Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CRSD (and below)

For 3rd Quarter 2012 for period ending June 30, 2012

	Comparative Data												
Complaint Activity	Pr	evious :	Fiscal Y	Year Da	nta	2012Thru06-30							
	2007	2008	2009	2010	2011	2012111ru00-30							
Number of Complaints Filed	25	23	18	3	24	14							
Number of Complainants	24	15	13	3	24	14							
Repeat Filers	1	1	1	0	0	0							

Complaints by Pagis	Comparative Data												
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30							
Race	18	18	10	1	10	10							
Color	7	1	3	0	3	3							
Religion	3	1	0	0	0	0							
Reprisal	14	15	13	1	10	4							
Sex	13	14	11	2	9	8							
National Origin	1	1	0	0	2	1							

Equal Pay Act	0	0	1	0	0	0
Age	8	11	4	2	13	1
Disability	3	5	4	0	2	5
Non-EEO	2	0	0	0	1	3
			Com	parativ	e Data	
Complaints by Issue	Pro	evious 1				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30
Appointment/Hire	2	1	1	0	2	1
Assignment of Duties	4	5	8	1	6	5
Awards	0	5	2	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	1
Reprimand	0	0	2	0	1	1
Suspension	0	0	1	0	0	0
Removal	0	1	0	0	0	0
Other	2	1	2	0	0	0
Duty Hours	0	1	0	0	0	1
Evaluation Appraisal	4	8	6	1	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	8	6	2	4	8
Sexual	1	0	0	0	3	0
						1

Pay (Including Overtime)		0	0		0	0	0	0					
Promotion/Non-Selection	ļ	8	3		6	1	7	0					
Reassignment													
Denied		2	0	ĺ	3	0	0	1					
Directed		4	0	0 1		1	1	0					
Reasonable Accommodat	ion	3	2		0	0	0	1					
Reinstatement		0	0	(0	0	0	0					
Retirement		0	0		0	0	0	0					
Termination		5	0	(0	0	4	3					
Terms/Conditions of Employment		3	1		4	0	3	4					
Time and Attendance		4	1		1	0	0	1					
Training		1	3	2	2	0	2	2					
Other		7	6		2	0	4	4					
		Comparative Data											
Processing Time		Previou	ious Fiscal Year Data 2012										
	2007	2008	200	2009		10	2011	30					
Complaints pending during	ng fiscal y	year											
Average number of days in investigation	313.46	246.33	268.	14		0	509.79	299.31					
Average number of days in final action	235.11	232.77	144.9	94	265	5.25	0	215.60					
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	requ	ested						
Average number of days in investigation	331.81	227.44	298.	14		0	303.33	303.14					
Average number of days in final action	51.62	50.83	34.8	33	299.0		0	23.00					

Complaint pending during	fiscal	yea	r wh	nere	hear	ring	was	not	re	que	ested			
Average number of days in investigation	289.0	0 2	260.50		254	.13		0		695.60		2	296.33	
Average number of days in final action	381.9	0 3	388.7	71	200.00		23	231.50		0		3	344.00	
						C	omp	ara	tiv	ve I	Data			
Complaints Dismissed Agency	by		Pr	evi	ous]	Fisca	ıl Y	ear	Da	ata		2012	Thru06-	
8. 3		2	007	20	008	200	9	201	0	20	11		30	
Total Complaints Dismisse Agency	d by		2		5	1		2		()		0	
Average days pending prior dismissal	r to	o 91 125 638 316 0 0											0	
Сотр	laint	s W	ithd	lrav	vn b	y Co	mp	lain	an	ts				
Total Complaints Withdray Complainants	vn by		1		1	0		0		(0		2	
						Com	pai	ativ	/ e]	Da	ta			
Total Final Agency]	Prev	iou	s Fis	scal `	Yea	r Da	ata	ì		2012Thru06-		
Actions Finding Discrimination	20	007	20	008	2	009	2	2010		20	11		30	
	#	%	#	%	#	%	#	9/	Ó	#	%	#	%	
Total Number Findings	0		0		1		0		İ	0		1		
Without Hearing	0	0	0	0	1	100	0	0		0	0	1	100	
With Hearing	0	0	0	0	0	0	0	0	Ì	0	0	0	0	
Findings of						Con	ıpaı	rativ	ve	Da	ta			
Discrimination Rendered by Basis	l		Pre	viou	ıs Fi	scal	Yea	ır D	ata	a		201	2Thru06-	
Note: Complaints can be	2	007	20	008	2	2009		2010	2011		011	30		
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	s #	%	#	%	#	%	#	# 9 /	6	#	%	#	%	

Total Number Findings	0		0		1		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	1	100
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100

Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	1	100	0	0	0	0	1	100	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
		•	•	-		Comp	ara	tive	Da	ta	<u> </u>		
Findings of		F	rev	ious	Fis	scal Y	ear	Data	a		2012	Thru06-	
Discrimination Rendered by Issue	20	07	20	008	2	009	20	10	20	11	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	1	100	
		_											

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												ı
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	1	100
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-					-					-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	1	100
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ve :	Data	l	
Pending Complaints Filed Previous Fiscal Years by St		- 1	Pı	evi	ous	Fiscal	Y	ear D	ata	ì	2012	Thru06-
Trevious riseur rears by St	ı		2007	20	008	2009) [2010	2	011		30
Total complaints from previous Fiscal Years	ous		44	3	39	37		31		29		46
Total Complainants			41	3	38	29	Ì	24		25		43
Number complaints pendin	ıg											
Investigation			1		2	1		10		4		12
ROI issued, pending Complainant's action			1		1	0		0		0		0
Hearing			10	1	12	11	Ì	6		12		13
Final Agency Action			5		3	1	Ì	1		1		1
Appeal with EEOC Office Federal Operations	ce o	f	2		2	2	Ì	2		2		2
						Co	mp	arati	ve	Data	1	
Complaint Investigation	ıs		Pı	evi	ous	Fiscal	Y	ear D	ata	ì	2012	Thru06-
		Ì	2007	20	008	2009) [2010	2	011	30	
Pending Complaints Where Investigations Exceed Requi Time Frames	red		1		6	3		11		14		16