Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRCS (and below)

				С	ompa	arative	e Data	a	
		Previ	ous F	isca	l Yea	r Data	ì		0117100 20
	20	06 20	007	2008	8 20	009 2	2010		011Thru09-30
Number of Complaints Filed	5	8 5	58	42	4	45	26		29
Number of Complainants	5	6 5	53	33	4	43	25		29
Repeat Filers	2	2	4	8		2	1		0
					Com	parati	ve Da	ata	
Complaints by Basis		Pr	eviou	s Fi	scal `	Year I	Data		
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.	m	2006	200	7 2	2008	2009	201	.0	2011Thru09- 30
Race		29	27		16	15	11		15
Color		8	10		4	5	1		1
Religion		1	0		0	1	0		0
Reprisal		29	26		24	25	13	;	14
Sex		18	20		14	12	8		9
National Origin		9	2		3	4	4		2

For 4th Quarter 2011 for period ending September 30, 2011

Equal Pay Act	1	2	0	0	0	0
Age	21	18	9	17	11	15
Disability	6	10	8	6	5	5
Non-EEO	0	4	2	3	1	1
Complete to Long			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	2	0	1	0	0	3
Assignment of Duties	6	8	5	6	3	1
Awards	0	2	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	1	0
Reprimand	2	1	4	2	0	2
Suspension	0	1	1	1	1	2
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	4	5	2	7	3	1
Examination/Test	0	0	1	0	0	0
Harassment	-					-
Non-Sexual	13	20	17	19	6	10
Sexual	1	2	4	0	1	1
Medical Examination	0	0	0	0	0	0

				-				
Pay (Including Overtime)		0	1		0	0	0	0
Promotion/Non-Selection	l	24	21		8	15	8	4
Reassignment								
Denied		0	0	(0	0	0	0
Directed		2	3	Í	3	10	1	2
Reasonable Accommodat	ion	1	4	4	4	1	2	1
Reinstatement		0	0		0	0	0	0
Retirement		0	0	(0	0	0	0
Termination		4	3		1	5	2	5
Terms/Conditions of Employment		4	1		0	0	0	4
Time and Attendance		1	2		5	2	0	0
Training		2	0		3	1	0	0
Other		22	23	1	2	10	5	4
			Co	mp	ara	tive I	Data	
Processing Time	·	Previous	s Fisca	l Y	ear	Data		2011Thru09-
	2006	2007	200	8	20	009	2010	30
Complaints pending during	ng fiscal y	year	1					I
Average number of days in investigation	186.17	203.76	174.	14	19	1.34	297.73	295.76
Average number of days in final action	264.26	280.60	580.	17	580	5.59	229.43	291.11
Complaint pending during	g fiscal y	ear where	e heari	ng	was	requ	ested	
Average number of days in investigation	190.82	196.31	174.:	33	189	9.00	373.20	265.36
Average number of days in final action	90.00	33.85	175.0	07	238	8.91	105.67	25.00

multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#		%	#	%	#	%	#	%
Note: Complaints can be filed alleging	2	2006	2	007		200	8	2	009	2	2010		30
Findings of Discrimination Rendered by Basis			Pre	evio	us F		-		ative l r Data		a	2011	Thru09-
With Hearing	2	100	0	0	1		00	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	(0	1	100	1	100	1	100
Total Number Findings	2		0		1			1		1		1	
	#	%	#	%	#	9	6	#	%	#	%	#	%
Actions Finding Discrimination	2	006	20	007	2	200	8	2	009	2	010	2011	30
Total Final Agency			Pre	viou	ıs F		-		· Data		a	2011	Thru09-
Total Complaints Withdra Complainants	awn	ı by	2		4		4		1 ative I		1		2
Con	npla	aints `	Wit	hdr	awı	ı by	y Co	omj	plaina	nts	; 		
Average days pending pri dismissal	or t	0	55	0	42	7	28	6	0		237		51
Total Complaints Dismiss Agency	sed	by	3		3		6		0		5		1
g;			20	06	200	07	2008		2009	2010			30
Complaints Dismisse Agency	d b	y		Pre	viou	ıs I			iparat Year I			2011	Fhru09-
Average number of days in final action	50	3.88	54	7.92	2 8				4.07		3.12	30	06.76
days in investigation	18	0.48	20	9.00) 1	74.	00	19	92.43	27	9.76	30	08.15

Total Number Findings	1		0		1		1		1		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	1	100	1	100	1	100	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1		1						1			
Findings Without	0		0		0		1		1		1	

Hearing												
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	1	100	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination								r Data		0.1.0	2011	Thru09- 30
Discrimination Rendered by Issue	2	2006	2	007	2	2008 2009 2010						30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		1		1		1	
			, u									
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire Assignment of Duties	0	0		0	0	0	0	0	0	0	0	0
•••			0									
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards	0	0	0 0 0	0	0	0 100	0	0	0	0	0	0
Assignment of Duties Awards Conversion to Full-time	0	0	0 0 0	0	0	0 100	0	0	0	0	0	0
Assignment of Duties Awards Conversion to Full-time Disciplinary Action	0 0 0	0 0 0	0 0 0 0	0 0 0	0 1 0	0 100 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 1 0 0	0 100 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0
Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 1 0 0 0	0 100 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0

	1											
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-		-			-	-
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	1	100	0	0	1	100	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	100
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	1	100	0	0	0	0	0	0
	1											
Findings After Hearing	1		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	1	100	0	0	1	100	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	1	100	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				<u>.</u>							· · · · ·	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-				-	-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non- Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	100
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
		0				0		0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0		0
Other - User Defined	0	0	0	0	0			parati				0
Pending Complaints F	iled i	in				С	omj		ve]	Data		<u> </u>
	iled i	in		Prev		С	omj al Y	parati	ve] Data	Data		0 Thru09- 30
Pending Complaints F	iled i y Sta	in tus]	Prev 06 2	vious	C	omj al Y 08	parati Zear D	ve] Data	Data		Thru09-
Pending Complaints F Previous Fiscal Years by Total complaints from pro-	iled i y Sta	in tus	1 200	Prev 96 2	7ious 2007	C Fisc 200	omj al Y 08	parati Zear D 2009	ve] Data	Data 1 D10		Thru09- 30
Pending Complaints F Previous Fiscal Years by Total complaints from pro Fiscal Years	iled i y Sta	in tus	1 200 97	Prev 96 2	vious 2007 104	C Fisc: 200 10	omj al Y 08	parati Zear D 2009 71	ve] Data	Data 1 010 52		Thru09- 30 37
Pending Complaints F Previous Fiscal Years by Total complaints from pro Fiscal Years Total Complainants	iled i y Sta	in tus	1 200 97	Prev 96 2	vious 2007 104	C Fisc: 200 10	omj al Y 08 5	parati Zear D 2009 71	ve] Data	Data 1 010 52		Thru09- 30 37
Pending Complaints F Previous Fiscal Years by Total complaints from pro Fiscal Years Total Complainants Number complaints pen	iled i y Sta	in tus	1 200 97 70	Prev 96 2	rious 2007 104 87	C Fisc: 200 10 88	om] al Y 08 5 3	parati Zear D 2009 71 57	ve] pata 20	Data 1 010 52 46		Thru09- 30 37 34
Pending Complaints F Previous Fiscal Years by Total complaints from pro Fiscal Years Total Complainants Number complaints pen Investigation ROI issued, pending	iled i y Sta	in tus	1 200 97 70 2	Prev 96 2	rious 2007 104 87 0	C Fisc: 200 10 88	omj al Y 08 5 3	parati Zear D 2009 71 57 3	ve] Pata 20	Data 1 010 52 46 2		Thru09- 30 37 34 4
Pending Complaints F Previous Fiscal Years by Total complaints from pro Fiscal Years Total Complainants Number complaints pen Investigation ROI issued, pending Complainant's action	iled i y Sta	in tus	1 200 97 70 2 0	Prev 6 2	rious 2007 104 87 0 1	C Fisc: 200 10 88 0 0	omj al Y 08 5 3	parati Zear D 2009 71 57 3 0	ve] Pata 20	Data 010 52 46 2 0		Thru09- 30 37 34 4 0