## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **CRSD** (and below)

					Con	npa	rative	Data	a				
<b>Complaint Activity</b>		Previ	ous I	Fisc	cal Y	7ea	r Data	L		010Th 10 21			
	20	07 2	008	20	09	20	010 2	011	2	012Thru12-31			
Number of Complaints Filed	2	5	23	1	8		3	22	0				
Number of Complainants	2.	4	15	1	3		3	22		0			
Repeat Filers	1	1			1		0	0		0			
		Comparative Data											
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.	m	2007	20	08	200	)9	2010	201	1	2012Thru12- 31			
Race		18	1	8	10	)	1	9		0			
Color		7	1	L	3		0	2		0			
Religion		3	1	L	0		0	0		0			
Reprisal		14	1	5	13	3	1	10	)	0			
Sex		13	1	4	1	1	2	8		0			
National Origin		1	1	[	0		0	2		0			

For 1st Quarter 2012 for period ending December 31, 2011

Equal Pay Act	0	0	1	0	0	0
Age	8	11	4	2	13	0
Disability	3	5	4	0	2	0
Non-EEO	2	0	0	0	1	0
			Com	parativ	ve Data	
Complaints by Issue	Pro	evious 1				
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Appointment/Hire	2	1	1	0	2	0
Assignment of Duties	4	5	8	1	5	0
Awards	0	5	2	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	0
Reprimand	0	0	2	0	1	0
Suspension	0	0	1	0	0	0
Removal	0	1	0	0	0	0
Other	2	1	2	0	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	4	8	6	1	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	8	6	2	4	0
Sexual	1	0	0	0	2	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		0	0	(	0	0	0	0
Promotion/Non-Selection	l	8	3		6	1	7	0
Reassignment								
Denied		2	0		3	0	0	0
Directed		4	0		1	1	1	0
Reasonable Accommodat	ion	3	2	(	0	0	0	0
Reinstatement		0	0	(	0	0	0	0
Retirement		0	0	(	0	0	0	0
Termination		5	0	(	0	0	4	0
Terms/Conditions of Employment		3	1	4	4	0	3	0
Time and Attendance		4	1		1	0	0	0
Training		1	3		2	0	2	0
Other		7	6		2	0	4	0
			Co	mp	ara	tive I	Data	
Processing Time		Previous	s Fisca	l Y	ear	Data		2012Thru12-
	2007	2008	200	9	20	10	2011	31
Complaints pending durir	ng fiscal y	year						
Average number of days in investigation	313.46	246.33	268.	14		0	546.50	0
Average number of days in final action	235.11	232.77	144.9	94	265	5.25	0	0
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	reque	ested	
Average number of days in investigation	331.81	227.44	298.14			0	317.29	0
Average number of days in final action	51.62	50.83	34.8	3	299	9.00	0	0

Average number of				-	25.4	10			724.78			0
days in 2 investigation	289.0	0   2	260.5	50	254	.13	0		724	1.78		0
Average number of days in final action	381.9	0 3	88.7	71	200	.00	231.50		0		0	
						Co	omp	arati	ive l	Data		
Complaints Dismissed Agency	by		Pr	evio	ous ]	Fisca	l Ye		2012Thru12-			
		2	007	20	2008 20			2010	20	11		31
Total Complaints Dismisse Agency	d by		2		5	1		2		0		0
Average days pending prio dismissal	r to		91	12	25	638	3	316		0		0
Comp	olaint	s W	ithd	lraw	n b	y Co	mpl	aina	nts			
Total Complaints Withdrav Complainants	vn by		1		1	0		0		0		0
						Com	para	ative	Da	ta		
<b>Total Final Agency</b>		1	Prev	ione	: Fie	cal V	Year	<sup>-</sup> Dat	a		2012	TI 10
		1		IUU							4014	Thru12-
Actions Finding Discrimination	20	007		)08		009	2	010	20	)11	2012	31
Actions Finding	20 #						20	010 %	20 #	)11 %	#	
Actions Finding Discrimination		007	20	008	2	009						31
Actions Finding	#	007	20 #	008	2	009	#		#		#	31
Actions Finding Discrimination Total Number Findings	#	)07 %	<b>20</b> #	)08 %	2 # 1	009 %	#	%	#	%	#	31 %
Actions Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of	# 0 0 0	<b>907 %</b> 0	20 # 0 0	<b>)08</b> <b>%</b> 0	2 # 1 1 0	<b>009</b> % 100	# 0 0 0	%       0       0	# 0 0 0	<b>%</b> 0 0	# 0 0	<b>31</b> % 0
Actions Finding Discrimination Total Number Findings Without Hearing With Hearing	# 0 0 0	<b>907</b> <b>%</b> 0 0	20 # 0 0	008       %       0       0	2 # 1 0	009 % 100 0	# 0 0 0	%       0       0       ative	# 0 0 0 0 Date	<b>%</b> 0 0	# 0 0 0	<b>31</b> % 0
Actions Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered	# 0 0 0 0	<b>907</b> <b>%</b> 0 0	20 # 0 0	008       %       0       0	2 # 1 0 s Fi	009 % 100 0 Com	# 0 0 0 <b>0</b>	%       0       0       ative	# 0 0 0 0 Da	<b>%</b> 0 0	# 0 0 0	<b>31</b> % 0 0 0

Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1		1		1				1			<u>.</u>
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	1	100	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					-	Comp	ara	tive	Da	ta	-	•	
Findings of		Previous Fiscal Year Data										Chru12-	
Discrimination Rendered by Issue	20	)07	20	08	2	009	2010		20	)11	31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action											· · · · · ·		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	1	0	0	0	1	100	0	0	0	0	0	0	

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								I		I		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1		1									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
			Comparative Data								l	-	
Pending Complaints File Previous Fiscal Years by S		s											
•		— Г	2007	20	)08	2009		2010	2	011		31	
Total complaints from previo Fiscal Years	ous		44	3	39	37		31		27		44	
Total Complainants			41	3	38	29	Ì	24		23		41	
Number complaints pendi	ıg												
Investigation			1		2	1		10		5		24	
ROI issued, pending Complainant's action			1		1	0		0		0		0	
Hearing			10	1	12	11		6		11		13	
Final Agency Action			5		3	1		1		1		2	
Appeal with EEOC Offi Federal Operations	ce o	f	2		2	2	Ì	2		2		2	
			Comparative Data								l		
Complaint Investigation	ns		Pr	evi	ous	Fiscal	Y	ear D	ata	a	2012	Fhru12-	
		Ī	2007	20	)08	2009		2010	2	011		31	
Pending Complaints Where Investigations Exceed Requi Time Frames	red		1		6	3		11		16		23	