	4	2	0	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2012Thru03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Pending Complaints Where	3	4	3	1	2	1						

Investigations Exceed Required  
Time Frames

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