## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **NASS**

For 4th Quarter 2011 for period ending September 30, 2011

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2011Thru09-30
	2006	2007	2008	2009	2010	201111111u09-30
Number of Complaints Filed	4	5	5	3	1	2
Number of Complainants	2	5	4	3	1	2
Repeat Filers	2	0	1	0	0	0

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Race	2	3	2	0	0	0
Color	0	1	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	2	2	3	3	0	2
Sex	0	2	2	0	0	0
National Origin	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	1	1	1	0	0	0
Disability	0	1	3	1	1	1
Non-EEO	0	1	0	0	0	1
Compleints by Issue			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	1	0	0	1
Awards	0	0	2	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	1
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	0	1	2	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	3	2	0	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	)	0	0	(	)	0	0	0
Promotion/Non-Selection	l	1	2		1	0	0	1
Reassignment						-	-	-
Denied		0	0	(	O	0	0	0
Directed		0	0	(	O	0	0	0
Reasonable Accommodat	ion	0	1	2	2	0	1	1
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	О	0	0	0
Termination		1	0	(	)	0	0	0
Terms/Conditions of Employment		0	0	(	)	0	0	0
Time and Attendance		0	0	(	)	0	0	2
Training		0	0	(	)	0	0	0
Other		0	2	(	O	0	0	1
			Co	mp	ara	tive I	Data	
<b>Processing Time</b>		Previou	s Fisca	l Y	ear	Data		2011Thru09-
	2006	2007	200	8	20	009	2010	30
Complaints pending during	ng fiscal y	year						
Average number of days in investigation	168.20	126.50	142.4	43	196	5.40	495.00	0
Average number of days in final action	619.00	86.00	759.0	00	(	0	0	0
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	reque	ested	
Average number of days in investigation	144.50	0	135.3	33	191	1.00	495.00	0
Average number of days in final action	0	0	0			0	0	0

Complaint pending during	fiscal y	ear	whe	ere l	eari	ing v	vas	not r	eque	ested		
Average number of days in investigation	184.00	12	26.50	0 1	47.	75	200	200.00		5.00		0
Average number of days in final action	619.00	8	6.00	) 7	759.	00	(	)	(	0		0
						Co	omp	arat	ive l	Data		
Complaints Dismissed Agency	by		Pre	evio	us F	`isca	l Ye	ear D	ata		20117	Chru09-
rigoney		20	06	200	)7	200	8 2	2009	20	10		30
Total Complaints Dismisse Agency	ed by	1	L	0		0		0		0		0
Average days pending priodismissal	or to	94	18	0		0		0		0		0
Comp	plaints	Wit	hdr	awı	n by	Co Co	mpl	aina	nts			
Total Complaints Withdray Complainants	wn by	(	)	0		2		0		0	0	0
					(	Con	ıpaı	ativ	e <b>D</b> a	nta		
<b>Total Final Agency</b>		P	rev	ious	Fis	cal	Yea	r Da	ta		2011	Thru09-
Actions Finding Discrimination	20	006	20	007	2	008	2	009	20	)10	2011T	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	on					Con	npa	rativ	e Da	ata		
Rendered by Basis		I	Prev	iou	s Fi	scal	Yea	ar Da	ıta		2011	Thru09-
Note: Complaints can be	2	006	2	007	2	2008	2	2009	2	010		30
filed alleging multiple bases.The sum of the base may not equal total complaints and findings.	s #	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color													
Reprisal	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex	Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act         0         <	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Age         0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	Age	0	0	0	0	0	0	0	0	0	0	0	0
Comparative Data   Previous Fiscal Year Data   2011Thru0   30	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Previous Fiscal Year Data   2011Thru0 30   2006   2007   2008   2009   2010   30   2010   30   2010   30   2010   30   2010   30   2010   30   2010   30   2010   30   2010   30   2010   30   2010   30   2010	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
2006   2007   2008   2009   2010   30			•			(	Comp	para	ative	Da	ta	-	
Rendered by Issue           2006         2007         2008         2009         2010         30           #         %         #         %         #         %         #         %         #         %           Total Number Findings         0<	Findings of Discrimination		P	revi	ous	Fis	cal Y	ear	· Dat	a		20117	
Total Number Findings         0         0         0         0         0         0         0         0           Appointment/Hire         0	C	20	006	20	07	20	008	20	09	20	10		
Appointment/Hire         0		#	%	#	%	#	%	#	%	#	%	#	%
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	<b>Total Number Findings</b>	0		0		0		0		0		0	
Awards         0 <td>Appointment/Hire</td> <td>0</td>	Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time 0 0 0 0 0 0 0 0 0 0 0 0 0	Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
	Awards	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Action												
Demotion 0 0 0 0 0 0 0 0 0 0 0	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand 0 0 0 0 0 0 0 0 0 0 0 0	Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension 0 0 0 0 0 0 0 0 0 0 0 0	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal 0 0 0 0 0 0 0 0 0 0 0 0	Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 0 0 0 0 0 0 0 0 0 0	Other	0	0	0	0	0	0	0	0	0	0	0	0
			0					Λ	$\overline{}$	Λ	$\overline{}$	0	0
Duty Hours 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Duty Hours	$\mid 0 \mid$	U	U	U	U	U	0	U	U	U	U	U

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Coı	np	arati	ve	Data	1	
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	ıs I	iscal	Y	ear D	ata	ì	2011	Γhru09-
		20	006	200	7	2008	3	2009	2	010		30
Total complaints from previou Fiscal Years	us		2	5		5		4		3		1
Total Complainants			2	3		5	Ť	3		3		1
Number complaints pending	3											
Investigation			0	0		0		0		0		0
ROI issued, pending Complainant's action			0	0		0		0		0		0
Hearing			0	0		1	Ì	1		1		0
Final Agency Action			1	2		0	Ì	0		0		0
Appeal with EEOC Office Federal Operations	e of		0	0		0		0		0		0
						Coı	np	arati	ve	Data	1	
Complaint Investigations	5		Pr	evio	ıs I	Fiscal	Y	ear D	ata	a	2011	Γhru09-
		20	006	200	7	2008	3	2009	2	010		30
Pending Complaints Where Investigations Exceed Require	ed		0	0		1		0		0		0

Time Frames