## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **NIFA**

For 1st Quarter 2012 for period ending December 31, 2011

		Cor	omparative Data								
Complaint Activity	Pr	Previous Fiscal Year Data 2012Thru									
	2007	2008	2009	2010	2011	2012111ru12-31					
Number of Complaints Filed	3	2	0	0	3	0					
Number of Complainants	3	2	0	0	3	0					
Repeat Filers	0	0	0	0	0	0					

Complaints by Pasis	Comparative Data												
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31							
Race	3	1	0	0	2	0							
Color	0	0	0	0	0	0							
Religion	0	0	0	0	0	0							
Reprisal	0	2	0	0	0	0							
Sex	1	1	0	0	1	0							
National Origin	0	0	0	0	0	0							

Equal Pay Act	0	0	0	0	0	0
Age	2	0	0	0	0	0
Disability	1	0	0	0	1	0
Non-EEO	0	0	0	0	0	0
Compleints by Issue			Com	parativ	ve Data	·
Complaints by Issue	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	0	0	2	0
		İ				
Sexual	0	0	0	0	0	0

Pay (Including Overtime)		0	0	0	0	0	0							
Promotion/Non-Selection	l	2	0	0	0	0	0							
Reassignment														
Denied		0	0	0	0	0	0							
Directed		0	0	0	0	0	0							
Reasonable Accommodat	ion	0	0	0	0	0	0							
Reinstatement		0	0	0	0	0	0							
Retirement		0	0	0	0	0	0							
Termination		1	0	0	0	0	0							
Terms/Conditions of Employment		0	1	0	0	0	0							
Time and Attendance		0	0	0	0	0	0							
Training		0	0	0	0	0	0							
Other		0	0	0	0	0	0							
		Comparative Data												
<b>Processing Time</b>		Previou	s Fisca	ıl Yea	ır Data	ı	2012Thru12-							
	2007	2008	200	2009		2011	31							
Complaints pending during	ng fiscal	year				_	-							
Average number of days in investigation	211.25	227.00	162	.00	0	250.00	0							
Average number of days in final action	78.00	248.00	1,02	5.50	0	0	0							
Complaint pending during	g fiscal y	ear wher	e heari	ng w	as requ	ested								
Average number of days in investigation	177.00	0	162	.00	0	250.00	0							
Average number of days in final action	0	0	C	)	0	0	0							

Complaint pending during	fiscal	year	who	ere l	near	ing w	as 1	not r	eque	ested					
Average number of days in investigation	222.67	22	27.0	0	162	2.00		0	250.00			0			
Average number of days in final action	78.00	24	18.0	0 3	1,02	5.50		0	0		0				
						Co	mp	arati	ive ]	Data					
Complaints Dismissed Agency	by		Pre	evio	us I	iscal	Ye	ar D	ata		20127	Thru12-			
		20	07	200	08	2009	2	2010	20	11	•	31			
Total Complaints Dismisse Agency	ed by	(	)	0	)	0		0		0		1			
Average days pending price dismissal	or to								0		85				
Comp	plaints	aints Withdrawn by Complainants													
Total Complaints Withdraw Complainants	wn by		)	1	-	0	T	0		0		0			
		Comparative Data													
Total Final Agency		P	rev	ious	s Fig	scal Y	Zea:	r Da	ta		2012	Fhru12-			
Actions Finding Discrimination	20	007	20	008	2	009	20	2010		)11		31			
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0			
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0			
Findings of Discrimination	on	Comparative Data									ı				
Rendered by Basis		]	Prev	viou	s Fi	scal '	Yea	r Da	ıta		2012	Thru12-			
Note: Complaints can be	2	007	2	008	1	2009	2	010	2	011		31			
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.	#	%	#	%	, #	9%	#	%	#	%	#	%			

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color         0 <th></th>														
Reprisal	Color	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	Religion	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	Sex	0	0	0	0	0	0	0	0	0	0	0	0	
Age         0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	Age	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination Rendered by Issue   2007   2008   2009   2010   2011   2011   2012   31   2012   2012   31   2012   201	Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Previous Fiscal Year Data   2012Thru12-31   2012Thru12-31   2016   2016   2016   2016   31   2016	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Total Number Findings   Tota						(	Com	par	ative	Da	ıta	-		
Rendered by Issue         2007         2008         2009         2010         2011         31           #         %         # </td <td>Findings of Discrimination</td> <td></td> <td>P</td> <td>revi</td> <td>ous</td> <td>Fis</td> <td>cal Y</td> <td><b>Zea</b>ı</td> <td>· Dat</td> <td>ta</td> <td></td> <td>2012</td> <td>Thru12-</td>	Findings of Discrimination		P	revi	ous	Fis	cal Y	<b>Zea</b> ı	· Dat	ta		2012	Thru12-	
Total Number Findings         0         0         0         0         0         0         0         0           Appointment/Hire         0		20	007	20	08	20	009	20	10	20	11			
Appointment/Hire         0		#	%	#	%	#	%	#	%	#	%	#	%	
Assignment of Duties	Total Number Findings	0		0		0		0		0		0		
Awards         0 <td>Appointment/Hire</td> <td>0</td>	Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time         0	Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action         Demotion         0 </td <td>Awards</td> <td>0</td>	Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion         0<	Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand         0	Disciplinary Action													
Suspension         0	Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Removal         0 </td <td>Reprimand</td> <td>0</td>	Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Other         0 <td>Suspension</td> <td>0</td>	Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours 0 0 0 0 0 0 0 0 0 0 0	Removal	0	0	0	0	0	0	0	0	0	0	0	0	
	Other	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal 0 0 0 0 0 0 0 0 0 0 0 0	Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
	Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action												•	
Demotion 0 0 0 0 0 0 0 0 0 0 0 0													
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment								-					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	

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	20	07	200	08	2009	) [	2010	2	011		31
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