Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

		Comparative Data												
Complaint Activity		Previ	ous l	Fisc	cal Y	'ea	r Data	L		0117100 20				
	20	06 20	007	20	08	20	09 2	010		011Thru09-30				
Number of Complaints Filed	5	7 5	52	5	3	5	7	46		45				
Number of Complainants	5	4 3	35		3	1	7	46	Ť	45				
Repeat Filers			3		3	2	2	0		0				
					Co	omj	parati	ve Da	ata					
Complaints by Basis		Pr	evio	us l	Fisca	al X	ar D	ata						
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.	m	2006	20	07	200	8	2009	201	0	2011Thru09- 30				
Race		20	1:	5	20)	12	12	,	26				
Color		1	1		5		3	2		3				
Religion			0)	0		0	1		4				
Reprisal			2	3	11		13	10)	17				
Sex		14	8	;	20		28	3 11		20				
National Origin		3	2	2 2			2	4		4				

For 4th Quarter 2011 for period ending September 30, 2011

Equal Pay Act	4	1	2	0	0	1
Age	21	22	32	32	23	18
Disability	9	15	9	8	6	3
Non-EEO	1	3	5	2	1	3
Complete to Long		·	Com	parativ	ve Data	
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	3	1	0	1	1	2
Assignment of Duties	5	2	4	7	5	5
Awards	3	3	0	1	2	5
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	1
Reprimand	0	1	1	2	1	3
Suspension	0	0	1	2	3	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	1	0	1	0	1	0
Evaluation Appraisal	4	5	2	1	5	4
Examination/Test	0	0	0	0	0	0
Harassment	-					-
Non-Sexual	27	26	14	32	13	17
Sexual	0	1	1	1	1	0
Medical Examination	0	0	0	0	0	0

					0									
Pay (Including Overtim	e)	0	0	0	0	0	0							
Promotion/Non-Selection	on	18	6	20	12	11	21							
Reassignment														
Denied		0	1	0	0	1	0							
Directed		2	5	9	11	3	1							
Reasonable Accommod	ation	2	4	2	4	1	2							
Reinstatement		0	0	0	0	0	0							
Retirement		0	0	0	0	0	0							
Termination		2	2	0	3	2	2							
Terms/Conditions of Employment		0	1	1	0	3	2							
Time and Attendance		1	0	3	2	2	1							
Training		3	2	3	5	2	3							
Other		13	10	9	9	14	3							
		Comparative Data												
Processing Time		Previo	ous Fisca	al Yea	r Data		2011Thru09-							
	2006	2007	200	8	2009	2010	30							
Complaints pending du	ring fisca	l year												
Average number of days in investigation	256.65	243.00	5 333.	37 2	233.70	415.66	354.63							
Average number of days in final action	521.05	441.70	5 882.	91 8	327.52	421.21	371.37							
Complaint pending duri	ng fiscal	year wl	nere hea	ring w	as requ	ested								
Average number of days in investigation	243.26	238.53	3 348.	72 2	220.77	338.84	314.83							
Average number of days in final	0	42.17	133.	55 3	387.25	150.88	260.00							

Note: Complaints can	200)6	20)07	2	00	8	20)09	20)10	1	30	
Discrimination Rendered by Basis			Pre	viou	s Fi	sca	al Ye	ear	Data			201	lThru09-	
Findings of			-			Co	mpa	ara	tive D	ata				
With Hearing	1	33	1	100	0 2		100	0	0	1	25	0	0	
Without Hearing	2	67	0	0	0		0	5	100	3	75	6	100	
Total Number Findings	3			2			5		4		6			
	#	%	#	%	#		%	#	%	#	%	#	%	
Actions Finding Discrimination	20)06	2	007		20	08	2	.009	20)10		30	
Total Final Agency			Pre	evio	us F	isc	al Y	ear	[.] Data			2011	Thru09-	
						С	omp	ara	ative I	Data	1 1			
Total Complaints Withda Complainants	awn	by	2	2	0		1		8	:	5	4		
Сог	nplai	ints	Wit	hdr	awn	by	y Co	mp	lainai	nts				
Average days pending pr dismissal	rior to	or to 757 0 108						121 337		111				
Total Complaints Dismis Agency	ssed b	у	6	5	0		1		6	4	4		5	
rigency			20	06	200	7	200	8	2009	20	10	30		
Complaints Dismisse Agency	ed by			Pre	viou	s F			ear D		Jutu	2011Thru09-		
-	890.7	75	601	.60	1,1	18.			5.58 parati		3.41	436.88		
Average number of days in investigation Average number	266.5	58	246	.45	32	2.4	40	24	0.71	458	8.59	3	71.10	
Complaint pending durin	ıg fiso	cal y	/ear	whe	re he	ear	ing v	vas	not re	eque	ested			
action														

be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		5		4		6	
Race	0	0	0	0	0	0	2	40	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	0	0	0	0	1	25	0	0
Sex	2	67	1	100	0	0	1	20	2	50	3	50
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	5	100	3	75	6	100
Disability	0	0	0	0	0	0	1	20	0	0	1	17
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		2		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	0	0	1	100	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1		1		1		1		1	1		
Findings Without Hearing	2		0		0		5		3		6	
Race	0	0	0	0	0	0	2	40	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	1	33	0	0
Sex	1	50	0	0	0	0	1	20	2	67	3	50
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	5	100	2	67	6	100
Disability	0	0	0	0	0	0	1	20	0	0	1	17
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	tive E)ata	1		
Findings of			Pre	evious	Fis	cal Y	ear	Data			2011	Thru09-
Discrimination Rendered by Issue	2	006	2	007	2	008	2	009	2	010		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		5		4		6	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	0	0
time Disciplinary Action		0				0		U	U	0		

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	0	0	2	100	0	0	3	75	5	83
Sexual	1	33	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	33	1	100	0	0	5	100	0	0	1	17
Reassignment				1		1				1		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	33	0	0	1	50	0	0	1	25	5	83
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		2		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		- -	-	-		-		-		-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	2	100	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	1	50	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		0		5		3		6	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment											1		
Non-Sexual	2	100	0	0	0	()	0	0	2	67	5	83
Sexual	1	50	0	0	0	()	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	()	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	()	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	()	5	100	0	0	1	17
Reassignment													•
Denied	0	0	0	0	0	()	0	0	0	0	0	0
Directed	1	50	0	0	0) (0	0	1	33	5	83
Reasonable Accommodation	0	0	0	0	0	()	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	()	0	0	0	0	0	0
Retirement	0	0	0	0	0	()	0	0	0	0	0	0
Termination	0	0	0	0	0	()	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	()	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	()	0	0	0	0	0	0
Training	0	0	0	0	0	()	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	()	0	0	0	0	0	0
							(Com	para	tive	e Data		
Pending Complaints Previous Fiscal Years				Pre	eviou	IS I	Fise	cal `	Year	Da	ta	20117	Chru09-
	by C	Julus		006	200	7	20)08	2009	9 2010			30
Total complaints from Fiscal Years	nts from previous			124	142	142		49	140		126	1	.00
Total Complainants			1	84	109)	1	09	67		51		65
Number complaints p	ondi	na			1				1				

nvestigation	4	14	4	8	12	13
ROI issued, pending Complainant's action	0	0	1	0	3	1
Hearing	4	14	34	29	22	32
Final Agency Action	54	54	31	27	16	10
Appeal with EEOC Office of Federal Operations	1	2	3	3	3	3