Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NIFA

For 3rd Quarter 2012 for period ending June 30, 2012

			Cor	nparati	ve Data	a		
Complaint Activity	Pr	evious :	nta	- 2012Thru06-30				
	2007	2008	2009	2010	2011	20121117400-30		
Number of Complaints Filed	3	2	0	0	3	1		
Number of Complainants	3	2	0	0	3	1		
Repeat Filers	0	0	0	0	0	0		

Compleints by Desig	Comparative Data											
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30						
Race	3	1	0	0	2	1						
Color	0	0	0	0	0	0						
Religion	0	0	0	0	0	0						
Reprisal	0	2	0	0	0	0						
Sex	1	1	0	0	1	1						
National Origin	0	0	0	0	0	0						

Equal Pay Act	0	0	0	0	0	0
Age	2	0	0	0	0	0
Disability	1	0	0	0	1	0
Non-EEO	0	0	0	0	0	0
Compleints by Issue			Com	parativ	e Data	
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	2	0	0	2	0
		İ				
Sexual	0	0	0	0	0	0

Pay (Including Overtime)	ı	0	0	0	0	0	0							
Promotion/Non-Selection	l	2	0	0	0	0	1							
Reassignment						-								
Denied		0	0	0	0	0	0							
Directed		0	0	0	0	0	0							
Reasonable Accommodat	ion	0	0	0	0	0	0							
Reinstatement		0	0	0	0	0	0							
Retirement		0	0	0	0	0	0							
Termination		1	0	0	0	0	0							
Terms/Conditions of Employment		0	1	0	0	0	0							
Time and Attendance		0	0	0	0	0	0							
Training		0	0	0	0	0	0							
Other		0	0	0	0	0	0							
		Comparative Data												
Processing Time		Previous Fiscal Year Data 2012Thru06												
	2007	2008	20	09	2010	2011	30							
Complaints pending during	ng fiscal y	year												
Average number of days in investigation	211.25	227.00	162	.00	0	250.00	0							
Average number of days in final action	78.00	248.00	1,02	5.50	0	0	0							
Complaint pending during	g fiscal y	ear whe	re heari	ng w	as requ	ested								
Average number of days in investigation	177.00	0	162	.00	0	250.00	0							
Average number of days in final action	0	0	C)	0	0	0							

Complaint pending during f	iscal y	/ear	whe	ere h	ear	ing w	as 1	not re	eque	ested					
Average number of days in investigation	22.67	22	7.0	0	162	.00		0).00		0			
Average number of days in final action	78.00	24	8.0	0 1	,02	25.50		0	0			0			
						Coı	mp	arati	ive l	Data					
Complaints Dismissed Agency	by		Pre	evio	ıs F	iscal	Ye	ar D	ata		20127	Thru06-			
87		20	07	2008		2009		2010	20	11	•	30			
Total Complaints Dismissed Agency	d by	C)	0		0		0	,	0		1			
Average days pending prior dismissal	to	0)	0		0		0		0	,	85			
Comp	plaints Withdrawn by Complainants														
Total Complaints Withdraw Complainants	n by	0)	1		0		0		0	0				
		Comparative Data													
Total Final Agency		P	rev	ious	Fis	cal Y	zea	r Da	ta		2012				
Actions Finding Discrimination	20	07	2008		2	009	20	2010)11		30			
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0			
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0			
Findings of Discrimination	n					Com	par	ativ	e Da	ata	ı	I			
Rendered by Basis	Previous Fiscal Year Data 2012Thru06										Thru06-				
Note: Complaints can be	2	007	2	008	2	2009	2	010	2	011		30			
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%			

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					(Com	para	ative	Da	ıta	·		
Findings of Discrimination		P	revi	ious	Fis	cal Y	ear	· Dat	ta		20127	Chru06-	
Rendered by Issue	20	007	20	08	20	09	20	10	20	11	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0	0	0	0	0				
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0				
						Co	mp	arati	ve	Data	ì					
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	ıs l	Fiscal	Y	ear D	ata	a	2012	Thru06-				
			007	200	8	2009) [2010	2	011		30				
Total complaints from previous Fiscal Years	us		3	4		3		0		0		2				
Total Complainants			3	4		3	Ì	0		0		2				
Number complaints pending	3															
Investigation			0	0		0		0		0		0				
ROI issued, pending Complainant's action			0	0		0		0		0		0				
Hearing			0	0		0	Ì	0		0		0				
Final Agency Action			1	1		0		0		0		0				
Appeal with EEOC Office Federal Operations	e of		0	0		0		0		0		0				
						Co	mp	arati	ve	Data	a					
Complaint Investigations	S		Pr	evio	ıs l	Fiscal	Y	ear D	ata	a	2012	Thru06-				
		20	007	200	8	2009		2010	2	011	30					
Pending Complaints Where Investigations Exceed Require	ed		0	0		0		0		0		0				

Time Frames