

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 4th Quarter 2011 for period ending September 30, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	57	52	53	57	46	45
Number of Complainants	54	35	3	17	46	45
Repeat Filers	3	3	3	2	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	2011Thru09-30
Race	20	15	20	12	12	26
Color	1	1	5	3	2	3
Religion	1	0	0	0	1	4
Reprisal	31	23	11	13	10	17
Sex	14	8	20	28	11	20
National Origin	3	2	2	2	4	4

Equal Pay Act	4	1	2	0	0	1
Age	21	22	32	32	23	18
Disability	9	15	9	8	6	3
Non-EEO	1	3	5	2	1	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	3	1	0	1	1	2
Assignment of Duties	5	2	4	7	5	5
Awards	3	3	0	1	2	5
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	1
Reprimand	0	1	1	2	1	3
Suspension	0	0	1	2	3	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	1	0	1	0	1	0
Evaluation Appraisal	4	5	2	1	5	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	27	26	14	32	13	17
Sexual	0	1	1	1	1	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	18	6	20	12	11	21
Reassignment						
Denied	0	1	0	0	1	0
Directed	2	5	9	11	3	1
Reasonable Accommodation	2	4	2	4	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	2	0	3	2	2
Terms/Conditions of Employment	0	1	1	0	3	2
Time and Attendance	1	0	3	2	2	1
Training	3	2	3	5	2	3
Other	13	10	9	9	14	3

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	

Complaints pending during fiscal year

Average number of days in investigation	256.65	243.06	333.37	233.70	415.66	354.63
Average number of days in final action	521.05	441.76	882.91	827.52	421.21	371.37

Complaint pending during fiscal year where hearing was requested

Average number of days in investigation	243.26	238.53	348.72	220.77	338.84	314.83
Average number of days in final	0	42.17	133.55	387.25	150.88	260.00

action												
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	266.58	246.45	322.40	240.71	458.59	371.10						
Average number of days in final action	890.75	601.60	1,118.43	915.58	728.41	436.88						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2011Thru09-30	
	2006	2007	2008	2009	2010							
Total Complaints Dismissed by Agency	6	0	1	6	4	5						
Average days pending prior to dismissal	757	0	108	121	337	111						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	0	1	8	5	4						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2011Thru09-30	
	2006	2007	2008	2009	2010							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		5		4		6	
Without Hearing	2	67	0	0	0	0	5	100	3	75	6	100
With Hearing	1	33	1	100	2	100	0	0	1	25	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2011Thru09-30	
<i>Note: Complaints can</i>	2006	2007	2008	2009	2010							

<i>be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		5		4		6	
Race	0	0	0	0	0	0	2	40	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	0	0	0	0	1	25	0	0
Sex	2	67	1	100	0	0	1	20	2	50	3	50
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	5	100	3	75	6	100
Disability	0	0	0	0	0	0	1	20	0	0	1	17
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		2		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	0	0	1	100	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		0		5		3		6	
Race	0	0	0	0	0	0	2	40	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	1	33	0	0
Sex	1	50	0	0	0	0	1	20	2	67	3	50
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	5	100	2	67	6	100
Disability	0	0	0	0	0	0	1	20	0	0	1	17
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2011 Thru 09-30	
	2006		2007		2008		2009		2010			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		5		4		6	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Harassment												
Non-Sexual	2	100	0	0	0	0	0	0	2	67	5	83
Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	5	100	0	0	1	17
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	50	0	0	0	0	0	0	1	33	5	83
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2011Thru09-30						
	2006	2007	2008	2009	2010							
Total complaints from previous Fiscal Years	124	142	149	140	126	100						
Total Complainants	84	109	109	67	51	65						
Number complaints pending												

Investigation	4	14	4	8	12	13
ROI issued, pending Complainant's action	0	0	1	0	3	1
Hearing	4	14	34	29	22	32
Final Agency Action	54	54	31	27	16	10
Appeal with EEOC Office of Federal Operations	1	2	3	3	3	3