

COMPONENT: United States Marshals Service

EEO COMPLAINT DATA	1st Quarter FY2010	2nd Quarter FY2010	3rd Quarter FY2010	4th Quarter FY2010	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	100	103	90	97	97
B. Filed during the quarter	13	7	13	9	42
C. Pending, at any time, during the quarter	113	110	103	106	106
II. Number of Filers	1st Quarter FY2010	2nd Quarter FY2010	3rd Quarter FY2010	4th Quarter FY2010	Year to Date Total
A. Who had a complaint pending at the start of the quarter	89	90	78	83	83
B. Who filed a complaint during this quarter	13	7	13	9	13
C. Who had a complaint pending at any time during this quarter	102	97	91	92	92
D. Who filed two or more complaints during this quarter	0	0	1	0	1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY2010	2nd Quarter FY2010	3rd Quarter FY2010	4th Quarter FY2010	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	5	0	3	5	13
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	3	0	1	5	9
d. White:	2	0	1	0	3
2. Color:	0	0	0	0	0
3. Sex:	4	3	8	3	18

a. Male:	2	1	4	0	7
b. Female:	2	2	4	4	12
4. Age:	4	0	3	1	8
5. Religion:	1	0	0	0	1
6. Reprisal:	6	3	6	2	17
7. National Origin:	2	1	2	0	5
a. Hispanic:	2	1	2	0	5
b. Other:	0	0	0	0	0
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	5	2	2	1	10
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties	0	0	1	1	2
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	1	1	1	1	4
a. Demotion	1	1	0	0	2
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	1	1	2
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	1	0	0	0	1
8. Examination/Test:	0	0	0	0	0

9. Harassment:	6	3	3	4	16
a. Non-sexual:	6	2	3	4	15
b: Sexual	0	1	0	0	1
10. Medical Examination:	3	1	0	0	4
11. Pay Including Overtime:	0	0	2	0	2
12. Promotion/Non-Selection	1	2	4	4	11
13. Reassignment:	0	1	0	0	1
a. Denied:	0	0	0	0	0
b. Directed:	0	1	0	0	1
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	1	0	1
17. Termination:	1	3	2	0	6
18: Terms & Conditions of Employment:	0	0	2	0	2
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	0	1	1
21. Other:	0	0	0	0	0
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY2010	2nd Quarter FY2010	3rd Quarter FY2010	4th Quarter FY2010	Year to Date Total
A. Average number of days for Investigation:	280.3	296.4	264.7	270	278
B. Average number of days for Final Agency Decision:	457	390.4	0	499	337
C. Average number of days for Final Agency Action	34	0	39	37	28
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	1	2	4	7

E. Average number of days complaints were pending at the time of dismissal	0	61	151	94	77
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY2010 # / %	2nd Quarter FY2010 # / %	3rd Quarter FY2010 # / %	4th Quarter FY2010 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0

13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0

6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0

10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY2010	2nd Quarter FY2010	3rd Quarter FY2010	4th Quarter FY2010	Year to Date Total
A. Number of complaints pending investigation:	40	27	29	23	23
B. Number of complaints pending hearing:	30	31	36	30	30
C. Number of complaints pending final agency action:	34	32	33	37	37
D. Number of complaints pending decision on appeal:	7	7	5	7	7
VII. Complaints not timely investigated	1st Quarter FY2010	2nd Quarter FY2010	3rd Quarter FY2010	4th Quarter FY2010	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	77	77	63	72	72

* Notes: Section IV.E. Average number of days complaints were pending at the time of dismissal:

- 1st Quarter: Three complaints were dismissed after notification of the filing of a civil action in U.S. District Court.
- 2nd Quarter: Six complaints were dismissed after notification of the filing of a civil action in U.S. District Court.
- 3rd Quarter: One complaint was dismissed after notification of the filing of a civil action in U.S. District Court.