

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RD (and below)

For 3rd Quarter 2012 for period ending June 30, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	52	53	57	46	45	22
Number of Complainants	35	3	17	46	45	22
Repeat Filers	3	3	2	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	2012Thru06-30
Race	15	20	12	12	26	7
Color	1	5	3	2	4	1
Religion	0	0	0	1	5	0
Reprisal	23	11	13	10	19	9
Sex	8	20	28	11	21	12
National Origin	2	2	2	4	5	1

Equal Pay Act	1	2	0	0	1	1
Age	22	32	32	23	20	9
Disability	15	9	8	6	4	5
Non-EEO	3	5	2	1	4	3
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	1	0	1	1	3	0
Assignment of Duties	2	4	7	5	6	1
Awards	3	0	1	2	5	2
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	1	1	0
Reprimand	1	1	2	1	5	4
Suspension	0	1	2	3	1	2
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	2
Duty Hours	0	1	0	1	0	1
Evaluation Appraisal	5	2	1	5	7	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	26	14	32	13	17	13
Sexual	1	1	1	1	0	0
Medical Examination	0	0	0	0	2	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	6	20	12	11	22	3
<b>Reassignment</b>						
Denied	1	0	0	1	0	1
Directed	5	9	11	3	1	1
Reasonable Accommodation	4	2	4	1	3	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	3	2	2	1
Terms/Conditions of Employment	1	1	0	3	2	2
Time and Attendance	0	3	2	2	3	5
Training	2	3	5	2	4	0
Other	10	9	9	14	7	4
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru06-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Complaints pending during fiscal year						
Average number of days in investigation	243.06	333.37	233.70	415.66	349.95	400.38
Average number of days in final action	441.76	882.91	827.52	421.21	371.37	355.77
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	238.53	348.72	220.77	338.84	325.53	349.60
Average number of days in final	42.17	133.55	387.25	150.88	260.00	27.00

action												
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	246.45	322.40	240.71	458.59	364.60	430.84						
Average number of days in final action	601.60	1,118.43	915.58	728.41	436.88	501.89						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru06-30</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total Complaints Dismissed by Agency	0	1	6	4	4	3						
Average days pending prior to dismissal	0	108	121	337	97	118						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	0	1	8	5	4	2						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru06-30</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		5		4		6		0	
Without Hearing	0	0	0	0	5	100	3	75	6	100	0	0
With Hearing	1	100	2	100	0	0	1	25	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru06-30</b>	
<i>Note: Complaints can</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							

<i>be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		2		5		4		6		0	
Race	0	0	0	0	2	40	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	25	0	0	0	0
Sex	1	100	0	0	1	20	2	50	3	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	5	100	3	75	6	100	0	0
Disability	0	0	0	0	1	20	0	0	1	17	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	1		2		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	0	0	1	100	0	0	0	0









Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		5		3		6		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	2	67	5	83	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	5	100	0	0	1	17	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	33	5	83	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012Thru06-30</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total complaints from previous Fiscal Years	142	149	140	126	101	98						
Total Complainants	109	109	67	51	66	85						
<b>Number complaints pending</b>												
Investigation	14	4	8	12	13	19						

ROI issued, pending Complainant's action	0	1	0	3	1	1
Hearing	14	34	29	22	31	37
Final Agency Action	54	31	27	16	10	9
Appeal with EEOC Office of Federal Operations	2	3	3	3	3	3
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru06-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	30	13	25	23	25	34