Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CRSD (and below)

For 4th Quarter 2011 for period ending September 30, 2011

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2011Thru09-30								
	2006	2007	2008	2009	2010	201111111u09-30								
Number of Complaints Filed	27	25	23	18	3	21								
Number of Complainants	26	24	15	13	3	21								
Repeat Filers	1	1	1	1	0	0								

Complaints by Basis	Comparative Data												
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30							
Race	18	18	18	10	1	9							
Color	3	7	1	3	0	2							
Religion	4	3	1	0	0	0							
Reprisal	12	14	15	13	1	10							
Sex	18	13	14	11	2	7							
National Origin	5	1	1	0	0	2							

Equal Pay Act	3	0	0	1	0	0
Age	15	8	11	4	2	13
Disability	7	3	5	4	0	2
Non-EEO	2	2	0	0	0	1
Compleints by Issue			Com	parativ	e Data	l
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	3	2	1	1	0	2
Assignment of Duties	7	4	5	8	1	5
Awards	2	0	5	2	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	1	1	0
Reprimand	3	0	0	2	0	1
Suspension	1	0	0	1	0	0
Removal	1	0	1	0	0	0
Other	0	2	1	2	0	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	8	4	8	6	1	2
Examination/Test	0	0	0	0	0	0
Harassment		_	_			-
Non-Sexual	7	7	8	6	2	4
Sexual	0	1	0	0	0	1
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		1	0		0	0	0	0					
Promotion/Non-Selection	l	7	8		3	6	1	7					
Reassignment													
Denied		0	2		0	3	0	0					
Directed		2	4 0		0	1	1	1					
Reasonable Accommodat	ion	2	3		2	0	0	0					
Reinstatement		0	0		0	0	0	0					
Retirement		0	0		0	0	0	0					
Termination		3	5		0	0	0	4					
Terms/Conditions of Employment		1	3		1	4	0	3					
Time and Attendance		1	4		1	1	0	0					
Training		2	1		3	2	0	2					
Other		9	7	7		2	0	4					
		Comparative Data											
Processing Time		Previou	evious Fiscal Year Data 2011Thru										
	2006	2007	200	2008		09	2010	30					
Complaints pending during	ng fiscal y	year	'										
Average number of days in investigation	296.71	313.46	246.3	33	268	3.14	0	546.50					
Average number of days in final action	182.17	235.11	232.	77	144	1.94	265.25	0					
Complaint pending during	g fiscal y	ear wher	e heari	ing	was	requ	ested						
Average number of days in investigation	303.56	331.81	227.4	44	298	3.14	0	317.29					
Average number of days in final action	41.08	51.62	50.8	50.83		.83	299.00	0					

Complaint pending during	fiscal	yea	ar wh	ere	hear	ing	was	not re	eque	ested				
Average number of days in investigation	287.5	8	289.(00	260	.50	25	4.13	0		72	24.78		
Average number of days in final action	323.2	5	381.9	90	388	.71	200.00		231.50		0			
						C	omj	parati	ive l	Data				
Complaints Dismissed Agency	l by		Pr	evi	ous l	Fisca	al Y	ear D	ata		20117	Γhru09-		
		2	2006 200		007	200	8	2009	20	10	•	30		
Total Complaints Dismiss Agency	ed by	by 5 2 5 1 2									0			
Average days pending prid dismissal	or to	91 125 638 316 0									0			
Com	plaint	s W	Vithd	rav	vn b	y Co	mp	laina	nts					
Total Complaints Withdra Complainants	wn by		2		1	1		0		0		0		
		Comparative Data												
Total Final Agency			Previous Fiscal Year Data 2011Thru											
Actions Finding Discrimination	20)06	20	07	20	008		2009)10		30		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		1		0		0			
Without Hearing	0	0	0	0	0	0	1	100	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Findings of						Con	ıpa	rative	Da	ta				
Discrimination Rendere by Basis	d		Prev	viou	ıs Fi	scal	Yea	ar Da	ta		2011	Thru09-		
Note: Complaints can be	2	006	20	007	2	2008		2009	09 2010		2011Thru09- 30			
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.	es #	%	#	%	#	%	#	%	#	%	#	%		

Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data										
Findings of		F	rev	ious	Fis	scal Y	Yea	r Data	a		2011	
Discrimination Rendered by Issue	20	2006 2		2007		008	2	009	20	10		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	100	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u> </u>		<u> </u>	1	<u> </u>				<u> </u>		I
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	<u>'</u>					C	om	parati	1			
Pending Complaints Filed Previous Fiscal Years by St			Pı	revi	ous	Fisc	al Y	ear D	ata	ì	2011	Γhru09-
Trevious Fiscar Tears by St	ars by Status			20	007	200	08	2009	2	010	-	30
Total complaints from previous Fiscal Years	ous		50		14	39	9	37		31		27
Total Complainants			45	1	41	38	8	29		24	23	
Number complaints pendin	g								-			
Investigation			2		1	2	,	1		10		5
ROI issued, pending Complainant's action			0		1	1		0	0			0
Hearing			10		10	12	2	11		6		11
Final Agency Action			8		5	3		1		1		1
Appeal with EEOC Office Federal Operations	vith EEOC Office of		2		2		,	2		2		2
					C	om	parati	ve	Data	1		
Complaint Investigation	ıs	Ì	Pı	revi	ous	Fisc	al Y	ear D	ata	ì	2011	
			2006	20	007	200	08	2009	2	010	-	30
Pending Complaints Where Investigations Exceed Require Time Frames	red		7		1	6	;	3		11		16