Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

					Con	npa	arativo	e Data	a	
Complaint Activity		Previ	ous	Fisc	cal Y	7ea	r Data	ì		01 2 Th06 2 0
	20	07 2	008	20	09	20	010 2	2011		012Thru06-30
Number of Complaints Filed	5	2	53	5	7	4	6	45		22
Number of Complainants	3	5	3	1	7	4	6	45		22
Repeat Filers	3	3	3		2	(0	0		0
					С	omj	parati	ve Da	ata	
Complaints by Basis		Pı	revio	us l	Fisca	al Y	Year I	Data		
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.	m	2007	20	08	200)9	2010	201	1	2012Thru06- 30
Race		15	2	0	12	2	12	26	5	7
Color		1	4	5	3		2	4		1
Religion		0	()	0		1	5		0
Reprisal		23	1	1	13	3	10	19)	9
Sex		8	2	0	28	3	11	21		12
National Origin		2	2	2	2		4	5		1

For 3rd Quarter 2012 for period ending June 30, 2012

Equal Pay Act	1	2	0	0	1	1
Age	22	32	32	23	20	9
Disability	15	9	8	6	4	5
Non-EEO	3	5	2	1	4	3
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30
Appointment/Hire	1	0	1	1	3	0
Assignment of Duties	2	4	7	5	6	1
Awards	3	0	1	2	5	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand	1	1	2	1	5	4
Suspension	0	1	2	3	1	2
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	2
Duty Hours	0	1	0	1	0	1
Evaluation Appraisal	5	2	1	5	7	0
Examination/Test	0	0	0	0	0	0
Harassment	-	-	-		-	-
Non-Sexual	26	14	32	13	17	13
Sexual	1	1	1	1	0	0
Medical Examination	0	0	0	0	2	0

Pay (Including Overtim	e)	0	0	0		0	0	0
Promotion/Non-Selection	on	6	20	12	2	11	22	3
Reassignment								•
Denied		1	0	0)	1	0	1
Directed		5	9	1	1	3	1	1
Reasonable Accommod	ation	4	2	4		1	3	2
Reinstatement		0	0	0)	0	0	0
Retirement		0	0	0		0	0	0
Termination		2	0	3		2	2	1
Terms/Conditions of Employment		1	1	0)	3	2	2
Time and Attendance		0	3	2	,	2	3	5
Training		2	3	5		2	4	0
Other		10	9	9		14	7	4
			Со	npa	rati	ive D	ata	
Processing Time		Previou	s Fiscal	Yea	ar I	Data		2012Thru06-
	2007	2008	200	9	20	010	2011	30
Complaints pending du	ring fiscal	year						1
Average number of days in investigation	243.06	333.37	233.	70	415	5.66	349.95	400.38
Average number of days in final action	441.76	882.91	827.	52	421	1.21	371.37	355.77
Complaint pending duri	ng fiscal	year whe	re heari	ng v	vas	reque	ested	
Average number of days in investigation	238.53	348.72	220.	77	338	3.84	325.53	349.60
Average number of days in final	42.17	133.55	387.	25	15().88	260.00	27.00

Note: Complaints can	20	07	20	008	20	09	2.	010)	2011		30
Findings of Discrimination Rendered by Basis			Pre	viou		compared by the second se				a	2012	Thru06-
With Hearing	1	100	2	100	0	0	1	25	0	0	0	0
Without Hearing	0	0	0	0	5	100	3	75	6	100	0	0
Total Number Findings	1		2		5		4		6		0	
	#	%	#	%	#	%	#	%	#	%	#	%
Actions Finding Discrimination	2	007	2	008	2	009	2	010	2	011		30
Total Final Agency			Pre	viou	s Fis	cal Y	ear	Data	l		2012	Thru06-
			a									
Total Complaints Withd Complainants	-		0		1	8		5		4		2
Co	mpla	aints	Wit	hdra	awn	y Co) mp	olaina	nts	l		
Average days pending p dismissal	rior (to	0		108	12	1	337		97	1	118
Total Complaints Dismi Agency	ssed	by	C		1	6		4		4		3
Agency			20	07	2008	200	9	2010	2	011		30
Complaints Dismiss Agency	ed b	у		Prev	vious	Fisca		-			20127	Fhru06-
action		.00								Data		
Average number of days in final	601	.60	1.11	8.43	91	5.58	72	8.41	43	86.88	5(01.89
Average number of days in investigation	246	.45	322	2.40	24	0.71	45	8.59	36	64.60	43	30.84
Complaint pending duri	ng fi	scal y	vear	when	re he	aring	was	s not i	requ	lested		
action												

be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		5		4		6		0	
Race	0	0	0	0	2	40	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	25	0	0	0	0
Sex	1	100	0	0	1	20	2	50	3	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	5	100	3	75	6	100	0	0
Disability	0	0	0	0	1	20	0	0	1	17	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		2		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	0	0	1	100	0	0	0	0

Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
·														
Findings Without Hearing	0		0		5		3		6		0			
Race	0	0	0	0	2	40	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	1	33	0	0	0	0		
Sex	0	0	0	0	1	20	2	67	3	50	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	5	100	2	67	6	100	0	0		
Disability	0	0	0	0	1	20	0	0	1	17	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
· · ·														
Findings of		Comparative Data Previous Fiscal Year Data										2012Thru06-		
Discrimination Rendered by Issue	2	007	2	2008		2009	2010		2011		30			
-	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		2		5		4		6		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	1	50	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action				-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	2	100	0	0	3	75	5	83	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	0	0	5	100	0	0	1	17	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	50	0	0	1	25	5	83	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		2		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-		-	-	-	-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	2	100	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	50	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
					<u></u>							
Findings Without Hearing	0		0		5		3		6		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Investigation		8	1	4	4	8		12		13		19
Number complaints pe	ndin	g	1		I			I	1		<u> </u>	
Total Complainants			1()9	109	6	7	51	(66		85
Total complaints from p Fiscal Years	revio	ous	14	12	149	14	0	126	1	01		98
			20	07	200	3 200)9	2010	20	011		30
Pending Complaints Previous Fiscal Years b				Pre	eviou	s Fisc	al Y	lear D	ata	1	20127	[hru06-
						С	om	parati	ve]	Data		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	33	5	83	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Promotion/Non- Selection	0	0	0	0	5	100	0	0	1	17	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	2	67	5	83	0	0

ROI issued, pending Complainant's action	0	1	0	3	1	1
Hearing	14	34	29	22	31	37
Final Agency Action	54	31	27	16	10	9
Appeal with EEOC Office of Federal Operations	2	3	3	3	3	3
			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious I	Fiscal Y	Year D	ata	2012Thru06-
Complaint Investigations	Pro 2007	evious 2 2008	Fiscal Y 2009	Year D 2010	ata 2011	2012Thru06- 30