



|  |                                  |             |             |             |             |                      |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Equal Pay Act  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Age  | 1                                | 1           | 0           | 0           | 0           | 0                    |
| Disability   | 1                                | 3           | 1           | 1           | 1           | 0                    |
| Non-EEO  | 1                                | 0           | 0           | 0           | 1           | 0                    |
| <b>Complaints by Issue</b>   | <b>Comparative Data</b>          |             |             |             |             |                      |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012Thru12-31</b> |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                      |
| Appointment/Hire   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Assignment of Duties   | 0                                | 1           | 0           | 0           | 1           | 0                    |
| Awards   | 0                                | 2           | 0           | 0           | 0           | 0                    |
| Conversion to Full-time  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Disciplinary Action</b>   |                                  |             |             |             |             |                      |
| Demotion   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Reprimand  | 0                                | 1           | 0           | 0           | 1           | 0                    |
| Suspension   | 0                                | 0           | 1           | 0           | 0           | 0                    |
| Removal  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Other  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Duty Hours   | 0                                | 0           | 0           | 0           | 1           | 0                    |
| Evaluation Appraisal   | 1                                | 2           | 2           | 0           | 0           | 0                    |
| Examination/Test   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| <b>Harassment</b>  |                                  |             |             |             |             |                      |
| Non-Sexual   | 1                                | 3           | 2           | 0           | 2           | 0                    |
| Sexual   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Medical Examination  | 0                                | 0           | 0           | 0           | 0           | 0                    |

|  |                                  |             |             |             |             |                      |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Pay (Including Overtime)   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Promotion/Non-Selection  | 2                                | 1           | 0           | 0           | 1           | 0                    |
| <b>Reassignment</b>  |                                  |             |             |             |             |                      |
| Denied   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Directed   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Reasonable Accommodation   | 1                                | 2           | 0           | 1           | 1           | 0                    |
| Reinstatement  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Retirement   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Termination  | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Terms/Conditions of Employment                                       | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Time and Attendance  | 0                                | 0           | 0           | 0           | 2           | 0                    |
| Training   | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Other  | 2                                | 0           | 0           | 0           | 1           | 0                    |
| <b>Processing Time</b>   | <b>Comparative Data</b>          |             |             |             |             |                      |
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012Thru12-31</b> |
|  | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                      |
| Complaints pending during fiscal year                                |                                  |             |             |             |             |                      |
| Average number of days in investigation                              | 126.50                           | 142.43      | 196.40      | 495.00      | 0           | 0                    |
| Average number of days in final action                               | 86.00                            | 759.00      | 0           | 0           | 0           | 0                    |
| Complaint pending during fiscal year where hearing was requested     |                                  |             |             |             |             |                      |
| Average number of days in investigation                              | 0                                | 135.33      | 191.00      | 495.00      | 0           | 0                    |
| Average number of days in final action                               | 0                                | 0           | 0           | 0           | 0           | 0                    |
| Complaint pending during fiscal year where hearing was not requested |                                  |             |             |             |             |                      |





|   |                                  |          |             |          |             |          |             |          |             |          |                      |          |
|---|----------------------------------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|----------------------|----------|
| Reprisal  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Sex   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| National Origin   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Equal Pay Act   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Age   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Disability  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Non-EEO   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| <b>Findings of Discrimination<br/>Rendered by Issue</b> | <b>Comparative Data</b>          |          |             |          |             |          |             |          |             |          |                      |          |
|   | <b>Previous Fiscal Year Data</b> |          |             |          |             |          |             |          |             |          | <b>2012Thru12-31</b> |          |
|   | <b>2007</b>                      |          | <b>2008</b> |          | <b>2009</b> |          | <b>2010</b> |          | <b>2011</b> |          |                      |          |
|   | <b>#</b>                         | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>    | <b>%</b> | <b>#</b>             | <b>%</b> |
| <b>Total Number Findings</b>                            | 0                                |          | 0           |          | 0           |          | 0           |          | 0           |          | 0                    |          |
| Appointment/Hire  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Assignment of Duties                                    | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Awards  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Conversion to Full-time                                 | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| <b>Disciplinary Action</b>                              |                                  |          |             |          |             |          |             |          |             |          |                      |          |
| Demotion  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Reprimand   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Suspension  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Removal   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Other   | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Duty Hours  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Evaluation Appraisal                                    | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| Examination/Test  | 0                                | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0           | 0        | 0                    | 0        |
| <b>Harassment</b>                                       |                                  |          |             |          |             |          |             |          |             |          |                      |          |









|   |                                  |             |             |             |             |   |   |   |   |   |                      |   |
|---|----------------------------------|-------------|-------------|-------------|-------------|---|---|---|---|---|----------------------|---|
| Training  | 0                                | 0           | 0           | 0           | 0           | 0 | 0 | 0 | 0 | 0 | 0                    | 0 |
| Other - User Defined  | 0                                | 0           | 0           | 0           | 0           | 0 | 0 | 0 | 0 | 0 | 0                    | 0 |
| <b>Pending Complaints Filed in Previous Fiscal Years by Status</b>  | <b>Comparative Data</b>          |             |             |             |             |   |   |   |   |   |                      |   |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             |   |   |   |   |   | <b>2012Thru12-31</b> |   |
|   | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |   |   |   |   |   |                      |   |
| Total complaints from previous Fiscal Years                         | 5                                | 5           | 4           | 3           | 1           | 2 |   |   |   |   |                      |   |
| Total Complainants  | 3                                | 5           | 3           | 3           | 1           | 2 |   |   |   |   |                      |   |
| <b>Number complaints pending</b>                                    |                                  |             |             |             |             |   |   |   |   |   |                      |   |
| Investigation   | 0                                | 0           | 0           | 0           | 0           | 1 |   |   |   |   |                      |   |
| ROI issued, pending Complainant's action                            | 0                                | 0           | 0           | 0           | 0           | 0 |   |   |   |   |                      |   |
| Hearing   | 0                                | 1           | 1           | 1           | 0           | 0 |   |   |   |   |                      |   |
| Final Agency Action   | 2                                | 0           | 0           | 0           | 0           | 0 |   |   |   |   |                      |   |
| Appeal with EEOC Office of Federal Operations                       | 0                                | 0           | 0           | 0           | 0           | 0 |   |   |   |   |                      |   |
| <b>Complaint Investigations</b>                                     | <b>Comparative Data</b>          |             |             |             |             |   |   |   |   |   |                      |   |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             |   |   |   |   |   | <b>2012Thru12-31</b> |   |
|   | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |   |   |   |   |   |                      |   |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0                                | 1           | 0           | 0           | 0           | 0 |   |   |   |   |                      |   |