Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious I	Fiscal Y	Year Da	nta	2012Thru03-31
	2007	2008	2009	2010	2011	2012111ru05-31
Number of Complaints Filed	52	53	57	46	45	14
Number of Complainants	35	3	17	46	45	14
Repeat Filers	3	3	2	0	0	0

Complaints by Pagis			Com	parativ	ve Data	ı
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Race	16	20	12	12	26	5
Color	1	5	3	2	4	0
Religion	0	0	0	1	5	0
Reprisal	24	12	13	13	19	6
Sex	8	20	28	12	21	9
National Origin	2	2	2	5	5	0

Equal Pay Act	1	2	0	0	1	0
Age	22	32	32	24	20	4
Disability	15	9	8	7	4	2
Non-EEO	3	5	2	0	4	2
Complete to be Income			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Appointment/Hire	1	0	1	1	3	0
Assignment of Duties	2	4	7	6	6	0
Awards	3	0	1	2	5	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand	1	1	2	1	5	1
Suspension	0	1	2	3	1	1
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	1
Duty Hours	0	1	0	1	0	0
Evaluation Appraisal	5	2	1	7	6	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	26	14	32	15	17	7
Sexual	1	1	1	1	0	0
Medical Examination	0	0	0	0	1	0

Pay (Including Overtim	e)	0	0	0		0	0	0
Promotion/Non-Selection	on	6	20	12	2	12	22	2
Reassignment								
Denied		1	0	0		1	0	0
Directed		5	9	1.	1	3	1	0
Reasonable Accommod	lation	4	2	4		2	3	0
Reinstatement		0	0	0)	0	0	0
Retirement		0	0	0		0	0	0
Termination		2	0	3		2	2	1
Terms/Conditions of Employment		1	1	0)	3	2	0
Time and Attendance		0	3	2	2	3	3	2
Training		2 3 5 3 4 0						0
Other		10	9	9	,	14	7	1
			Cor	mpa	rati	ve Da	ata	
Processing Time		Previou	ıs Fiscal	l Yea	ar D	ata		2012Thru03-
	2007	2008	200	9	20	10	2011	31
Complaints pending du	ring fiscal	year						
Average number of days in investigation	243.10	323.41	238.	00	415	6.66	349.95	403.05
Average number of days in final action	425.09	874.60	791.	22	421	.21	371.37	224.67
Complaint pending duri	ing fiscal	year whe	ere hear	ing v	vas 1	reque	sted	
Average number of days in investigation	244.87	348.72	2 220.	77	338	3.84	325.53	344.29
Average number of days in final	16.29	114.09	410.	20	150	0.88	260.00	27.00

action													
Complaint pending during	ng fi	scal y	year	whe	re	hea	ring	was	not 1	requ	iested		
Average number of days in investigation	241	.27	303	3.00		251	1.18	45	8.59	36	54.60	43	37.33
Average number of days in final action	615	.87	1,12	0.65	5	888	3.92	72	8.41	43	36.88	32	23.50
							C	omj	parat	tive	Data		
Complaints Dismisson Agency	ed b	y		Pre	vio	ous	Fisca	ıl Y	ear l	Data	a	20127	Thru03-
v			200	07	20	008	200	9	2010	2	011	•	31
Total Complaints Dismis Agency	ssed	by	0)		1	6		4		4		4
Average days pending pridismissal	rior 1	to	0)	1	08	12	1	337		97	1	04
Con	mpla	aints	Wit	hdr	av	vn b	y Co	mp	laina	ants	3		
Total Complaints Withdomplainants	rawr	by	2	2		1	8		5		4		2
						C	omp	ara	tive	Dat	a		
Total Final Agency			Pre	viou	ıs	Fisc	al Y	ear	Data	ì		2012	Thru03-
Actions Finding Discrimination	2	007	2	008		20	009	2	010	2	011		31
	#	%	#	%	•	#	%	#	%	#	%	#	%
Total Number Findings	1		2			5		4		6		0	
Without Hearing	0	0	0	0		5	100	3	75	6	100	0	0
With Hearing	1	100	2	100	0	0	0	1	25	0	0	0	0
Findings of						C	ompa	ara	tive I	Data	a		
Discrimination Rendered by Basis			Pre	viou	ıs l	Fisc	al Ye	ear	Data	 l		2012	Thru03-
Note: Complaints can	20	07	20	008	T	20	09	20)10	2	2011		31

be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		5		4		6		0	
Race	0	0	0	0	2	40	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	25	0	0	0	0
Sex	1	100	0	0	1	20	2	50	3	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	5	100	3	75	6	100	0	0
Disability	0	0	0	0	1	20	0	0	1	17	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		2		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	0	0	1	100	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			·									
Findings Without Hearing	0		0		5		3		6		0	
Race	0	0	0	0	2	40	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	33	0	0	0	0
Sex	0	0	0	0	1	20	2	67	3	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	5	100	2	67	6	100	0	0
Disability	0	0	0	0	1	20	0	0	1	17	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	tive I) ata	a		
Findings of			Pre	vious	Fi	scal Y	ear	Data			20127	Thru03-
Discrimination Rendered by Issue	2	007	2	2008		2009	2	2010	2	011		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		5		4		6		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

	Т											
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	2	100	0	0	3	75	5	83	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	0	0	5	100	0	0	1	17	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	50	0	0	1	25	5	83	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		2		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	2	100	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment	-											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	50	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		5		3		6		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-								-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								_				

Non-Sexual	0	0	0	0	0	0	2	67	5	83	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	5	100	0	0	1	17	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	33	5	83	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
							Com	parati	ive	Data	1	
Pending Complaints Previous Fiscal Years b				Pre	eviou	s Fis	cal `	Year D	ata	ì	2012	
Trevious riscur rears	<i>y</i> 50	alus	20	07	200	8 2	009	2010	2	011		31
Total complaints from price Fiscal Years	revio	ous	13	33	147	7 1	38	126	1	.00		97
Total Complainants			10)3	109		57	51		65		84
Number complaints pe	ndin	ıg							1			
Investigation				1	4		9	12		13		33

ROI issued, pending Complainant's action	0	1	0	3	1	1
Hearing	39	41	31	22	31	34
Final Agency Action	39	24	25	16	10	6
Appeal with EEOC Office of Federal Operations	2	3	3	3	3	3
			Com	parativ	ve Data	1
Complaint Investigations	Pro	evious]				2012Thru03-
Complaint Investigations	Pro 2007	evious 3				