Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASS

For 1st Quarter 2012 for period ending December 31, 2011

		Comparative Data												
Complaint Activity	Pr	evious :	nta	2012Thru12-31										
	2007	2008	2009	2010	2011	2012111ru12-31								
Number of Complaints Filed	5	5	3	1	2	0								
Number of Complainants	5	4	3	1	2	0								
Repeat Filers	0	1	0	0	0	0								

Complaints by Pasis	Comparative Data												
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31							
Race	3	2	0	0	0	0							
Color	1	0	0	0	0	0							
Religion	0	0	0	0	0	0							
Reprisal	2	3	3	0	2	0							
Sex	2	2	0	0	0	0							
National Origin	0	0	0	0	0	0							

Equal Pay Act	0	0	0	0	0	0
Age	1	1	0	0	0	0
Disability	1	3	1	1	1	0
Non-EEO	1	0	0	0	1	0
Compleints by Issue			Com	parativ	e Data	
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	0	0	1	0
Awards	0	2	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	1	0
Suspension	0	0	1	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	1	2	2	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
	1	3	2	0	2	0
Non-Sexual	1					
Non-Sexual Sexual	0	0	0	0	0	0

Pay (Including Overtime)		0	(0	0		0	0	0
Promotion/Non-Selection		2		1	0		0	1	0
Reassignment									
Denied		0	(C	0		0	0	0
Directed		0	(C	0		0	0	0
Reasonable Accommodation	on	1	2	2	0		1	1	0
Reinstatement		0	(0	0		0	0	0
Retirement		0	(0	0	-	0	0	0
Termination		0	(0	0	-	0	0	0
Terms/Conditions of Employment		0	(0	0		0	0	0
Time and Attendance		0	(O	0		0	2	0
Training		0	(0	0		0	0	0
Other		2	(0	0		0	1	0
				C	ompa	arativ	e D	ata	
Processing Time	I	revious Fiscal Year Data			2012Thru12-				
	2007	200	8	20	09	201	.0	2011	31
Complaints pending during	fiscal ye	ear							
Average number of days in investigation	126.50	142.4	43	196	5.40	495.	00	0	0
Average number of days in final action	86.00	759.0	00	()	0		0	0
Complaint pending during	fiscal yea	ar whe	re h	eari	ng w	as rec	lues	ted	
Average number of days in investigation	0	135.3	33	191	.00	495.	00	0	0
Average number of days in final action	0	0		()	0		0	0
Complaint pending during	fiscal vea	ar whe	re h	eari	no w	as no	t rec	nuested	<u> </u>

Average number of days in investigation	126.5	0	147.	.75	200	0.00	49	5.00		0		0
Average number of days in final action	86.00)	759.	.00		0		0		0		0
						Coı	mpa	arati	ve l	Data		
Complaints Dismissed Agency	by		Pre	eviou	ıs F	iscal	Ye	ar D	ata		20127	Thru12-
B - 1		20	07	200	8	2009	2	010	20	11	•	31
Total Complaints Dismissed Agency	d by	()	0		0		0	(O		0
Average days pending prior dismissal	to	()	0		0		0	(O		0
Comp	laints	Wi	thdı	awr	ı by	Con	npla	ainaı	nts			
Total Complaints Withdraw Complainants	n by	()	2		0		0	(O		0
						Com	par	ative	Da	ıta		
Total Final Agency		P	rev	ious	Fis	cal Y	Zea ı	· Dat	a		20127	Γhru12-
Actions Finding Discrimination	20	07	20	008	20	009	20	10	20)11	-	31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminatio	n					Com	par	ative	e Da	ata		
Rendered by Basis]	Prev	ious	s Fis	scal Y	Yea	r Da	ta		2012	Thru12-
Note: Complaints can be	20	007	2	008	2	009	2	010	20	011	-	31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Danie 1												
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	D a	ıta		
Findings of Discrimination		P	revi	ious	Fisc	cal Y	Zea ı	Dat	ta		2012	Thru12-
Rendered by Issue	2007 2008					09	20	10	20)11		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

	_										1	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0				
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0				
						Co	mj	parati	ve	Data	ı					
Pending Complaints Filed Previous Fiscal Years by Sta			Pro	eviou	ıs I	Fiscal	ΙY	ear D	ata	ì		Γhru12-				
		20	07	200)8	2009	•	2010	2	011	31					
Total complaints from previou Fiscal Years	1S		5	5		4		3		1		2				
Total Complainants			3	5		3		3		1		2				
Number complaints pending	5															
Investigation			0	0		0		0		0		1				
ROI issued, pending Complainant's action			0	0		0		0		0		0				
Hearing			0	1		1		1		0		0				
Final Agency Action			2	0		0		0		0		0				
Appeal with EEOC Office Federal Operations	e of		0	0		0		0		0		0				
						Co	mj	parati	ve	Data	ı					
Complaint Investigations	3		Pro	evio	us I	Fiscal	I	ear D	ata	ì	2012	Γhru12-				
		20	07	200)8	2009	•	2010	2	011	31					
Pending Complaints Where Investigations Exceed Require Time Frames	ed		0	1		0		0		0		0				