Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RUS

For 4th Quarter 2011 for period ending September 30, 2011

	Comparative Data												
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2011Thru09-30							
	2006	2007	2008	2009	2010	2011111111109-30							
Number of Complaints Filed	1	0	0	1	3	3							
Number of Complainants	1	0	0	1	3	3							
Repeat Filers	0	0	0	0	0	0							

Complaints by Basis			Com	parativ	e Data	l.
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Race	1	0	0	0	1	1
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	1	0	2
Sex	0	0	0	0	1	1
National Origin	0	0	0	0	1	2

Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	1	1	1
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	1	1	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		0	(0	0	0		0	0
Promotion/Non-Selection		1	(0	0	0		0	1
Reassignment									-
Denied		0	(0	0	0		0	0
Directed		0	(0	0	0		0	0
Reasonable Accommodation		0		0	0	0		0	0
Reinstatement		0		0	0	0		0	0
Retirement		0	(0	0	0		0	0
Termination		0	(0	0	0		0	0
Terms/Conditions of Employment		0		0	0	0		0	1
Time and Attendance		0	(0	0	0		0	1
Training		0	(0	0	0		0	1
Other		0	(0	0	0		1	1
				C	Comp	oarativ	e I	D ata	
Processing Time		Previo	ous	Fisc	al Y	ear Da	ıta		2011Thru09-
	2006	200	7	20	08	2009	1	2010	30
Complaints pending during fi	iscal ye	ear							
Average number of days in investigation	0	297.0	00	()	0	4	89.00	382.00
Average number of	0	0		713	3.00	0	7	75.00	0
days in final action									
Complaint pending during fis	scal ye	ar whe	re h	eari	ng w	as requ	ies	ted	
·	scal yea	297.0			ng w	as requ	ies	ted 0	382.00

Average number of days in investigation	0		297.	00		0	()	489	.00	38	32.00
Average number of days in final action	0		0		71:	3.00	()	75.	00		0
						Co	mp	arat	ive l	Data		
Complaints Dismissed by Agency	•		Pre	evio	us I	isca	l Ye	ar D	ata		20117	Thru09-
•		20	06	200)7	2008	3 2	009	20	10	•	30
Total Complaints Dismissed b Agency	ру		0	0		0		0		0		1
Average days pending prior to dismissal)		0	0		0		0		0	1	.78
Compla	ints	Wi	thdı	awı	n by	Coi	mpl	aina	nts			
Total Complaints Withdrawn Complainants	by		0	0		0		0		0		0
						Com	par	ativ	e Da	ıta		
Total Final Agency		F	rev	ious	Fis	scal Y	Yea	r Da	ta		2011	Γhru09-
Actions Finding Discrimination	20	06	20	007	2	008	20	009	20	10		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination						Con	par	ativ	e Da	ata		
Rendered by Basis]	Prev	iou	s Fi	scal	Yea	r Da	ata		2011	Thru09-
Note: Complaints can be	20	006	2	007	1	2008	2	009	20	010		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	, #	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			<u>'</u>		(Com	par	ative	Da	ıta	<u>'</u>	
Findings of Discrimination		P	revi	ious	Fis	cal Y	Zea1	· Da	ta		20117	Chru09
Rendered by Issue	20	006	20	07	20	008	20	009	20	10		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment										'		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											'	•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Coı	np	parati	ve	Data	Į.	
Pending Complaints Filed Previous Fiscal Years by Sta			Pro	eviou	ıs I	Fiscal	Y	ear D	ata	a	2011	Γhru09-
		20	06	200	7	2008		2009	2	010		30
Total complaints from previou Fiscal Years	18		0	1		1		0		1		1
Total Complainants			0	1		1		0		1		1
Number complaints pending	5											
Investigation			0	0		0		0		0		0
ROI issued, pending Complainant's action			0	0		0		0		0		0
Hearing			0	0		0		0		0		1
Final Agency Action			0	1		0		0		0		0
Appeal with EEOC Office Federal Operations	e of		0	0		0		0		0		0
						Coı	np	oarati	ve	Data	1	
Complaint Investigations	3		Pro	eviou	ıs I	Fiscal	Y	ear D	ata	a	2011	Γhru09-
		20	06	200	7	2008	3	2009	2	010		30
Pending Complaints Where Investigations Exceed Require Time Frames	ed		0	0		0		1		1		2