Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NIFA

For 4th Quarter 2011 for period ending September 30, 2011

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	nta	2011Thru09-30		
	2006	2007	2008	2009	2010	20111111ru09-30
Number of Complaints Filed	2	3	2	0	0	3
Number of Complainants	2	3	2	0	0	3
Repeat Filers	0	0	0	0	0	0

Complaints by Basis			Com	parativ	ve Data	l.
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Race	2	3	1	0	0	2
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	0	2	0	0	0
Sex	0	1	1	0	0	1
National Origin	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	0	2	0	0	0	0
Disability	0	1	0	0	0	1
Non-EEO	0	0	0	0	0	0
Compleints by Issue			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	2	0	0	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime	e)	0	0	()	0	0	0				
Promotion/Non-Selection	on	0	2	()	0	0	0				
Reassignment												
Denied		0	0	(O	0	0	0				
Directed		0	0	0 (0	0	0				
Reasonable Accommod	ation	0	0	0 (0	0	0				
Reinstatement		0	0	()	0	0	0				
Retirement		0	0	(O	0	0	0				
Termination		0	1	(O	0	0	0				
Terms/Conditions of Employment		0	0]	1	0	0	0				
Time and Attendance		0	0	(0	0	0	0				
Training		0	0	(O	0	0	0				
Other		1	0	(O	0	0	0				
			Coı	mpa	arat	ive Da	ta					
Processing Time	F	Previous	Fiscal	Ye	ar I	Data		2011Thru09-				
	2006	2007	2007 2008 2009 2010 30									
Complaints pending dur	ing fiscal	year										
Average number of days in investigation	0	211.25	227.0	00	16	52.00	0	250.00				
Average number of days in final action	822.00	78.00	248.	00	1,0	025.50	0	0				
Complaint pending duri	ng fiscal y	ear wher	e heari	ng	was	reques	ted					
Average number of days in investigation	0	177.00	0		16	162.00 0		250.00				
Average number of days in final	71.00	0	0	0		0	0	0				

Note: Complaints can b	e e	20	006	1 2	007		2008		20	09	2	010	1	30		
Rendered by Basis	S		P	rev	/ious	s Fi	scal	Ye	ear	Da	ata 2011Thru0					
Findings of Discrimina	ation						Con	npa	ara	tive	Da	ata				
With Hearing		0	0	0	0	0	0	C)	0	0	0	0	0		
Without Hearing		0	0	0	0	0	0	C)	0	0	0	0	0		
Total Number Findings		0		0		0		C)		0		0			
		#	%	#	%	#	%	#	#	%	#	%	#	%		
Actions Finding Discrimination		20	006	20	007	2	008		200	09	20)10		30		
Total Final Agency	y		P	rev	ious	Fis	scal	Yea	ar	Dat	a		20117			
							Con	ıpa	ıra	tive	Da	ıta				
Total Complaints Withd Complainants	lrawn 1	by	0)	0		1		(0		0		0		
Со	mplai	nts	Wit	hdı	rawı	ı by	y Co	mp	olai	inar	ıts					
Average days pending p dismissal	rior to)	0)	0		0		(0		0	2011	0		
Total Complaints Dismi Agency	ssed b	У	0)	0		0		(0		0		0		
ragono,			200	06	200)7	200	8	20	09	20	10	•	30		
Complaints Dismiss Agency	ed by			Pre	evio	us I	isca		_							
of days in final action	1,197	7.50	78	8.00) 2	248	.00			5.50 		0 ——Data		0		
Average number of days in investigation Average number	0		22	2.6	7 2	227	.00	162.00			0	250.00				
Complaint pending duri	ng fisc	al y	ear	whe	ere h	ear	ing v	was	no	ot re	que	ested	1			
action																

filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					(Comp	par	ative	Da	ta			
Findings of Discrimination		P	revi	ous	Fisc	cal Y	'ear	· Dat	a		20117	Γhru09-	
Findings of Discrimination Rendered by Issue	20	P:		ous 07		cal Y 008		Dat		10		Гhru09- 30	
1	20)10 %			
1		006	20	07	20	008	20	009	20			30	
Rendered by Issue	#	006	20	07	20	008	2 0	009	20		#	30	
Rendered by Issue Total Number Findings	# 0)06 %	20 # 0	%	20 # 0	%	20 # 0	%	20 # 0	%	# 0	%	
Rendered by Issue Total Number Findings Appointment/Hire	# 0 0	006	20 # 0	%	20 # 0	0	# 0 0	009	# 0 0	% 0	# 0 0	30	
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties	# 0 0	0 0	# 0 0 0	07 % 0 0	20 # 0 0	0 0	20 # 0 0	009 % 0	20 # 0 0	0	# 0 0	30 % 0 0	
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards	# 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	20 # 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 0 0 0	0 0	
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time	# 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	20 # 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 0 0 0	0 0	
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	# 0 0 0 0	% 0 0 0	# 0 0 0 0	30 % 0 0 0 0	
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	# 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	07 % 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 0 0 0 0 0	009 % 0 0 0 0	# 0 0 0 0 0	% 0 0 0 0 0 0	# 0 0 0 0	30 % 0 0 0 0 0	

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
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					Coi	mp	arati	ive	Data	1	
in atus		Pre	evio	us I	Fiscal	Y	ear D	ata	ì	2011	Γhru09-
	2006		200)7	2008	3	2009	2	010		30
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e of		0	0		0	Ì	0		0		0
					Coi	mp	arati	ive	Data	1	
5		Pro	evio	us I	Fiscal	Y	ear D	ata	a	2011	Γhru09-
	20	006	200)7	2008	3	2009	2	010		30
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