

**The Evaluation of the
U.S. Small Business Administration's
Regional Cluster Initiative**

Year One Report

June 2012

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The Evaluation of the U.S. Small Business Administration's Regional Cluster Initiative Year One Report

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The statements, findings, conclusions, and recommendations found in this study are those of the contractor and do not necessarily reflect the views of the Office of Entrepreneurial Development, the United States Small Business Administration, or the United States Government.

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List of Acronyms and Abbreviations

ADT: Advanced Defense Technology

BEA: *Bureau of Economic Analysis*

BLS: *Bureau of Labor Statistics*

C4ISR: Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance

Carolinas' Nuclear: Carolinas' Nuclear Cluster

D&B: Dun and Bradstreet

Defense Alliance: Defense Alliance

Energy Storage: Northeast Electrochemical Energy Storage Cluster

FlexMatters: FlexMatters Northeast Ohio Technology Coalition

IFCs: Institutions for Collaboration

Geospatial Cluster: Enterprise for Innovative Geospatial Solutions

Green Aviation: Upper Michigan Green Aviation Coalition

Huntsville Defense: Huntsville Advanced Defense Technology Cluster

MSA: Metropolitan Statistical Area

NAICS: North American Industry Classification System

OEM: Original Equipment Manufacturer

Project 17: Project 17 Agricultural Technology Cluster

R&D: Research and Development

RIC: Regional Innovation Clusters

RIMS II: Regional Input-Output Modeling System

S&T: Science and Technology

San Diego Defense: San Diego Advanced Defense Technology Cluster

SBDC: Small Business Development Center

SBIR/STTR: Small Business Innovation Research/Small Business Technology Transfer Research

Smart Grid: Illinois Smart Grid Regional Innovation Cluster

SMEs: Small and Medium Enterprises

SPAWAR: Space and Naval Warfare Systems Command

WBC: Women's Business Center

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Executive Summary

In September 2010, the U.S. Small Business Administration (SBA) launched the Regional Cluster Initiative, a pilot program to promote and support ten clusters — geographically concentrated groups of interconnected businesses, suppliers, academic institutions, service providers, and associated organizations — across a wide variety of industries and regions throughout the United States. The SBA’s Cluster Initiative provides funding to the organizing entities of the ten clusters in order to increase opportunities for small business participation within the clusters, promote innovation in the industries on which the ten clusters are focused, and enhance regional economic development and growth. This report describes the preliminary findings and outcomes from the first-year evaluation of the SBA’s Initiative.

The ten clusters in the SBA’s Initiative are involved in a range of industries, from agriculture and transportation to energy and flexible electronics. They vary in age/length of time established, stage of development (emerging, developing, mature), and governance structures. Three of the clusters, termed Advanced Defense Technology clusters, are specifically focused on meeting the needs of the defense industry, while the remaining seven clusters, termed Regional Innovation Clusters, focus on innovative and leading technologies in a variety of industry areas. One feature all of the clusters have in common is their focus on emerging and high technology. All the clusters in the initiative rely on the region-specific strengths of the private sector, the skilled labor associated with that sector, and the specializations of the regional and/or national research community.

This report examines the ten clusters participating in the initiative in detail, including their various stakeholder participants and the services and activities provided by the clusters, with a focus on small business participants. The report also evaluates the initial outcomes observed during the first year of the initiative, including the employment, revenue, and payroll of the small businesses as well as their ability to spur innovation and obtain financing. Furthermore, the report analyzes the regional economic impact of the economic activity of the clusters’ small business participants. Finally, the report presents various “lessons learned” by the clusters during

the first year. Some of the key findings, outcomes, and learning opportunities are summarized below.¹

During year one of the initiative, the ten clusters grew and developed their networks across a wide spectrum of stakeholders, ranging from universities/research institutions and foundation/nonprofit organizations to business associations and public sector agencies. The most marked growth has been in small business participation. As detailed in the sections below, total small business participation in the ten clusters grew by over 275% during year one. The ten clusters, which in October 1, 2010 had a total of 179 small business participants, grew to include 672 small businesses as of October 1, 2011. To the extent that these partnerships are strong and active, their growth is expected to lead to the strengthening of the clusters themselves.

The study also examines the compelling interests that drive stakeholder participation in clusters. As reported through survey results, the primary reasons for small business participation in the clusters were to network with other small businesses and to gain access to new markets. Among the large organizations surveyed, which consisted of large businesses, universities, research institutions, public sector agencies, foundations, and nonprofit organizations, the predominant reason reported for joining the cluster was to help spur regional economic development. The next most-cited reasons for participation were to find potential partners for technology transfer and to gain access to new technologies with commercial potential.

Given their industry-specific focus and interconnected networks of specialized mentors, experts, partners, suppliers, and customers, clusters are uniquely positioned to provide high-value, targeted connections between small and large businesses, private industry and universities, and suppliers and federal contractors. The services, activities, and events the clusters provided to small business participants during year one focused on several key areas: (a) facilitating targeted connections and networking among the small businesses themselves, between the small businesses and large companies, and between small businesses and the government; (b)

¹ This report focuses on the ten clusters participating in the SBA's September 2010 Regional Cluster Initiative. To date, the SBA has also invested in two additional cluster initiatives. The first was a pilot collaboration program with several other federal agencies, also launched in September, 2010, that awarded funds to three clusters—a cluster in the greater Philadelphia area focused on energy-efficient buildings, a cluster in Florida focused on space shuttle shutdown transition, and a South West Ohio Water Cluster. More recently, in September 2011, the SBA participated in the Jobs and Innovation Accelerator Challenge, a collaborative funding opportunity coordinated with the Department of Commerce's Economic Development Agency and the Department of Labor's Employment and Training Administration, which provided funding to 20 clusters engaged in a variety of industries in the U.S.

providing targeted market and supply chain analysis; (c) increasing small business access to funding opportunities through prospecting, providing technical assistance, and matchmaking/networking activities; (d) creating key linkages between businesses and academic institutions in the transfer of new technology or concepts into the marketplace; (e) increasing export opportunities through counseling, workshops, and connections/referrals; and (f) providing small businesses with showcasing and demonstration opportunities to highlight small business innovation. Clusters saw the highest small business participation at one-on-one sessions focused on finance, contracting opportunities, and intellectual property, and training sessions focused on business development.

This study also found that a majority of the clusters leveraged one or more of the SBA's resource partners: Small Business Development Centers, Women's Business Centers, and SCORE. The clusters also utilized the expertise of third-party organizations such as university-based technology centers to provide hands-on product design, prototyping, and manufacturing assistance, as well as assistance with licensing new technologies, technology validating and testing services, and fostering partnerships with federally funded labs and other organizations for joint research and development. Over 85% of the small businesses surveyed reported that the services and activities provided by the cluster were unique and could not be found elsewhere.

Clusters also spent a portion of their time during year one on cluster management and strategic planning activities. In evaluating the percentage of time each cluster spent on providing external services versus internal cluster management, this study suggests that there is a correlation between the age of the cluster (the date the cluster was originally established) and the percentage of the funding the cluster allocates to providing services. The three clusters that devoted the greatest percentage of their SBA funding to providing services were also among the oldest clusters in the initiative. By contrast, the three clusters that allocated a greater percentage of funding to cluster management than to service provision, were also among three of the youngest clusters in the SBA's Initiative.

Several key outcomes were observed during year one. Among the preliminary outcomes, there is evidence of new business formation within the clusters and job creation in small businesses that participated in the clusters. Seven new businesses were started after cluster participation during the first year of the initiative, three of them in the Monterey, California area

focused on the agricultural technology supply chain. The average full-time employment in the small businesses that participated in the clusters increased by 7.6% during year one. Average total employment, including both full-time and part-time employees, grew by 11.2%.

The small businesses that participated in the clusters also experienced growth during the first year of the initiative. During year one, the average revenue of small business participants increased by 13.7%. Nearly all the clusters involved in the initiative—9 out of 10—experienced an increase in the average revenue of small business participants. The average payroll (total compensation paid to employees) of small business participants also increased by 23.4%, with all ten clusters experiencing an increase in the average payroll of small business participants. The expectation is that this growth in jobs, revenue, and payroll—one of the longer-term outcomes of the SBA's Initiative—may increase over a longer horizon than just the first year.

Preliminary findings based on the small businesses' self-reporting suggest that the clusters have played a role in spurring innovation among small business participants. Approximately 69% of the small businesses that indicated having sought or received cluster services reported having developed new products or services as a result of their cluster participation. In addition, 54% of the small businesses that indicated having sought or received cluster services reported having commercialized new technology as a result of their cluster participation. While only 22% of the small businesses that indicated having sought or received cluster services reported having pending patent applications as a result of their participation in the cluster, the expectation is that over time, as clusters strengthen and build networks, the number of patents applied for and obtained may increase.

The clusters have also provided services during year one of the initiative to assist small businesses to obtain contracts and subcontracts, private capital and loans, Small Business Innovation Research/Small Business Technology Transfer (SBIR/STTR) awards, and other grants. Cluster administrators exercised their judgment to provide the value of economic activity related to two categories: first, activity that was tied in a direct way to the assistance the cluster provided to the small business participants, and second, activity that was indirectly tied to the cluster by virtue of the small business being an active participant in the cluster. They reported that small business participants in the ten clusters obtained contracts or subcontracts totaling over \$217 million. As reported, small business participants also obtained nearly \$48 million in

external funding through private funding sources (venture capital, angel capital); SBIR/STTR awards, which as reported totaled over \$6.5 million, were also an important revenue source for some of the cluster participants. The value of the grants reported during year one was \$1.7 million.

The initial findings and outcomes presented in this report indicate that the clusters have increased opportunities for small business participation within the ten clusters and made strides toward promoting innovation in their respective industries, and that the small businesses that participated in the clusters impacted regional economic development and growth. These preliminary findings will be further measured during the year-two evaluation of the SBA's Initiative. The following are possible additional areas of focus and outcomes of interest of the year-two evaluation: 1) additional inputs such as the number of cluster outreach sessions, one-on-one counseling sessions, and matchmaking efforts; 2) additional outcomes focused on innovation such as the number of patents applied for and obtained and the number of new technologies licensed; and 3) the possible relationship between the types and degree of cluster engagement activities and services provided to small business participants and the levels of economic activity networked by the clusters. The year-two evaluation will also aim to learn more about the extent to which these regionally based clusters are developing and fostering networks beyond their regions and accessing global markets, opportunities, and partnerships. Such expanded networks have already been observed in several of the clusters, and further development outside the region is anticipated to continue.

1. Introduction

1.1. Overview of the Evaluation

The Regional Cluster Initiative of the Small Business Administration (SBA) is a pilot program, launched in September 2010, to promote and support 10 clusters—geographically concentrated groups of interconnected businesses, suppliers, service providers, and associated institutions in a particular industry or field—across the United States. The Regional Cluster Initiative provides funding to the organizing entities of the 10 clusters in order to accomplish the following goals: (1) to increase opportunities for small business participation within the clusters, (2) to promote innovation in the industries on which the 10 clusters are focused, and (3) to enhance regional economic development and growth in the regions in which the 10 selected clusters operate.

The Regional Cluster Initiative is made up of two programs, each focusing on a subset of the 10 clusters in the overall initiative: Regional Innovation Clusters (RIC) and Advanced Defense Technologies (ADT). Of the 10 clusters, seven RIC clusters focus on innovative and leading technologies in a variety of industry areas. The three ADT clusters are focused on industries that are of interest to the U.S. Department of Defense. In accordance with one of the primary goals of the initiative, i.e., strengthening small business participation and growth within regional clusters, the clusters in SBA's Initiative were selected to receive funding partially on the basis of their ability and potential to assist small businesses² within a specific industry and geographic scope.

Optimal Solutions Group, LLC (Optimal), the evaluator of the Regional Cluster Initiative, was tasked with providing background information about clusters based on the relevant literature, providing context and information about the 10 clusters, and assessing the progress and outcomes of the Initiative at the end of its first year. This report describes the framework, methodology, and findings from the first-year evaluation of the SBA's Regional Cluster Initiative.

² Broadly defined here as businesses with fewer than 500 employees. For a more comprehensive definition from the SBA, see http://www.sba.gov/sites/default/files/files/Size_Standards_Table.pdf.

1.2. Report Roadmap

This report is composed of eight sections. Section 2 provides an overview of clusters and their features, grounded in the literature on clusters. Section 3 describes specific aspects of the 10 regional clusters for a better understanding of their operations, structures, and approaches. Section 4 summarizes the major elements of the evaluation design used in assessing the implementation and outcomes of the Regional Cluster Initiative. Section 5 focuses on the implementation of the Regional Cluster Initiative and therefore covers the cluster stakeholders, the participation of small businesses in the clusters, and the services and activities provided by the clusters. Section 6 describes the outcomes of SBA's Initiative, which are the measures of effectiveness related to the implementation of the Initiative as described in Section 5. Section 7 presents lessons learned in cluster operations. Section 8 provides concluding remarks. Finally, the Appendix contains stand-alone case studies on two of the clusters, a more detailed description of the evaluation design methodology as summarized in Section 4, and additional analysis results.

2. Overview of Clusters

2.1. What is a Cluster?

Before exploring the specifics of the Regional Cluster Initiative, such as cluster profiles, evaluation methodology, and findings, the term *cluster* needs to be defined in clear terms. The concept of a cluster and its use as a tool for regional economic development have gained tremendous popularity since the early 1990s, yet Vom Hofe and Chen (2006), two industrial geographers studying clusters, suggest that “there probably has never been more chaos, diffusion and misinterpretation among Economic Development practitioners and academicians alike on proper cluster definitions.” This is echoed by Ingstrup, Freytag, and Damgaard (2009), who summarize the present situation well: “there is no universal cluster definition, and even though the overall concept of clustering is very well described and explained, the underlying cluster definitions and the principals behind are characterized as broad and fuzzy.” This “chaos” and the conflicting interpretations can be partly attributed to the variety of contexts in which the concept of cluster is employed since cluster theory sits at the intersection of geography, economics, business studies, and sociology.

The English economist, Alfred Marshall (1842-1924), is generally credited as the first to recognize that the economic productivity of businesses depends on their location and proximity to one another (Ingstrup, Freytag, and Damgaard, 2009). This idea played an important role in laying the foundation of cluster theory in the late 19th and early 20th centuries. In particular, Marshall identified three critical factors in fostering spatial cluster formation: (a) knowledge spillovers among firms, (b) labor market specialization, and (c) the sharing of industry-specific inputs, which creates cost advantages.

Fifty years later, the economist Edgar M. Hoover expanded on Marshall’s work and argued that the agglomeration of businesses of the same or different industries plays an important role in the economic success of individual businesses (Cortright, 2006). Alfred Weber, another important contributor to the foundations of cluster theory, explained in 1929 that a producer’s location decision is driven by the goal of minimizing production and delivery costs. Many of these ideas gained attention in the late 1980s as researchers sought to explain the patterns of

economic development observed in Italy in the 1960s and 1970s.³ At the time, the northeast and central regions of Italy —traditionally less competitive and developed than the Northwest—were undergoing strong economic growth as a result of a concentration of firms clustered in specific localities according to industrial sectors of focus. The primary explanation for this economic growth was that the clusters allowed their regions to establish a strong position in the world markets for various products and led to improvements in production processes and product quality.

In recent years, these early agglomeration economic theories have been refined and expanded upon by various scholars, such as Paul Krugman in *Geography and Trade* (1992). However, arguably the most influential champion of the industrial cluster theory of economic development has been Michael Porter. In his seminal work, *The Competitive Advantage of Nations* (1990), Porter defined clusters as “geographic concentrations of inter-connected companies and institutions in a particular field.” He later expanded on this notion by stating that “clusters encompass an array of linked industries and other entities important to competition” and that they “also often extend downstream to channels and customers and laterally to manufacturers of complementary products and to companies in industries related by skills, technologies or common inputs,” (Porter M. E., 1998). In addition, Porter noted, “many clusters include governmental and other institutions ... that provide specialized training, education, information, research, and technical support.”

To conceptualize the cluster, one can follow the multiple strands that are woven in Porter’s definition, beginning with the notion that economic growth is local and involves the creation of an ecosystem of businesses, universities, government agencies, and trade associations, all systematically aligned along a specific focus. Furthermore, clusters are often vertically integrated in the sense that they can regroup both suppliers of inputs for the industry of focus and potential buyers of the outputs, facilitating the coordination and interactions among these actors. Yet Porter acknowledges that clusters can often times be horizontally integrated in the sense that a cluster can incorporate various businesses in complementary industries that also rely on similar inputs, skills, and technologies as the core activity of the companies in the cluster.

³ The two seminal papers on this topic are Sforzi, F. (1990) “The Quantitative Importance of Marshallian Industrial Districts in the Italian Economy”, and Becattini, G. (1990) “The Marshallian Industrial District as a Socio-economic Notion”.

These two types of integration are often present, even in combination, but are not *necessary* to the creation or sustainment of a cluster.

A noted strength of Porter's cluster definition is that it rises above divergences of opinion on the breadth and requisites of clusters to concentrate on the specific nature of the interdependencies of the businesses involved in clusters and the merits of various agglomeration economic theories. Another strength of Porter's definition is that he promotes competitiveness through clusters, an appealing concept to policymakers and politicians alike (Vom Hofe & Chen, 2006). The combination of these two factors likely played a significant role in popularizing Porter's definition and the industrial cluster theory of economic development.

2.2. Common Features of Clusters

There are six distinctive features that tend to be found in clusters: a certain composition of participants, a defined geographical scope, a defined industrial scope, a certain competitive dynamic, a specific lifecycle, and the need for a critical mass. These features should not be construed as required or identifying features for clusters. In fact, because clusters are inherently idiosyncratic in nature, not all features discussed here may be present or even desirable for all clusters. Below is a discussion of the six cluster features. The overview of these features guides the discussion on the clusters involved in SBA's Cluster Initiative, their characteristics, and approaches to cluster development.

2.2.1. Composition of cluster participants

From Porter's definition of clusters, it is clear that the private sector—small and large companies that operate or are looking to expand into the core industry of the cluster—plays a fundamental role in the formation and operation of a cluster. Yet Porter's definition also highlights the importance of various non-business entities within clusters. These cluster-affiliated, non-business entities fall into four broadly defined categories, as illustrated in the cluster structure diagram shown in Figure 1, where the overarching pale blue circle represents the geographic scope of the cluster.

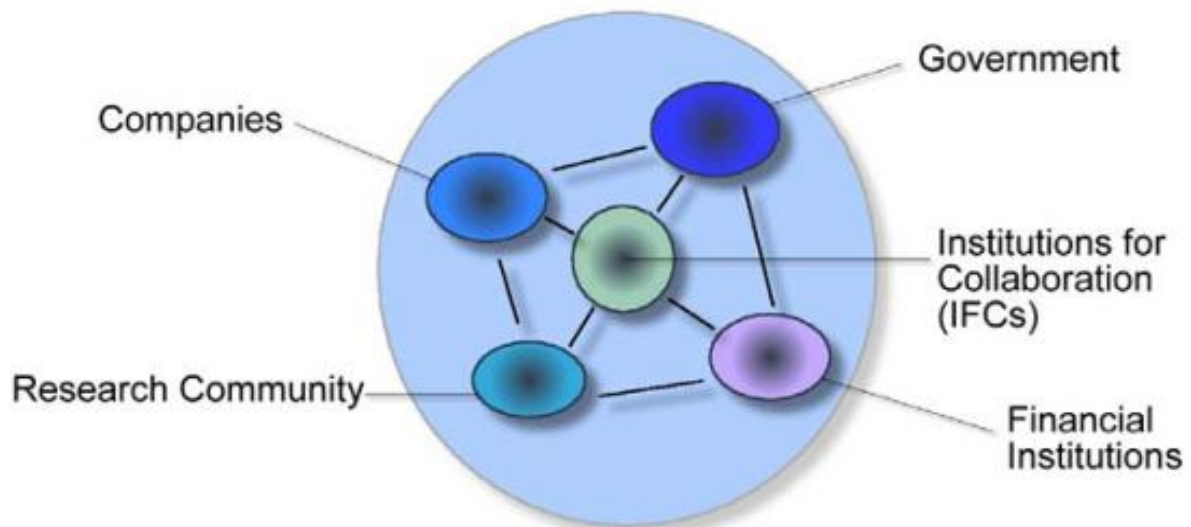


Figure 1. Visual representation of the structure of a generic cluster, highlighting the major actors involved

Source: Andersson et al, *The Cluster Policies Whitebook* (2004), IKED, 25.

The first category, *the research community*, generally includes universities, community colleges, and other research institutions, such as government research facilities. Entities in this category play a variety of roles within the cluster, from encouraging and assisting technology transfer from research institutions to marketable products, to providing innovative solutions for addressing particular needs in the cluster's core industry or to providing services and guidance to businesses involved in the cluster. *Institutions for collaboration (IFCs)* include actors such as chambers of commerce, industry trade groups, professional associations, and university alumni associations. These entities tend to specialize in providing forums through which participants can interact and collaborate. This is the reason why, in Figure 1, the IFCs stand in the middle of the cluster and have links to all other groups. It should be noted that IFCs can also play a role in externally promoting cluster initiatives through their links with various other organizations that have similar goals. The third category, *government*, consisting of local, regional, and national agencies and entities, takes various forms. Often, local government is represented by economic development corporations, whereas regional and national government tends to be present in clusters through initiatives implemented by various economic, commerce, and labor development agencies. Government initiatives that provide research and development (R&D) funding and

grants are another aspect of government (mostly regional and national) involvement within clusters. Furthermore, government entities can also play the role of client or service provider for some of the businesses involved. Lastly, *financial institutions* take on various roles to help the private companies involved in a cluster. Financial institutions provide seed funding by creating investment funds specialized in the cluster's core industry, providing angel and venture capital as well as loans—particularly for startups and small businesses—in order to support their growth and sustainability.

All these actors play a common and often self-reinforcing role in creating and fostering a more hospitable environment for the cluster, increasing its sustainability and likelihood of success. However, it is important to note that although these four categories of entities are commonly found in clusters, regardless of their core industry focus, none of them constitute a required component of clusters. Furthermore, the entities within each category commonly exhibit varying levels of involvement and participation in the cluster; some entities might choose to get involved in certain aspects of a cluster initiative while foregoing participation in other aspects, based on preferences, needs, and resources.

2.2.2. Defined geographic scope

The ideas of geographic concentration and agglomeration—and, by extension the need for clusters to define their *geographic scope*—underpin the cluster concept. There are various advantages to doing business associated with agglomeration. These advantages, many of which were already identified by Marshall as previously noted, include the following:

- Lower overall transaction costs, particularly for knowledge transfer but also for transportation of inputs and outputs
- Increased economies of scale⁴ and scope⁵ among a limited number of businesses in a given area
- Regional advantage in developing a specialized labor force
- Improved effectiveness of sharing and obtaining market information (e.g. ongoing shifts in technology and demand)

⁴ Economies of scale refer to situations where the average cost of producing goods or services declines as the volume of the goods or services produced rises.

⁵ Economies of scope refer to situations where the average costs of production declines when a range of products or services is produced together, instead of each product or service being produced on its own.

- Increased speed of innovation through an increasingly sophisticated demand, driven by knowledge spillovers and interplay between competitive buyers and sellers

Geographic agglomeration and concentration imply that companies are well positioned to make important gains in productivity, efficiency, and innovativeness as a result of enhanced access to knowledge, skills, and ideas. These ideas remain true today to a large extent, despite ever faster and more effective means of communication and coordination, as well as globalization. Capitalizing on a region's specific natural resources, creating a specialized labor force, and taking advantage of low transportation costs inherent to close proximity reduce the costs of interactions, increase the quality and frequency of these interactions, and improve coordination.

Although traditional barriers to interaction are greatly reduced in the era of the Internet and globalization, creating social capital still appears to be most efficient at the local level, where information can be diffused both formally and informally. Social capital, which refers to social connections and collaborations between social networks and entities, can be viewed as an input into the production process, such as physical and human capital. Whereas social capital can be created remotely, face-to-face contact remains vital for creating trust and fostering the exchange and accumulation of tacit information (Andersson, Serger, Sörvik, & Hansson, 2004). In fact, social capital tends to be greatly beneficial in promoting any joint efforts. These exchanges are further facilitated through the various forums and events often provided by certain categories of cluster participants, such as IFCs and the research community. To the extent that social capital plays an important role in the broadly defined production process, it provides an additional motivation for the geographic clustering of companies.

It would be inaccurate, however, to assume that social capital—and by extension, network effects and other spillover effects associated with shared values and sustained interactions—are always assets. They can also lead to a certain resistance to change and an exclusionary impulse. Nevertheless, institutions and cultural influences may help in creating a gradually expanding pool of self-reinforcing favorable interactions, thus overcoming these potential pitfalls. This was exemplified by the Italian industrial districts, where “commercial inter-firm exchanges were found to grow out of membership of artisan and commercial

associations, labor associations and various community-based institutions” (Andersson, Serger, Sörvik, & Hansson, 2004).

It is important to note a potential misconception that clusters should only focus on their region because of the importance of geographic scope. Most sustainable and high-performing clusters tend to be regionally located but also tend to have strong global linkages. These linkages enable companies to access new technologies, to tap into new markets, and to anticipate upcoming technological shifts (Bathelt, Malmberg, & Maskell, 2004). Linkages are therefore important in fostering business development and innovation within clusters. In addition, clusters can form inter-cluster networks, taking advantage of each cluster’s unique specializations and access to information that benefit their own participants and region of operations. Porter stresses that individual cluster performance greatly depends on specializing in areas not covered by other clusters while also overlapping with these other clusters in some respects (Porter M. E., 2001). In sum, clusters should act and operate locally while being involved in a global network so as to best serve the interest of their participants, their region, and the global markets.

2.2.3. Defined specialization or industry scope

Porter, in his definition of clusters, refers to “a particular field,” which constitutes the *industry scope* of a cluster. The industry scope is the proverbial common denominator of the participating actors, which are linked together via a core activity (Andersson, Serger, Sörvik, & Hansson, 2004). This core activity leads to emphasis on the same markets and similar production processes, as observed in the California wine cluster, for example, where cultivation of high-quality grapes required improvements in irrigation and frost protection systems, as well as changes in vine spacing over the traditional "8x12" spacing that was designed for maximum production through mechanical harvesting (Porter & Bond, 2008).

Clusters can also go beyond relations within a specific sector or along a specific value-added or supply chain. However, this happens when there are strong complementary linkages among the spanned sectors, which can lead to the creation of a whole new field. It is also important to realize that the rigidity of sectorial boundaries in today’s economic environment is often overstated (Andersson, Serger, Sörvik, & Hansson, 2004). Many industries—especially in various manufacturing and service industries—require intensive inter-linkages that reach into a variety of fields. Still, clusters tend to have a defined industry scope, especially in their infancy,

when identifying relevant participants, building the right networks, and deciding which services are particularly needed by participants. These are the main concerns of the cluster administration.

2.2.4. Cluster linkages and competitive dynamic

Competition is a desirable market feature, which creates incentives for companies to improve their quality and to reduce their cost and achieve production with efficient use of resources. However, within a cluster, it is common and generally desirable to find cooperative firm behavior alongside competitive forces (Andersson, Serger, Sörvik, & Hansson, 2004). A central aspect of this combination of competition and cooperation focuses on the willingness of participants to get engaged and share information. In such an instance, the social capital that is accumulated within a cluster plays an important role for establishing trust, which is significant in collaborations. Clusters can then facilitate collaborative behavior by reducing the pressures and fears of first contact. Firms within a cluster may also collaborate due to the prospect of mutual long-term benefits, which may include access to information, services, and technologies or better outcomes as a result of the strategic interplay among cluster members.

Furthermore, clusters' mix of competition and cooperation highlights the tightrope that clusters and those who manage them must walk. The clusters must (1) be impartial providers of assistance and information among participants, (2) avoid being caught in the middle of a cluster-sponsored collaborative effort that has gone awry, and (3) maintain the uttermost credibility and reputation for impartiality. These tasks can be challenging in an environment in which participants interact frequently and might be pursuing similar or the same opportunities. Yet, it is desirable for clusters to include the advantages of cooperation in a manner that does not pre-empt competition, within and outside of the cluster.

2.2.5. The need for critical mass

Clusters are strongly motivated for various reasons to reach a certain critical mass of participants with diverse capabilities and scale. First, a critical mass is sometimes necessary for achieving some of the positive spillovers linked to clusters since it increases the reach and breadth of the network, providing greater opportunities to collaborate and greater access to information. Second, critical mass is important for generating economies of scale and scope within a cluster, which lead to lower average costs of production. Third, critical mass can potentially contribute to the sustainability of the cluster because it creates a cushion against

exogenous shocks or the departure of key participants (Andersson, Serger, Sörvik, & Hansson, 2004). By building or possessing critical mass, clusters can also increase the likelihood that their regions' industrial stronghold will persist over time through institutionalization while reducing the amount of collective effort required from cluster participants and leadership. Lastly, critical mass may also enable a cluster to restructure and evolve in a more flexible way over time.

Nevertheless, it is unclear what concentration of complementary actors is required in order to meet the threshold of critical mass. Furthermore, different industries are likely to have different thresholds, and even if these thresholds were clearly definable, they can be extremely demanding in certain industries and difficult to reach.

2.2.6. The cluster life cycle

Over time, clusters will pass through a number of stages which, while not experienced the same way by all clusters, are logically ordered and can be identified and classified. Figure 2 offers a visual representation of the five stages that clusters generally undergo.

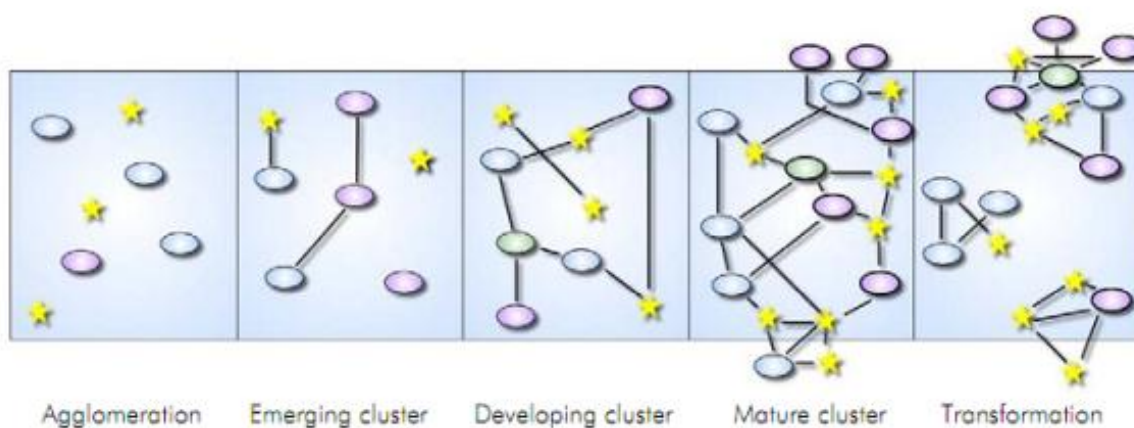


Figure 2. Visual representation of the five stages in the life cycle of clusters

Source: Andersson et al, *The Cluster Policies Whitebook* (2004), IKED, 29.

The first stage, *agglomeration*, is the initial landscape before the emergence of a cluster when companies and actors are co-located but not coordinated. The second stage, *emerging cluster*, occurs when a number of companies and other entities begin to cooperate around a core activity and see the advantages that could be afforded through further structuring. The third

stage, *developing cluster*, occurs when new entities involved in the same core activity emerge or move within the geographic scope of the cluster and develop further linkages. At this stage, it is common to see the emergence of a cluster identity such as a logo, website, etc. The fourth stage, *mature cluster*, implies that a cluster has developed connections outside the cluster and fosters the creation of new companies through startups, spinoffs, and joint ventures. The final stage, *transformation*, occurs when markets and technologies change to the point that the cluster has to innovate and adapt in order to remain sustainable and avoid decay (Cortright, 2006). Although the image in Figure 2 for this stage shows the cluster breaking up into new clusters, this transformation can take the form of internal changes in the services, cooperation, and structure of the cluster that do not lead to the development of new clusters.

Importantly, clusters proceed through these stages at their own pace, driven by their own environment, the needs of their participants, and the capacity of the cluster management team to implement the transition. Furthermore, the time between stages is far from consistent. For example, the transformation from an emerging to a developing cluster is likely to be significantly faster paced than the transition from a developing to a mature cluster (Andersson, Serger, Sörvik, & Hansson, 2004).

2.3. The Cluster Environment

The primary cluster features described above provide only one of the dimensions by which clusters can be characterized. A second dimension of cluster characteristics depends on the cluster's environment. Clusters do not operate in a vacuum; they are greatly dependent on specific features present within their geographic scope (Andersson, Serger, Sörvik, & Hansson, 2004). Figure 3 offers a visual representation of a cluster and its environment. The central circular cell represents the cluster in Figure 3. The four "boxes" beneath the cell that "support" the cluster represent the underlying *regional environment*. The top four boxes represent specific aspects of the *business environment*, all of which play an important role in cluster development, performance, and sustainability. The two top boxes on the left side of the cluster are supply-related aspects of the business environment, while those on the right side are demand-related.

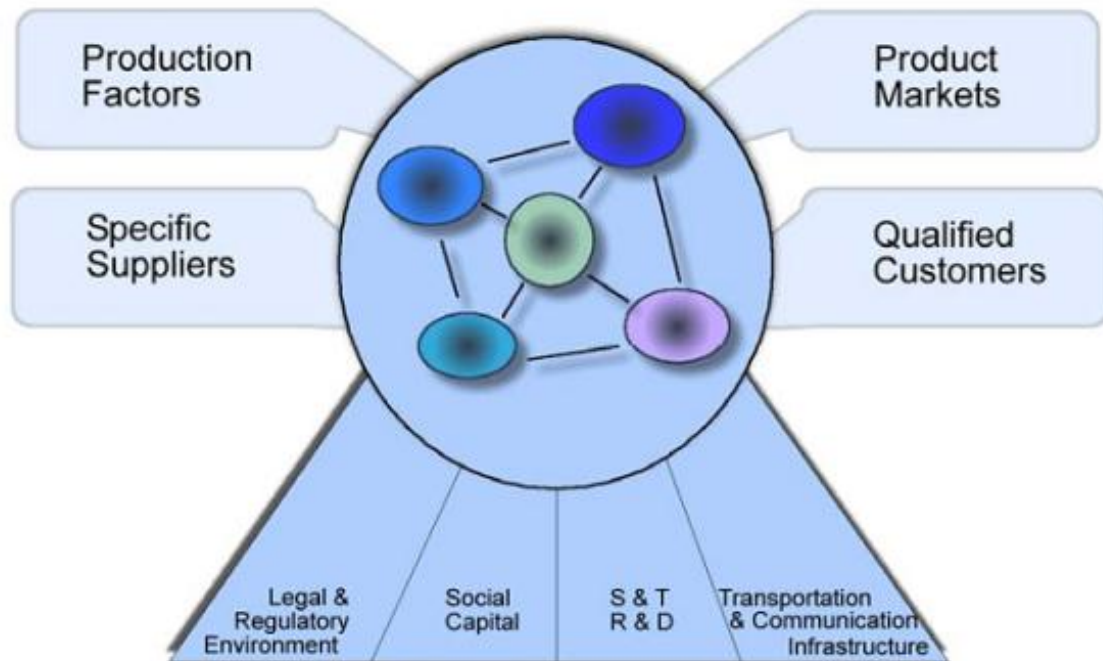


Figure 3. The cluster and its environment, including underlying regional features and the business environment

Source: Andersson et al, *The Cluster Policies Whitebook (2004)*, IKED, 31.

The four aspects of the *business environment* include (1) qualified customers present in the markets; (2) the availability of various factors of productions, such as human capital and raw materials; (3) the presence of specific suppliers relevant to the selected industrial scope; and (4) the level of development and activity in the relevant markets where cluster inputs and outputs are traded. These aspects of the business environment fundamentally affect the development process and performance of the cluster (Porter M. E., 2001).

The four underlying features of the *regional environment* in turn impact the business environment. Generally, the features of the business environment emerge as a result of the favorable underlying features of the regional environment, such as regional transportation and communication infrastructure (International Trade Department, 2009). The regulatory framework influences input costs such as labor and energy, the extent to which a product must be tested for compliance with relevant statutes, and various other aspects of business operations that render a region desirable and hospitable for the development of a competitive cluster. A poorly designed regulatory framework will likely lead to reticence by companies to relocate near the cluster and

may prevent the agglomeration of actors in the region needed to create a cluster in the first place. Other underlying features of the regional environment, such as depth and intensity of activities in R&D and in science and technology, have clear implications with respect to regional innovation, the long-term performance and efficiency of the production processes within the cluster's industrial scope, and the cluster's ability to attract new participants.

Although the regional environment impacts the business environment, the presence of the four underlying features of the regional environment is not a sufficient condition to support the existence of the four aspects of the business environment. In some cases, the necessary aspects of the business environment may not have had sufficient time to emerge because the alignment of the underlying features of the regional environment occurred only recently, or the region has simply been unable to stimulate their emergence. In sum, the cluster environment plays an important role in cluster emergence and performance and depends greatly on past economic activity in the region.

2.4. Innovation and Clusters

Innovation can have a variety of definitions, depending on the context in which the term is used. Within the context of clusters, innovation is the process of commercializing new ideas, including the traditional notion of science- and technology-based breakthroughs, which can lead to new products, services, and production processes, as well as new ways of organizing activities, structuring organizations, and finding new supply sources for raw materials.

Clusters can be effective in fostering innovation through various channels (Porter M. E., 1998; Bathelt, Malmberg, & Maskell, 2004). In particular, they can achieve the following functions:

- Foster competition, which strongly encourages and pressures companies to innovate both to stay competitive and to increase profitability.
- Create linkages and networks through which knowledge and innovation can propagate at exceptional speed. Because cluster entities share an industrial focus, they tend to be in an excellent position to make use of knowledge and innovation relevant to an industry.

- Provide information, such as market research and supply chain analysis, that individual companies would lack without access to the cluster's resources and/or expertise.
- Create environments that assist small and young firms and encourage the creation of new ones. These small and young firms are often more open to—and more in need of—new ideas. These new ideas also tend to have a greater chance of making their way into practice due to the greater flexibility and more direct exchange of ideas among the various levels of the managerial hierarchy in smaller firms.
- Provide alternate forums for the trade of intellectual property and other intangible assets by relying on their social capital, as opposed to businesses relying on the market place and its potentially costly and lengthy enforcement of intellectual property rights.

Clusters can also create a cycle of innovation, which is visually presented in Figure 4. Three driving forces shape the dynamics of this cycle (Andersson, Serger, Sörvik, & Hansson, 2004). The first is the emergence of new technologies through the creation of new firms promoted by the clusters. The second driving force is the creation of networks involving various, heterogeneous actors. The third driving force, continuous improvement of the cluster, is an important aspect of cluster management, affecting both the performance and sustainability of the cluster. This driving force refers to the continual identification of the cluster's weaknesses, shortcomings, and potential improvements by cluster management. This assessment can be performed through a formal process, guided by a long-term strategy and vision, or in a more ad hoc fashion.

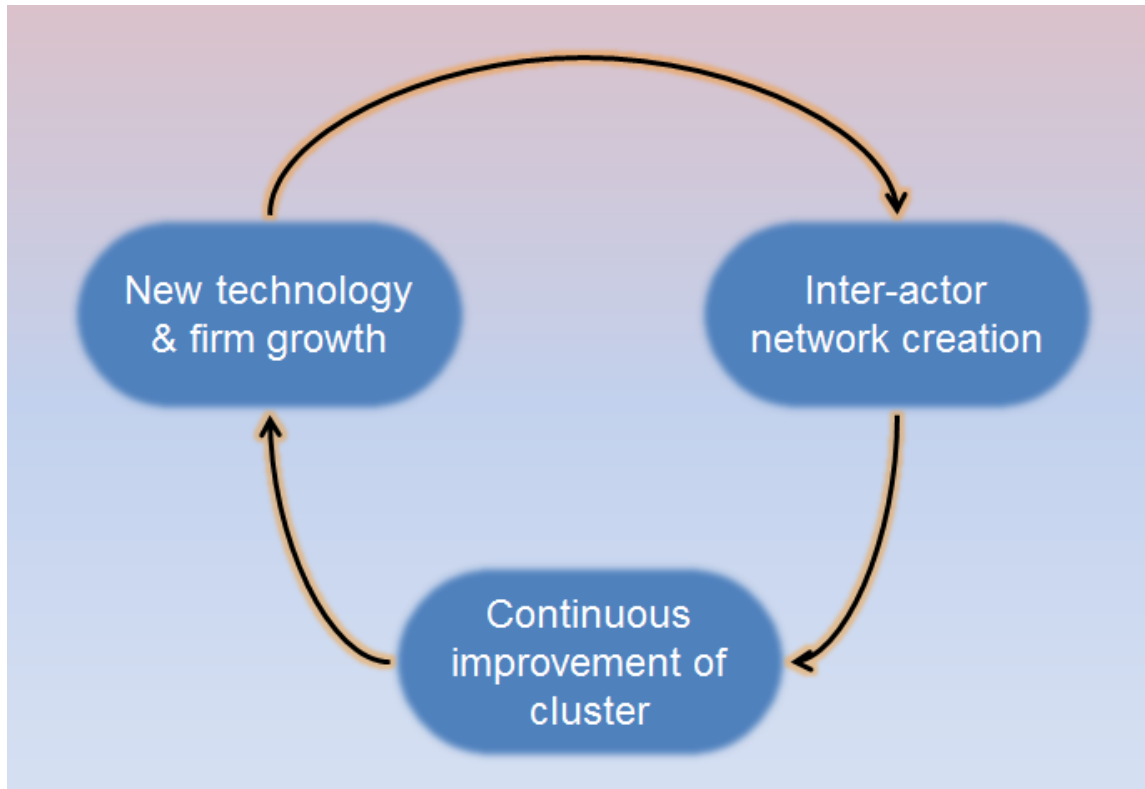


Figure 4. Illustration of the self-reinforcing cycle of innovation occurring within clusters

Adapted from Andersson et al, *The Cluster Policies Whitebook (2004)*, IKED, 40.

This cycle of innovation proceeds as follows: companies and other actors involved in R&D identify new or improved methods of production and technologies; these findings propagate within the cluster, which is constantly improving its ability to foster networks and create and assist new companies. Consequently, startups or joint ventures leverage the innovations and as a result of applying new ideas, shape the innovations in new ways or discover new applications for them. These new findings propagate within the cluster, and the cycle starts over. This is a powerful process that further increases the value of clusters.

However, clusters are not immune to pitfalls and risk with regard to innovation. These pitfalls materialize in various ways, such as self-sufficiency syndrome, lock-in effects, rigidity, and a decrease in competition (Andersson, Serger, Sörvik, & Hansson, 2004). The self-sufficiency syndrome emerges when clusters get complacent because of past successes and subsequently fail to recognize significant changes in technology and market demand. Somewhat related to this syndrome are lock-in effects, which can plague a cluster that is overly focused on

its geographical scope to the point that most transactions and exchanges of knowledge are local, and intra-cluster and external linkages are neglected. At this point, the cluster can “lock-in” established practices. Rigidity manifests itself when the cluster, because of the dense structure and network it created, is no longer agile and able to adjust structurally to its environment. Finally, when the balance between competition and cooperation tilts too far towards cooperation, competition is diminished, reducing the pressure to innovate and improve quality. These pitfalls, with the exception of rigidity and excessive cooperation, are the results of the cluster ceasing to be an objective observer of upcoming significant trends, as well as an active aggregator of relevant, outside information. An alternative explanation is that the cluster did not invest enough effort to create extra-cluster (outside of the geographic scope and, in certain cases, industry scope) networks. Even still, concrete and effective steps are available to clusters to avoid these pitfalls.

2.5. The Policy Rationale for Clusters

A growing body of literature points to clusters as economic development tools that can provide benefits to their individual participants and their broader regional economies (Hincapie & Wolman, 2010). Through the various roles available for clusters to impact the regional economy, clusters can achieve the following objectives

- Promote innovation
- Increase efficiency and productivity
- Spur entrepreneurial activity
- Enhance regional economic growth

As indicated earlier, clusters are geographic concentrations of interconnected businesses, suppliers, service providers, and associated institutions in a particular field (Porter M. E., 1990). Thus, the definition of clusters is centered on the relationships between its various participants. It is through leveraging these relationships strategically that clusters aim to promote innovation and increase productivity in their regional economies.

Clusters can enhance innovative activity and productivity in a region through the following means:

1. encouraging and facilitating collaborations, relationships, and networks between businesses and other regional stakeholders within the clusters, thus leading to:
 - Knowledge spillovers and knowledge sharing in products and processes among cluster participants
 - Innovation diffusion among cluster participants
 - Technology transfer and commercialization of new technology (e.g., partnerships between universities and businesses)
2. disseminating information to cluster participants through the following:
 - Provision of market intelligence and assessment that help businesses identify gaps in the supply chain
 - Propagation of information on funding and contracting opportunities
 - Provision of information on regional assets and leveraging regional resources (public and private) to address the needs of cluster participants
3. providing education, training and mentoring activities to small businesses,
4. providing tailored services to small businesses,
5. enhancing firms' access to specialized labor, materials, or capital through leveraging regional resources (also the close proximity of firms would attract specialized labor and input providers),
6. fostering innovation through various channels:
 - Creating an optimal balance between competition and cooperation, which creates a high pressure to innovate while also nurturing and assisting small businesses in all stages of development
 - Creating and maintaining linkages and networks through which knowledge and innovation can propagate at high speed

- Provision of a trusted forum where participants are encouraged to collaborate and trade intangible assets

The emergence of clusters does not need to depend on creating and implementing specific policies that target and support clusters. The private sector, including IFCs if they are present, can spontaneously organize into a cluster structure, as was the case in Italy and in various other countries (Ceglie & Dini, 1999). Despite the ability of the private sector to organize itself into a cluster, certain situations can hinder or slow down a spontaneous emergence of clusters. In these cases, a public policy to promote clusters may lead the economy closer to the optimal level of cluster formation and operation.

The following are factors that may limit cluster formation and development:

1. Cluster activities may involve strong positive externalities (spillovers), i.e. benefits that spill over to those who have not taken part in a particular action. Networking, matchmaking, and information sharing activities provided by clusters benefit not only those that organize these activities and events and those that maintain network infrastructures but also the entire network of participants. In such cases, individual firms are likely to invest less in cluster organization and administration than the socially optimal level of investment. The reason is that the individual firms take into account only the benefits they receive from the cluster when making decisions on investing in cluster organization and not the positive spillover benefits to other firms.
2. Uncertainty about the partners' actions after collaboration, coupled with issues of mistrust, may hinder collaboration among firms. For example, individual companies may be reluctant to cooperate with others because of the possibility that the partner might appropriate the gains achieved.
3. Organization of a cluster requires substantial knowledge of regional assets, related organizations, and standing relationships with them. The costs of obtaining this information and forming the relationships may be too high for individual companies or entities to organize and develop the cluster.

4. Individual companies may lack information on the actual benefits as well as the potential risks of cooperation and involvement within the cluster, so they may remain unengaged.

Once created, clusters can become self-reinforcing. A robust level of cluster activity in an economy can in turn address the limiting factors (i.e., barriers to cluster formation) listed above through the clusters' operations and services. Some examples include the following:

- Clusters can utilize their social capital and standing networks and relationships to facilitate introductions between potential partners, thus fostering collaboration and trust among participants.
- Clusters often offer a forum and a framework to negotiate joint efforts by participants who might not otherwise collaborate because of worries about the appropriation of gains, due to coordination failure.
- By undertaking some of the activities that have a significant spillover and are therefore unlikely to be undertaken at the optimal level by individual companies, clusters can benefit all their participants.⁶
- Clusters can improve the information available to their participants.⁷
- Clusters can make clear the gains tied to inter-participant collaboration, which leads to the provision of better information to participants to help them make more informed decisions.
- Clusters can reduce search costs involved in finding a reliable supplier, qualified employees, and interested clients.⁸

The literature on clusters has amply established that all clusters are unique in a number of dimensions and that there is no one model for developing and structuring them.⁹ This

⁶ For example, clusters can conduct a market analysis and share the findings with all participants.

⁷ For example, clusters can identify relevant opportunities and post them on their websites or provide counseling and workshops that discuss all possible funding options.

⁸ For example, clusters can do this by mapping the supply chain or by organizing events at which participants can meet a group of interested clients.

⁹ For a more detailed discussion, see Cortright, J. (2006). *Making sense of clusters: regional competitiveness and economic development*. The Brookings Institute. Retrieved from http://www.brookings.edu/reports/2006/03cities_cortright.aspx.

tremendous diversity is driven by several factors, including regional assets, the cluster's geographic scope, and the existing linkages and structure within the industry in which the cluster operates. Yet, understanding the features often present in clusters will help identify the similar characteristics of the clusters in SBA's Cluster Initiative and their implications on cluster capabilities. The following section will explain the primary features of the clusters in SBA's Initiative, discussing their implications on cluster operations and illustrating their similarities and differences.

3. Features of Clusters in SBA's Initiative

The aim of this section is to provide an in-depth look at the central features across the 10 clusters involved in SBA's Cluster Initiative. The cluster profiles outlined here provide the background information that will be used to complement and explain the findings described in subsequent sections where the services and activities of each cluster are assessed quantitatively and qualitatively. The discussion in this section will follow some of the primary dimensions of clusters mentioned in Section 2, including geographic scope, industrial scope, and the level of maturity of each cluster. Other dimensions that will be discussed in this section include the governance structure, the strategy employed to deliver services to participating small businesses, and the business model developed by each cluster in order to leverage effectively the assets present in their given regions.

3.1. Geographic Scope of the Clusters in SBA's Initiative

Section 2 established that clusters tend to have a defined regional focus, which enables the emergence of various advantages tied to localization, such as lower transaction costs and increased economies of scale and scope among cluster participants in the region. The 10 clusters involved and supported in the Regional Cluster Initiative are located in various regions of the continental United States. Figure 5 identifies the region in which each cluster operates, based on their stated geographic scope.

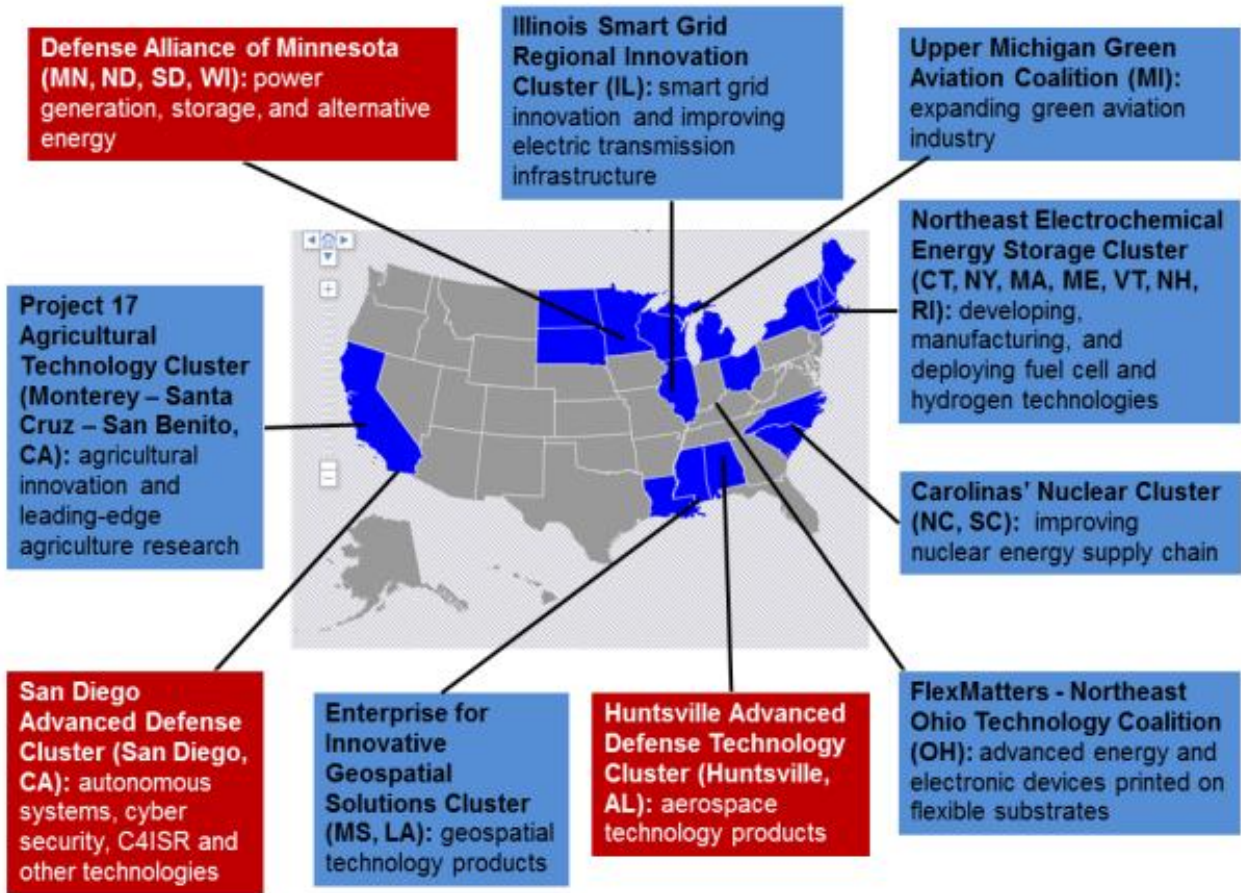


Figure 5. Map of the United States, identifying the location of each of the 10 clusters in SBA's Cluster Initiative. The three clusters with white text and red background are the ADT clusters of the initiative while the remaining seven with black text and blue background are the RIC clusters.

As shown in Figure 5 above, two clusters, the San Diego Advanced Defense Technology Cluster (San Diego Defense Cluster) and the Project 17 Agricultural Technology Cluster (Project 17) are located in California. Three clusters, the Huntsville Advanced Defense Technology Cluster (Huntsville Defense Cluster), the Enterprise for Innovative Geospatial Solutions (Geospatial Cluster) Cluster, and the Carolinas' Nuclear Cluster, are located in the Southeast. One cluster, the Northeast Electrochemical Energy Storage Cluster (Energy Storage Cluster), is in the Northeast. The remaining four clusters, the Defense Alliance (Defense Alliance), the Illinois Smart Grid Regional Innovation Cluster (Smart Grid), the Upper Michigan Green Aviation Coalition (Green Aviation Cluster), and the FlexMatters Northeast Ohio Technology Coalition (FlexMatters), are all in the Midwest.

Table 1 below, provides a more detailed view of the cluster's geographic scope as stated by each cluster as well as the number of states and counties in which the cluster has participants.¹⁰ The data in Table 1 suggests, through a comparison of each cluster's stated geographic scope (column 2) with the actual number of states in which participants were identified (column 4), that the concept of geographical scope does not dictate a rigid demarcation of the locations of cluster participants. For about half of the clusters (Project 17, FlexMatters, Smart Grid, and San Diego Defense Cluster), the two columns match, while for the rest, the number of states in which participants have been identified is greater than the stated geographic scope. For the latter group, it is more fitting to consider the clusters' stated geographic scope as the general region of focus instead of a rigid geographic boundary on the cluster operations.

Table 1 also offers more granular information on the geographical dispersion of cluster participants through the number of counties in which participants were identified, ranging from two counties in a single state (San Diego Defense Cluster) to 106 counties in eight states (Energy Storage Cluster). Two clusters, the Energy Storage Cluster and the Defense Alliance, have relatively spread-out cluster membership that covers 8 and 17 states, respectively. Although the Energy Storage Cluster has membership over a smaller number of states than the Defense Alliance, it has a wider-stated geographic scope compared to the Defense Alliance. The smaller-stated geographic scope of the Defense Alliance is also evident in the distribution of its participants' locations across the 17 states. Most of the Defense Alliance's participants (39) are clustered in the four states included in the stated geographic scope; a smaller number of participants are spread across the remaining 13 states (six are in the neighboring state of Montana, where the Defense Alliance has two important partners/service providers, and the remaining 12 states carry a total of 16 participants). Thus, the Defense Alliance has a primary geographic focus while being open to recruiting members from all over the United States. This hybrid approach to a geographic scope has been expressed as follows by Chip Laingen, the Defense Alliance cluster administrator, during an interview:

The idea [of cluster theory] is to grow technology-based economic development in a specific region, but we've viewed it in the sense that even with that regional emphasis, you can't do it without looking at all the resources that are available,

¹⁰ The geographic scope information is gathered through the clusters' proposals, their quarterly and annual reports, and interviews conducted by the evaluation team. The number of states and counties in which cluster participants are based comes from the participants' zip codes and/or congressional district information provided by the cluster.

especially in an age where you can connect very easily through all these other means that we have. So if there's a small company that needs another piece of their portfolio to advance their technology and they happen to be in Washington, D.C., why wouldn't we bring them into the mix?

In terms of central tendency, the average number of counties in which clusters have participants is 23, but decreases to 13 when excluding Energy Storage Cluster's 106 counties. The average number of states in which clusters have participants is five states per cluster, diminishing to three states when excluding Defense Alliance's 17 states.

Table 1. Geographic scope of clusters, by number of counties and states where participants are located

Cluster	Cluster's stated geographical scope	Number of counties where cluster has participants	Number of states where cluster has participants
Project 17	Monterey, Santa Cruz, and San Benito tri-county region	4	1
Carolinas' Nuclear	North and South Carolina	21	5
Defense Alliance	Minnesota, Wisconsin, South and North Dakota	37	17
Geospatial Cluster	Mississippi	17	4
FlexMatters	Northeast Ohio	5	1
Huntsville Defense	North Alabama	13	7
Smart Grid	Chicago, Illinois region	5	1
Energy Storage	Seven states in the Northeast, including New York, Connecticut, Massachusetts	106	8
San Diego Defense	San Diego County	2	1
Green Aviation	Six counties in Michigan's Upper Peninsula	17	2

3.2. Industrial Scope of the Clusters in SBA’s Initiative

As described in Section 2, industrial scope is one of the defining characteristics of clusters. The clusters involved in SBA’s Cluster Initiative are involved in a broad range of industries, from nuclear energy to agricultural innovation. Table 2 provides the industrial sector within which each of the 10 clusters is primarily involved, as well as the specific focus each cluster chose within that industry.

Table 2. Summary of the industry scope and specific focus of each cluster

Cluster	Cluster’s industrial sector	Cluster’s focus
Project 17	Agriculture	Developing innovative agricultural methods and tools
Carolinas’ Nuclear	Energy	Strengthening the nuclear industry and its supply chain
Defense Alliance	Defense	Defense procurement
Geospatial Cluster	Geospatial	Developing geospatial technology products
FlexMatters	Electronics	Developing flexible electronic products
Huntsville Defense	Defense	Defense procurement
Smart Grid	Energy	Developing and promoting smart electrical grid equipment and technologies
Energy Storage	Energy	Strengthening the hydrogen and fuel cell industry and its supply chain
San Diego Defense	Defense	Defense procurement
Green Aviation	Aerospace	Creating an aviation ecosystem including recycling, green manufacturing, and military testing and R&D

As noted in the cluster focus column of Table 2, all 10 of the clusters participating in the Cluster Initiative focus on high-technology areas of their industrial sector. Also of note, the three

clusters focusing on defense procurement (Defense Alliance, Huntsville Defense Cluster, and San Diego Defense Cluster) are in the Advanced Defense Technology (ADT) component of SBA's Cluster Initiative; the other seven clusters are all in the Regional Innovation Clusters (RIC) component. This split is based on the primary focus of the clusters and does not prevent RIC clusters from pursuing defense procurement or ADT clusters from pursuing non-defense procurement. For example, the Enterprise for Innovative Geospatial Solutions Cluster and its member companies have pursued defense-related grants and procurement opportunities, and the San Diego Advanced Defense Technology Cluster organized an event focused on emergency first-responders, including the San Diego Sheriff's Department, the San Diego Fire Department, the Public Health Hazardous Incident Response Team, and the Customs and Border Protection.

3.3. Structure of Clusters in SBA's Initiative

The 10 clusters in SBA's Cluster Initiative each have an executive team in charge of managing the cluster and its projects, with a designated cluster administrator who is responsible for day-to-day decisions related to cluster operations and management. These cluster administrators tend to be experienced project managers with intimate knowledge of the industry in which the cluster focuses, and its key participants. Their responsibilities include, but are not limited to: relationship building, moderation of discussions between cluster stakeholders, internal and external communications, and resource allocation and distribution. Some administrators are also active in providing services, such as business counseling, to participants. In addition to the management team and the cluster administrator, the clusters rely on two principal structures to devise their strategies and provide a variety of services to their participants. The first is a governance structure that consists of boards of directors or other board-like structures that are generally tasked with strategic planning, cluster development, and continuous improvement. The second structure is a network of service providers that are tasked with the delivery of services and activities to cluster participants.

Table 3 presents a summary of the governance structure of each of the 10 clusters. It shows that the clusters demonstrate heterogeneity in their governance approach and their governance structures. Most have some governance structure in place, whether it is formalized or not, which is good for both cluster sustainability and for continuous improvement. These structures are largely a function of the way the cluster is organized and run. For example, the

Green Aviation Cluster has a relatively complex governance structure because it includes four regional airports. Only two clusters, Project 17 and the Energy Storage Cluster, do not have a formalized governance structure. The reason for Northeast Electrochemical Energy Storage Cluster's lack of formalized governance at the cluster level is that each of its regional partners possesses its own structure, as does the Connecticut Center for Advanced Technology (CCAT), the cluster managing entity.

Another trend found throughout this summary table is that all clusters include various stakeholders, often involving some small businesses, as part of their board(s) or committees. By including various stakeholders, clusters ensure that the various actors within the cluster are not disenfranchised and that their knowledge and ideas are incorporated. Finally, although several clusters have ties with venture and angel capital entities, only a few of the clusters, including FlexMatters - Northeast Ohio Technology Coalition, have these actors represented as part of their governance.

Table 3. Summary of the governance structure in place at each of the clusters in SBA's Cluster Initiative

Cluster	Formal governance	Types of board(s)	Board(s) composition
Project 17	No	-	Cluster relies on the board of advisors of the Marina Technology Cluster, composed of subject-matter experts, small businesses, regional universities, etc.
Carolinas' Nuclear	Yes	<p>Five Taskforces:</p> <ul style="list-style-type: none"> • Economic development • Workforce development • Technology development • Public policy • Communications 	Composed of Carolinas' Nuclear Cluster members, including large companies, universities, and IFC representatives
Defense Alliance	Yes	Board of advisors	Composed of regional partners (e.g., Dakota Defense Alliance), private sector, angel capital, and business associations
Geospatial Cluster	Yes (not fully staffed)	Board of directors and member committees as needed	Board of directors is composed of Geospatial Cluster and Magnolia Business Alliance (organizing entity) representatives. Member committee is composed of participating companies
FlexMatters	Yes	Advisory committee	Composed of NorTech (organizing entity), universities, and private sector representatives
Huntsville Defense	Yes	Steering committee	Composed mostly of private sector actors and some university representatives
Smart Grid	Yes (not fully formalized)	Steering committee	Composed of several Illinois Institute of Technology representatives and a representative from Clean Energy Trust, Illinois Science and Technology Coalition, and O-H Community Partners

Cluster	Formal governance	Types of board(s)	Board(s) composition
Energy Storage	No	-	Cluster relies on representatives of the regional partners (e.g., Massachusetts Hydrogen Coalition) as an informal board
San Diego Defense	Yes	Executive board and advisory board	Executive board is composed of mostly service providers like CONNECT and Space and Naval Warfare Systems Command (SPAWAR), business associations, and university representatives. The advisory board is composed of representatives of all cluster members, including service providers and small and large businesses.
Green Aviation	Yes	Board of directors, four steering committees, and five working groups	Board of directors composed of labor, Original Equipment Manufacturers (OEMs), small businesses, county representatives, as well as the chair of each working group. Steering committees are composed of each airport's stakeholders, except for one focused on a niche market, whose composition is unknown. Working groups include primarily private companies, some economic development organizations, and community colleges.

The various service providers that are tasked with the delivery of services and activities constitute the second structure in place within clusters. Table 4 below outlines some of the features of these service providers. Two trends emerge from the summary information in Table 4. First, every cluster provides some level of in-house service directly to its participants, largely because some services are too specialized for businesses to obtain them outside of the cluster. For example, even the San Diego Defense Cluster, which relies on one of the widest networks of specialized service providers among the 10 clusters, has chosen to provide direct services in specific areas such as export counseling. Only one cluster, the Upper Michigan Green Aviation Cluster, can be classified as providing limited in-house services, largely because the cluster is still in the early stages of cluster formation, focusing more on issues related to cluster organization and less on service provision. Even so, the Green Aviation Cluster provided some specialized training in the fourth quarter (summer 2011) of the SBA Initiative.

The second trend, which was confirmed through interviews with the 10 cluster administrators, is that all of the clusters have had at least some level of interaction with SBA's resource partners, i.e., Small Business Development Centers (SBDCs), Women's Business Centers (WBCs), and SCORE chapters. Many clusters, such as the Huntsville Advanced Defense Technology Cluster, made extensive use of these regional resources while others mostly refer participants with certain needs to SBDCs, WBCs and SCORE chapters, or they rely on one or several of these resources to assist in identifying new small and large companies that could be targeted for participating in the cluster, as is the case with the Carolinas' Nuclear Cluster. The third column of Table 4 describes the extent to which clusters relied on SBDCs for service provision. The clusters marked as making limited use of SBDCs are those that have had occasional workshops and/or events but did not rely on SBDCs for service provision on a regular basis.

Table 4. Summary of the service provision structures in place within each of the clusters in SBA’s Cluster Initiative

Cluster	Services provided by cluster administration	Services provided by SBDC	Other primary providers of services
Project 17	Yes	Yes	Marina Technology Cluster, Agricultural and Land Based Training Association, Monterey Institute for International Studies, Monterey Bay International Trade Association
Carolinas’ Nuclear	Yes	Yes	South Carolina Manufacturing Extension Partnership
Defense Alliance	Yes	No ^a	Dakota Defense Alliance, Paradigm Positioning, Wisconsin Entrepreneurs Network, MilTech, and Techlink
Geospatial Cluster	Yes	Yes (limited)	Mississippi Technology Alliance, Mississippi Development Authority, and Mississippi Minority Business Enterprise Center, etc.
FlexMatters	Yes	Yes	B&D Consulting
Huntsville Defense	Yes	Yes ^b	Procurement Technical Assistance Center, BizTech, and Defense Acquisition University
Smart Grid	Yes	No	Illinois Institute of Technology's Stuart Business School, Galvin Center for Electricity Innovation, O-H Community Partners, and Clean Energy Trust
Energy Storage	Yes	Yes (limited) ^c	New Energy New York, Clean Energy States Alliance, Hydrogen Energy Center, and Massachusetts Hydrogen Coalition
San Diego Defense	Yes	Yes	CONNECT, Foundation for Enterprise Development, SPAWAR, San Diego SBA District Office, San Diego State University Research Foundation ¹¹

¹¹ The SDSU Research Foundation’s purpose as stated on its website is to “further the educational, research and community service mission of San Diego State University”. Please see <http://www.foundation.sdsu.edu/about/index.html>.

Cluster	Services provided by cluster administration	Services provided by SBDC	Other primary providers of services
Green Aviation	Yes (limited)	Yes	Michigan Aerospace Manufacturers Association, Procurement Technical Assistance Program, Michigan Works!, Telkite, Explorer Solutions, Northern Initiatives

^a Cluster used regional SBDCs as part of the process of identifying potential members.

^b Cluster also relied on WBCs as a service provider to its participants.

^c Cluster reported some contact with a SCORE chapter but did not rely on the organization as a service provider.

3.4. Maturity Stages of the Clusters in SBA’s Initiative

The 10 clusters involved in the Regional Cluster Initiative vary across several measures of cluster development and maturity as summarized in Table 5. First, the clusters’ year of establishment varies, with the Enterprise for Innovative Geospatial Solutions being the longest established cluster, formed in 1998. The most recently established clusters (Project 17, Green Aviation Cluster, and San Diego Defense Cluster, in certain aspects) were established in 2010. However, most of the more recently established clusters, including the San Diego Defense Cluster and Project 17, were spawned from organizing entities or IFCs that were in existence prior to the formal establishment of the cluster.

The clusters also vary with respect to their life cycle stages (described in Section 2), as summarized in Column 3 of Table 5. Two of the clusters, Project 17 and the Green Aviation Cluster, can be described as on the verge of transitioning from the emerging to the developing stages of the cluster life cycle. The Northeast Electrochemical Energy Storage Cluster, Smart Grid, and FlexMatters are in the developing stage of their life cycles. The remaining five clusters (Carolinas’ Nuclear Cluster, Defense Alliance, Huntsville Defense Cluster, Geospatial Cluster, and San Diego Defense Cluster) can be considered “mature,” based on their life cycle.

Although the categorization of the clusters based on their life cycle is useful in assessing cluster activities over a long-term horizon, it is only partially useful in differentiating between clusters that have different organizational capacities within the framework of SBA’s Cluster Initiative. Since one of the goals of this initiative is to strengthen cluster assistance to small

businesses, it is important to classify the 10 clusters involved in SBA’s Initiative based on their organizational capacity to provide services to their participants. The 10 clusters can also be divided into three phases of organizational development based on their organizational capacity to reach out and deliver services to their participants:

- Phase 1: The primary focus of the cluster administration is on planning and structuring the cluster.
- Phase 2: The primary focus of the cluster administration is on recruiting participants and building capacity.
- Phase 3: The primary focus of the cluster administration is on providing services and other forms of assistance to participants and on securing the sustainability of the cluster.

By the end of the first year of SBA’s Cluster Initiative, eight out of ten clusters had reached Phase 3, meaning they are providing services, activities, and events to their participants as a primary focus. The Project 17 Agricultural Technology Cluster is in the process of moving from Phase 2 to Phase 3 and as such, it has already been providing services and organizing events while it was still actively identifying and recruiting participants and building internal capacity by creating a governance structure. Only one cluster, the Upper Michigan Green Aviation Cluster, has yet to reach Phase 3. It has provided and organized some services and events, but its primary focus is still identifying new participants and incorporating new resources such as including an additional regional airport and organizing the resources available in an effective manner. It is important to note that despite the criteria outlined for each phase of organizational capacity and development, some level of subjectivity remains in sorting the clusters into phases of organizational development in part because it can be difficult to differentiate between those clusters making dynamic adjustments and those still focused on the various aspects of organizational capacity.

Table 5. Cluster maturity, by year of establishment, focus of activities, and stage of life cycle

Cluster	Cluster year of establishment	Cluster’s life cycle stage	Phase of organizational development
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Cluster	Cluster year of establishment	Cluster's life cycle stage	Phase of organizational development
Project 17	2010	Emerging/developing cluster	Partial Phase 3
Carolinas' Nuclear	2007	Mature cluster	Phase 3
Defense Alliance	2004	Mature cluster	Phase 3
Geospatial Cluster	1998	Mature cluster	Phase 3
FlexMatters	2006	Developing cluster	Phase 3
Huntsville Defense	2006	Mature cluster	Phase 3
Smart Grid	2009	Developing cluster	Phase 3
Energy Storage	2005	Developing cluster	Phase 3
San Diego Defense	2010	Mature cluster	Phase 3
Green Aviation	2010	Emerging/developing cluster	Phase 2

In addition to illustrating how the clusters in SBA's Initiative differ across various measures of maturity, the information summarized in Table 5 also suggests a limited relationship between the cluster's life cycle stage and its phase of organizational development. The two clusters that are either in Phase 2 or just moving into Phase 3 (Green Aviation Cluster and Project 17) are both in the emerging/developing stage of their life cycle. The clusters that are in Phase 3 of their organizational development, however, can be in either the developing or mature stage of their life cycle. For example, a cluster can be focused on providing services and events (Phase 3 of organizational development) while it is still consolidating, creating connections outside of its region or the country, and moving towards a certain critical mass (i.e., developing

stage of cluster life cycle). In other words, it can be simultaneously in Phase 3 and in the developing stage of the cluster life cycle.

3.5. Different Business Models Used by the Clusters in SBA's Initiative

The clusters in SBA's Cluster Initiative vary in one additional and critical dimension: their *business case*. A cluster's *business case* is defined as the cluster's strategy for developing a regional *competitive advantage* by effectively leveraging regional assets, such as universities, supporting industries, and human capital.

Central to the definition of "*business case*" is the concept of *competitive advantage*, a concept closely tied to clusters in Porter's work. *Competitive advantage* asserts that countries aim at producing high-quality goods and services that garner a high price in the markets while maximizing the productive use of the needed inputs.¹² This concept contrasts with *comparative advantage*, coined by the renowned political economist David Ricardo, which asserts that countries specialize in what they are most efficient at producing relative to other nations and trade the excess with nations specialized in other goods and services. *Competitive advantage* is tied to clusters because they are said to play an important role in enhancing the efficient use of inputs and fostering an environment where companies are encouraged to innovate.

Table 6 below outlines in broad terms the business case of the clusters in the SBA Cluster Initiative. It reveals diversity in the specific approach selected by clusters to create a competitive advantage for their region and value for their participants. Despite this heterogeneity, there are a few common themes among certain groups of clusters. The first is the natural grouping of the clusters based on the strategy underpinning their business models. Some, like the Carolinas' Nuclear Cluster, the Northeast Electrochemical Energy Storage Cluster, FlexMatters, and to some extent Smart Grid, selected a supply chain integration approach, which often involves industry-specific training, such as nuclear quality and safety, or the provision of unique services such as the creation of databases of supply chain participants or test-beds to prove and improve technologies. Others, especially the ADT clusters (San Diego Defense Cluster, Huntsville Defense Cluster, and Defense Alliance) and to some extent the Geospatial Cluster, are primarily focused on meeting both the urgent and less-urgent procurement requirements of various federal

¹² For more information on competitive advantage, please see *Competitive Advantage: Creating and Sustaining Superior Performance* by Michael Porter (1998).

agencies and, therefore, are most concerned with developing an extensive and robust network within federal agencies and prime contractors. The remaining two clusters, Project 17 and Green Aviation Cluster, have foci driven by the unique challenges of their industries. Project 17 operates in a region where the agricultural industry is facing the increasing challenges tied to water and food security; thus it focuses on issues related to these challenges, including water contamination by nitrates and water conservation. The Upper Michigan Green Aviation Cluster is attempting to use its existing infrastructure, i.e., four airports with currently limited use, as the basis for regional economic development and renewal. Importantly, in addition to the services and activities specifically dictated by their selected business model, all clusters provided a common set of small business services, either in-house or through their partners.

The second theme to emerge from Table 6 is the overall similarity in the categories and types of regional assets leveraged by each cluster as part of their business model. All the clusters in SBA’s Initiative rely on the region-specific strengths of the private sector, the skilled labor associated with that sector, and the specializations of the research community in line with the principles of cluster theory and the importance of geographic and industry scope. A few clusters are also leveraging more rare types of regional assets, like underused regional airports, a particularly strong venture capital community, or specialized testing facilities for new technologies. In the long term, it will be interesting to assess if these clusters benefit from these rare assets through faster-than-average development or greater sustainability.

Table 6. Summary of the business case selected by each cluster in SBA’s Cluster Initiative

Cluster	Business case
Project 17	<p>Seeks to assist and support small businesses involved in the development of advanced agricultural technologies by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • An ideal crop-growing climate • A high concentration of well-established grower-shippers producing over 50% of the fresh produce in North America • A technology- and information technology (IT)-oriented mindset • Regional research institutions with R&D and training in agriculture
Carolinas’ Nuclear	<p>Seeks to integrate small businesses into the nuclear energy supply chain to address identified gaps and to ensure that the region remains globally competitive in nuclear energy by leveraging the following regional assets:</p>

Cluster	Business case
	<ul style="list-style-type: none"> • The nuclear know-how and R&D of universities and national laboratories • 12 operating nuclear reactors in the region and four at the planning stage • A high concentration of well-established actors involved in the nuclear industry
Defense Alliance	<p>Seeks to support high-technology small businesses and connect them with U.S. Department of Defense (DoD) and U.S. Department of Energy to fulfill their priority requirements in power and energy by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • A high concentration of actors involved in power and energy defense procurement • The R&D and technology transfer capabilities of universities and research centers • The intellectual and financial capital for high technology innovation
Geospatial Cluster	<p>Seeks to assist high-technology small businesses to develop and market innovative geospatial technologies by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • A high concentration of federal agencies and R&D facilities with a geospatial focus • A high concentration of prime contractors • A highly-skilled workforce due to universities with strong geospatial expertise and R&D
FlexMatters	<p>Seeks to accelerate the growth of the emerging flexible electronics industry by assisting small businesses developing innovative and commercializable technologies by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • Universities and research institutions largely responsible for the creation of the flexible electronics industry • A strong manufacturing know-how • A high concentration of private sector entities involved in the flexible electronics industry
Huntsville Defense	<p>Seeks to assist small businesses with defense procurement capabilities and to connect them to DoD, DoE, and the National Aeronautics and Space Administration (NASA) for the fulfillment of priority needs by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • A concentration of defense agencies seeking innovative solutions and defense research institutions • A high density of private entities involved in defense procurement and R&D • Several universities that focus on high technology and engineering
Smart Grid	<p>Seeks to assist small businesses through the development of a collaborative ecosystem and the acceleration of smart grid innovation and deployment by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • The availability of testing facilities • Universities and research laboratories focused on power engineering

Cluster	Business case
	<ul style="list-style-type: none"> • A high concentration of private sector entities in power engineering and distribution • A high concentration of venture capital actors
Energy Storage	<p>Seeks to integrate small businesses into the hydrogen and fuel cell supply chain and to improve their competitive position by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • A high concentration of hydrogen and fuel cell industries in the Northeast • A highly-skilled labor force • A high concentration of research universities and incubators
San Diego Defense	<p>Seeks to support and promote small businesses with capabilities in one of four technology areas aligned with DoD procurement focus areas by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • The highest concentration in the world of DoD facilities involved both in R&D and operations • Multiple universities with a strong science and technology focus • A high concentration of prime defense contractors • A high concentration of innovative small businesses
Green Aviation	<p>Seeks to assist and strengthen small businesses through the development of recycling, retrofitting, and R&D activities tied to the green aviation industry by leveraging the following regional assets:</p> <ul style="list-style-type: none"> • Four regional airports with suitable capacity and infrastructure • Universities and community colleges with strong aerospace focus and R&D capabilities • A concentration of capable private sector entities

The clusters involved in SBA’s Cluster Initiative vary along multiple dimensions, as outlined in this section. They are located in different regions of the United States and have operationalized the concept of geographic scope in different ways. There are also very few overlaps between the 10 clusters in terms of industry scope, even among the Advanced Defense Technology subset of SBA’s Initiative, which includes specific niches within the DoD priority requirements. The 10 clusters also vary in the governance structure they have selected, as well as in their life cycle stages. Finally, each cluster developed a distinct business model based on the unique regional assets contained in its particular geographic scope. The diversity among the 10 clusters involved in SBA’s Cluster Initiative with respect to these various measures will be used

to inform the evaluation design, described in Section 4, as well as to complement and explain the findings of the evaluation, described in Sections 5 and 6.

4. Evaluation Design

4.1. Overview

The purpose of this evaluation is to provide a comprehensive understanding of how SBA's Regional Cluster Initiative was implemented across the 10 clusters during its first year. This evaluation further aims to assess the services provided by the clusters to their small businesses as well as the changes in outcomes that the cluster small businesses experienced over the first year of the initiative. To that end, the evaluation focused on the following questions:

1. What services and activities did clusters provide to their small businesses?
2. How did the key measures of business performance and growth change during the first year of the initiative among the small businesses participating in the clusters?
3. What has been the influence of small businesses' participation in the cluster, as perceived by the small businesses, on their key performance measures?
4. How do the changes in key performance measures of cluster small businesses compare to the changes in these outcomes as reported in external datasets?
5. What was the estimated economic impact of the clusters' small business participants on their regional economies?

The evaluation design of this report is based on a mixed-method approach that uses both quantitative and qualitative data collected from cluster administrators, large organizations participating in the cluster, and the small businesses that were targeted and received cluster services under SBA's Cluster Initiative. These data are collected through the following means:

- A Cluster Administrator Survey
- A Small Business Survey
- A Large Organization Survey
- Interviews with cluster administrators
- Interviews with selected small businesses
- Clusters' proposals for SBA's Cluster Initiative, their quarterly reports, and annual reports

The qualitative data, collected mainly through the interviews and the cluster quarterly and annual reports, are used primarily to understand the clusters' configurations, business models, and goals and strategies for implementing SBA's Initiative. The quantitative data, collected mainly through the three survey instruments (Cluster Administrator Survey, Small Business Survey, and Large Organization Survey) are used primarily to assess the outcomes of the initiative. Additional details on the data collection methods and the evaluation design are provided in Appendix D.

4.2. Survey Response

The Cluster Administrator Survey was completed by all 10 of the cluster administrators participating in the SBA Cluster Initiative. The Small Business Survey was sent to those small businesses that the cluster administrators identified as having been targeted by the cluster and that received services under SBA's Initiative from October 1, 2010 through September 30, 2011. Overall, the Small Business Survey was sent to 320 small businesses identified by the cluster administrators and was completed by 188 of these businesses, yielding a response rate of 59%.

The Large Organization Survey was sent to the large organizations that were identified by the clusters as cluster participants. Large organizations include large businesses, universities, public sector agencies, nonprofit organizations, and business associations. Out of the 152 large organizations that were sent the Large Organization Survey, 102 of them completed the survey, generating a response rate of 67%.

Table 7 below shows the number of responses received for the Small Business and Large Organization Surveys for each cluster.

Table 7. Survey response rate

Cluster	Total Number of Surveys Sent		Total Number of Surveys Received		Response Rate	
	Small Business Survey	Large Organization Survey	Small Business Survey	Large Organization Survey	Small Business Survey	Large Organization Survey
Project 17	31	29	28	25	90%	86%
Carolinas' Nuclear	35	37	14	23	40%	62%
Defense Alliance	68	7	13	4	19%	57%
Geospatial Cluster	34	15	28	14	82%	93%
FlexMatters	24	11	22	6	92%	55%
Huntsville Defense	29	8	20	4	69%	50%
Smart Grid	11	20	7	8	64%	40%
Energy Storage	40	2	29 ^a	1	73%	50%
San Diego Defense	20	8	14	4	70%	50%
Green Aviation	28	15	13	13	46%	87%
All clusters	320	152	188	102	59%	67%

^a Although 30 participants from the Energy Storage Cluster returned the Small Business Survey, one survey was dropped from the analysis because the business was not classified as a small business based on SBA's definition for the associated NAICS industry code. As a result, the number of Energy Storage Cluster small businesses included in the analysis sample is 29.

As in any analysis using survey data, limitations on inferences that are brought about by how the respondent sample is determined should be considered. In the case of the Small Business Survey, if the set of businesses that responded to the survey differ systematically from the entire set of businesses that received cluster services, then the survey results may not be representative of the whole set of cluster small businesses' experiences.¹³ For example, it is plausible that the small businesses that responded to the survey are more likely to be active and engaged in the cluster. In that case, caution should be applied in interpreting the survey results as representative of all small businesses participating in the cluster because the results may be partially driven by the responding firms' level of engagement in the cluster, and thus may not represent the experiences of an average small business participant in the cluster. This potential limitation of the analysis will be considered in the discussion of the results in Sections 5 and 6.

4.3. Analysis Using Secondary Data Sources

The evaluation of SBA's Cluster Initiative used secondary data sources to compute average statistics for three key outcomes: revenue, number of employees, and total compensation. These average measures were then compared with the average outcomes experienced by the small businesses participating in the clusters. The secondary datasets used in the evaluation include:

- The Quarterly Census of Employment and Wages (Bureau of Labor Statistics), which provides data on the number of employees
- State Personal Income Accounts (Bureau of Economic Analysis), which provide data on compensation
- The Dun and Bradstreet (D&B) Business Database, which provides data on both revenue and number of employees

The computation of the average outcome measures using these secondary sources is detailed in Appendix D.

¹³ The statistical bias that can be generated by the way the survey respondents are selected into the sample is referred to as "the sample selection bias."

4.4. Regional Impact Analysis

One of the three main questions driving the evaluation of SBA’s Cluster Initiative refers to the impact that each cluster’s small businesses had on their regional economies. In addressing this question, the evaluation design included a regional impact analysis using the Regional Input-Output Modeling System II (RIMS II) multipliers provided by the Bureau of Economic Analysis (BEA).¹⁴ The regional impact analysis using RIMS II multipliers enables the estimation of the overall impact of the cluster on the regional economy by taking into account the direct, indirect, and induced effects of employment, revenue, and compensation changes reported by its small businesses. The underlying assumptions of the regional impact analysis as well as its limitations are discussed in Appendix D.

¹⁴ For more information on RIMS II Multipliers, see *Regional Multipliers: A User Handbook for the Regional Input-Output Modeling System (RIMS II)*.

5. Implementing SBA's Regional Cluster Initiative

5.1. Cluster Stakeholders

Clusters, by definition, comprise a broad spectrum of stakeholders with various levels of involvement but who act in a coherent manner. Cluster stakeholders include small entrepreneurial companies, large companies, and supporting entities, such as universities and workforce education institutions, foundations, business associations, service providers, and public sector agencies, all of which work together synergistically to enhance and to support the industry in which the firms operate. This section on the implementation of SBA's Cluster Initiative starts with a discussion on the interconnected network of each cluster in the Initiative, focusing on various stakeholder groups. Since small businesses are the targeted stakeholders in SBA's Cluster Initiative, they are discussed separately in detail in the next subsection.

Figure 6 represents the number of large companies participating in the 10 clusters in October 2010 and October 2011, which corresponds to the beginning and end of the first year of SBA's Cluster Initiative. It reveals that at the time that SBA's Initiative was launched in September 2010, three of the ten clusters, namely, Project 17, the Defense Alliance and FlexMatters, did not have any large companies as cluster participants. The remaining seven clusters had large companies, ranging in number from 3 to 13, with an average of about eight large companies per cluster. By October 2011, all clusters included large companies. Four clusters, in particular, have increased their large company participation significantly: Smart Grid, Project 17, the Defense Alliance, and the Geospatial Cluster, which added 28, 16, 12, and 10 new large companies to their cluster membership, respectively.

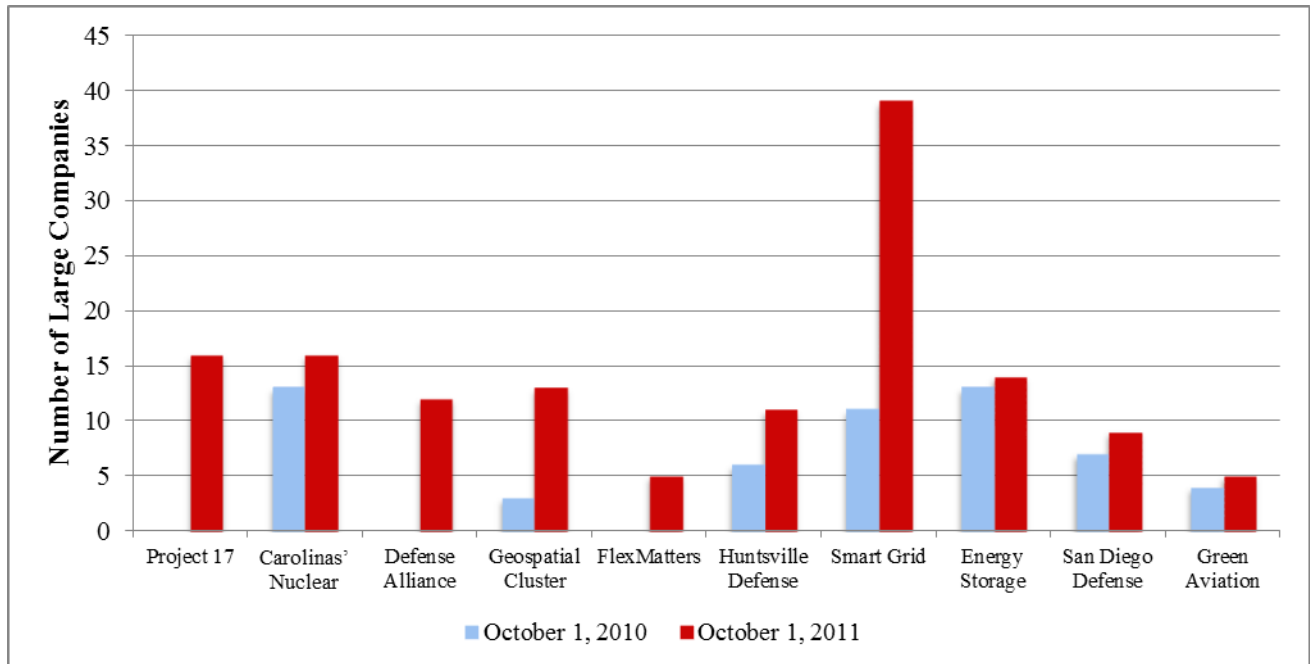


Figure 6. Number of large companies participating in SBA's Cluster Initiative

Table 8 represents the number of regional stakeholders, such as universities, business associations, and nonprofit organizations that supported each of the clusters. It shows that in spite of their differing types of anchoring organizations, the clusters in SBA's Initiative generally consisted of an extensive network of organizations besides small businesses. Overall, in October 2011, the clusters had a total of 60 universities/research institutions, 63 business associations, 56 public sector agencies, and 35 nonprofit organizations.

The 10 clusters have also experienced significant growth in the number of stakeholders in various categories during the first year of SBA's Initiative. The numbers of universities/research institutions and foundation/nonprofit organizations have almost doubled while the numbers of business associations and public sector agencies have increased by 85% and 75%, respectively. These statistics show that the clusters in SBA's Initiative have been growing and developing their networks across a wide spectrum of entities. To the extent that these partnerships are strong and active, their growth is expected to lead to the strengthening of the clusters themselves.

Table 8. Number of various cluster stakeholders in October 2010 and October 2011

Cluster	Business Associations		Universities or Research Institutions		Public Sector Agencies		Foundations and Non-Profit Organizations	
	Oct. 1, 2010	Oct. 1, 2011	Oct. 1, 2010	Oct. 1, 2011	Oct. 1, 2010	Oct. 1, 2011	Oct. 1, 2010	Oct. 1, 2011
Project 17	1	2	2	5	0	6	1	4
Carolinas' Nuclear	6	6	9	11	4	4	1	1
Defense Alliance	0	7	0	5	0	7	0	2
Geospatial Cluster	0	0	1	2	0	0	0	0
FlexMatters	0	0	0	5	0	0	0	1
Huntsville Defense	1	5	6	10	8	9	1	2
Smart Grid	20	33	2	5	1	2	0	1
Energy Storage	1	4	3	7	10	15	6	11
San Diego Defense	5	5	1	1	2	4	4	6
Green Aviation	0	1	7	9	7	9	5	7
All clusters	34	63	31	60	32	56	18	35

5.2. Small Business Participation in the Clusters

Although the 10 clusters have grown in terms of establishing wider networks across all stakeholder categories, the most significant growth has been in small business participation. As shown in Table 9, total small business participation in the 10 clusters grew by over 275%. The 10 clusters, which in October 1, 2010 had a total of 179 small business participants, have grown to include 672 small businesses as of October 1, 2011.

Table 9. Number of small business participants in the SBA's Cluster Initiative

Cluster	Small Businesses		
	October 1, 2010	October 1, 2011	Change
Project 17	4	32	28
Carolinas' Nuclear	8	11	3
Defense Alliance	0	87	87
Geospatial Cluster	11	34	23
FlexMatters	0	24	24
Huntsville Defense	68	276	208
Smart Grid	0	23	23
Energy Storage	62	126	64
San Diego Defense	0	25	25
Green Aviation	26	34	8
All clusters	179	672	493

Four clusters, namely the Defense Alliance, FlexMatters, Smart Grid, and the San Diego Defense Cluster, started SBA's Initiative with no existing small businesses within their network while Project 17, the Carolinas' Nuclear Cluster, and the Geospatial Cluster started with 4, 5, and 11 small businesses, respectively. In comparison, the Green Aviation Cluster had a relatively high number (26) of small businesses participating in the cluster at the start of SBA's Initiative, even though it is one of the youngest clusters in the group. The Huntsville Defense Cluster and the Energy Storage Cluster each had over 60 small business participants at the start of SBA's Initiative. The high number of small business participants in the Huntsville Defense Cluster can be partially explained by the relatively open membership model employed by the cluster. According to this open membership model, all businesses operating in Northern Alabama that are in the cluster's industry of focus are considered part of the cluster. In the case of the Northeast Electrochemical Energy Storage Cluster, the high number of small business participants is due to its wider geographic scope: the Energy Storage Cluster has partner organizations in seven states in the Northeast United States.

In terms of growth in small business participation, the largest growth occurred in the Huntsville Advanced Technology Defense Cluster, which added 208 new small businesses to its

network. This increase is also largely driven by the cluster's open membership model described above. The multi-state geographic scope of the Energy Storage Cluster also led to a large increase in its small business membership, which grew by 64 firms between October 2010 and October 2011. The wide geographic scope was also a factor in the growth of small business participation at the Defense Alliance. The Defense Alliance has no geographic restrictions on bringing companies into its fold and currently has members in 20 states across the United States. On the lower end of the spectrum, the Carolinas' Nuclear Cluster added three new small businesses to its network, increasing its total number of small business participants to 11 businesses. Among the potential reasons for the lower number of small business participants in the Carolinas' Nuclear Cluster, compared to other clusters, are the high barriers that small businesses face in entering the nuclear industry and the particular criteria and vetting process that the Carolinas' Nuclear Cluster employs in bringing small businesses into the cluster.

In general, the number of small business participants in a cluster is reflective of both the approach that the cluster has taken in providing services to its small businesses and its geographic scope. Clusters with a smaller number of small businesses, such as the San Diego Defense Cluster, Smart Grid, and the Carolinas' Nuclear Cluster, have a smaller geographic scope and focus on a set of small businesses that satisfy the intake criteria. As a result, only a relatively limited number of small businesses matching these criteria become participants. Others, such as the Huntsville Defense Cluster and the Energy Storage Cluster, have more relaxed inclusion criteria and a greater geographic scope that allow for a broader set of small businesses to join their clusters.

Table 10 splits the small business participants in the 10 clusters into two categories, defined by whether or not they have employees. Most of the small businesses (637 of the 672) have employees. This pattern holds for all clusters, except for Project 17 in which about 40% of the cluster small businesses do not have employees. Table 10 also shows that between October 2010 and October 2011, the total number of small businesses with no employees increased by 27 businesses, starting at 8 and growing to 35. During the same time period, clusters in SBA's Cluster Initiative added 466 small businesses with employees to their membership, increasing the total number of small businesses with employees from 171 to 637 businesses.

Table 10. Number of small businesses with and without employees in the clusters in the SBA Cluster Initiative

Cluster	Small businesses without employees			Small businesses with employees		
	Oct.1, 2010	Oct. 1, 2011	Change	Oct.1, 2010	Oct. 1, 2011	Change
Project 17	1	13	12	3	19	16
Carolinas' Nuclear	1	1	0	7	10	3
Defense Alliance	0	5	5	0	82	82
Geospatial Cluster	0	0	0	11	34	23
FlexMatters	0	2	2	0	22	22
Huntsville Defense	2	5	3	66	271	205
Smart Grid	0	0	0	0	23	23
Energy Storage	4	5	1	58	121	63
San Diego Defense	0	2	2	0	23	23
Green Aviation	0	2	2	26	32	22
All clusters	8	35	27	171	637	482

Finally, Table 11 compares the number of small business members in the 10 clusters with the number of small businesses that were sent the Small Business Survey, as described in Section 4. It shows that although the clusters had a total of 672 small business members as of October 2011, only 320 of them were sent the survey. The reason for this difference is that the Cluster Administrators sent the Small Business Survey to those small businesses that were targeted by the clusters and received services under SBA's Cluster Initiative. In the case of the Geospatial Cluster and FlexMatters, all of the small business participants received services under SBA's Initiative. In the case of the Carolinas' Nuclear Cluster, the number of small businesses that received the survey is greater than the number of small business members. The reason is that the Carolinas' Nuclear Cluster has strictly-defined criteria for becoming a cluster member. However,

during SBA’s Initiative, the Carolinas’ Nuclear Cluster reached out to small businesses that are considered on the periphery of cluster membership and have the potential to become cluster members in the future. Since these small businesses were targeted and received services under SBA’s Initiative, they were surveyed for the purposes of this evaluation. For the remaining clusters, the subset of the overall small business membership that received services under the SBA Initiative was also sent the Small Business Survey. The references made to “cluster small business participants” in the remainder of the report will indicate those small businesses that were targeted and received services by the clusters under SBA’s Cluster Initiative.

Table 11. The total number of small business participants in the cluster and the number of small businesses that were sent the Small Business Survey

Cluster	Number of Small Businesses in Cluster	Number of Small Businesses that were sent the Small Business Survey
Project 17	32	31
Carolinas’ Nuclear	11	35
Defense Alliance	87	68
Geospatial Cluster	34	34
FlexMatters	24	24
Huntsville Defense	276	29
Smart Grid	23	11
Energy Storage	126	40
San Diego Defense	25	20
Green Aviation	34	28
All clusters	672	320

5.3. Reasons for Participation in the Cluster

As reported in the survey results, the primary reason for small business participation in the 10 clusters was to network with other small businesses. As shown in Figure 7, 82% of the small businesses surveyed (155 out of 188 survey respondents) indicated that networking was one of their reasons for joining the cluster. In addition, 50% of small businesses (94 out of 188) indicated that access to new markets was one of their reasons for participating in the cluster. Access to cluster services was also among the participation reasons for 49% of the small businesses (92 out of 188). The majority of small business participants in Smart Grid (100%), the

Geospatial Cluster (75%), and the San Diego Defense Cluster (71%) reported that access to cluster services was one of their motivations for participating in the cluster (Table 12). Some 49% of the small businesses (92 out of 188) indicated access to government procurement opportunities as part of their motivations for participating in the cluster. This reason was particularly prevalent among the small businesses of the ADT clusters (Huntsville Defense Cluster, San Diego Defense Cluster, and Defense Alliance), the Geospatial Cluster, and the Carolinas’ Nuclear Cluster (Table 12). A significant portion (79%) of the Carolinas’ Nuclear Cluster small businesses reported integration in the industry’s supply chain as one of their reasons. Overall, 45% of the clusters’ small businesses indicated this reason among their motivations for joining the cluster.

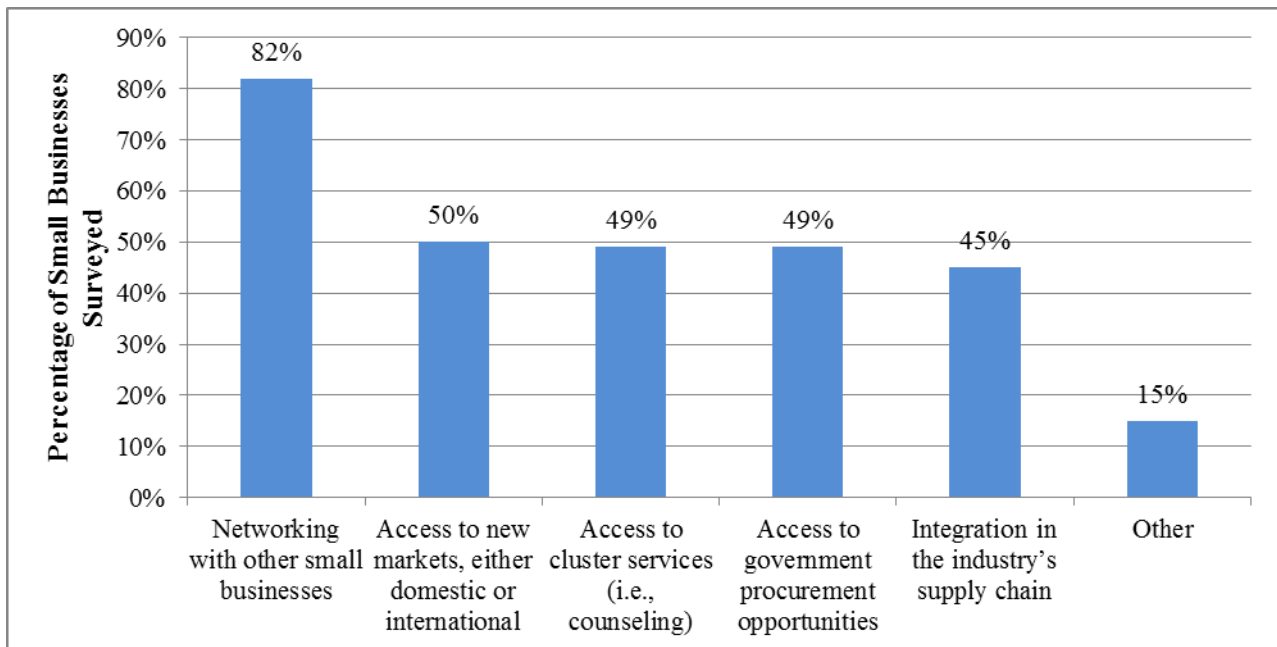


Figure 7. Reasons for small business participation in the clusters

Table 12. Reasons for small business participation in the clusters

Cluster	Number small businesses that responded to the survey	Networking with other small businesses	Integration in the industry's supply chain	Access to cluster services (i.e., counseling)	Access to new markets, either domestic or international	Access to government procurement opportunities	Other
Project 17	28	71%	21%	36%	39%	14%	32%
Carolinas' Nuclear	14	57%	79%	50%	64%	57%	7%
Defense Alliance	13	46%	15%	38%	46%	62%	15%
Geospatial Cluster	28	96%	50%	75%	57%	79%	14%
FlexMatters	22	91%	64%	64%	64%	41%	14%
Huntsville Defense	20	85%	30%	25%	30%	80%	15%
Smart Grid	7	86%	57%	100%	43%	14%	0%
Energy Storage	29	93%	60%	33%	40%	27%	7%
San Diego Defense	14	93%	29%	71%	64%	93%	14%
Green Aviation	13	77%	46%	23%	62%	23%	23%
All clusters	188	82%	45%	49%	50%	49%	15%

Among the large organizations surveyed, the predominant reason for joining the cluster was to help spur regional economic development. As shown in Figure 8, over 87% of the large organizations that completed the survey (89 out of 102 survey respondents) indicated that regional economic development was one of their reasons for participating in the cluster. The next most-cited reasons for participation were to find potential partners for technology transfer (51%) and to gain access to new technologies with commercial potential (50%). Table 13 presents the large organizations' reasons for participation in each of the 10 clusters.

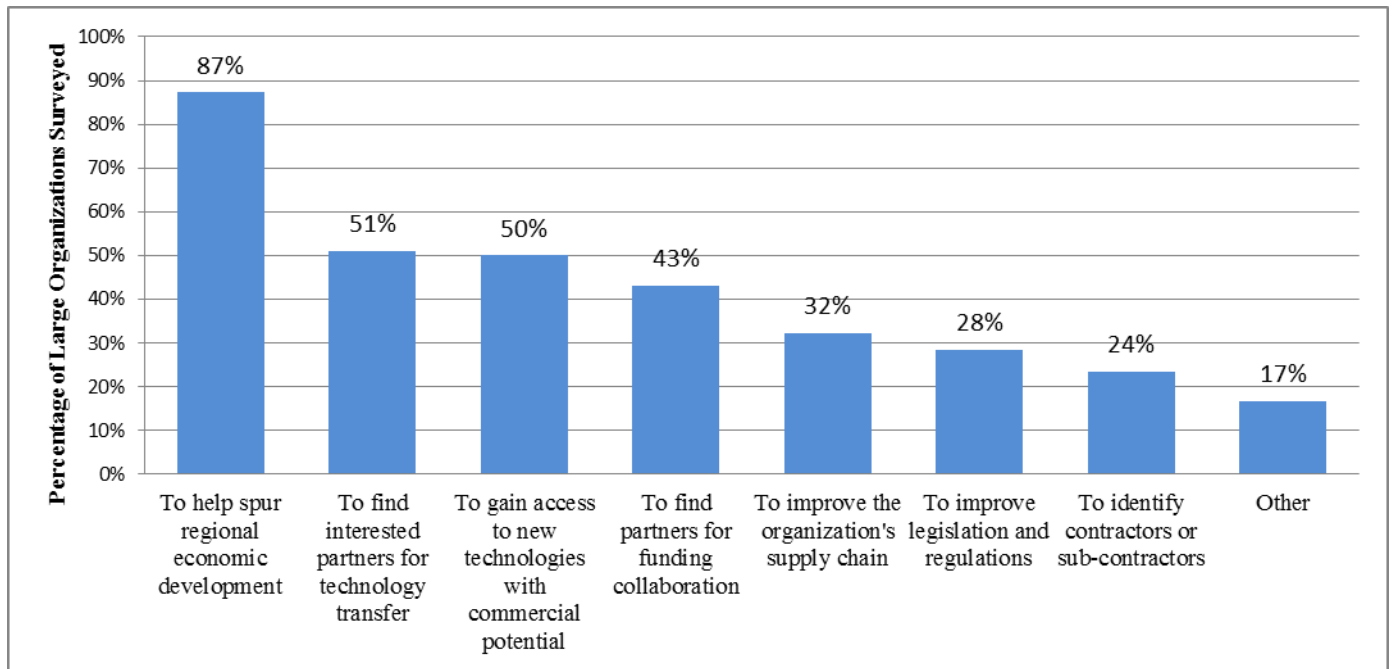


Figure 8. Reasons for large organization participation in the clusters

Table 13. Reasons for large organization participation in the clusters

Cluster	Number of large organizations that responded to the survey	Improve legislation and regulations	Help spur regional economic development	Improve supply chain	Gain access to new technologies with commercial potential	Find interested partners for technology transfer	Identify contractors or sub-contractors	Find partners for funding collaboration	Other
Project 17	25	36%	80%	16%	56%	56%	8%	36%	8%
Carolinas' Nuclear	23	39%	91%	48%	30%	35%	30%	35%	17%
Defense Alliance	4	25%	100%	25%	75%	50%	25%	50%	0%
Geospatial Cluster	14	14%	86%	29%	36%	57%	29%	64%	7%
FlexMatters	6	17%	100%	33%	100%	83%	17%	67%	17%
Huntsville Defense	4	0%	100%	50%	75%	50%	50%	50%	25%
Smart Grid	8	50%	63%	13%	63%	50%	13%	13%	50%
Energy Storage	1	100%	100%	100%	0%	0%	0%	0%	0%
San Diego Defense	4	25%	75%	50%	50%	75%	50%	25%	50%
Green Aviation	13	8%	100%	38%	46%	46%	31%	62%	8%
All clusters	102	28%	87%	32%	50%	51%	24%	43%	17%

5.4. Cluster Services and Activities

5.4.1. Overview

The clusters in SBA's Initiative provided various services that are designed to address the needs of their small businesses. The aims of these services include:

- Facilitating alliances and collaborations among cluster participants
- Increasing small businesses' access to capital
- Enhancing small businesses' development or commercialization of new technology
- Improving small businesses' marketing strategies,
- Increasing exports
- Assisting with intellectual property issues and patent applications

Services aimed at facilitating alliances and collaborations among cluster participants

Cluster services designed to promote collaborations between cluster participants may take the form of targeted networking events where cluster members meet each other or meet representatives of entities external to the cluster, such as foreign delegations of industry executives, representatives of various DoD agencies, and university faculty. This is an approach frequently chosen by the 10 clusters, as exemplified by the Cluster Meeting and Networking Reception held by FlexMatters – Northeast Ohio Technology Coalition to offer advice on funding and to allow participants to network. The clusters may also facilitate collaborations between their small businesses and other entities by referring small businesses to large firms, organizations, or regional resources. An example of this approach is the Defense Alliance introducing and referring two of its small business participants to the Idaho National Laboratory's Small Business Program Office.

Services aimed at increasing small businesses' access to capital

Cluster assistance for facilitating access to capital may take the form of (a) information propagation, (b) technical assistance, and/or (c) matchmaking. Information propagation generally consists of using the cluster website or newsletter to post funding opportunities that are relevant to cluster participants. Several clusters used this approach. For example, the San Diego Advanced Defense Technology Cluster regularly posted on its website funding opportunities relevant to small businesses engaged in specific technology areas of interest to DoD. This type of

assistance allows clusters to take advantage of their position at the intersection of the public, private, and research spheres to find funding opportunities that would not have been otherwise discovered by participating firms.

Technical assistance includes mentoring and assistance in writing applications for various funding opportunities. For example, the Enterprise for Innovative Geospatial Solutions provided mentoring to a small business regarding Small Business Innovation Research (SBIR) applications and formed a “Red Team” to review the final proposal before submission.

Clusters also assist small businesses in acquiring external financing through matchmaking. Matchmaking may take several forms—from the cluster writing a recommendation letter for a small business to submit as part of an application, to assisting the small business in finding partners to improve the strength of an application for funding. The Huntsville Advanced Defense Technology Cluster used this second approach, in collaboration with Lockheed Martin, when it hosted a Small Business Technology Transfer Research Summit. At this summit, participants were encouraged to go beyond “card swapping” and to agree to write joint proposals for specific funding opportunities. Clusters can also actively seek investors, such as venture capital firms, in order to introduce them to cluster participants.

Services aimed at enhancing small businesses’ development or commercialization of new technology

Clusters also provide services that aim to enhance small businesses’ development or commercialization of new technology in various ways. They may provide workshops on technology transfer and commercialization of new technology, and they may assist with the various steps involved in developing or commercializing a new product. For example, the Smart Grid cluster assigned PhD engineering students to work with five small businesses, providing assistance with bench testing, algorithm development, and other technical support crucial to moving towards a final product. Clusters also provide one-on-one counseling to small businesses to help them revise their business strategies in preparation for the potential challenges of technology transfer. Finally, clusters assist by connecting small businesses with universities or other research organizations that can help create key linkages in the transfer of new technology or concepts into the marketplace. During an interview with the evaluation team, the CEO of a San Diego Defense Cluster small business mentioned that “they [San Diego Defense Cluster] have provided us with contacts, and we were able to make an association with a university

professor that helped us to win a Department of Homeland Security (DHS) SBIR And without that university connection, I think we may not have been awarded the contract.”

Services aimed at improving small businesses' marketing strategies

Clusters also assist small businesses in developing or revising their marketing strategies by providing one-on-one counseling and workshops on marketing strategies, connecting them with larger organizations that can serve as mentors, or referring them to other regional resources. For example, the Defense Alliance assisted one of its small businesses by providing marketing counseling and DoD introductions. These efforts culminated in the small business providing lightweight armor samples to MilTech, a partnership between TechLink and the Montana Manufacturing Extension Center that focuses on hands-on product design, prototyping, and manufacturing assistance, with the aim of a faster transition of technology to the market at lower cost.

Services aimed at increasing exports

Similar to the services designed to improve marketing strategies, cluster services that aim to help small businesses to increase their exports may take the form of seminars, workshops, individual counseling, or referrals to other regional resources that specialize in exporting. For example, export assistance ranging from advice to setting up a meeting with the International Trade Administration was provided by the San Diego Defense Cluster to one of its small businesses, which was interested in collaborating with an Israeli firm to design an unmanned helicopter system for India.

Services aimed at assisting with intellectual property issues and patent applications

Clusters also assist small businesses with issues related to intellectual property and patent applications. This assistance may be provided through workshops on intellectual property and how to incorporate intellectual property considerations into business plans and strategies. The cluster may also assist small businesses by guiding them through the patent application process, and/or by connecting them with intellectual property specialists who can assist them with their patent applications. For example, during the first year of SBA's Cluster Initiative, the Project 17 Agricultural Technology Cluster worked with an intellectual property lawyer to assist one of its small businesses with securing two patents and an additional business with securing one patent.

5.4.2. Providers of service

The organizing entities of the clusters in SBA's Initiative had great flexibility in the mix of resources they used to assist participants. In particular, they could deploy assistance as follows:

- Provide in-house services
- Utilize services provided by SBA resource partners such as SBDC, WBC, and SCORE
- Leverage the expertise of other resources or organizations such as business schools, technological institutes, and the Manufacturing Extension Partnership

Clusters considered their competitive advantage in each of these service provision methods and selected a mix of in-house, SBA-affiliated, or third-party provisions based on their local and regional resources, the existence of groups with similar missions, and the needs of their small businesses.

Table 14, already presented in Section 3.3, shows that all 10 clusters provide some services directly to their participants and that 6 out of the 10 clusters also rely on one or more SBA partners (e.g., SBDC, WBC, SCORE) for service provision to small businesses. This approach allows the six clusters to focus on highly specific services outside the scope of the SBA partners while leveraging the existing network of assistance tied to SBA. An example of this approach is the FlexMatters cluster, which focuses on highly specific flexible electronics assistance by experts in the field, while also relying on the Manufacturing & Technology SBDC at Kent State University for manufacturing assistance and more generalized services.

All 10 clusters also rely on third-party organizations, many of which provide advanced and specialized mentoring. An example of these third-party organizations' mentoring activities is the service provided by New Energy New York, which prepared two original equipment manufacturers (OEMs) in the Energy Storage Cluster for a financing symposium. Some of the third-party organizations also provided highly specialized services. For example, the Defense Alliance relies on TechLink¹⁵ and MilTech, both at Montana State University, to provide access to labs for research and development, as well as technology licensing.

¹⁵ TechLink primarily assists companies with licensing new technologies from the U.S. Department of Defense, but it also evaluates technology and fosters partnerships with DoD labs and other organizations for joint R&D.

Table 14. Summary of the service provision structures in place within each of the clusters in SBA's Cluster Initiative

Cluster	Services provided by cluster administration	Services provided by SBDC	Other primary providers of services
Project 17	Yes	Yes	Marina Technology Cluster, Agricultural and Land Based Training Association, Monterey Institute for International Studies, Monterey Bay International Trade Association
Carolinas' Nuclear	Yes	Yes	South Carolina Manufacturing Extension Partnership
Defense Alliance	Yes	No ^a	Dakota Defense Alliance, Paradigm Positioning, Wisconsin Entrepreneurs Network, MilTech, and Techlink
Geospatial Cluster	Yes	Yes (limited)	Mississippi Technology Alliance, Mississippi Development Authority, and Mississippi Minority Business Enterprise Center, etc.
FlexMatters	Yes	Yes	B&D Consulting
Huntsville Defense	Yes	Yes ^b	Procurement Technical Assistance Center, BizTech, and Defense Acquisition University
Smart Grid	Yes	No	Illinois Institute of Technology's Stuart Business School, Galvin Center for Electricity Innovation, O-H Community Partners, and Clean Energy Trust
Energy Storage	Yes	Yes (limited) ^c	New Energy New York, Clean Energy States Alliance, Hydrogen Energy Center, and Massachusetts Hydrogen Coalition
San Diego Defense	Yes	Yes	CONNECT, Foundation for Enterprise Development, SPAWAR, San Diego SBA District Office, San Diego State University Research Foundation ¹⁶
Green Aviation	Yes (limited)	Yes	Michigan Aerospace Manufacturers Association, Procurement Technical Assistance Program, Michigan

¹⁶ The SDSU Research Foundation's purpose as stated on its website is to "further the educational, research and community service mission of San Diego State University". Please see <http://www.foundation.sdsu.edu/about/index.html>.

Cluster	Services provided by cluster administration	Services provided by SBDC	Other primary providers of services
			Works!, Telkite, Explorer Solutions, Northern Initiatives

^a Cluster used regional SBDCs as part of the process of identifying potential members.

^b Cluster also relied on WBCs as a service provider to its participants.

^c Cluster reported some contact with a SCORE chapter but did not rely on the organization as a service provider.

5.4.3. Cluster provision of services and cluster management activities

Clusters divide their time between management activities related to the general set-up, management, and strategic planning of the clusters, and service provision activities such as counseling, training, and events offered to cluster participants. Consequently, they have to decide how to optimally allocate their funding between these two categories of activities. Table 15 below presents information that cluster administrators provided on the percentage of funding for the two categories.

Table 15. Percentage of SBA funding spent on providing services vs. cluster management activities

Cluster	Percentage of SBA funding spent on providing services ^a	Percentage of SBA funding spent on cluster management ^b
Project 17	51%	49%
Carolinas' Nuclear	76%	24%
Defense Alliance	60%	40%
Geospatial Cluster	84%	16%
FlexMatters	66%	33%
Huntsville Defense	70%	30%
Smart Grid	32%	68%
Energy Storage	75%	25%
San Diego Defense	60%	40%
Green Aviation	40%	60%

^a Percentage of SBA funding spent on providing services to cluster participants (e.g., counseling/training/events)

^b Percentage of SBA funding spent on other activities where there was no interaction with cluster participants (e.g., overall cluster setup, ongoing management, and strategic planning)

As shown in Table 15, the percentage of SBA funding spent on providing services ranged from 32% for Smart Grid to 84% for the Geospatial Cluster. These results suggest a relationship

between the percentage of the SBA funding allocated to providing services and the age of the cluster. The three clusters with the lowest percentage of SBA funding allocated to service provision (Smart Grid, Green Aviation Cluster, and Project 17) are also three of the youngest clusters in SBA's Initiative.¹⁷ On the other hand, the Geospatial Cluster, the Carolinas' Nuclear Cluster and the Energy Storage Cluster, which had the highest three percentages of SBA funding spent on service provision, are among the oldest clusters in the initiative.¹⁸

5.4.4. Highlights of cluster services

Below are highlights from the services that the clusters provided during the first year of the Regional Cluster Initiative:

1. Propagation of information on industry supply chain

Due to their vantage points, clusters have an inherent advantage in identifying opportunities for small businesses in their industry supply chains and disseminating this information. Some of the clusters participating in SBA's Cluster Initiative have utilized supply chain mapping and used website portals to disseminate this market intelligence. Some examples include:

- Supply chain mapping, including gap identification and demand forecasting for nuclear plants in collaboration with Clemson University (Carolinas' Nuclear Cluster).
- Supply chain mapping to identify regional market targets, major regional OEMs, market barriers, and variations between the seven states of operation (Energy Storage Cluster).
- A website portal for members to gain access to funding and partnerships opportunities. Data on funding and partnership opportunities were obtained from the Market Opportunity Mining study, commissioned by FlexMatters. This study identified 25 of the most promising applications and 50 potential customers for flexible electronics in Northeast Ohio (FlexMatters).

¹⁷Smart Grid, the Green Aviation Cluster, and Project 17 were established in 2009, 2010, and 2010, respectively.

¹⁸The Geospatial Cluster, the Carolinas' Nuclear Cluster, and the Energy Storage Cluster were established in 1998, 2007, and 2005, respectively.

2. Propagation of information about opportunities (funding, collaboration, sourcing)

Propagation of information regarding funding, sourcing, and teaming opportunities is another primary service provided by clusters to their members. The majority of clusters in industries where this information is relevant monitor federal requests for proposals, select those suitable to their participants, and post them to a website or include them in a newsletter (e.g., San Diego Defense Cluster, FlexMatters, and Geospatial Cluster).

3. Provision of industry-specific training and certifications

In some industries, certifications and highly specific training can be promoted and provided by clusters. This service significantly lowers an important barrier to entry in the industry, promoting both entry of companies in related industries and the creation of new businesses. Clusters in SBA's Initiative involved in nuclear technology and aircraft industries have provided this service in various ways. Some examples include:

- A vendor 101 quality training program to understand and implement the nuclear industry's strict quality requirements (Carolinas' Nuclear Cluster)
- Program Management Professional (PgMP) bootcamp for small businesses to prepare and pass the Program Management Professional Certification Exam, offered at a 50% discount (Geospatial Cluster)
- FAA training to obtain airplane Approved Repair Station Certification (Green Aviation Cluster)

4. Networking opportunities

The 10 clusters connect small businesses with other businesses and government agencies through networking events and also through individual referrals. Some examples are:

- A Small Business Consortium Meeting that brought together federal agencies, small businesses, and contractors (Geospatial Cluster).

- A Supply Chain Exchange event for OEMs and supply chain members to encourage sourcing and collaboration among cluster members (Energy Storage Cluster).
- Georgia Tech Federal Market Support where 12 cluster members were assisted in finding partnership opportunities at federal agencies in the region (Geospatial Cluster).
- Cluster-sponsored participation of six small businesses in the 2011 Navy Gold Coast Small Business Opportunity Conference. This conference was both a training event and a networking event where small businesses met prime contractors and defense industry leaders (San Diego Defense Cluster).

5. Provision of assistance with grants (e.g., SBIR/STTR, NSF)

The 10 clusters provided assistance to small businesses with grant applications in the following ways: a) disseminating relevant funding opportunities to small businesses, b) providing a forum through which businesses' grant proposals are reviewed by experts, and c) connecting small businesses with other firms or academics that add value to the grant application. Some examples are:

- Use of MBA students to mine Small Business Innovation Research/Small Business Technology Transfer (SBIR/STTR) opportunities and compile a searchable database (Huntsville Defense Cluster)
- An SBIR proposal workshop and STTR Summit in collaboration with Lockheed Martin with the focus of facilitating partnerships to apply for grants (Huntsville Defense Cluster)
- Creation of a "Red Team," which consists of a panel of experts to review grant proposals and to provide critiques and reviews before filing (Geospatial Cluster)
- A cluster connecting small businesses with university professors and computing resources for simulations to assist in submission of SBIR and other grant applications (San Diego Defense Cluster)

- Innovation Marketplace, a multi-prong effort to facilitate collaborations that focused on workshops on applying for SBIR/STTR grants (Smart Grid)

6. Assistance with identification of financing opportunities

Clusters in SBA's Cluster Initiative assisted small businesses with financing opportunities through a) workshops focused on external financing, b) recruiting angel and venture capitalists to provide feedback on the investor pitches of small businesses, and c) facilitating introductions between small businesses and angel and venture capitalists. The following are some examples of cluster assistance to small businesses on financing opportunities:

- One-on-one new equity business consultations with the majority of cluster participants. These consultations resulted in a customized report for each small business, listing the most suitable financing options for the business given its preferences and needs as well as the recommended steps to approach each financing option. The cluster then assisted in making the necessary introductions to suitable funding sources and in preparing a competitive application (Smart Grid).
- A workshop on attracting angel capital and on alternative financing options (San Diego Defense Cluster).
- A cluster convening a "Critique Your Investor Pitch" workshop where venture and angel capitalists gave feedback (Project 17).

7. Showcase events for participants to gain exposure and identify potential clients

Clusters use their networks and social capital in their region and industry, as well as their expertise in economic and business development, to assist small businesses to showcase their capabilities to other firms or government agencies. This service can take the following forms: a) business plan competitions, b) showcase events open to members to which representatives from various stakeholder agencies are invited, and c) white papers demonstrating the capabilities of small businesses to DoD and other federal agencies. Some examples are:

- The Coalition Warrior Interoperability Demonstration where cluster companies demonstrated their technology to DoD and North Atlantic Treaty Organization allies in a live working environment (San Diego Defense Cluster)
- The creation of white papers in coordination and on behalf of members to promote certain technologies in specifically relevant DoD contexts [like DoD forward operations] (Defense Alliance)
- A business plan competition attended by venture and angel capital groups and regional entrepreneurs (Project 17)
- An Offense for Defense event attended by 150 people including DoD officials and the Minnesota governor (Defense Alliance)
- A 3M-DoD invite-only event where participants presented their innovations (Defense Alliance)
- A Small Business Innovation Showcase where six small businesses presented their technology and could discuss teaming arrangements (San Diego Defense Cluster)

8. Workforce development

Identifying the workforce needs of small businesses and assisting in the alignment of the regional workforce resources with these needs is another important service provided by the clusters. The clusters have executed this service in the following ways:

- Identification of suitable candidates for internships and full-time positions in high-technology industries (FlexMatters)
- Use of MBA students to assist in business planning and marketing;
- Provision of PhD engineering students to assist companies with testing, product development, and technical support (Smart Grid)
- Placement of students attending regional universities into internship positions at participating small businesses (Project 17)
- Leadership Energy Carolinas program, a hands-on training program for mid-career professionals entering the nuclear energy industry (Carolinas' Nuclear Cluster)

9. “Think tank” sessions at which participants can discuss problems facing the industry and small businesses can discuss how to mitigate these issues through their technology and products

Clusters bring together stakeholders in a region and industry to exchange ideas in various forums. For example, the Project 17 Agricultural Technology Cluster organized several “think tank” sessions, which covered a range of topics including water management and nitrate contamination of the soil.

10. Export assistance

One of the focus areas of cluster services is exporting. Cluster assistance in this area takes the following forms: a) workshops and b) networking with potential industry partners abroad. Some examples are:

- Small business counseling on export and international marketing (San Diego Defense Cluster)
- The development of a partnership with a Korean university and province, with the goal of developing commercial, scientific, and technical cooperation (Smart Grid)
- A presentation on building international sales and a trip to Singapore for exhibition and networking (Geospatial Cluster)
- Three export education sessions (Carolinas’ Nuclear Cluster)

11. Technology transfer

Clusters can assist small businesses on issues of technology transfer. Some examples of such assistance from the 10 clusters include:

- A technology transfer workshop around the state of Mississippi (Geospatial Cluster)
- The creation of a network of technology transfer officers at main universities in North Carolina, South Carolina, and neighboring states, focusing on nuclear technology (Carolinas’ Nuclear Cluster)

12. Provision of testing and development facilities

Clusters can utilize their wide networks of regional assets and their social capital built on trust and prior collaborative history to find opportunities for small businesses to test and prove their new technologies. Some examples are:

- Providing assistance to small businesses in obtaining access to Commonwealth Edison's on-grid test bed, which is the next stage after the cluster-provided Microgrid test bed. This could have the potential to turn into a sourcing strategy for Commonwealth Edison and others as well (Smart Grid).
- Negotiating access to Lockheed Martin Technology Collaboration Center West for interoperability testing and a secure environment (San Diego Defense Cluster).
- Assisting a Connecticut-based OEM in locating laboratory space (Energy Storage Cluster).

5.5. Measures of Cluster Services and Activities Provided to Small Businesses

5.5.1. Cluster services and activities by type and frequency

The services and activities that clusters provide to small businesses can be divided into two broad categories:

- Business services that aim to enhance small businesses' internal capabilities
- Events that enhance small businesses' external networks

Clusters provided business services in a variety of ways, including one-on-one counseling sessions with small businesses and training sessions, such as workshops that involved multiple businesses. The clusters' business services focused on various areas, such as business development, intellectual property, exports and imports, financing, marketing, commercialization of new technology, partnerships and alliances, and contracting opportunities. Clusters also held networking and showcase events. Networking events provided a platform for small businesses to network with large businesses, other small businesses, or other organizations. Showcase events gave small businesses the opportunity to showcase their products or services to large businesses, financing entities, or other organizations.

The main topic areas of the one-on-one or training sessions were as follows:

- Business development
- Intellectual property
- Export and import
- Finance
- Marketing
- Commercialization of new technology
- Partnership, alliances, and collaboration
- Contracting opportunities
- Certifications and cleared facilities

Based on the data reported by the cluster administrators, the average number of small businesses that received one-on-one counseling per topic across the ten clusters was about 306. Figure 9 presents the breakdown, by topic area, of the total participation by small businesses at one-on-

one counseling sessions. Overall, clusters reported that one-on-one counseling sessions on finance, contracting opportunities, and intellectual property had the highest participation by small businesses, with clusters reporting on average 19% of their total counseling participation in these categories (Figure 9). Two categories—business development and partnerships/alliances/collaborations—accounted for 12% and 11% of total participation in one-on-one sessions, respectively. One-on-one counseling sessions on marketing, commercialization of new technology, and export and import accounted for about 3-6% of the total reported small business participation.

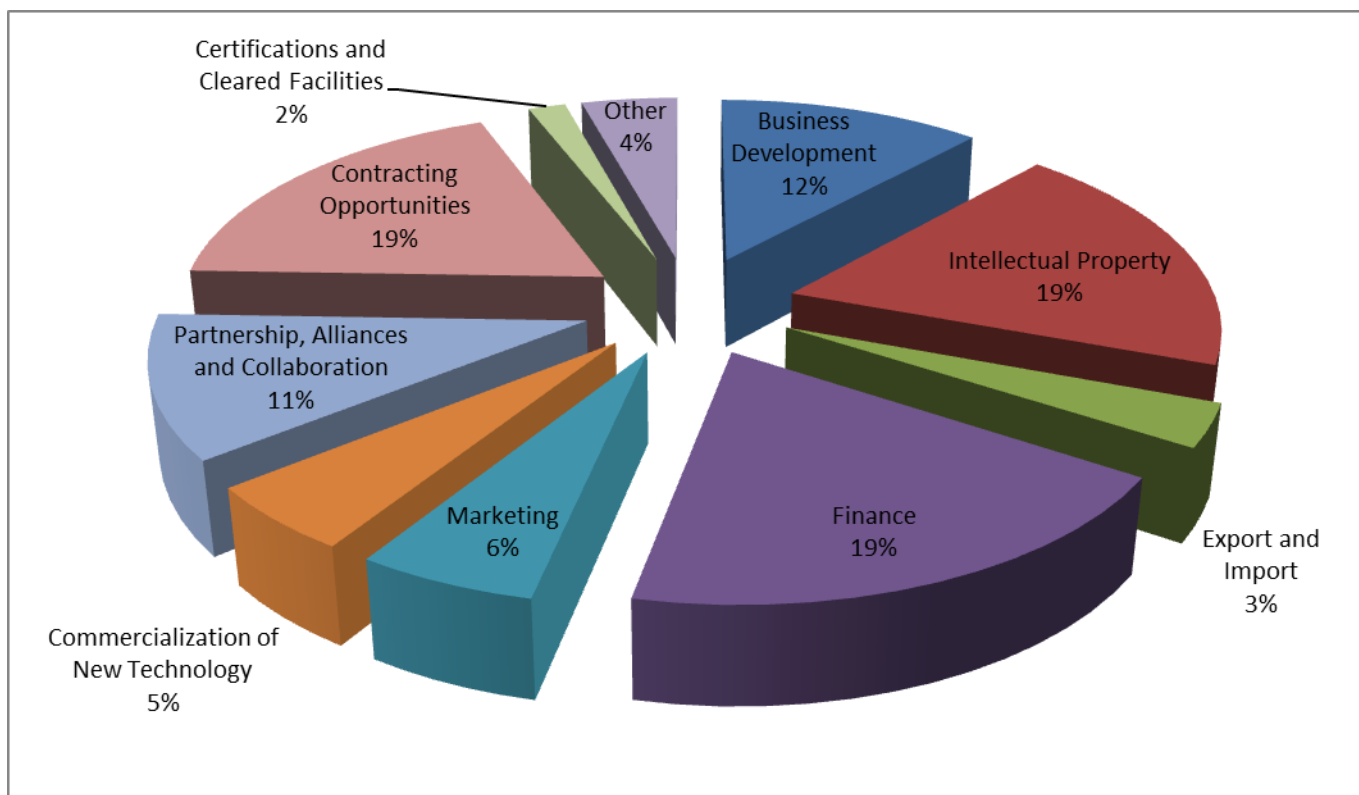


Figure 9. Percentage of total small business participation in one-on-one counseling sessions by area of focus

Table 16 shows the variation across clusters in the topic areas covered in their counseling sessions. Although the general patterns from Figure 9 hold for some of the clusters, there is also considerable variation in the counseling areas of focus across clusters. For example, commercialization of new technology was a focus area in the one-on-one counseling sessions of Project 17 and FlexMatters, with 20% and 17% of total participation reported for this topic area in the two clusters, respectively. Export and import was an important area of focus for the Carolinas’ Nuclear Cluster, as 45% of its small business participation in one-on-one counseling

was reported in this area. In the Energy Storage Cluster and the Geospatial Cluster, the highest percentage of small business participation fell into the counseling sessions related to marketing.

Table 16. Percentage of total small business participation in one-on-one counseling sessions by area of focus and cluster

Cluster	Business development	Intellectual property	Export and import	Finance	Marketing	Commercialization of new technology	Partnership, alliances, and collaboration	Contracting opportunities	Certification and cleared facilities	Other
Project 17	18%	5%	2%	4%	18%	20%	33%	0%	0%	0%
Carolinas' Nuclear	55%	0%	45%	0%	0%	0%	0%	0%	0%	0%
Defense Alliance	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Geospatial Cluster	17%	18%	4%	14%	20%	5%	7%	13%	2%	0%
FlexMatters	15%	0%	0%	3%	8%	17%	32%	17%	0%	8%
Huntsville Defense	8%	29%	0%	29%	0%	2%	2%	29%	0%	0%
Smart Grid	25%	0%	0%	25%	23%	13%	10%	5%	0%	0%
Energy Storage	19%	2%	4%	13%	23%	8%	10%	3%	0%	18%
San Diego Defense	10%	9%	0%	9%	9%	9%	47%	8%	0%	0%
Green Aviation	8%	2%	0%	0%	0%	2%	44%	0%	0%	44%
All clusters	12%	19%	3%	19%	6%	5%	11%	19%	2%	4%

In addition to one-on-one counseling, clusters provided training sessions, such as workshops, to their small business participants. Based on the data reported by the cluster administrators, the average number of small businesses that participated in training sessions per topic across the ten clusters was about 248. Figure 10 shows a breakdown of this total by areas of focus. Overall, the highest percentage of small businesses participation (24%) was reported for training sessions focused on business development. Training sessions on finance and marketing accounted for approximately 14% and 12% of the total small business participation in training sessions, respectively. Although one-on-one sessions on intellectual property accounted for a large share of total participation in one-on-one counseling (19%), training sessions on intellectual property accounted for about 7% of the total participation in training sessions. The remaining categories of training sessions accounted for 5-10% of the total small business participation in training sessions.

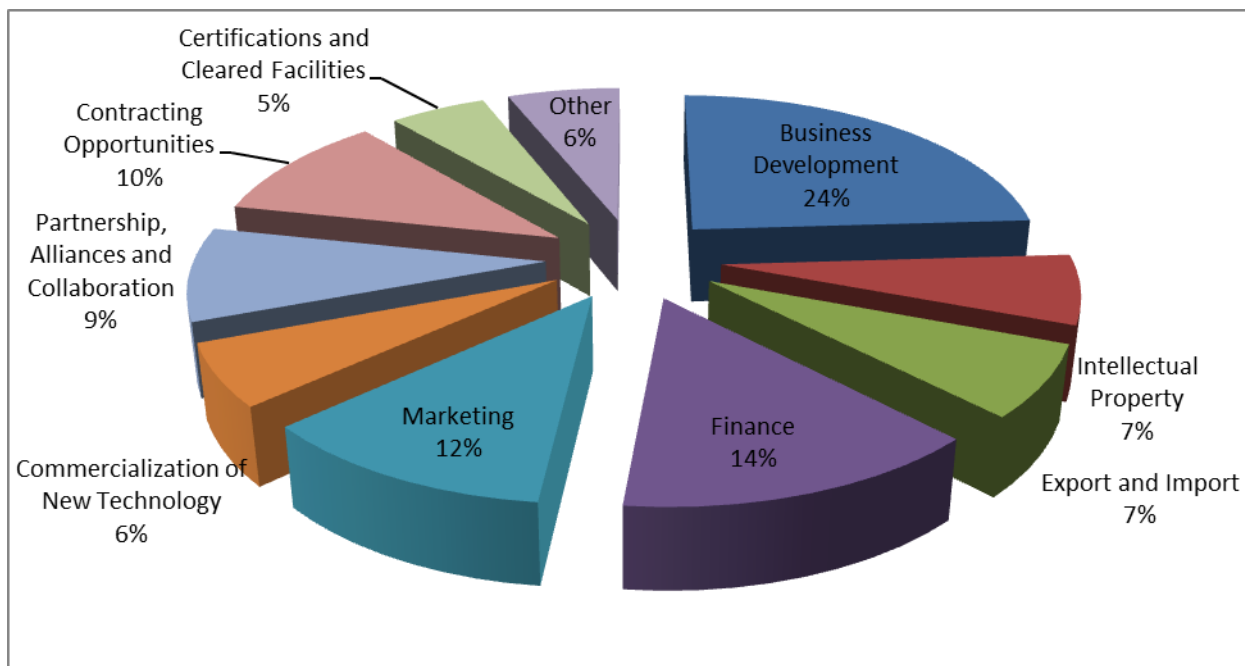


Figure 10. Percentage of total small business participation in training sessions by area of focus

Although the patterns that emerge from Figure 10 seem to hold for some of the clusters individually, there is also variation across clusters in terms of the focus areas of the training sessions (Table 17). For example, the Energy Storage Cluster focused solely on issues related to export and import in its training sessions, and 94% of Smart Grid’s small business participation in training sessions was in sessions focused on finance. The Green Aviation Cluster organized training sessions related to business development and partnership/alliances/collaboration, and its

small business participation in training sessions was about equally divided between the two areas of focus.

Table 17. Percentage of total small business participation in training sessions by area of focus and cluster

Cluster	Business development	Intellectual property	Export and import	Finance	Marketing	Commercialization of new technology	Partnership, alliances, and collaboration	Contracting opportunities	Certification and cleared facilities	Other
Project 17	28%	0%	29%	14%	28%	0%	0%	0%	0%	0%
Carolinas' Nuclear	90%	0%	8%	0%	0%	2%	0%	0%	0%	0%
Defense Alliance	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Geospatial Cluster	15%	15%	4%	12%	15%	8%	14%	15%	3%	0%
FlexMatters	0%	0%	0%	45%	0%	0%	0%	0%	0%	55%
Huntsville Defense	39%	0%	0%	6%	35%	0%	0%	21%	0%	0%
Smart Grid	0%	0%	0%	94%	0%	0%	0%	6%	0%	0%
Energy Storage	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%
San Diego Defense	17%	9%	0%	17%	8%	8%	9%	17%	8%	9%
Green Aviation	50%	0%	0%	0%	0%	0%	50%	0%	0%	0%
All clusters	24%	7%	7%	14%	12%	6%	9%	10%	5%	6%

In addition to the one-on-one counseling sessions and training sessions focusing on various topic areas, clusters also organized networking and showcase events. As shown in Table 18, the 10 clusters organized 60 networking events between October 1, 2010 and October 1, 2011, and the total small business participation at these events was 827.¹⁹ The majority of the networking events were organized by the Geospatial Cluster and the Carolina’s Nuclear Cluster, which organized 25 and 12 networking events, respectively. In terms of total small business participation at networking events, the majority of total small business participation was reported by the Defense Alliance and the Carolinas’ Nuclear Cluster. Table 18 also reveals that the clusters organized 18 showcase events during the first year of the SBA’s Initiative, and the total small business participation at these events was 706. Out of the 18 total showcase events, six were organized by the San Diego Defense Cluster. The Geospatial Cluster and the Green Aviation Cluster each organized three showcase events, while the Defense Alliance organized two showcase events. In terms of total small business participation, Smart Grid, the Defense Alliance, and the Huntsville Defense Cluster had the highest small business participation.

Table 18. Networking and showcase events: number of events and total small business participation at events

Cluster	Number of Networking Events	Total Small Business Participation at Networking Events	Number of Showcase Events	Total Small Business Participation at Showcase Events
Project 17	1	41	1	3
Carolinas’ Nuclear	12	201	0	0
Defense Alliance	5	210	2	150
Geospatial Cluster	25	45	3	33
FlexMatters	7	55	1	3

¹⁹ The total small business participation in events may exceed the total number of small businesses participating in the cluster in cases where a small business attended multiple events or where events were open to small businesses outside the cluster.

Cluster	Number of Networking Events	Total Small Business Participation at Networking Events	Number of Showcase Events	Total Small Business Participation at Showcase Events
Huntsville Defense	2	119	1	130
Smart Grid	0	0	1	300
Energy Storage	1	77	0	0
San Diego Defense	4	19	6	27
Green Aviation	3	60	3	60
All clusters	60	827	18	706

5.5.2. Frequency of participation in cluster services and activities

Data from the cluster participant surveys revealed that both small businesses and large organizations generally were active participants in both cluster services/activities and events. As noted above, cluster services and activities include one-on-one counseling and group trainings sessions whereas cluster events involve networking or showcase events organized by the cluster. Among the small businesses that replied, 73% (131 out of 180 small businesses) indicated that they had participated in cluster events, such as networking and showcase events, at least once every 6 months (Figure 11). Almost 86% of the small businesses that answered the relevant question (155 out of 180 small businesses) reported participating in cluster services and activities, such as counseling or training sessions, at least occasionally (Figure 12). Some 43% of the small businesses indicated that they participated in cluster services or activities often or always.

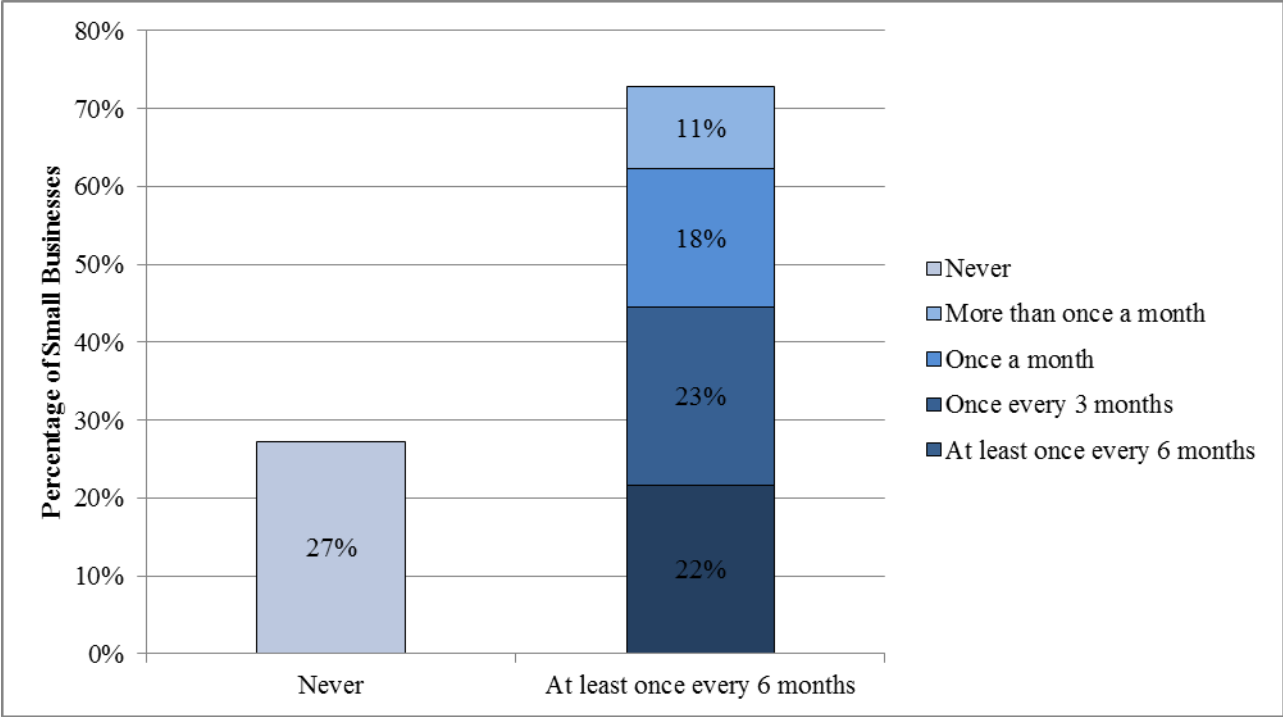


Figure 11. Small business attendance frequency at cluster events

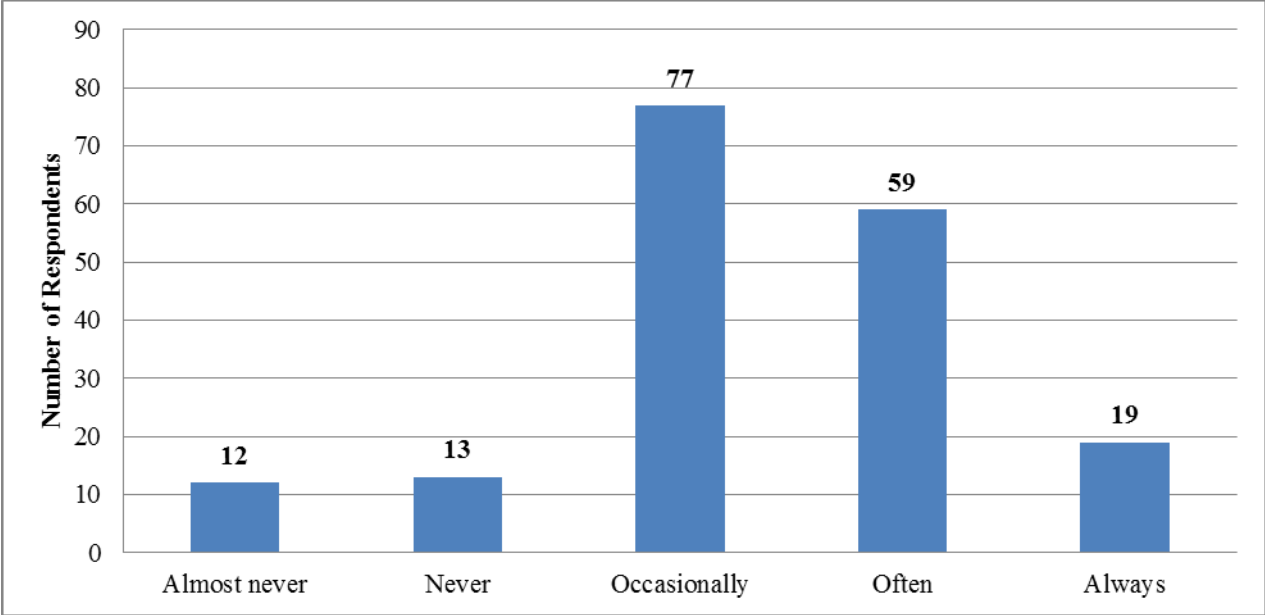


Figure 12. Small business participation frequency at cluster services and activities

Among the 101 large organizations that completed the survey question, 46% (46 large organizations) reported that they often participate in cluster-organized events, and almost 14%

indicated that they always participate in cluster events (Figure 13). Another 31% reported occasionally attending cluster events. These statistics reveal that both large organizations and small businesses that responded to the survey were active participants in the cluster. However, as discussed in Section 4, when reviewing survey results, one should consider the possibility that the survey respondents may not be representative of the entire group of a cluster’s participants. In this case, the cluster participants who completed the survey can be expected to be more active cluster participants than those who did not complete the survey. Therefore, the frequency of participation is expected to be higher among those that completed the survey compared to the entire group of small business participants.²⁰

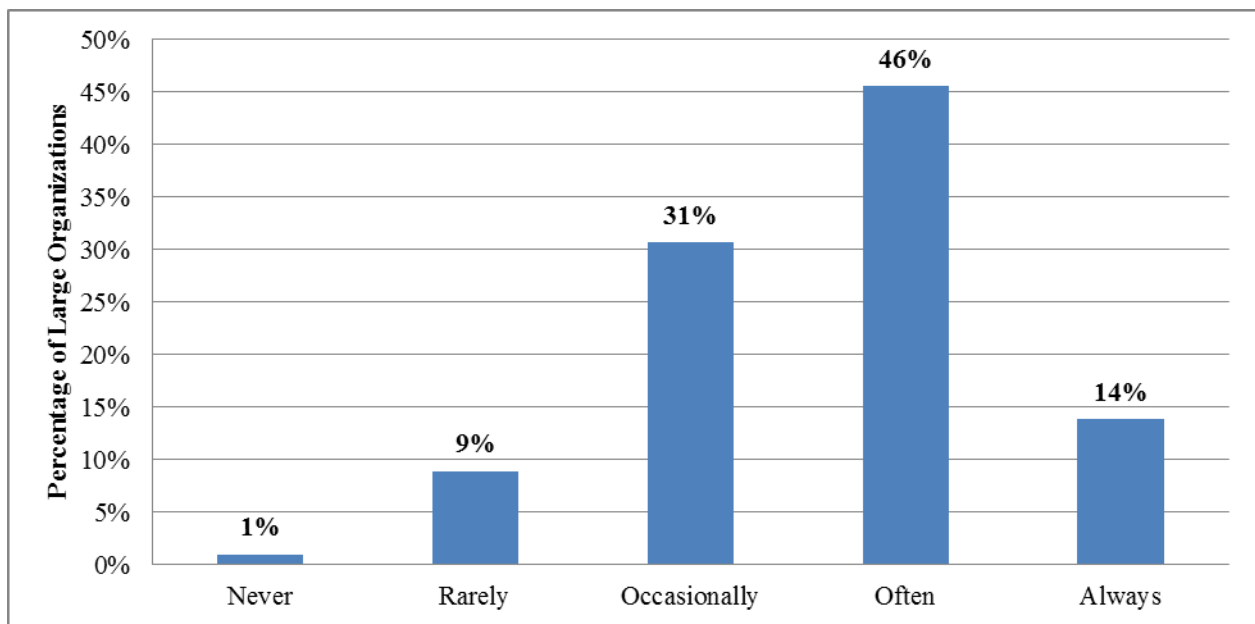


Figure 13. Large organization frequency of participation in cluster events

5.5.3. Participants’ satisfaction with cluster services and activities

The Small Business Survey collected information on the level of satisfaction with cluster services and activities during the previous 12 months. Figure 14 reveals that the majority of participants (84% of survey respondents – 151 out of 179) were either satisfied or very satisfied with cluster services and activities. Some 49% of respondents indicated that they were very

²⁰ When survey respondents are not a random sample of the overall population that is studied, the findings may contain selection bias. This limitation is discussed in more detail in Section 4: Evaluation Design.

satisfied. The high level of satisfaction with cluster services and activities suggests that clusters are in general successful in delivering services that are in line with small business participants' needs and expectations.

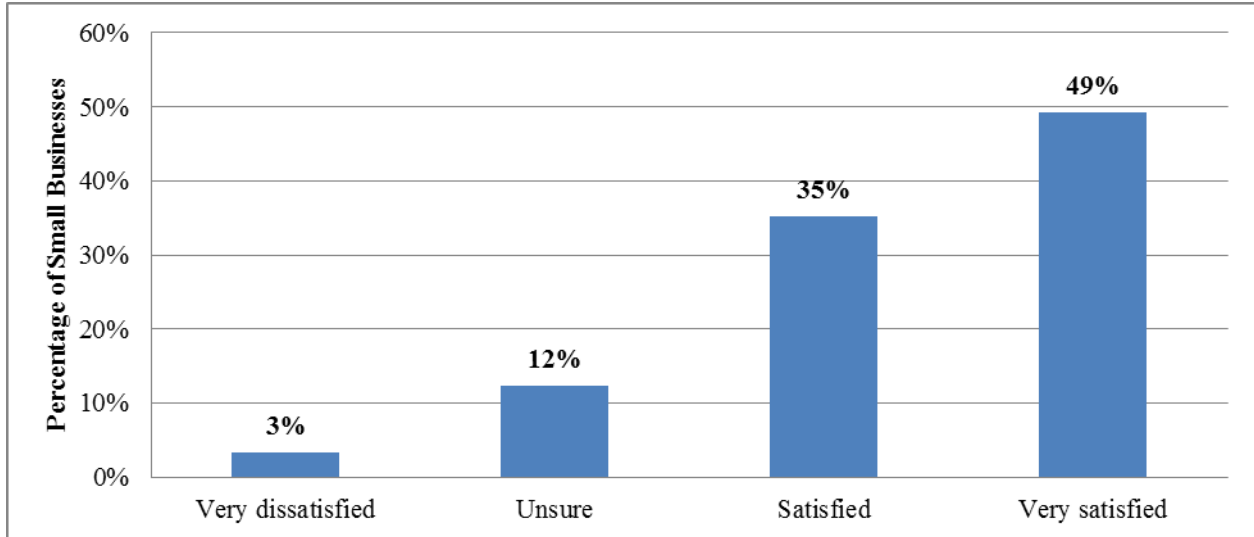


Figure 14. Small businesses' level of satisfaction with cluster services and activities

A key question that was asked to the clusters' small businesses was whether they could have found elsewhere the same services or comparable activities as those provided by the cluster. This question was designed to discover whether, from the perspective of the small businesses, the services provided by the clusters were unique and filled a void in service provision. Among the small businesses that answered this question, over 85% (148 out of 174 small businesses) indicated that they could not have received the same services elsewhere (Figure 15). As shown in Table 19, the results for individual clusters were distributed around this average in a relatively uniform fashion, ranging between 69% (Geospatial Cluster) and 100% (FlexMatters).

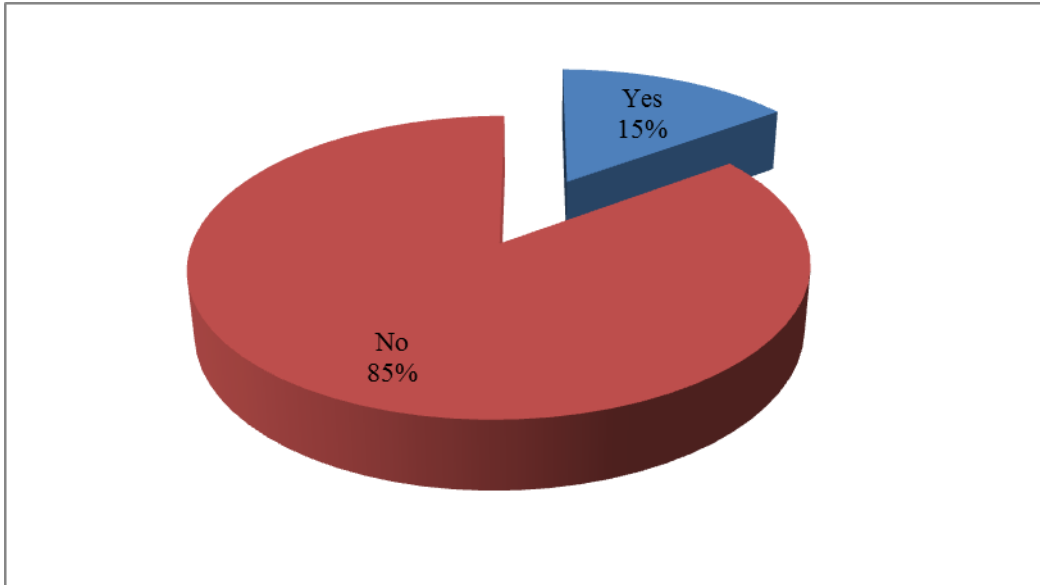


Figure 15. Percentage of small business responses to the question on whether they could have received the same services elsewhere outside the cluster

Table 19. Percentage of small business responses to the question on whether they could have received the same services elsewhere outside the cluster

Cluster	No, could not have received same or comparable services elsewhere	Yes, could have received same or comparable services elsewhere
Project 17	92%	8%
Carolinas' Nuclear	79%	21%
Defense Alliance	75%	25%
Geospatial Cluster	69%	31%
FlexMatters	100%	0%
Huntsville Defense	90%	10%
Smart Grid	86%	14%
Energy Storage	86%	14%
San Diego Defense	85%	15%

Cluster	No, could not have received same or comparable services elsewhere	Yes, could have received same or comparable services elsewhere
Green Aviation	83%	17%
All clusters	85%	15%

5.5.4. Quality of services provided: quality indicators

The number of events organized and the number of participants served provide information on only one aspect of service delivery: the quantitative aspect, which reflects outreach to small businesses and their level of participation. A second aspect of service delivery involves the quality of service delivered. In order to provide a standardized approach for this qualitative dimension of service delivery, Optimal devised a set of guidelines that can be used to evaluate the cluster’s organizational capacity as it pertains to the service delivery process and procedures. These guidelines, referred to as “quality indicators,”²¹ are formulated to rate the cluster’s organizational capacity and service delivery process based on the following seven aspects:

1. How robust is each cluster’s business case? *Business case* is defined as each cluster’s strategy to develop a regional *competitive advantage* by effectively leveraging regional assets, such as universities, supporting industries, and human capital. This indicator requires that the concept of competitive advantage be defined in clear terms. This concept is closely tied to clusters in Porter’s work. Competitive advantage aims at producing goods and services that can be both produced effectively (by maximizing the productivity of inputs) and garner a high price in the markets. This concept is distinct from comparative advantage, which is a term coined by the renowned political economist, David Ricardo, to describe an economic model in which countries specialize in what they are least ineffective at producing and trade their excess with nations having different costs of production and that, therefore, are focused on other goods and services. The concept of competitive advantage is tied to clusters because they are said to play

²¹ These guidelines are extrapolated from the healthcare quality improvement literature. See *Outcomes Guidelines Report Volume 5*, Care Continuum Alliance.

an important role in enhancing the effective use of inputs and fostering an environment where companies are encouraged to innovate.

2. How robust is each cluster's demonstrated ability to target small businesses and other participating organizations (e.g., large businesses, universities, and public sector agencies) most suitable to its business case and strategic approach?
3. How robust is each cluster's demonstrated ability to contact and interact with the small businesses it targets, and how robust is the level of small business attendance of cluster activities, events, and services?
4. How robust is each cluster's demonstrated ability to deliver high-quality, relevant, and appropriate services and activities to small business participants?
5. How robust are the performance and quality indicators developed by each cluster to assess its progress, as well as the data source(s) and the data collection methodology used for computing these indicators?
6. How robust is each cluster's approach to monitoring the activities, services, and events provided to small businesses and its approach to enacting any opportunities for improvement?
7. How robust are each cluster's improvements and progress with respect to the performance outcomes it has selected?

The quality indicator guidelines, included in the Appendix D, provide principles for how each of these seven criteria can be scored on a five-point scale as robust, strong, adequate, inadequate, or poor. The evaluation team used information from the clusters' proposals, quarterly and annual reports, and interviews to provide a rating for each aspect based on the guidelines. In addition, the evaluation team deployed the quality indicators guidelines to cluster administrators in the form of a web survey and asked the cluster administrators to rate their clusters based on these guidelines. Each administrator was asked to provide a brief explanation for their self-ratings, which was assessed for relevance and suitability with regard to the rating chosen. Below is a description of the ratings by the evaluation team as compared to the self-assessments by the clusters.

Table 20, below, provides the self-ratings of each respective administrator with regard to his/her cluster, as well as the rating assigned by Optimal for each of the seven indicators for each

of the 10 clusters involved in SBA's Initiative. For each indicator, the self-rating value is in the row with a shaded background, whereas the rating given by the evaluation team is in the row with a white background. The last row of Table 20, also presented in Table 21, shows the sum of the seven quality indicator ratings (out of a total possible score of 35 points) for each cluster to summarize the organizational capacity trends by cluster.

Table 20. Quality indicator ratings, assessed by the evaluation team (in rows with a white background) and each cluster administrator (in rows with a shaded background) for each cluster in SBA's Cluster Initiative

	Project 17	Carolinas' Nuclear	Defense Alliance	Geospatial Cluster	FlexMatters	Huntsville Defense	Smart Grid	Energy Storage	San Diego Defense	Green Aviation
Indicator 1	4	5	4	4	5	5*	3	4	4	4*
	5	5	4	3	4	4	5	4	5	4
Indicator 2	5	5	5	4	4	4*	4	4	5	4*
	5	4	4	4	4	4	5	4	5	4
Indicator 3	5	4	5	3	4	4*	4	3	4	4*
	5	5	5	3	3	3	5	5	5	4
Indicator 4	4	5	5*	5	4	5*	5	5	5	4*
	4	4	4	5	5	4	5	4	5	4
Indicator 5	3*	5	3	4	5	3*	3	5	5	3*
	4	4	5	3	4	1	5	5	5	3
Indicator 6	3	5	4*	5	4	4*	5	5	4	4*
	4	3	4	2	3	1	5	4	5	3
Indicator 7	4	4	4*	4	4	4*	4	4	4	4*
	5	5	5	5	3	3	4	5	5	4
Total	28	33	30	29	30	29	28	30	31	27
	32	30	31	25	26	20	34	31	35	26

Quality indicator ratings in rows with a white background were assessed by the evaluation team. Quality indicator ratings in rows with a shaded background are self-assessments by the cluster administrator. Asterisks (*) mark the self-rating answers that were not accompanied by an explanation.

Based on Table 20, the range of total scores for self-assigned ratings is 27 points (Green Aviation Cluster) to 33 points (Carolinas' Nuclear Cluster). There is greater variation of total scores for the evaluation team ratings, which range from 20 points (Huntsville Defense Cluster) to 35 points (San Diego Defense Cluster). The mean score for self-assigned ratings is 29.5 points, whereas it is 29 points for the evaluation team ratings. Therefore, the evaluation team ratings are slightly higher overall, but also have a greater dispersion around the mean.

Cluster administrators were asked to briefly justify their self-rating choice, and did so appropriately for the most part. Four out of the ten clusters in the SBA's Cluster Initiative did not consistently provide justifications for their self-ratings, as indicated in Table 20 by an asterisk next to the self-ratings left blank. Project 17 and the Defense Alliance did not justify the first and third indicators out of the seven, respectively, while both the Huntsville Defense Cluster and the Green Aviation Cluster did not provide any justification for their self-ratings.

Overall, the results suggest that all 10 clusters are generally doing fairly well in the seven dimensions of organizational capacity that were measured here. As shown in Figure 16, six clusters have an overall score by the evaluation team of 30 and above, while three of the remaining four clusters (FlexMatters, Geospatial Cluster, and Green Aviation Cluster) scored around 25 points. The Huntsville Defense Cluster, with the lowest overall score by the evaluation team, finished in this position primarily because it obtained a poor rating for both Indicator 5 (performance and quality indicators, data source(s), and data collection methodology developed by the cluster to assess its progress) and Indicator 6 (monitoring of the activities, services, and events provided to small businesses and enacting opportunities for improvement). The low score in these two indicators is due to the evaluation team finding no evidence of the Huntsville Advanced Defense Technology Cluster conducting a systematic evaluation of the performance of the cluster or the quality of services provided. The lack of systematic monitoring and evaluation may be partially due to the difficulty of implementing such activities in a cluster with relatively broad inclusion criteria for small businesses. Interviews with the cluster administrator suggest that the cluster is nonetheless finalizing an Internet portal that will enable systematic data collection in year two of SBA's Initiative.

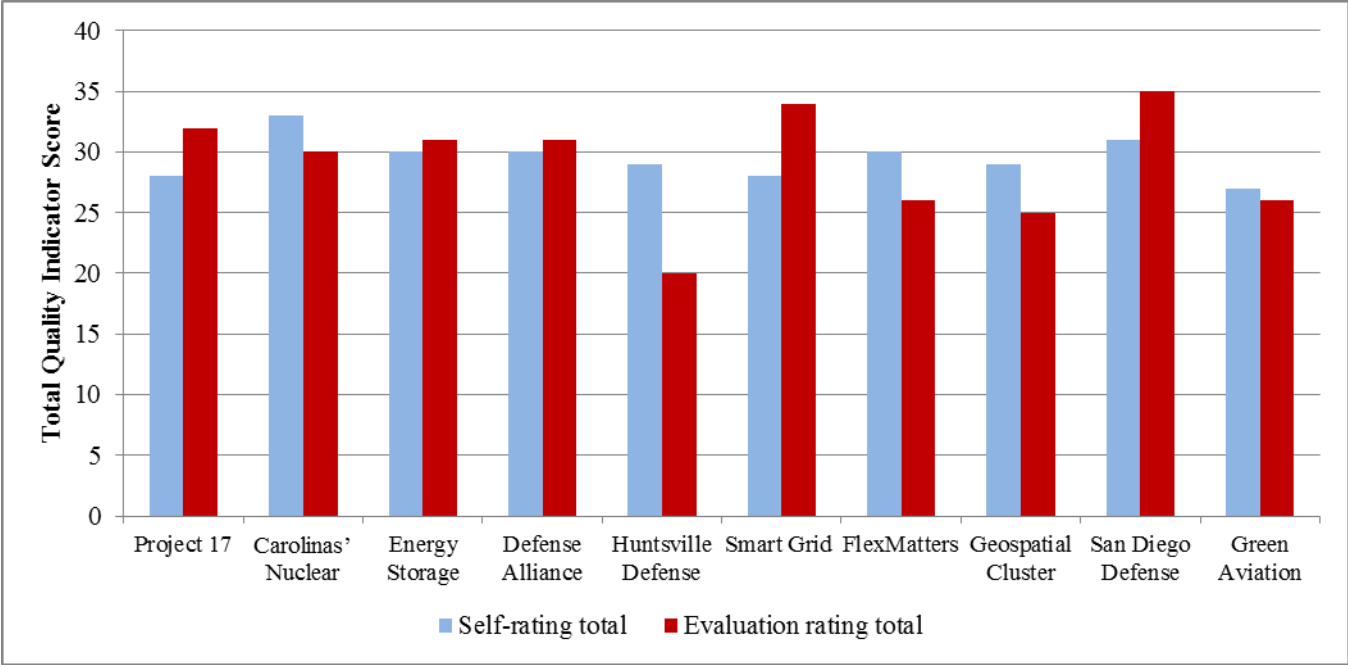


Figure 16. Total quality indicators scores, assigned by the evaluation team and through self-assessment, of each cluster in the Regional Cluster Initiative

Table 21 presents the sum of the ratings across all 10 clusters for each indicator. Thus, the results in Table 21 indicate the average performance of the clusters in SBA’s Cluster Initiative with respect to each indicator. The indicator with the lowest number of points based on the evaluation team’s rating is Indicator 6: the approach taken by clusters to monitoring small business activities and to address opportunities for improvement. This result is not surprising, as this is one of the most challenging aspects of cluster development, especially for recently minted clusters still in the process of building capacity and creating processes to handle the various aspects of cluster management. The gap between the evaluation team rating and the self-rating for Indicator 6 is also the widest gap, which suggests that the evaluation team had significantly greater expectations in this category than the cluster administrators. On the other hand, the indicators with the highest score based on the evaluation team ratings are Indicator 4 and Indicator 7. Indicator 4 measures the quality, relevance, and appropriateness of services and activities provided to small business participants, arguably the most important component of cluster capacity in the short and medium term. Indicator 7 measures the improvements and progress made with respect to the performance outcomes selected by each cluster; thus it reflects the performance of the cluster over the first year given that the performance outcomes it selected

are relevant to its business model and the goals of the Regional Cluster Initiative as defined by SBA.

Table 21. Summary of the overall organizational capacity, assessed by the evaluation team and self-assessed for each of the seven quality indicators

	Indicator 1	Indicator 2	Indicator 3	Indicator 4	Indicator 5	Indicator 6	Indicator 7
Total	42	44	40	47	39	43	40
	43	43	43	44	39	34	44

Quality indicator ratings with a white background were assessed by the evaluation team. Quality indicator ratings with a shaded background are self-assessments by the cluster administrator.

The indicator with the lowest number of points based on the self-ratings is Indicator 5, (i.e., robustness of performance and quality indicators, data source(s), and data collection methodology developed by the cluster to assess its progress). For this indicator, there is no gap between the evaluation team rating and the self-rating, suggesting that this is simply an area where the 10 clusters are having more difficulties in building capacity or that they have been unable to focus on this area of capacity over the first year. On the other hand, the indicator with the highest number of points, based on the self-ratings, is Indicator 4, which also received one of the highest scores in the evaluation team rating. The next-highest indicator based on the self-ratings is Indicator 2, which measures the clusters’ demonstrated ability to target small businesses and other participating organizations (e.g., large businesses, universities, and public sector agencies) most suitable to its business case and strategic approach. The evaluation team also gave a high score for Indicator 2, suggesting that the 10 clusters have employed effective strategies to target, identify, and reach out to relevant small businesses as well as other participating organizations. This result combined with the significant growth in the number of small business participants in the clusters, highlighted in Section 5.2, suggests that building a robust and relevant group of participants was an important focus area of the clusters during the first year of SBA’s Initiative.

In summary, the quality indicators with the highest score based on both self-ratings and the evaluation team ratings are tied to service provision (Indicator 4), participant targeting (Indicator 2), and to the business model selected by each cluster (Indicator 1). The areas covered by these indicators are those particularly important to embryonic or developing clusters. High

scores in these areas reflect the focus, effort, and resources that cluster administrators have committed to these aspects of cluster capacity. Clusters demonstrated lower scores for quality indicators in areas such as the implementation of an evaluation process and metrics, the ability to contact and interact with participants, and participants' attendance of cluster activities and events. These areas of capacity are expected to be particularly difficult for clusters to operationalize in the earlier stages of their development and are expected to receive increased attention from the 10 clusters in the Regional Cluster Initiative moving forward.

6. Outcomes of the Regional Cluster Initiative

6.1. Overview

The outcomes of the Regional Cluster Initiative can be divided into two categories based on the time frame of observation: short-term/intermediate outcomes and long-term outcomes. Short-term/intermediate outcomes are directly and immediately linked to cluster services, activities, and events, and thus are expected to be observed during the period of SBA's Initiative and soon thereafter. They are the outcomes that cluster services directly aim at improving, such as increased success of small businesses' obtaining capital and increased exporting by small businesses. Long-term outcomes, such as increased revenue and total payroll, are expected to be observed after the short-term/intermediate outcomes.²² Figure 17 below describes the short-term/intermediate and long-term outcomes evaluated in this study, and shows the linkages between cluster services and these outcomes as well as the metrics used to assess them. In particular, it portrays the chain of events that starts with services provided by the cluster to small businesses. These services are designed to directly influence the short-term/intermediate outcomes. As the small businesses attain the short-term/intermediate outcomes, long-term outcomes are expected to begin to materialize at both the business and regional level. Thus, the achievement of long-term outcomes is partially dependent on the achievement of the short-term/intermediate outcomes. The subsections below describe in more detail the outcomes of the Regional Cluster Initiative and the extent to which these outcomes were achieved by the clusters' small businesses during the first year of their participation in SBA's Cluster Initiative.

²² The definitions for short-term/intermediate and long-term outcomes correspond, respectively, to the definitions for proximal and distal outcomes that are used in the literature about program evaluation. Proximal and distal outcome definitions refer to the distance in causal chain and time from the program activities (i.e. cluster services and activities). Proximal outcomes are the outcomes that are more immediately and directly linked to program activities and thus are likely to be observed over a shorter time horizon. Proximal outcomes are also expected to lead to distal outcomes, which are the broader and more global outcomes of the program. As such, they are expected to be observed over a longer time horizon. Please see *Evaluation: A Systematic Approach* (2004) by Rossi, Lipsey and Freeman for more information.

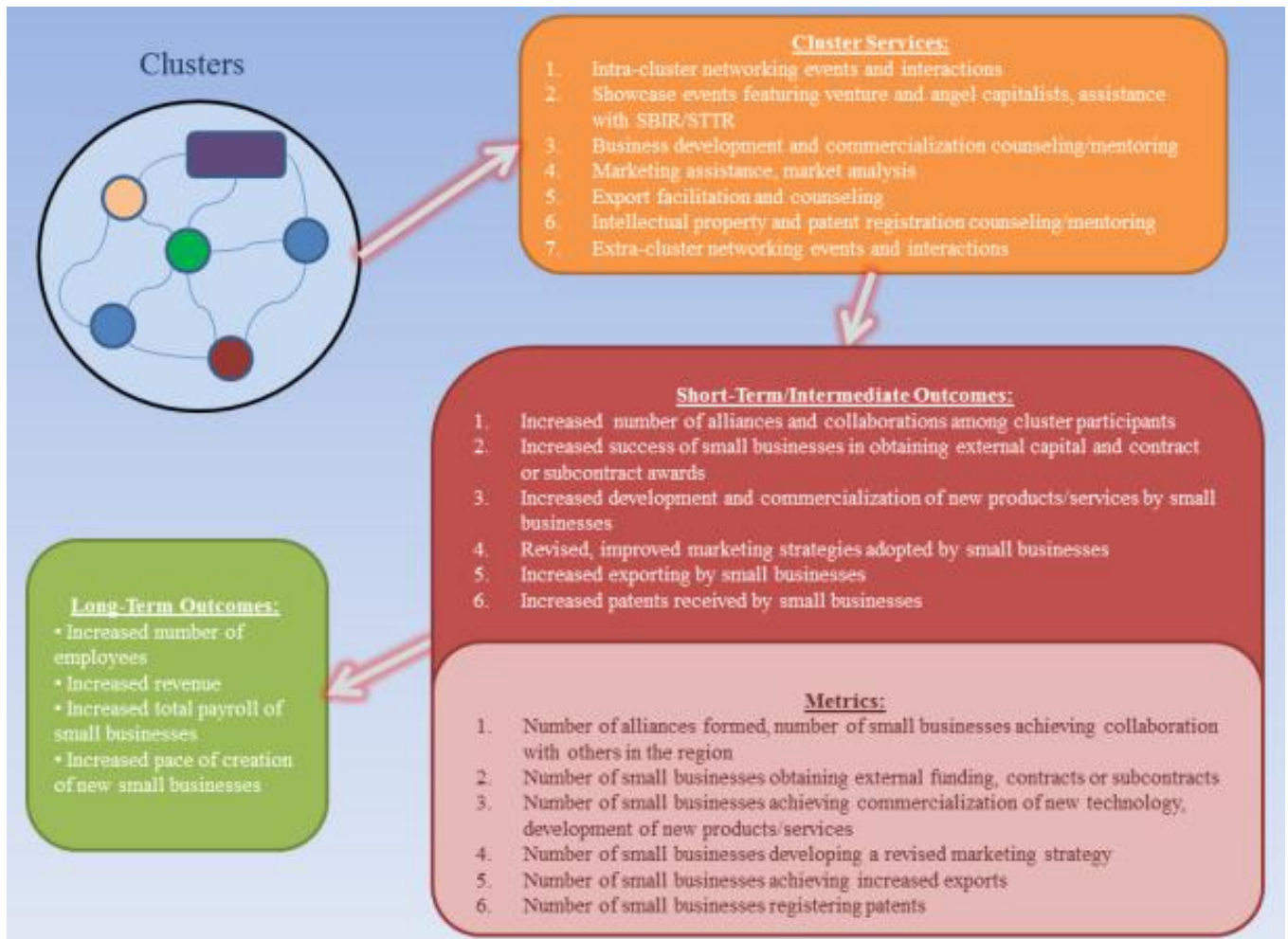


Figure 17. The outcomes of the Regional Cluster Initiative

6.2. Short-term/Intermediate Outcomes

The short-term/ intermediate outcomes of the Regional Cluster Initiative evaluation are those that are directly and immediately linked to the services and events offered by the clusters to their participating small businesses. Therefore, these outcomes are expected to manifest themselves during the period of SBA's Initiative or soon thereafter. The short-term/intermediate outcomes of SBA's Cluster Initiative pertain to:

- Alliances and collaborations among cluster participants
- Small businesses' access to capital
- Small businesses' contract and subcontract awards

- The development of new products and the commercialization of new technologies
- Assistance with small businesses' marketing strategies
- Assistance with increasing exports
- Assistance regarding intellectual property issues and patent applications
- Two other short-term and intermediate outcomes

6.2.1. Alliances and collaborations among cluster participants

One of the services that clusters provide to small businesses is assistance with forging alliances and facilitating collaborations among participants. Clusters organize networking events, promote activities focused on alliance forming, and connect small businesses with large businesses and/or organizations. The short-term/intermediate outcome associated with these services and activities is increased alliances among small businesses and other cluster participants. The Small Business Survey, described in Section 4, collected information on the following metric to assess this outcome: the number of alliances formed by the cluster participants.²³

The alliances formed between small businesses and other entities can take the form of project collaboration, joint product development and sales activities, sourcing agreements and licensing, and joint ventures. Some 70% of the small businesses (124 out of the 177 that replied to the survey question) indicated having formed at least one alliance as a result of cluster participation during the first year of the Regional Cluster Initiative (Figure 18). Some 50% of the businesses (88 out of the 177 that replied to the survey question) reported that the cluster helped them forge at least two alliances during the previous year.

²³ An alliance, within the context of this evaluation, is defined as an ongoing business relationship between two or more independent organizations that strive to achieve common goals. Alliances include a wide spectrum of relationships from information sourcing agreements and licensing to acquisition.

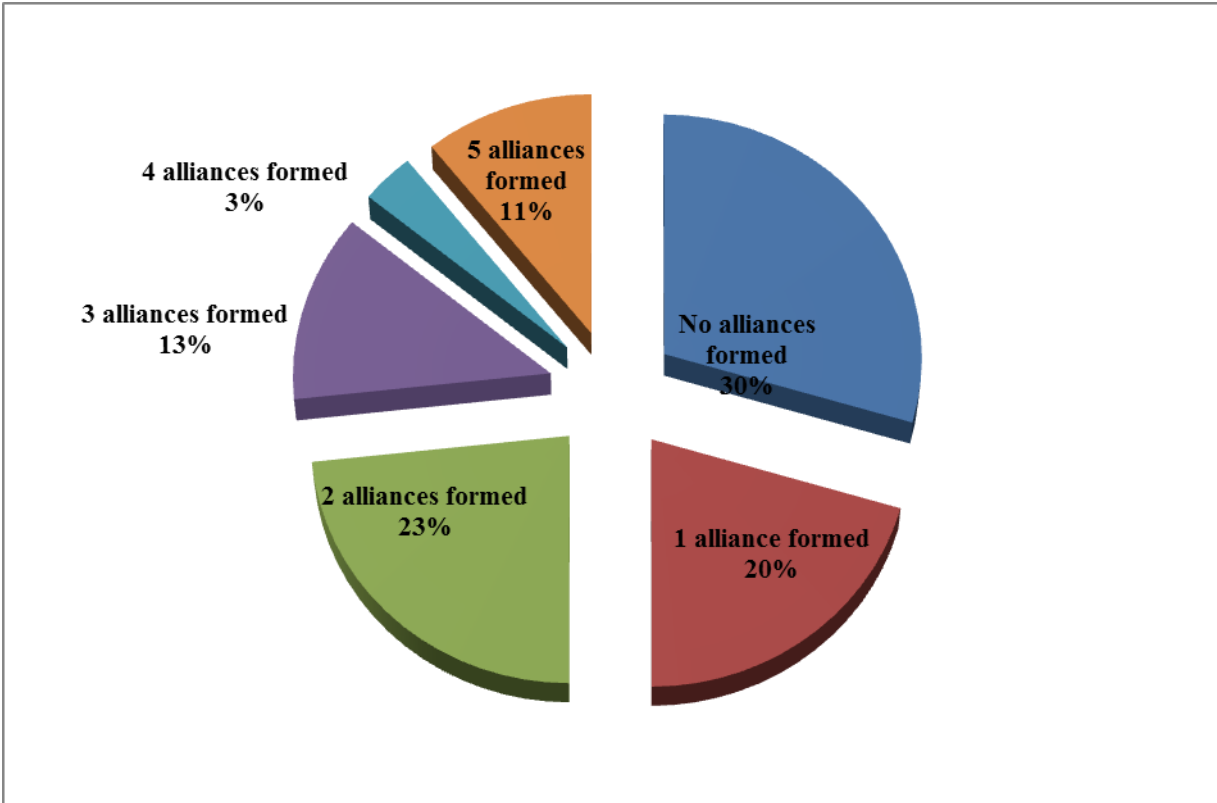


Figure 18. Reported number of alliances formed as a result of cluster participation during the first year of SBA's Initiative

On average, clusters helped small businesses forge 1.7 new strategic alliances during the first year of SBA's Initiative. As shown in Figure 19, the average number of new alliances ranged from 0.4 to 2.6 per cluster. These averages are a conservative estimate of the actual number of alliances formed because the number of new alliances was top-coded at five (i.e., more than five new alliances were included in the same category as five alliances in the survey).

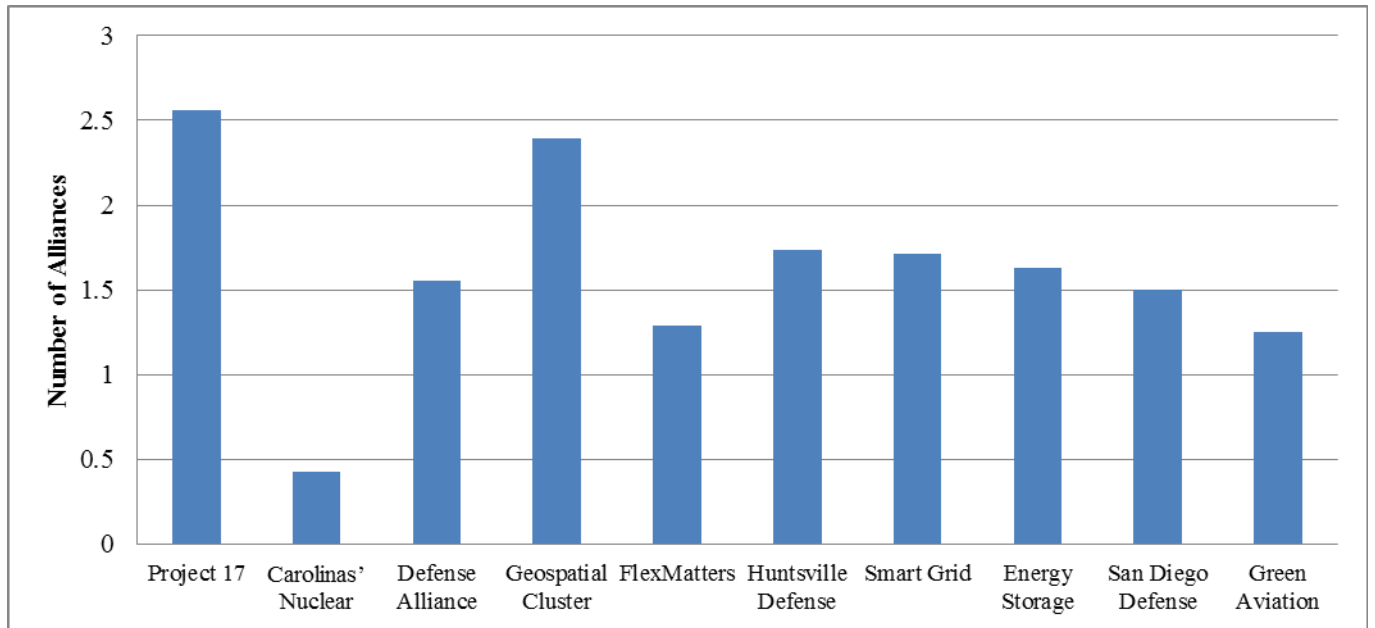


Figure 19. Average number of alliances formed by cluster small businesses

As portrayed in Figure 20, the clusters in SBA’s Initiative were also instrumental in facilitating new alliances among cluster partners other than small businesses. Some 92% of the large organizations²⁴ (146 out of 159) that responded to the relevant survey question reported having formed new alliances with other organizations or businesses as a result of their cluster participation. In particular, 25% of the large organizations (40 out of 159) formed new alliances with small businesses, 15% (24 out of 159) developed alliances with large businesses, and over 50% (82 out of 159) formed new partnerships with public sector agencies, nonprofit organizations, businesses associations, and other large organizations.

²⁴ Large businesses, universities, research institutions, public sector agencies, foundations, and nonprofit organizations.

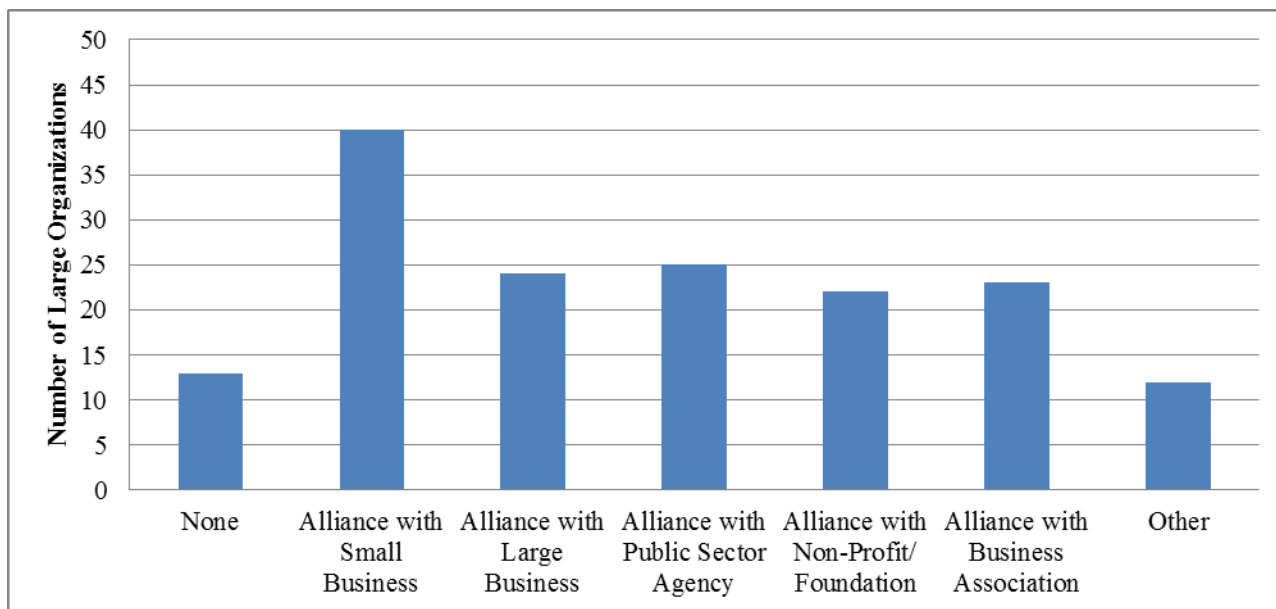


Figure 20. Number of large organizations that reported having formed alliances

6.2.2. Small businesses' access to capital

Access to external financing and capital is one of the small business needs that many clusters identified. Clusters in the SBA's Initiative have facilitated small business access to capital in three different ways: (1) by disseminating information on funding opportunities that were relevant to cluster participants; (2) by providing technical assistance, including mentoring and assistance in writing applications for various funding opportunities; and (3) by holding match-making and networking activities, which range from assisting small businesses in finding partners to improve the strength of their funding applications to actively seeking investors, such as venture capital firms.

Figure 21 shows the number of businesses that obtained financing during the first year of the Regional Cluster Initiative.²⁵ The results reveal that nearly 54% (91 out of 170) of small businesses that responded to the relevant survey question used one or more of the following sources of financing: angel capital, venture capital, grants, loans, retained earnings, and other sources of financing. When the sources of financing are limited to external sources (by excluding retained earnings), about 49% (84 out of 170 small businesses that responded to the survey question) indicated having obtained an external source of financing.

²⁵ The total number of firms in Figure 20 exceeds the total number of firms surveyed because a single firm could have used multiple source of financing.

Some 44 small businesses reported obtaining grants during Year 1 of SBA’s Initiative, making grants the most prevalent type of financing among small businesses in the clusters. The review of the number of firms by type of financing and cluster reveals that most of the small businesses that received grants were in the Energy Storage Cluster (10), Project 17 (10), the Geospatial Cluster (7), and FlexMatters (7).

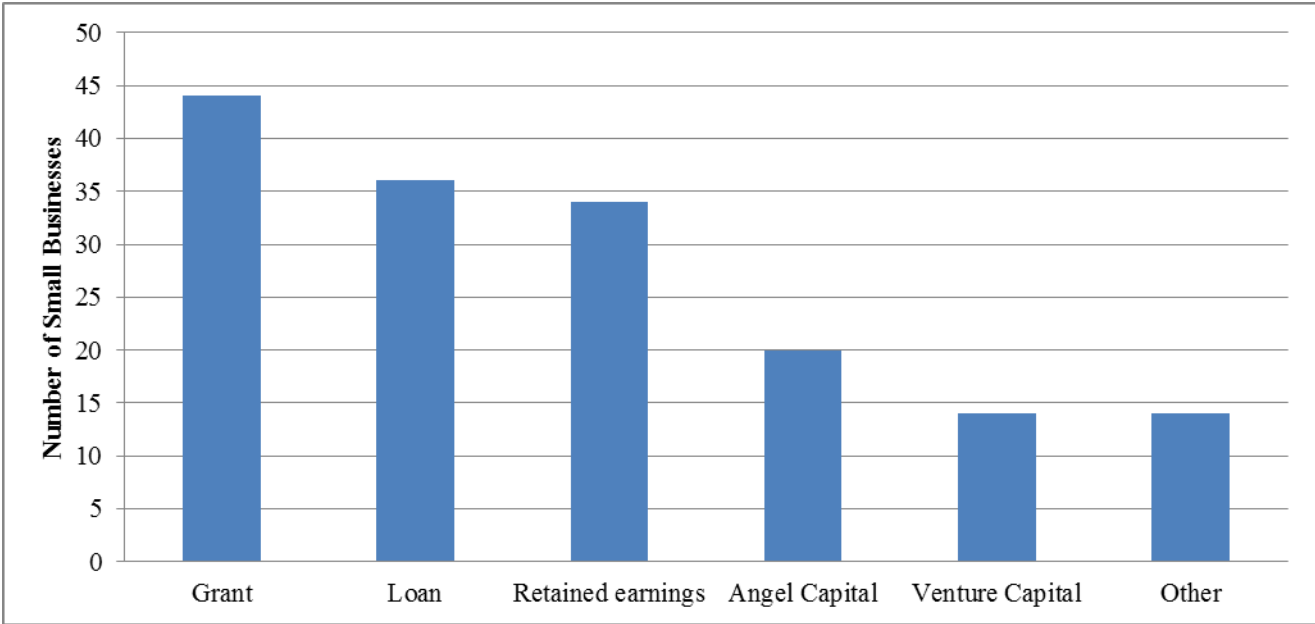


Figure 21. Number of small businesses reporting having made use of capital, including retained earnings

Small businesses participating in SBA’s Cluster Initiative also indicated that they obtained loans in the first year of the initiative. In particular, 36 small businesses reported using loans as a source of financing during that period. All clusters except Smart Grid had participants that reported obtaining loans. Of the 36 small businesses using loans for financing, eight belonged to the FlexMatters cluster, which contributed the highest number of firms to this total. All three of the Carolinas’ Nuclear Cluster small businesses that reported obtaining external funding indicated having received loans. In addition, 80% (4 out of 5) of the Green Aviation Cluster firms and 60% of the Defense Alliance firms (3 out of 5) that obtained external funding indicated that they had received loans. Among the remaining clusters, 14% to 57% of the firms that had external funding reported having obtained loans.

A total of 29 out of 170 small businesses that responded to the survey question made use of angel or venture capital funds during the first year of the Regional Cluster Initiative.²⁶ These businesses were dispersed across all clusters, except the Green Aviation Cluster and the Carolinas' Nuclear Cluster, which did not have any small businesses that reported having received angel or venture capital. Of the businesses using angel or venture capital, eight belonged to Project 17, and seven belonged to FlexMatters. The Energy Storage Cluster contributed four firms to the total of 29 firms; Smart Grid contributed three firms; the Defense Alliance, the Geospatial Cluster, and the San Diego Defense Cluster contributed two firms each; and the Huntsville Defense Cluster contributed one firm. A comparison of these figures to the total number of firms with external funding reveals the prevalence of angel/venture capital among small businesses. Three of the four Smart Grid small businesses that obtained external funding and 8 out of the 13 Project 17 small businesses that obtained external funding indicated having made use of angel or venture capital. In the remaining clusters, 14% to 44% of the clusters' small businesses with external funding reported angel or venture capital as a form of funding that they used during the first year of SBA's Initiative.

Figure 22 focuses on the number of small businesses that received external financing (angel capital, venture capital, loans, grants, and/or other sources) and their distribution across clusters. The figure reveals that FlexMatters, the Energy Storage Cluster, and Project 17 had the highest number of small businesses that reported obtaining external financing. The analysis reveals that 80% of FlexMatters small businesses that responded to the relevant survey question (16 out of 20) reported having obtained external financing during the first year of the initiative. Furthermore, 64% of Project 17's small businesses that responded to the relevant question (14 out of 22) and 61% of Energy Storage Cluster businesses that responded to the relevant question (14 out of 23) indicated that they received a form of external funding. Smart Grid, the Defense Alliance, the San Diego Defense Cluster, and the Green Aviation Cluster had 57% (4 out of 7), 38% (5 out of 9), 54% (7 out of 13) and 50% (5 out of 10) of their responding small businesses obtain external financing, respectively. The corresponding proportions for the Geospatial

²⁶ Figure 20, which presents results disaggregated by the type of funding, reveals that 20 businesses reported having received angel capital and 14 businesses reported having received venture capital. Since five of the businesses received both angel and venture capital, the total number of firms receiving either angel or venture capital is 29.

Cluster, the Huntsville Defense Cluster, and the Carolinas' Nuclear Cluster are 32% (9 out of 28), 39% (7 out of 18), and 23% (3 out of 13), respectively.

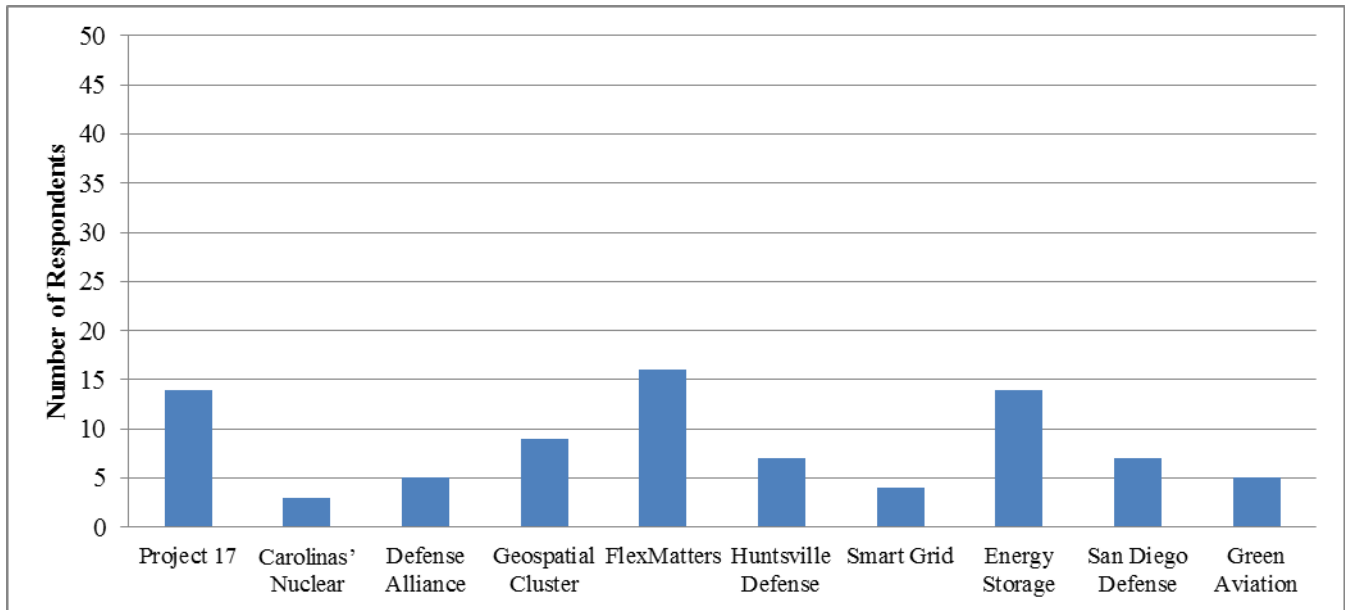


Figure 22. Number of small businesses reporting access to external financing (i.e., excluding retained earnings) per cluster

The Small Business Survey also asked small businesses what influence their cluster participation had on their access to capital during the first year of SBA's Initiative. Of the 84 small businesses that reported having obtained external financing, nearly 62%, or 52 businesses, indicated that their participation in the cluster was influential in their access to capital (Figure 23). The levels of influence ranged from slightly influential to extremely influential. Furthermore, out of the 84 small businesses that reported having obtained external financing, 28 reported that their participation in the cluster was not influential in their access to capital. Four did not respond to the question on cluster influence. To the extent that applications for financing may take a long period to be submitted and approved, firms may report a higher influence of cluster assistance in the coming years, as the firms develop.

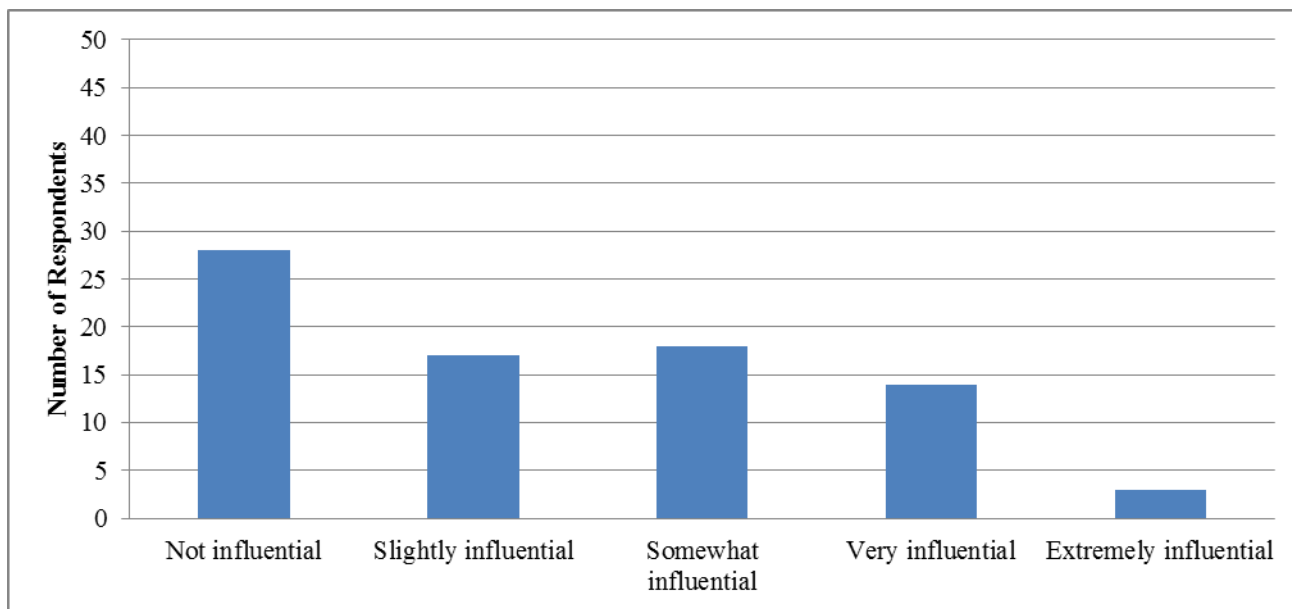


Figure 23. Reported influence of small business cluster participation on access to capital among businesses that obtained external funding

6.2.3. Small businesses' contract and subcontract awards

According to the survey results presented in Figure 24, 43% of small businesses that responded to the question and sought/received services (55 out of 127) reported that they were awarded a contract or subcontract due to their involvement in the cluster. All clusters had at least one small business that reported that cluster participation helped it receive a contract or subcontract during the first year of the initiative. In the Geospatial Cluster, Project 17, and the Energy Storage Cluster, 61% (14 out of 23), 76% (13 out of 17), and 50% (9 out of 18) of small businesses that responded to the question and sought/received services, respectively, reported having received a contract or subcontract as a result of cluster participation. Nearly 38% of small businesses responding to the survey in the Huntsville Defense Cluster (6 out of 16), 60% in the Defense Alliance (3 out of 5), 25% in the San Diego Defense Cluster (3 out of 12) and 43% in the Green Aviation Cluster (3 out of 7) also reported obtaining a contract or subcontract as a result of their cluster participation. Lastly, some 88 small businesses out of 130 that responded to the survey question and sought/received services reported having made strides towards obtaining a contract or subcontract as a result of their cluster participation (Figure C-5, Appendix).

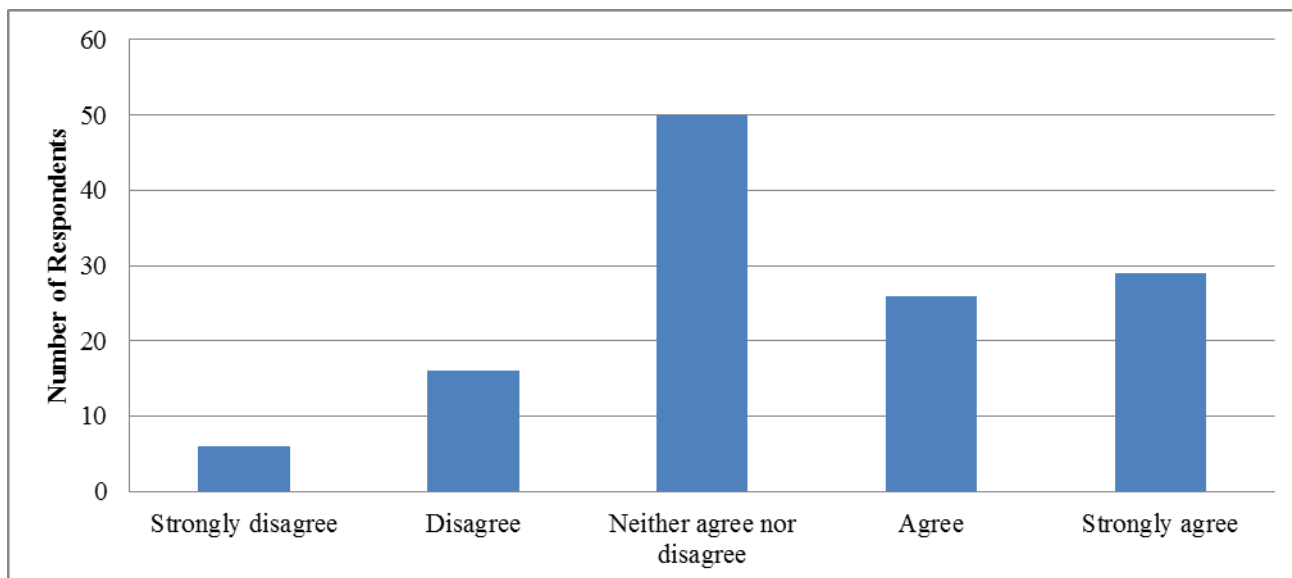


Figure 24. Awarded a contract or subcontract as a result of cluster participation

The Small Business Survey, which was used to collect the information described above, did not collect data on the value of external funding or contracts/subcontracts secured by small business participants in the clusters. Instead, these data were reported by the cluster administrators through their quarterly and annual reports and pursuant to follow up requests from the Small Business Administration. From January through February 2012, the Small Business Administration conducted interviews with cluster administrators to assess the value of small business participants' economic activity during the base year of the Cluster Initiative. Cluster administrators were asked, based upon the data they reviewed, to exercise their judgment and provide the value of economic activity related to two categories: first, activity that was tied in a direct way to the assistance the cluster provided to the small business participants, and second, activity that was indirectly tied to the cluster by virtue of the small business being an active participant in the cluster. Cluster administrators were asked by SBA not to include, and reported they did not include, participants' economic activity that had no connection to their participation in the cluster.

Table 22 presents the aggregate economic activity data related to the two categories mentioned above as reported by the cluster administrators. Cluster administrators estimated the economic activity reported in Table 22 based upon information available to them through reporting by and conversations with cluster participants. Since some of the cluster administrators

did not provide details or dollar amounts about contract/subcontract values or external sources of funding, the table is not comprehensive but provides lower-bound estimates. These results show that while private funding sources and loans accounted for most of the external funding obtained by the small business participants, SBIR/STTR awards were also an important revenue source for some of the cluster participants. The results also show that the small business participants obtained contracts or subcontracts totaling over \$217,000,000.

Table 22: Value of external funding and contracts/subcontracts by small business participants during the first year of the SBA Regional Cluster Initiative, as reported by cluster administrators.

	Contract/ subcontract	Angel capital, venture capital, other private funding, and loans	SBIR/STTR	Grants	Cluster total
All clusters	\$217,852,252	\$47,966,760	\$6,557,966	\$1,700,000	\$274,076,978

Source: Cluster quarterly and annual reports submitted to the U.S. Small Business Administration (SBA) and telephone interviews with cluster administrators administered by SBA officials.

6.2.4. Development of new products and commercialization of new technology

The clusters in the SBA’s Initiative have also assisted small businesses with challenges they may face when developing new products and/or commercializing new technology. The Small Business Survey collected information on the following two metrics to assess the influence of cluster participation on the small businesses’ product development and commercialization activities:

- Number of small businesses that developed new products or services as a result of their participating in the cluster
- Number of small businesses that achieved commercialization of new technology as a result of cluster participation

Figure 25 reveals that 69% of small businesses that responded to the question and sought or received the services (86 out of 125) indicated that they developed new products or services as

a result of cluster participation.²⁷ In Project 17, 89% of the small businesses that responded to the question and sought/received services (16 out of 18) indicated that they had developed new products or services. In Smart Grid, 83% of the small businesses that responded to the question and sought/received services (5 out of 6) reported that they developed new products or services during the first year of the initiative. Similarly, 76% of small businesses in the Geospatial Cluster (16 out of 21) and 75% in the Green Aviation Cluster (6 out of 8) indicated that they had developed new products or services. In the remaining clusters, the percentage of those responding that developed a new product or service ranged from 44% in the Carolinas’ Nuclear Cluster to 64% in the Huntsville Defense Cluster. In addition, 93 small businesses out of 129 that responded to the question and sought/received services agreed or strongly agreed that they had made strides towards developing new products or services as a result of their cluster participation (Figure C-1, Appendix).

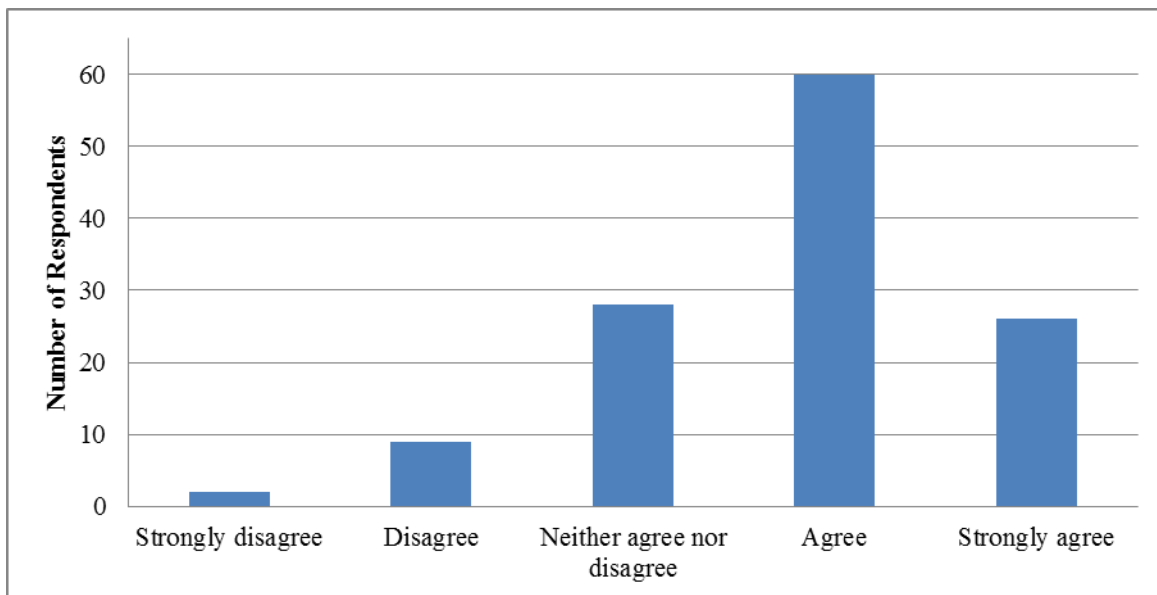


Figure 25. Developed new products or services as a result of cluster participation

The results also suggest that the clusters had a similar influence on the commercialization of new technology by the small businesses receiving cluster services. As shown in Figure 26, 54% of small businesses (58 out of 106) that responded to the question and sought/received

²⁷ In the discussion of Figures 23-30, the universe of respondents includes all small businesses that responded to the relevant survey question and did not mark “Did not seek/receive service” in their response. Therefore, the percentages of respondents mentioned in the discussion of Figures 23-30 are computed based on small businesses that responded to the survey question and sought or received the related service.

services indicated that their cluster participation led them to commercialize new technology during the first year of the SBA Initiative. Grouping small businesses by cluster, Project 17, the Geospatial Cluster, FlexMatters, the Energy Storage Cluster, and the San Diego Defense Cluster have relatively high numbers of small businesses indicating success in commercialization of new technology. Over 73% of the small businesses in Project 17 that responded to the question (11 out of 15) and sought/received services indicated that they commercialized new technology as a result of cluster assistance during the first year of the initiative. Similarly, 47% of small businesses in the Energy Storage Cluster that responded to the question and sought/received services (7 out of 15), 67% of those in the San Diego Defense Cluster (8 out of 12), 57% (8 out of 14) in FlexMatters (57 %), and 40% (8 out of 20) in the Geospatial Cluster indicated that they commercialized new technology as a result of cluster assistance. Some 71% of the Smart Grid small businesses that responded to the survey and sought/received services (5 out of 7) indicated that they had commercialized new technology during the first year of SBA’s Cluster Initiative, as did 60% of Defense Alliance small businesses (3 out of 5), 60% of the Huntsville Defense Cluster small businesses (6 out of 10), and 50% of Green Aviation Cluster small businesses (2 out of 4). In addition, 72 out of the 110 small businesses that responded to the question and sought/received services reported having made strides towards commercialization of new technology as a result of their cluster participation (Figure C-2, Appendix).

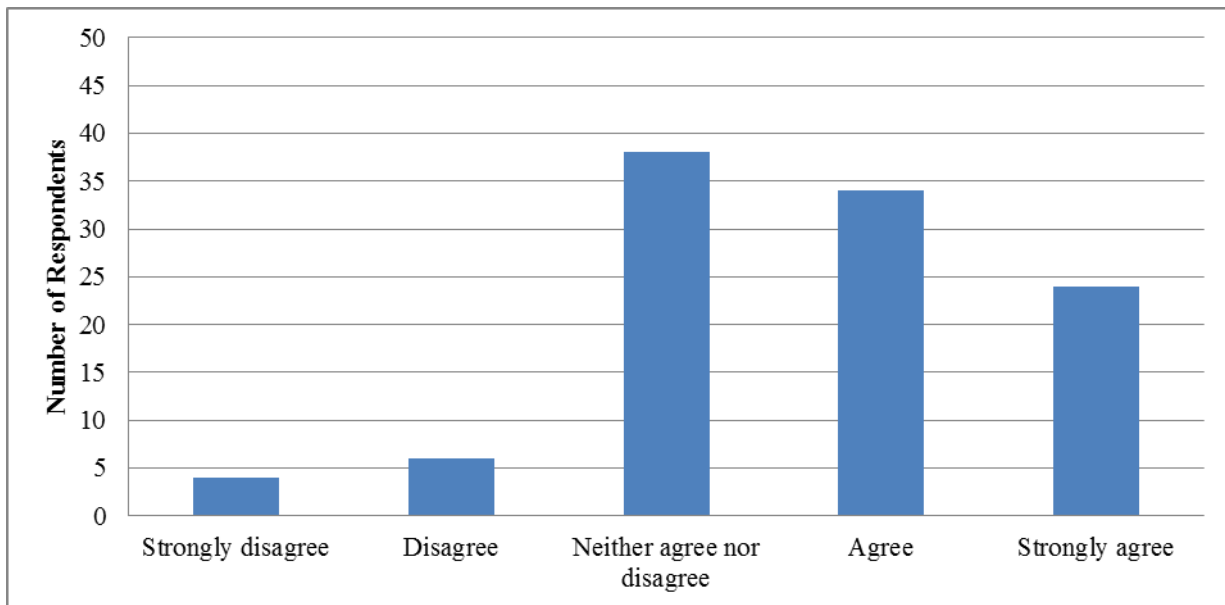


Figure 26. Commercialized new technology as a result of cluster participation

6.2.5. Assistance with small businesses' marketing strategies

Several clusters assisted their small business participants with their marketing strategies. A successful marketing strategy can be a key element in increasing sales and profit. Some 67% of small businesses that responded to the question and sought/received services (86 out of 128) indicated that they revised their marketing strategy as a result of their cluster participation (Figure 27). All 10 clusters had several small businesses that reported revising their marketing strategy as a result of cluster services. In particular, 93% of the Huntsville Defense Cluster small businesses that responded to the question and sought/received services (13 out of 14) indicated that they revised their marketing strategy as a result of cluster participation. The corresponding percentages for Smart Grid and Project 17 are 86% (6 out of 7 firms) and 84% (16 out of 19 firms), respectively. Similarly, 71% of Green Aviation Cluster firms (5 out of 7), 67% of San Diego Defense Cluster firms (8 out of 12), 67% of Defense Alliance firms (4 out of 6), and 64% of the FlexMatters firms (9 out of 14) reported that they revised their marketing strategy as a result of cluster services. Some 64% of Energy Storage Cluster firms that responded to the question and sought/received services (9 of the 14), 55% of the Geospatial Cluster firms (12 out of the 22), and 31% of the Carolinas' Nuclear Cluster firms (4 out of 13) also indicated having a revised marketing strategy due to cluster participation.

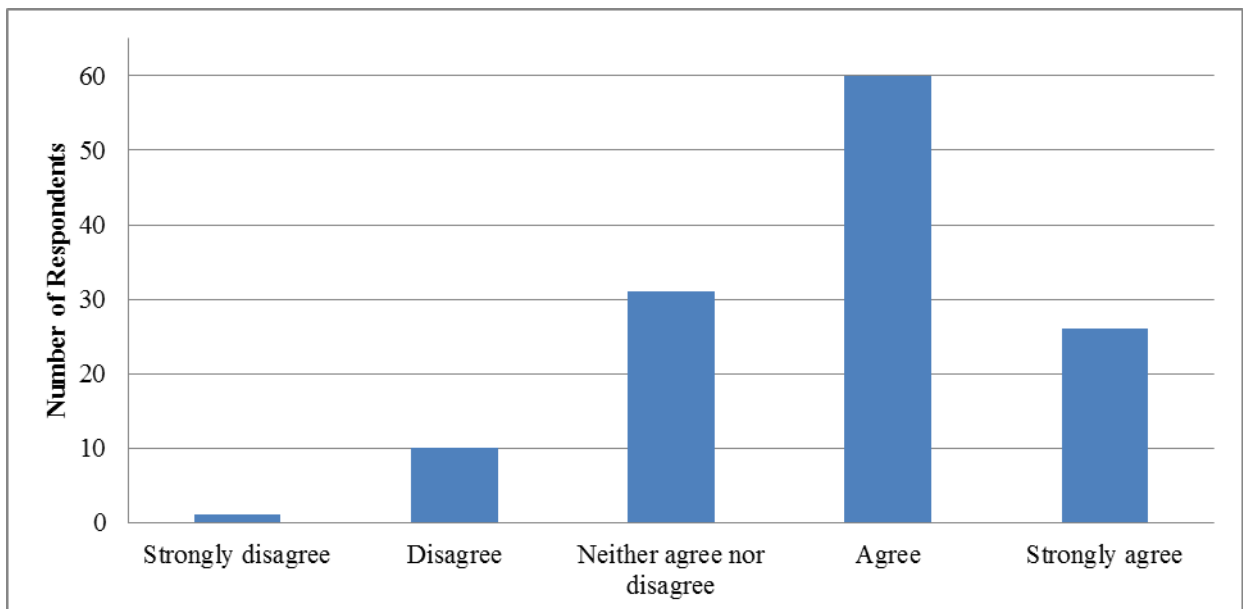


Figure 27. Revised marketing strategy as a result of cluster participation

6.2.6. Assistance with increasing exports

Some of the clusters provided assistance to small businesses in increasing their ability to export their goods and services. The following metric was used for measuring the extent to which cluster services influenced small business exporting: the number of small businesses that increased their exports as a result of their cluster participation.

Nearly 16% of small businesses that responded to the relevant question and sought/received services (14 out of 89) reported that they were able to increase their exports during the first year as a result of their cluster participation (Figure 28). Project 17, the Geospatial Cluster, and the Huntsville Defense Cluster each had three small businesses that indicated that they had increased their exports as a result of cluster participation. The Defense Alliance and FlexMatters each had two small businesses that reported increased exports due to cluster participation while Smart Grid had only one. Out of the 81 small businesses that responded to the survey question and sought/received services, two indicated having made strides towards increasing their exports, based on assistance from their cluster during the first year of the initiative (Figure C-3, Appendix).

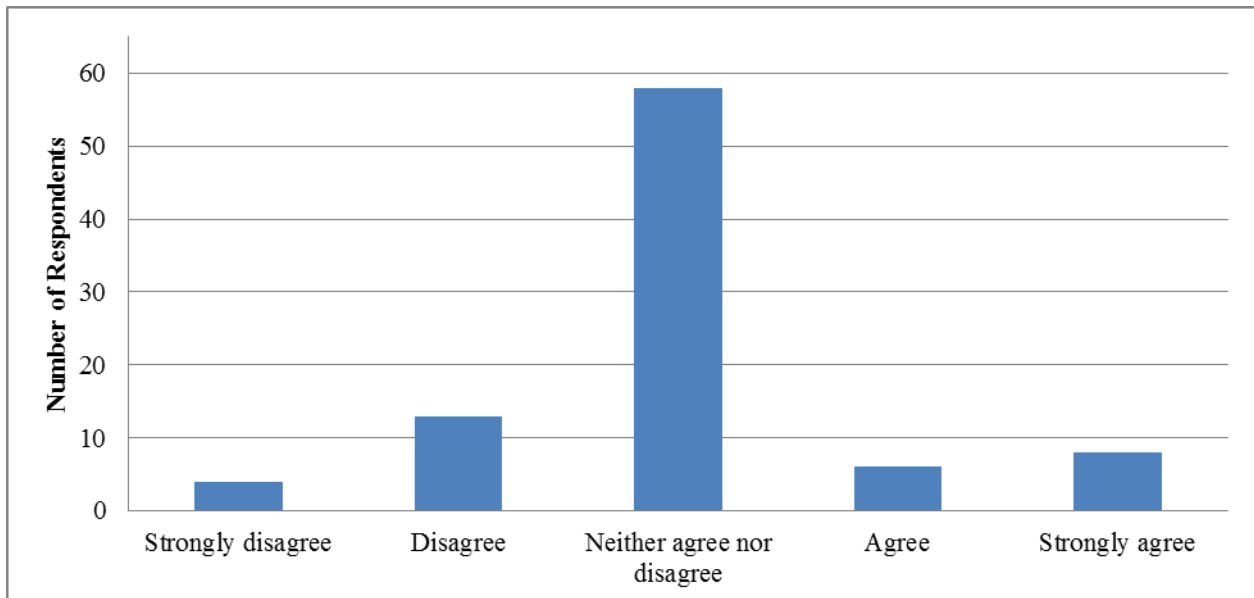


Figure 28. Increased exports during the first year as a result of cluster participation

6.2.7. Assistance regarding intellectual property issues and patent applications

Clusters identified issues regarding intellectual property and patents as an area for providing services to small businesses. This aspect of business operations can be especially important for industries involving new and innovative technologies. As shown in Figure 29, 22% of small businesses that responded to the question and sought/received services (17 out of 76) indicated that their cluster participation contributed to their application for patents. Among the 10 clusters, Project 17 had the highest number of small businesses, eight firms, which reported having pending patent applications as a result of assistance from the cluster. The San Diego Defense Cluster and the Defense Alliance also had three and two small businesses, respectively, that reported having pending patent applications as a result of their cluster participation. The Geospatial Cluster, FlexMatters, the Huntsville Defense Cluster, and the Energy Storage Cluster each had one firm that had a patent application pending during the first year of SBA’s Cluster Initiative. In addition, 19 small businesses out of the 75 that responded to the question and sought/received services reported having taken steps to apply for patents during Year 1 of the Regional Cluster Initiative as a result of having participated in the cluster (Figure C-4, Appendix).

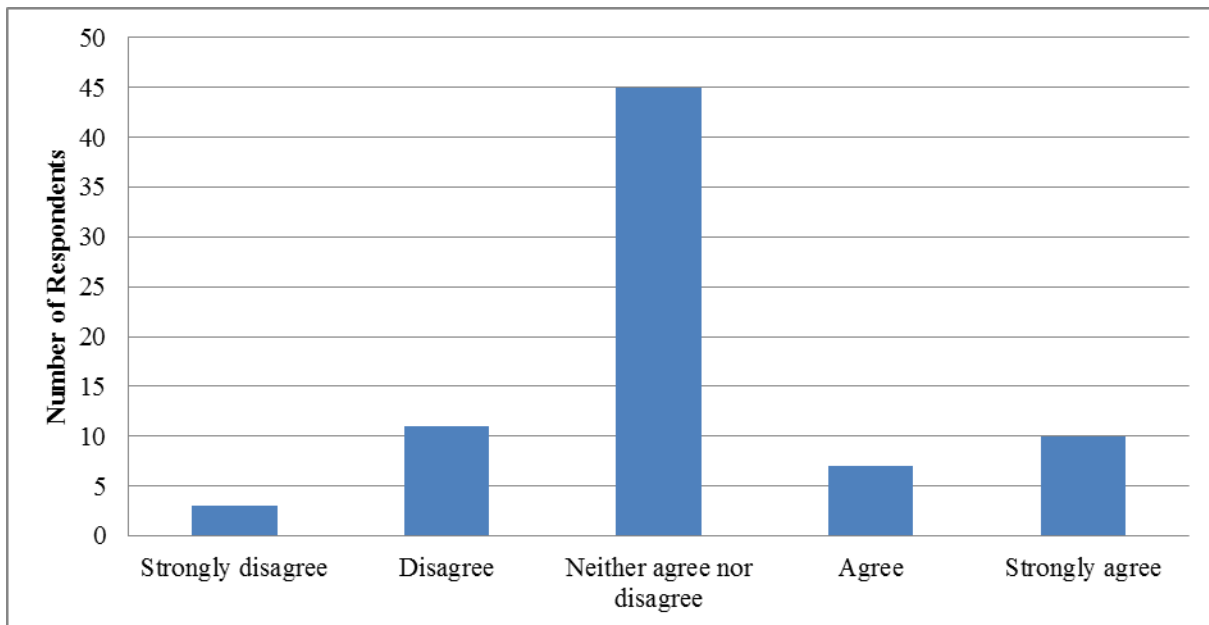


Figure 29. Applied for patent(s) as a result of cluster participation

6.2.8. Other short-term/intermediate outcomes

The Small Business Survey was used for collecting information on two additional short-term/intermediate outcomes: the number of small businesses that gained access to cleared secure facilities as a result of their cluster participation and the number of small businesses that participated in the industry supply chain as a result of their cluster participation.

Clusters identified gaining access to cleared secure facilities as an important step in the development of small businesses, particularly for those that work in industries with defense or other highly secure applications. According to the survey results presented in Figure 30, 36% (30 out of 82) of the small businesses that responded to the question and sought/received services reported having obtained access to cleared secure facilities. The Geospatial Cluster had the highest number of small businesses (12 out of 19) that reported gaining access to cleared secure facilities. The rest of the clusters had 1-3 firms that indicated success at obtaining access, except for the Green Aviation Cluster, which had no firms that reported gaining access to secure facilities. Some 28 small businesses out of the 80 that responded to the question and sought/received services indicated having made strides towards obtaining access to cleared secure facilities (Figure C-6, Appendix).

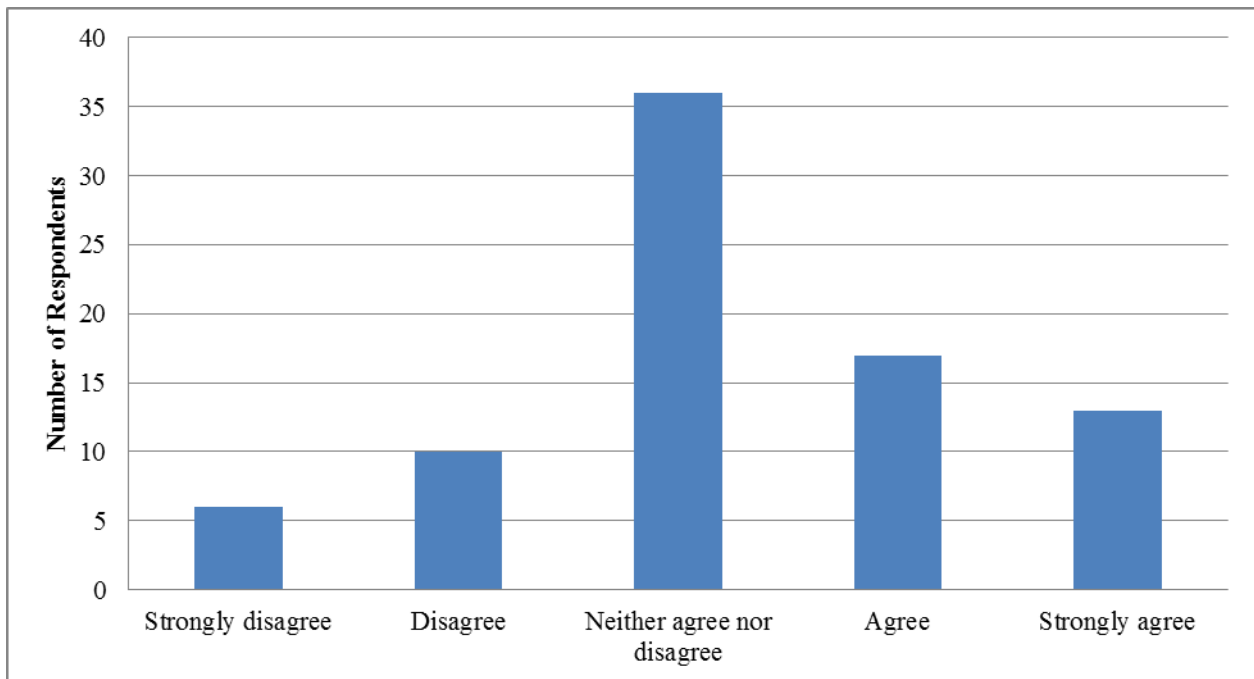


Figure 30. Acquired access to cleared secure facilities as a result of cluster participation

Several clusters focused on identifying opportunities for small businesses to become integrated into the supply chain for their industry and region. The results from the Small Business Survey suggest that these activities have been fruitful to some degree. Some 62% of small businesses (73 out of 118) that responded to the question and sought/received related cluster services indicated that their involvement in the cluster led them to participate in the industry supply chain (Figure 31). In addition, 84 small businesses out of the 122 that responded to the question and sought/received cluster services reported having made strides towards participating in the industry supply chain as a result of their cluster participation (Figure C-7, Appendix).

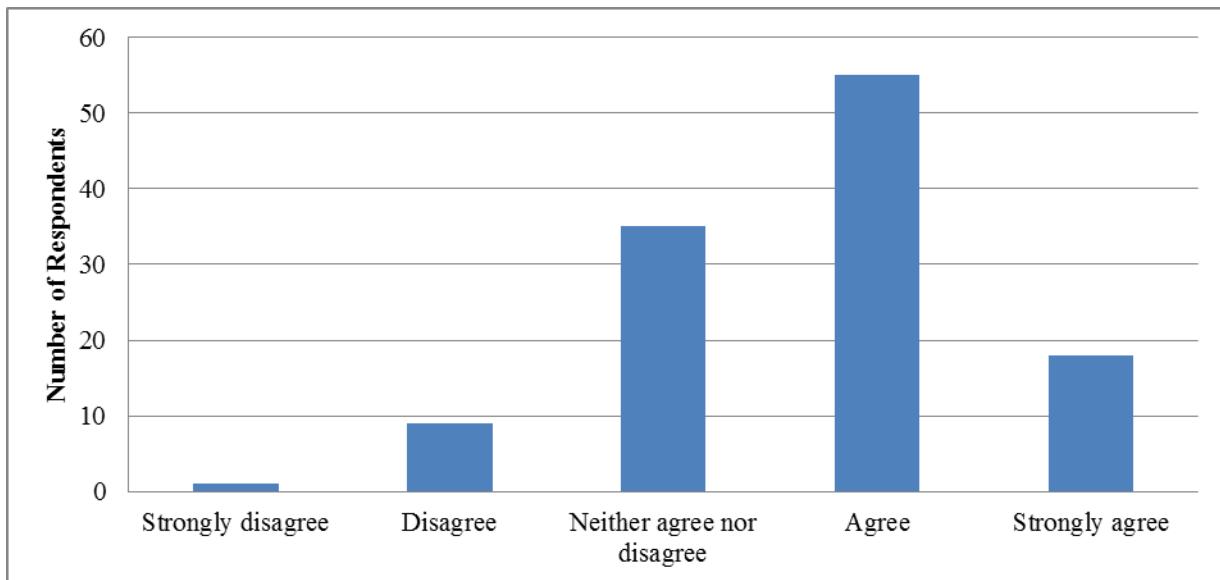


Figure 31. Participated in industry supply chain as a result of cluster participation

The small businesses reporting successful participation in the industry chain as a result of cluster participation are dispersed across the 10 clusters in the following way: the Energy Storage Cluster had 17 small businesses that were successfully assisted with integration into the industry supply chain; the Geospatial Cluster and FlexMatters had 14 and 11 firms, respectively, that indicated participation in the industry supply chain as a result of cluster assistance. The remaining clusters had firms ranging from 2 to 7 in number that reported cluster assistance as having led them to participate in the industry supply chain during the first year of the Regional Cluster Initiative. The Green Aviation Cluster, the Energy Storage Cluster, the Geospatial Cluster, and FlexMatters had 83%, 77%, 74%, and 73% of their responding small businesses,

respectively, that indicated having participated in the industry supply chain during the first year of the Regional Cluster Initiative. The remaining clusters ranged from 27% (Carolinas' Nuclear Cluster) to 60% (Defense Alliance) in the portion of their responding small businesses that participated in the industry supply chain as a result of cluster participation.

6.2.9. Summary of short-term/intermediate outcomes

Table 23 below summarizes the data collected on short-term/intermediate outcomes and the extent to which the small businesses participating in the clusters indicated that outcomes had been achieved. Column (A) lists the statements that were presented to the respondents in the Small Business Survey (in paraphrased and shortened form); column (B) contains the number of small businesses that indicated agreement with the corresponding statements; column (C) shows the total number of small businesses that did not check the "did not seek/receive services" box and had a non-missing value for the perceived level of cluster influence on their outcomes. Column (D) presents the percentage of firms that indicated agreement with the statement based on the numbers in columns (B) and (C).

The results in Table 23 suggest that clusters were most influential in assisting small businesses form alliances (e.g., project collaboration, joint development and sales, informal sourcing agreements, licensing, or joint venture). This result underscores the finding in the literature about clusters, which refers to networking and alliance building as one of the primary benefits of clusters to their regional economies. According to the results in Table 23, clusters were also influential in assisting small businesses with the development or commercialization of new technology. Some 69% of small businesses that responded to the question and sought/received services indicated that they developed new products or services as a result of their participation in the cluster, while 54% of small businesses indicated that they commercialized new technology. The results also suggest that clusters were influential in assisting firms in revising their marketing strategies, helping them find opportunities to participate in the industry supply chain, and assisting them in obtaining external financing.

On the other hand, based on the results in Table 23, clusters were relatively less influential in assisting firms with increasing their exports and applying for patents over Year 1 of the SBA's Cluster Initiative. Of the small businesses that responded to the question and sought/

received services, 16% indicated that they increased their exports and 22% applied for patents as a result of their participation in the cluster.

Table 23. Percentage of small businesses that indicated the attainment of short-term/intermediate outcomes as a result of participation in the cluster

Outcome (A)	Number of small businesses that reported attainment of outcome (B)	Total number of small businesses that reported having sought/received related services and responded to the question on outcome (C)	Percentage of small businesses that reported outcome (D)
Formed alliances as a result of participation in the cluster	124	177	70%
Developed new products or services as a result of participation in the cluster	86	125	69%
Revised marketing strategy as a result of participation in the cluster	86	128	67%
Participated in industry supply chain as a result of participation in the cluster	73	118	62%
Obtained external financing	84	170	49%
Cluster was influential in obtaining external financing among those that obtained external financing	52	84	62%
Commercialized new technology as a result of participation in the cluster	58	106	54%
Received contract or subcontract as a result of participation in the cluster	55	127	43%
Obtained access to cleared secure facilities as a result of participation in the cluster	30	82	37%

Outcome (A)	Number of small businesses that reported attainment of outcome (B)	Total number of small businesses that reported having sought/received related services and responded to the question on outcome (C)	Percentage of small businesses that reported outcome (D)
Applied for patents as a result of participation in the cluster	17	76	22%
Increased exports as a result of participation in the cluster	14	89	16%

6.3. Long-term Outcomes

The long-term outcomes of the Regional Cluster Initiative evaluation are those that are expected to be observed as the small businesses attain the short-term/intermediate outcomes. Thus, the achievement of long-term outcomes is partially dependent on the achievement of the short-term/intermediate outcomes. The long-term outcomes of SBA’s Cluster Initiative pertain to:

- The number of employees of small businesses
- The revenue of small businesses
- The total payroll of small businesses
- The number of new businesses created

6.3.1. The number of employees of small businesses

One of the primary long-term outcomes of the Regional Cluster Initiative is increased employment within small businesses. Increases in employment not only signal the growth of small businesses but also suggests job growth in regional economies. During the first year of SBA’s Initiative, the average full-time employment in the small businesses that participated in the clusters increased by 7.6%, while average employment, including both full-time and part-time employees, increased by 11.2%.

Figure 32 presents the baseline distribution of full-time employment in the 10 clusters’ small businesses in the beginning of the Regional Cluster Initiative. The average small business

had 26 full-time employees in September 2010. The median number of full-time employees for that same month was six, indicating that half of the small businesses had six or fewer full-time employees.²⁸ Some eight small businesses out of 154 that responded to the question on employment indicated zero full-time employees at the beginning of SBA’s Cluster Initiative.

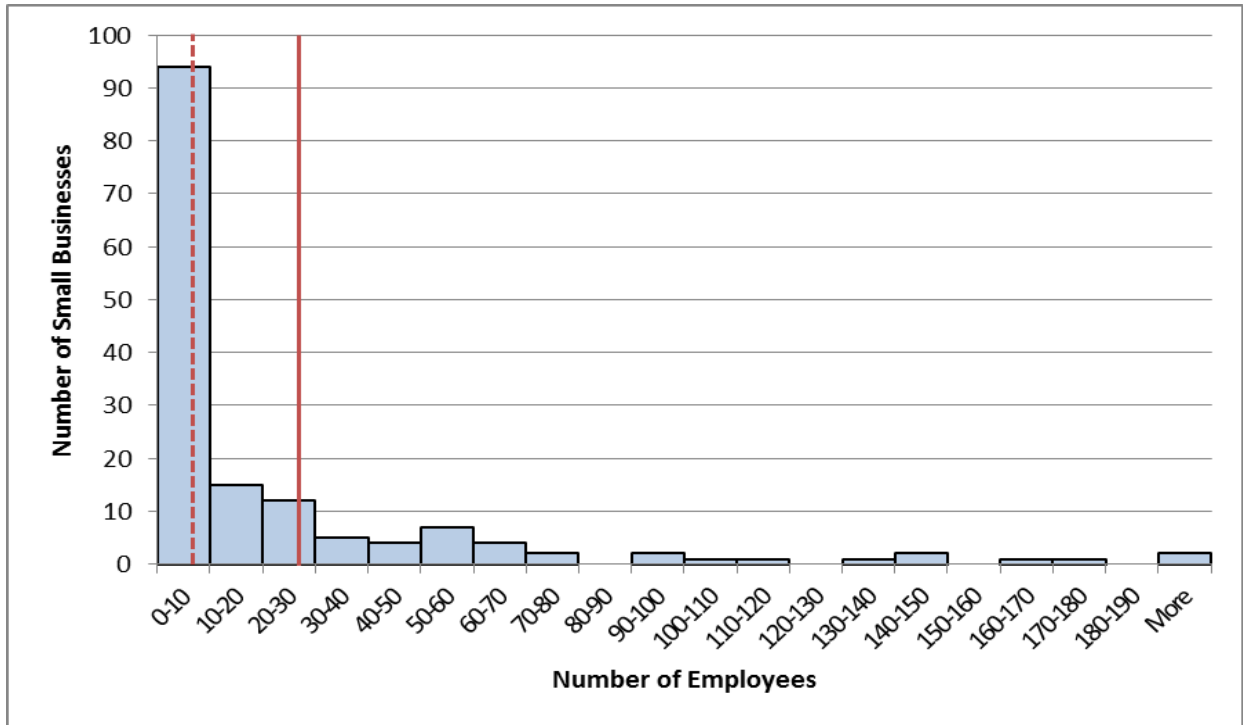


Figure 32. Baseline distribution of full-time employment in clusters’ small businesses as of September 30, 2010. The solid vertical line indicates the average number of jobs, while the dashed vertical line indicates the median number of jobs.

²⁸ In a given distribution, median is the value such that the number of terms having values greater than or equal to it is the same as the number of terms having values less than or equal to it. If the number of terms is even, the median is the average of the two terms in the middle of the distribution.

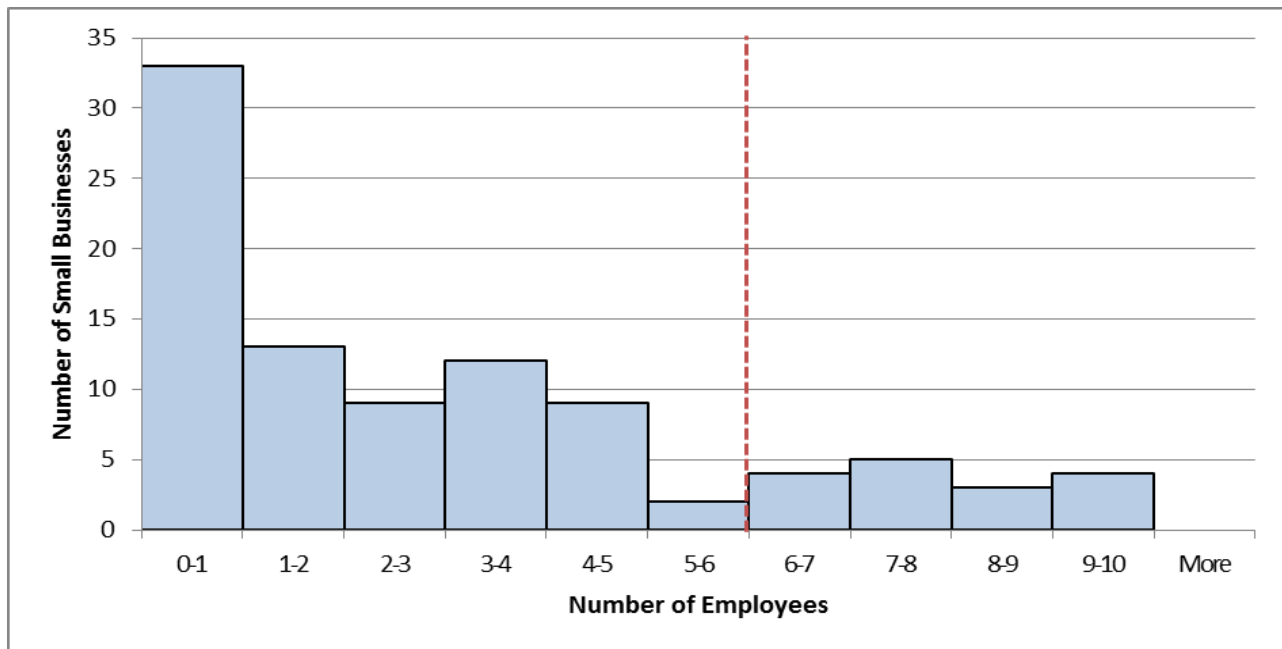


Figure 33. Baseline distribution of full-time employment in clusters' small businesses as of September 30, 2010, among businesses with fewer than 10 employees. The dashed vertical line indicates the median number of jobs.

The size of small businesses in the beginning of the Regional Cluster Initiative varied across the 10 clusters. The average number of full-time employees of the clusters' small business participants ranged from 2.5 in the Smart Grid Cluster to 55.4 in the Huntsville Defense Cluster in the beginning of SBA's Initiative (Table 24). The median number of full-time employees was smaller than the average in all clusters, indicating that more than half of the small businesses had fewer full-time employees than the average.

Table 24 also presents the change in the average and median over the first year of SBA's Cluster Initiative. The small businesses reported in the table are those that responded to the survey question on full-time employees. Overall, the average number of full-time employees increased by 7.6%, from 26.4 to 28.4, during the first year of SBA's Initiative. Median full-time employment also increased from 6 to 7 employees (16.7% increase), providing evidence that the increase in full-time employees is not only limited to small businesses with high employment but is experienced across the distribution of full-time employment.

The average number of full-time employees per small business increased in most of the clusters, except for the Defense Alliance, where a slight decrease was observed. The greatest

percentage change occurred in Smart Grid, where the average number of full-time employees increased by 20%. On the other hand, the lowest change occurred in the Defense Alliance where the average number of employees decreased from 44 employees to 43.9. Although the average number of full-time employees decreased in the Defense Alliance, the median full-time employment increased from 7 to 8 employees, indicating that there was an increase in full-time employment among firms with relatively low employment. Conversely, the median decreased in two clusters (Geospatial Cluster and FlexMatters), indicating that full-time employment decreased slightly among the smaller firms in the sample. Finally, median full-time employment remained constant in four clusters (Carolinas' Nuclear Cluster, Huntsville Defense Cluster, Energy Storage Cluster, and San Diego Defense Cluster), providing evidence that the increase in average full-time employment in these clusters was driven by the small businesses with relatively larger employment.

Table 24. Average and median full-time employees of small businesses

Cluster	Number of Small Businesses	Average Full-Time Employees			Median Full-Time Employees	
		Sep 2010	Sep 2011	% Change (Sep 2010-Sep 2011)	Sep 2010	Sep 2011
Project 17	23	4.7	5.2	10.6	1	2
Carolinas' Nuclear	10	33.9	36.7	8.3	21.5	21.5
Defense Alliance	8	44.0	43.9	-0.2	7	8
Geospatial Cluster	26	15.9	18.6	17.0	3.5	3
FlexMatters	20	26.6	29.3	10.2	10	9.5
Huntsville Defense	16	55.4	59.6	7.6	14.5	14.5
Smart Grid	6	2.5	3.0	20.0	2	2.5
Energy Storage	21	49.6	51.6	4.0*	14	14
San Diego Defense	14	13.9	15.0	7.9	5	5
Green Aviation	10	18.4	20.7	12.5	6.5	9
All clusters	154	26.4	28.4	7.6***	6	7

Asterisks indicate levels of statistical significance based on the results of a paired two-tailed t-test with the null-hypothesis that the 2010 and 2011 averages are equal.

(***) The difference between 2010 and 2011 averages is statistically significant at the 1% level.

(**) The difference between 2010 and 2011 averages is statistically significant at the 5% level.

(*) The difference between 2010 and 2011 averages is statistically significant at the 10% level.

Table 25 presents the average number of part-time employees for the 10 clusters' small business participants in September 2010 and September 2011. The number of small businesses reported in the table corresponds to those that responded to the survey question on part-time employees. Table 25 reveals that on average, the number of part-time employees increased during Year 1 by 51.9%, from 2.7 to 4.1. The median number of part-time employees in the overall sample remained constant at 2, indicating that the increase in average part-time employment is driven by increased employment at firms with high part-time employment. The average number of part-time employees increased in each cluster. The highest average increase occurred in Project 17 (289.5%) while the lowest increase was experienced in the Green Aviation Cluster (2.6%). Furthermore, the average number of part-time employees in participating small businesses increased for each cluster's sample of small businesses. A comparison of the percentage change in the average number of full-time and part-time employees reveals that in most clusters, small businesses increased their part-time employees at a greater rate than their full-time employees. This result is consistent with the notion that firms have greater flexibility in adjusting the size of their part-time workforce compared to their full-time workforce.

Table 25. Average and median part-time employees of small businesses participating in the clusters

Cluster	Number of Small Businesses	Average Part-Time Employees			Median Part-Time Employees	
		Sep 2010	Sep 2011	% Change (Sep 2011-Sep 2010)	Sep 2010	Sep 2011
Project 17	23	1.9	7.4	289.5	1	2
Carolinas' Nuclear	10	3.7	4.0	8.1	1	0.5
Defense Alliance	5	7.4	9.0	21.6	1	1
Geospatial Cluster	20	3.0	3.1	3.3	2	2.5
FlexMatters	16	1.3	2.1	61.5**	0.5	2
Huntsville Defense	15	3.4	4.5	32.4	2	3
Smart Grid	6	1.7	2.7	58.8	1.5	2
Energy Storage	19	2.4	2.7	12.5	2	2
San Diego Defense	11	1.5	2.3	53.3*	1	2
Green Aviation	9	3.8	3.9	2.6	3	3

Cluster	Number of Small Businesses	Average Part-Time Employees			Median Part-Time Employees	
		Sep 2010	Sep 2011	% Change (Sep 2011-Sep 2010)	Sep 2010	Sep 2011
All clusters	134	2.7	4.1	51.9**	2	2

Asterisks indicate levels of statistical significance based on the results of a paired two-tailed t-test with the null-hypothesis that the 2010 and 2011 averages are equal.

(***) The difference between 2010 and 2011 averages is statistically significant at the 1% level.

(**) The difference between 2010 and 2011 averages is statistically significant at the 5% level.

(*) The difference between 2010 and 2011 averages is statistically significant at the 10% level.

The change in total employment (the sum of full-time and part-time employment) in the small businesses participating in the clusters is presented in Table 26. The number of small businesses in the table reflects the number of small businesses that had valid responses to full-time and/or part-time employment questions. The results for total employment (full-time and part-time) reinforce those results that pertain to full-time and part-time employment separately. On average, total employment in a small business participating in the clusters increased by 3.2 employees, corresponding to a 11.2% increase.

Table 26. Average employment (full-time and part-time) of small businesses participating in the clusters

Cluster	Number of Small Businesses	Average Employment (Full-Time + Part-Time) Sep 2010	Average Employment (Full-Time + Part-Time) Sep 2011	Difference (Sep 2011 - Sep 2010)	% Change (Sep 2011-Sep 2010)
Project 17	24	6.4	12.0	5.6*	87.5%
Carolinas' Nuclear	10	37.6	40.70	3.1	8.2%
Defense Alliance	8	48.6	49.8	1.2	2.5%
Geospatial Cluster	28	18.2	21.1	2.9	15.9%
FlexMatters	20	27.7	30.9	3.2	11.6%
Huntsville Defense	16	58.6	63.8	5.2	8.9%
Smart Grid	6	4.2	5.7	1.5**	35.7%
Energy Storage	21	51.8	54.1	2.3*	4.4%

Cluster	Number of Small Businesses	Average Employment (Full-Time + Part-Time) Sep 2010	Average Employment (Full-Time + Part-Time) Sep 2011	Difference (Sep 2011 - Sep 2010)	% Change (Sep 2011-Sep 2010)
San Diego Defense	14	15.4	16.8	1.4	9.1%
Green Aviation	10	21.8	24.2	2.4	11.0%
All clusters	155	28.6	31.8	3.2***	11.2%

Asterisks indicate levels of statistical significance based on the results of a paired two-tailed t-test with the null-hypothesis that the 2010 and 2011 averages are equal.

(***) The difference between 2010 and 2011 averages is statistically significant at the 1% level.

(**) The difference between 2010 and 2011 averages is statistically significant at the 5% level.

(*) The difference between 2010 and 2011 averages is statistically significant at the 10% level.

Review of the results presented above prompts a key question: how does the change in employment experienced by the clusters' small business participants compare to the change in employment observed in firms with similar geographic and industrial scope? Two data sources were used to compute comparison statistics on employment: the Quarterly Census of Employment and Wages (QCEW) and the Dun & Bradstreet (D&B) Database. The employment statistics computed from both data sources correspond to total employment—the sum of full-time and part-time employees—per firm. Therefore, total employment statistics are compared across the following three samples: a sample of firms participating in the clusters, a QCEW sample, and a D&B sample.²⁹

The QCEW sample includes firms that are located in the same counties and have the same industry codes as the clusters' small businesses. The QCEW sample has two limitations. First, it is not restricted to small businesses but rather consists of a full range of firm sizes. Second, it includes firms' total employment over the period of March 2010 to March 2011, which is prior to the analysis period of September 2010 to September 2011. The D&B sample, on the other hand, is restricted to include small businesses that are located in similar geographic and industrial scope. Still, it provides employment data from December 2007 and December 2010, so the annual percentage change in average employment is calculated based on the 3-year trend in employment growth. The difference between the timeframes of the D&B sample and the

²⁹ Please see Appendix D for a detailed description of how the comparison statistics are computed using QCEW and D&B data.

analysis period introduces a further limitation, as the period of the D&B data coincides with the latest recession, a period when employment in many industries fell. As a result, the difference between the D&B statistics and the statistics of the small businesses participating in the clusters may be partially due to underlying differences in the level of economic activity during the two time periods.

Finally, factors that affect a small business' inclusion in the cluster pose limitations when comparing sample statistics from the Regional Cluster Initiative with both QCEW and D&B statistics. To the extent that small businesses participating in SBA's Cluster Initiative differ from those in the QCEW and D&B sample with respect to characteristics other than geography and industry, these characteristics may drive the differences between the compared statistics. As indicated above, clusters vary with respect to their inclusion criteria. Some, like the Huntsville Defense Cluster, have relatively broad inclusion criteria while others, like the San Diego Defense Cluster, have relatively stringent ones. Additionally, businesses that agree to be a part of the cluster may be different in terms of their performance indicators than those that do not.

Table 27 presents the change in average employment experienced by the clusters' small business participants relative to the change in average employment observed in QCEW and D&B data. Compared to the businesses in QCEW, small businesses in the 10 clusters experienced a greater increase in average employment (11.2% increase in average employment among small businesses participating in the clusters vs. 1.5% decrease in average employment in the QCEW sample); however, the statistical significance of this difference could not be determined due to insufficient information. The small businesses in the 10 clusters also had a greater increase in average employment relative to the similar small businesses in the D&B sample (11.2% increase in average employment among the clusters' small businesses vs. 2.2% increase in average employment in the D&B sample), but this difference is not statistically significant. The lack of statistical significance of the test result is driven primarily by the high variance of employment relative to the number of small businesses in the cluster sample. These findings suggest that, on average, small businesses participating in the clusters grew at a higher rate than firms in the

QCEW and D&B data. As discussed in Appendix D, the limitations of these comparisons have to be considered when interpreting the statistics.³⁰

Table 27. Comparison of percentage change in average change in employment (full-time + part-time) across three samples: a cluster sample, a QCEW sample, and a D&B sample

Cluster	% Change in Average Employment in the Regional Cluster Initiative Sample	% Change in Average Employment in the QCEW Sample	% Change in Average Employment in the D&B Sample	Percentage Point Difference (Regional Cluster Initiative–QCEW)^a	Percentage Point Difference (Regional Cluster Initiative–D&B)^b
Project 17	87.5%	-8.2%	1.8%	95.9	85.9
Carolinas’ Nuclear	8.2%	3.3%	0.5%	4.9	7.7
Defense Alliance	2.5%	-4.7%	1.0%	7.0	1.3
Geospatial Cluster	15.9%	1.7%	2.3%	14.1	13.5
FlexMatters	11.6%	-3.6%	0.4%	15.4	11.4
Huntsville Defense	8.9%	2.4%	4%	6.3	4.7
Smart Grid	35.7%	2.6%	5.2%	33.4	30.8
Energy Storage	4.4%	2.8%	2.1%	1.4	2.1
San Diego Defense	9.1%	-4.5%	5.7%	13.8	3.6
Green Aviation	11.0%	-5.0%	0.3%	16.0	10.7

³⁰ In particular, the difference between the average statistics of the 10 clusters’ small businesses and the comparison samples may be driven by some of the key differences in sample characteristics. For example, the higher percentage change in average employment among clusters’ small businesses relative to the one observed in the QCEW sample may be due to the QCEW statistics being based on employment at both small and large firms. To the extent that employment growth is higher in small firms, the percentage change in employment in the QCEW sample is expected to be lower. An additional explanation for the difference between the clusters’ small businesses’ and QCEW statistics may be the difference in timeframes for both samples. Similarly, the higher average employment growth among small businesses participating in the clusters relative to the ones in the D&B sample can be partially explained by the difference in time periods for which each statistic is calculated. In particular, average employment growth in the D&B data is derived from employment growth during the time period of December 2007–December 2010, which covers the latest recessionary period. Many industries experienced a decrease in employment during this time. The period of analysis for the clusters’ small businesses, on the other hand, is from September 2010 to September 2011, when employment started to rise in many sectors of the economy.

Cluster	% Change in Average Employment in the Regional Cluster Initiative Sample	% Change in Average Employment in the QCEW Sample	% Change in Average Employment in the D&B Sample	Percentage Point Difference (Regional Cluster Initiative–QCEW) ^a	Percentage Point Difference (Regional Cluster Initiative-D&B) ^b
All clusters	11.2%	-1.5%	2.2%	12.7	9.0

^a Statistical significance of the differences presented in this column could not be determined due to insufficient information.

^b The differences presented in this column are not statistically significant at the 10% significance level.

The small businesses participating in the 10 clusters were asked whether their cluster participation led them to increase their staff during the first year of SBA’s Cluster Initiative. Of these small businesses, 28% (32 out of 113) that responded to the question and sought/received services reported that they experienced an increase in staff due to their participation in the cluster (Figure 34). Some 64 small businesses neither agreed nor disagreed with this statement, and 17 disagreed. This inconclusive result is consistent with the expectation that job growth, as one of the long-term outcomes of SBA’s Initiative, will materialize over a longer horizon than just the first year.

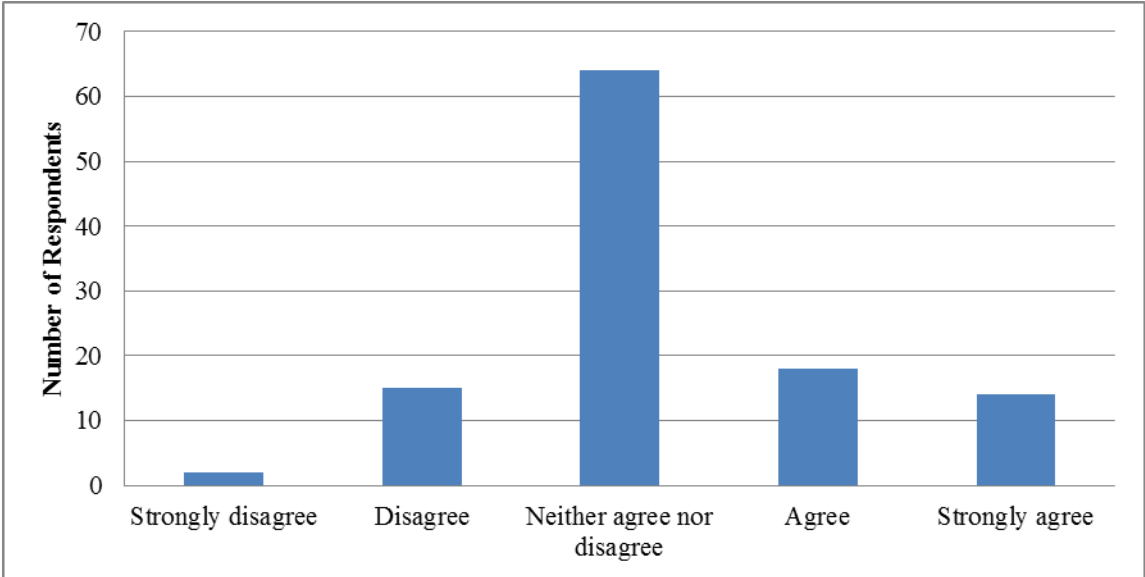


Figure 34. Increased staff as a result of cluster participation

The survey administered to the small businesses participating in the clusters also collected information about the number of employees that were retained over the first year of the

Regional Cluster Initiative.³¹ The average number of full-time and part-time employees retained is presented in Figure 35. The average number of full-time employees retained ranged from 1 to about 45 across the 10 clusters. The average number of part-time employees retained varied to a lesser extent across the 10 clusters, ranging from 0 to 14.

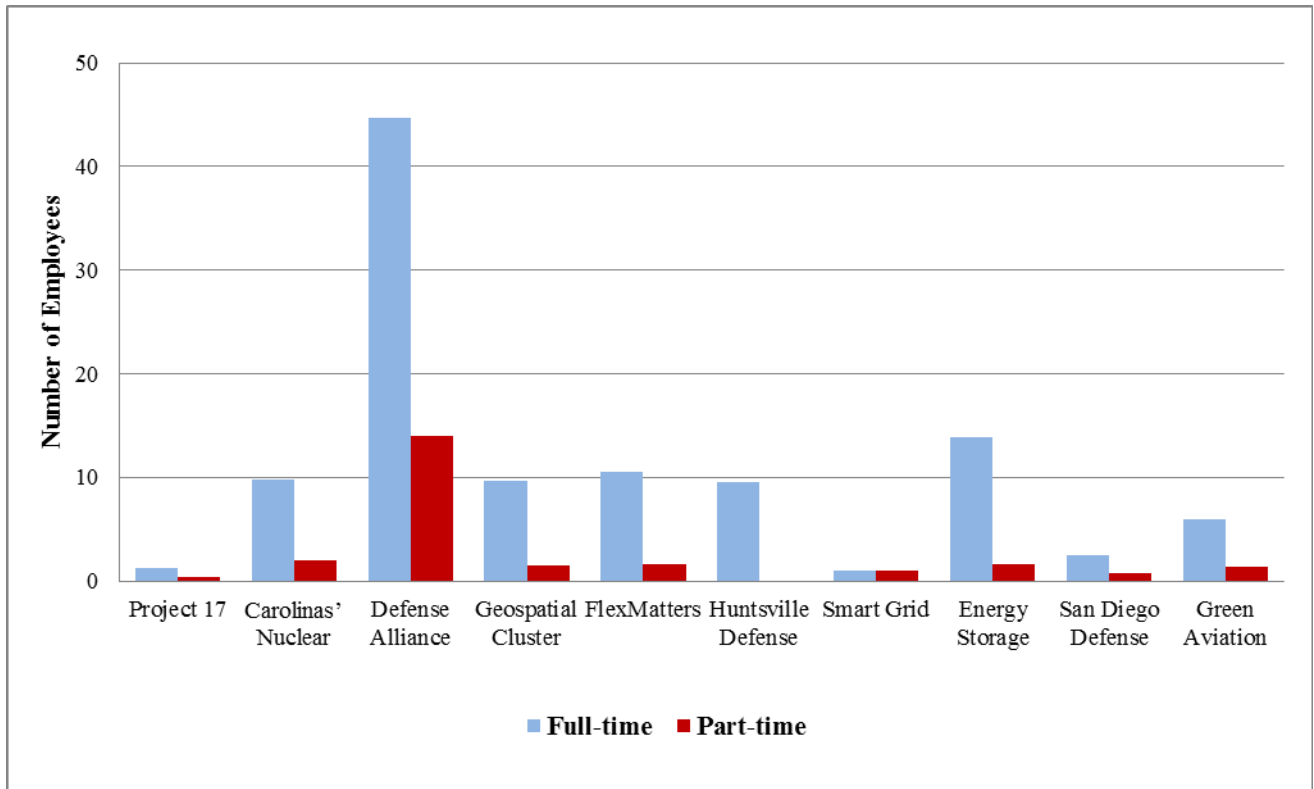


Figure 35. Average number of full- and part-time employees retained by small businesses participating in the clusters

Small businesses participating in the 10 clusters were also asked to rate the influence of their cluster participation on hiring or retaining employees during the first year of the initiative. Some 97 small businesses out of the 161 that responded to the relevant question indicated that their involvement in the cluster was not influential in their hiring or retaining decisions (Figure 36). The remaining 64 small businesses indicated that the cluster was at least slightly influential in their hiring additional employees or retaining employees.

³¹ A retained employee is a current employee whom the business initially considered laying off but then decided to keep under employment.

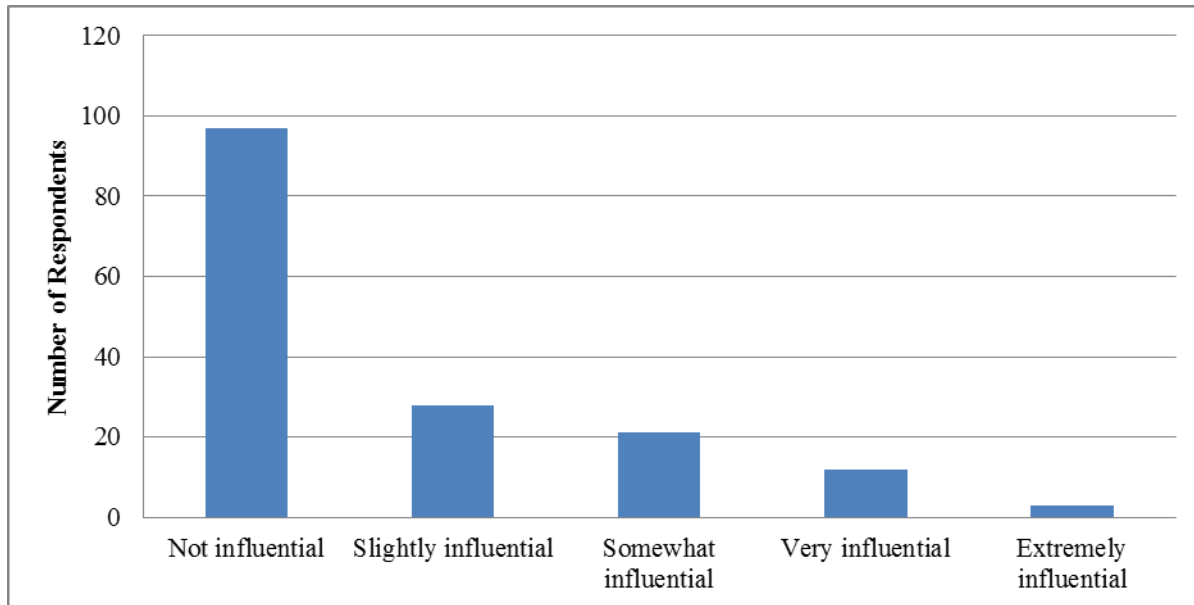


Figure 36. Reported influence of small business cluster participation on hires and employees retained during the first year of SBA's Initiative

The large businesses participating in the cluster were also asked about the influence of their cluster participation on their hiring decisions. Figure 37 shows that most of the large organizations that responded to the relevant question (48 out of 85) neither agreed nor disagreed with the statement that their participation in the cluster facilitated the hiring of new employees. Some 11 large organizations agreed or strongly agreed that their cluster participation facilitated the hiring of new employees, and 26 disagreed or strongly disagreed.

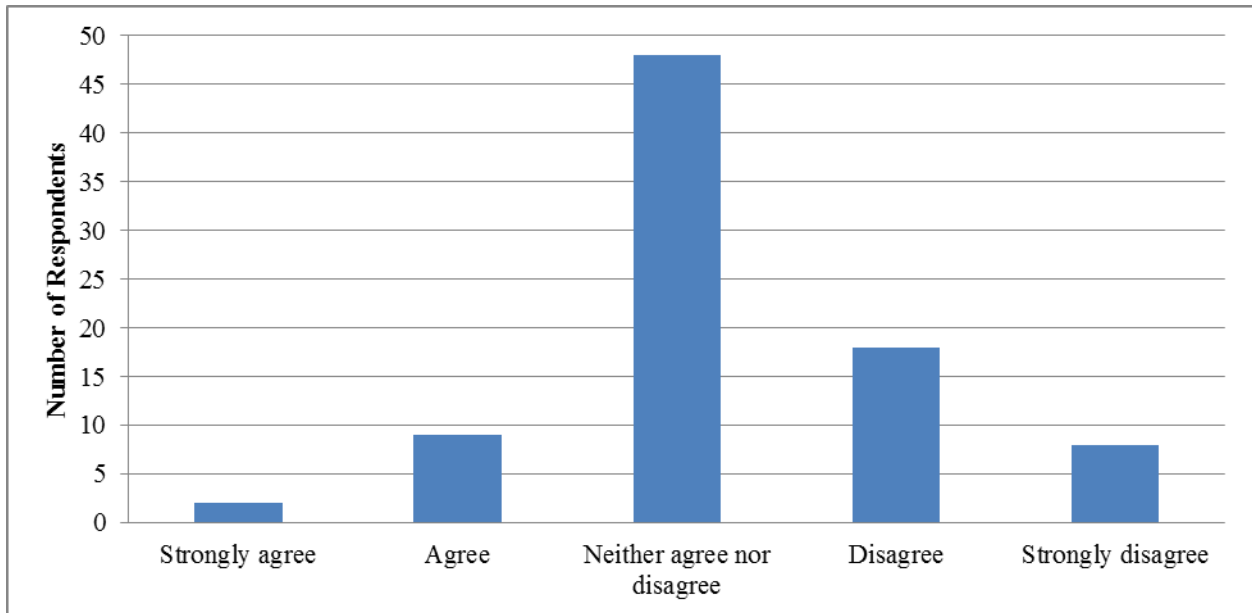


Figure 37. Large organization agreement level that cluster participation facilitated the hiring of new employees during the first year of SBA's Initiative

6.3.2. Revenue of small businesses

A second long-term outcome of SBA's Cluster Initiative is a change in revenue. Change in revenue is an additional indicator of small business growth, as robust increases in revenue are usually accompanied by increases in employment and production. The average annual revenue of small businesses participating in the clusters increased by 13.7% during the first year of SBA's Initiative.

Figure 38 below presents the baseline distribution of annual revenue among clusters' small businesses at the beginning of SBA's Initiative. The small businesses participating in the 10 clusters reported an average annual revenue of \$5,670,401 for the year ending in September 2010. The median annual revenue was significantly lower at \$1,100,000 revealing that half of the small businesses in the sample had annual revenue of \$1,100,000 or less. Baseline annual revenue ranged from \$0 to \$118,000,000 among the small businesses in the clusters. Some 12 small businesses out of 110 that responded to the question on revenue reported zero revenue for the year ending in September 2010.

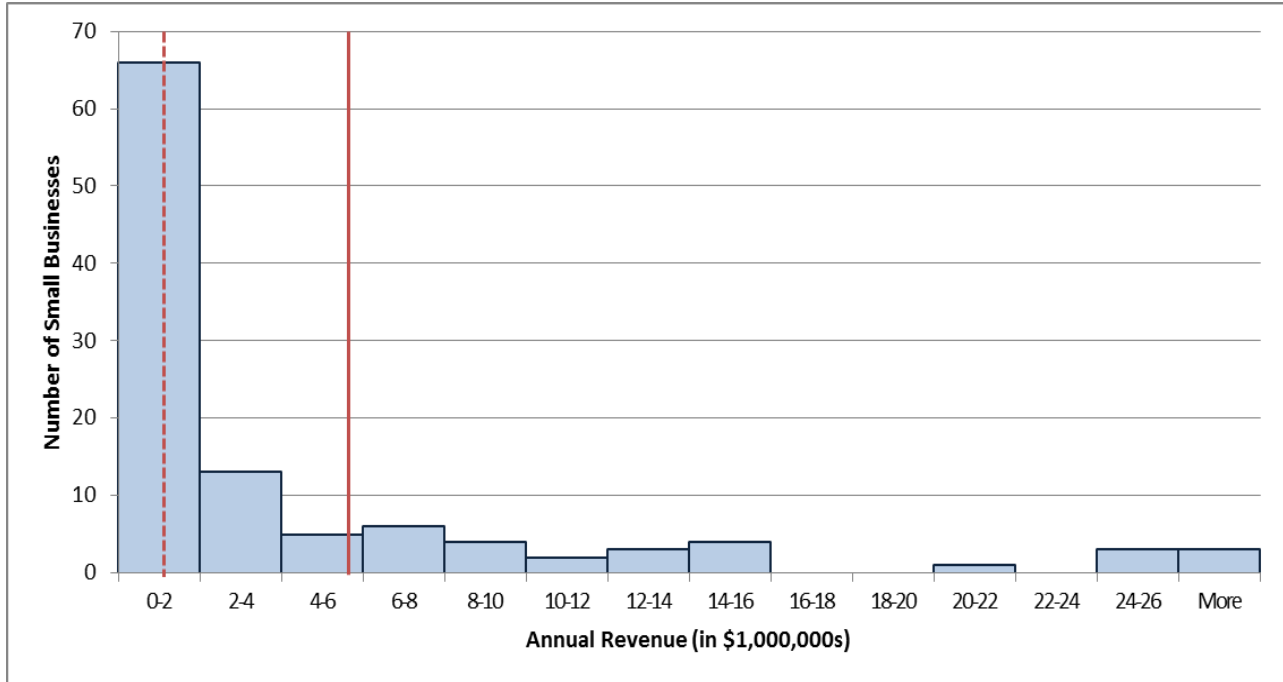


Figure 38. Baseline distribution of annual revenue of small businesses for the year ending in September 2010. The plain vertical line represents the average revenue while the dashed vertical line represents the median revenue.

As noted, Figure 38 shows that the majority of small businesses participating in the 10 clusters have revenue below \$2,000,000. In order to illustrate the variation in annual revenue among the small businesses in this category, Figure 39 below depicts the distribution of annual revenue for the small businesses with annual revenue below \$2,000,000.

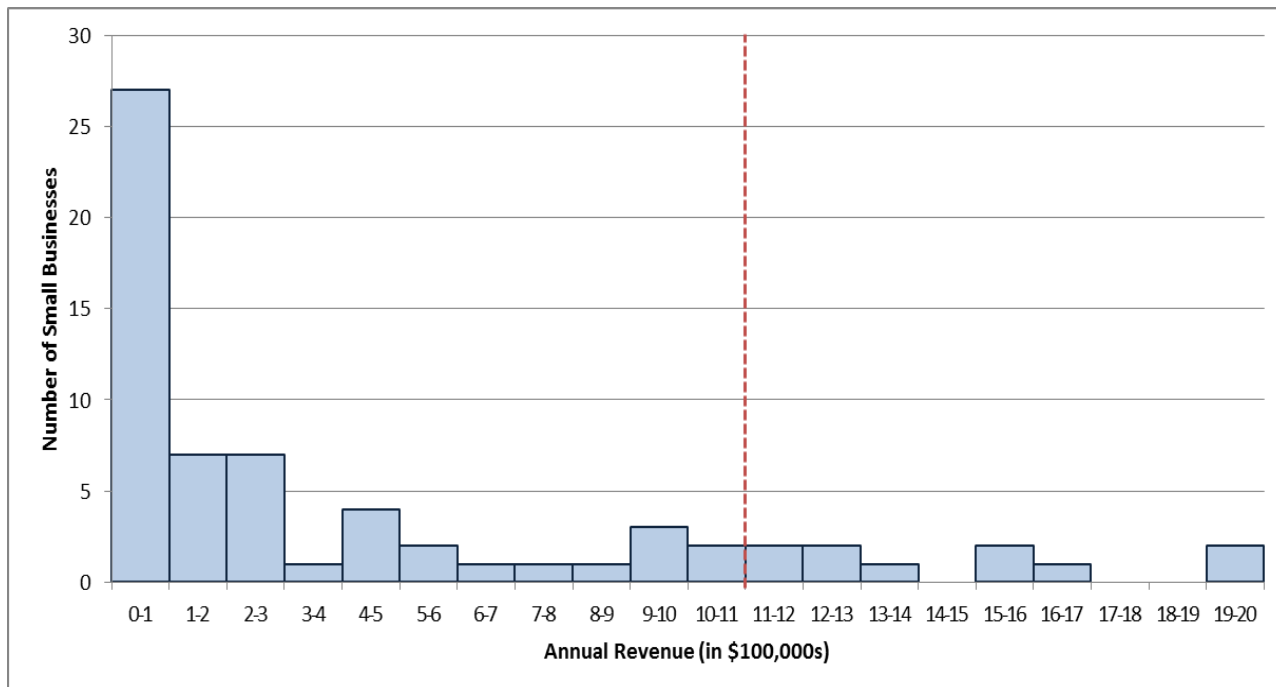


Figure 39. Baseline distribution of annual revenue for the year ending in September 2010 among small businesses with annual revenue below \$2 million. The dashed vertical line represents the median revenue.

As shown in Table 28, the average annual revenue per firm varied across the 10 clusters. For example, the small businesses in Smart Grid reported the lowest baseline average annual revenue (\$180,205), while those participating in the Huntsville Defense Cluster had the highest baseline average annual revenue (\$17,400,000). The median revenue was lower than the average revenue in all clusters, indicating that more than half of the small businesses had annual revenues below the average.

Table 28 shows that the average annual revenue among small businesses participating in the 10 clusters increased by 13.7% during the first year of the Regional Cluster Initiative. The increase in average annual revenue of small businesses was observed in all clusters, except for the Defense Alliance, where it decreased by 10.4%. Small businesses in Project 17, FlexMatters, Smart Grid, the Energy Storage Cluster and the Green Aviation Cluster, on average, had higher than average increases in annual revenue.

Table 28. Average and median annual revenue of small businesses

Cluster	Number of Small Businesses	Average Annual Revenue			Median Annual Revenue	
		Year Ending Sep 2010	Year Ending Sep 2011	% Change in Average Annual Revenue	Year Ending Sep 2010	Year Ending Sep 2011
Project 17	17	597,438	1,092,053	82.8%*	125,000	150,000
Carolinas' Nuclear	8	9,793,750	11,100,000	13.3%	3,300,000	4,200,000
Defense Alliance	6	6,638,558	5,946,928	-10.4%	1,415,675	1,340,784
Geospatial Cluster	16	3,058,669	3,165,039	3.5%	760,447	975,000
FlexMatters	15	6,343,473	7,446,667	17.4%*	2,000,000	2,200,000
Huntsville Defense	9	17,400,000	18,500,000	6.3%**	1,300,000	200,000
Smart Grid	5	180,205	317,000	75.9%	23	30,000
Energy Storage	15	8,210,733	10,300,000	25.4%	1,600,000	1,900,000
San Diego Defense	13	1,987,368	2,154,013	8.4%	1,000,000	950,000
Green Aviation	6	7,541,667	8,904,167	18.1%	7,050,000	7,500,000
All clusters	110	5,670,401	6,448,876	13.7%***	1,100,000	1,225,000

Asterisks indicate levels of statistical significance based on the results of a paired two-tailed t-test with the null-hypothesis that the 2010 and 2011 averages are equal.

(***) The difference between 2010 and 2011 averages is statistically significant at the 1% level.

(**) The difference between 2010 and 2011 averages is statistically significant at the 5% level.

(*) The difference between 2010 and 2011 averages is statistically significant at the 10% level.

Table 29 presents the change in average annual revenue from the D&B sample.³² The percentage change in average annual revenue among the small businesses participating in the 10 clusters (13.7%) is about the same as that observed in the D&B sample (13.8%), and this 0.1 percentage point difference is not statistically significant.³³ When the average revenue is calculated at the cluster level, it becomes apparent that the change in average revenue in four clusters (Project 17, Carolinas' Nuclear Cluster, Defense Alliance, and Smart Grid) is greater than the change in average revenue for small businesses with similar geographical and industrial

³² The limitations of a comparison between the Regional Cluster Initiative sample and D&B are discussed in the previous subsection.

³³ The lack of statistical significance of the test result is driven primarily by the high variance of revenue relative to the number of small businesses in the cluster sample.

scope. The average revenue grew at a smaller rate in the remaining six clusters relative to that of similar firms in the D&B sample.

Table 29. Percentage change in revenue among small businesses participating in the 10 clusters compared to the percentage change in revenue in the D&B sample

Cluster	% Change in Average Annual Revenue in Regional Cluster Initiative Sample	% Change in Average Annual Revenue in D&B Sample	Percentage Point Difference (Regional Cluster Initiative - D&B)^a
Project 17	82.8%	-3.2%	86.0
Carolinas' Nuclear	13.3%	-7.5%	20.8
Defense Alliance	-10.4%	-26.1%	15.7
Geospatial Cluster	3.5%	67.1%	-63.6
FlexMatters	17.4%	38.9%	-21.5
Huntsville Defense	6.3%	45.2%	-38.9
Smart Grid	75.9%	4.3%	71.6
Energy Storage	25.4%	34%	-8.6
San Diego Defense	8.4%	41.1%	-32.7
Green Aviation	18.1%	24.6%	-6.5
All clusters	13.7%	13.8%	-0.1

^aThe differences presented in this column are not statistically significant at the 10% significance level.

The Small Business Survey asked small businesses the extent to which their participation in the cluster influenced their revenue in the past year. Responses to this question were mixed (Figure 40). Out of 173 small businesses that responded to the question, 88 small businesses reported that their participation in cluster activities and services at least slightly influenced their revenue while 85 small businesses indicated that their cluster participation did not influence their revenue.

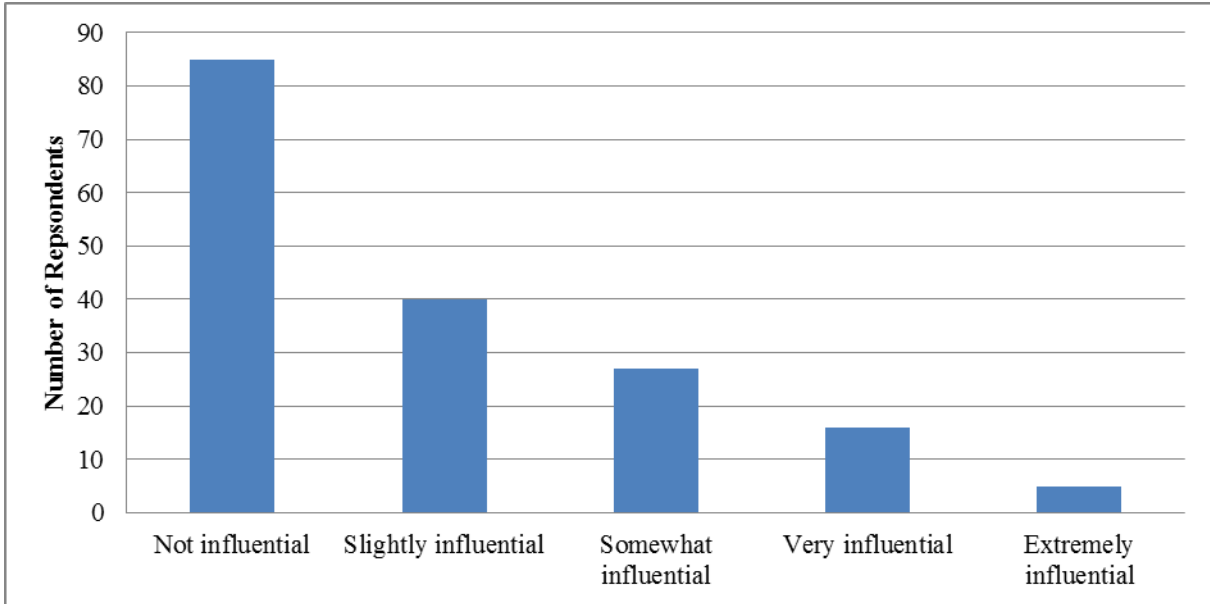


Figure 40. Reported influence of small business cluster participation on revenue during the first year of SBA's Initiative

The Small Business Survey also gathered information on how the small businesses perceived the impact of their cluster participation on their sales and profit margins. As presented in Figure 41, 49% of small businesses (67 out of 135) that responded to the relevant question and sought/received services indicated that their sales increased due to their cluster participation. Only 16% (21 out of 135) disagreed or strongly disagreed with the statement that their sales increased due to cluster participation, while 35% (47 out of 135) neither agreed nor disagreed with the statement. In response to a similar question about their profit margin, 28% of small businesses (32 out of 115) that responded to the question and sought/received services reported having increased profit margins as a result of participating in the cluster (Figure 42). The majority of those that responded to the question (59 out of 115, or 51%) neither agreed nor disagreed that they experienced increased profit margins due to participation in the cluster while 21% (24 out of 115) disagreed or strongly disagreed.

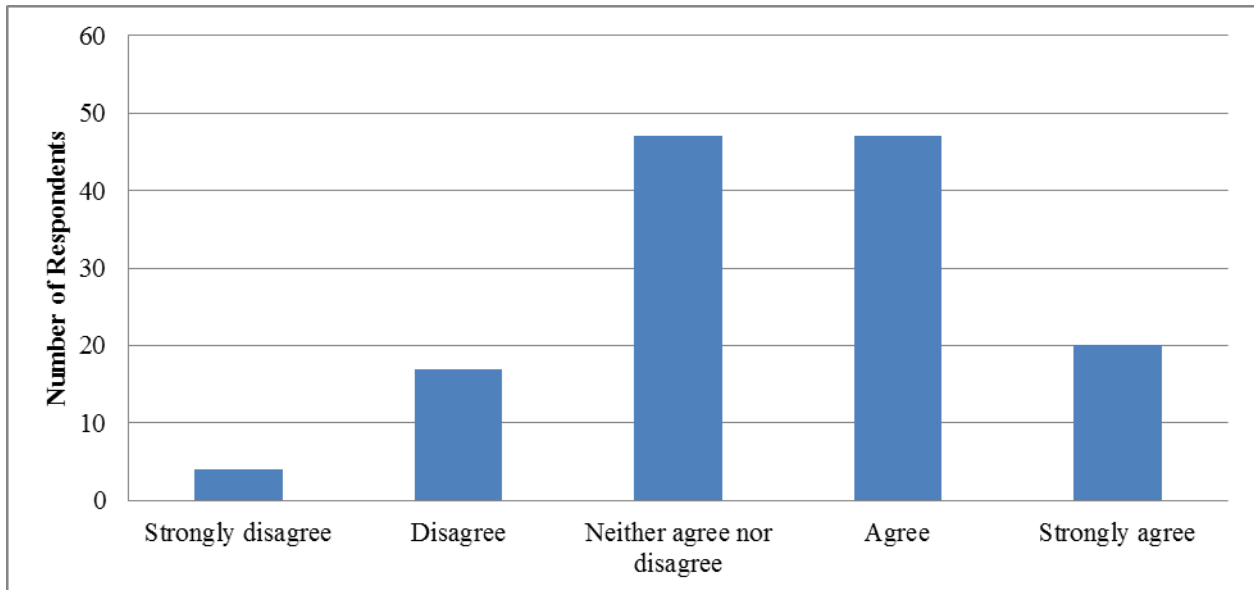


Figure 41. Increased sales as a result of cluster participation

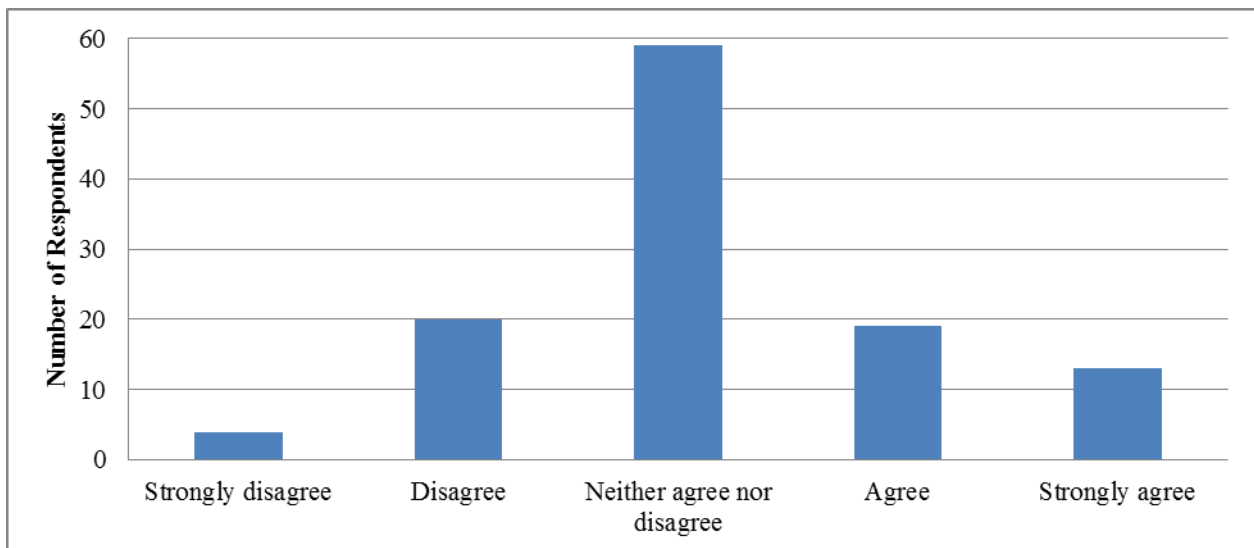


Figure 42. Increased profit margin as a result of cluster participation

6.3.3. Total payroll of small businesses

Another desired long-term outcome of the Regional Cluster Initiative is an increase in total payroll of small businesses. Total payroll includes fringe benefits and bonuses; thus, it is the total compensation by the firm to its employees. It can be used as an additional indicator of the size of the business and its production level. The average monthly payroll of small businesses participating in the clusters increased by 23.4% during the first year of SBA’s Initiative.

Table 30 presents the summary statistics on the baseline monthly payroll of small businesses in the 10 clusters. Average one-month payroll among the small businesses in the clusters was \$193,756 in September 2010. The median was much lower at \$41,000, indicating that more than half of the respondents had monthly payrolls that were less than \$193,756. The monthly payroll ranged between zero and \$3,365,000 across the 86 businesses that responded to the relevant survey question. The average monthly payroll in September 2010 varied across clusters, ranging from \$6,250 for Smart Grid to \$754,945 for the Huntsville Defense Cluster. Some 7 out of the 86 small businesses that responded to the question on payroll reported that they had no payroll in September 2010.

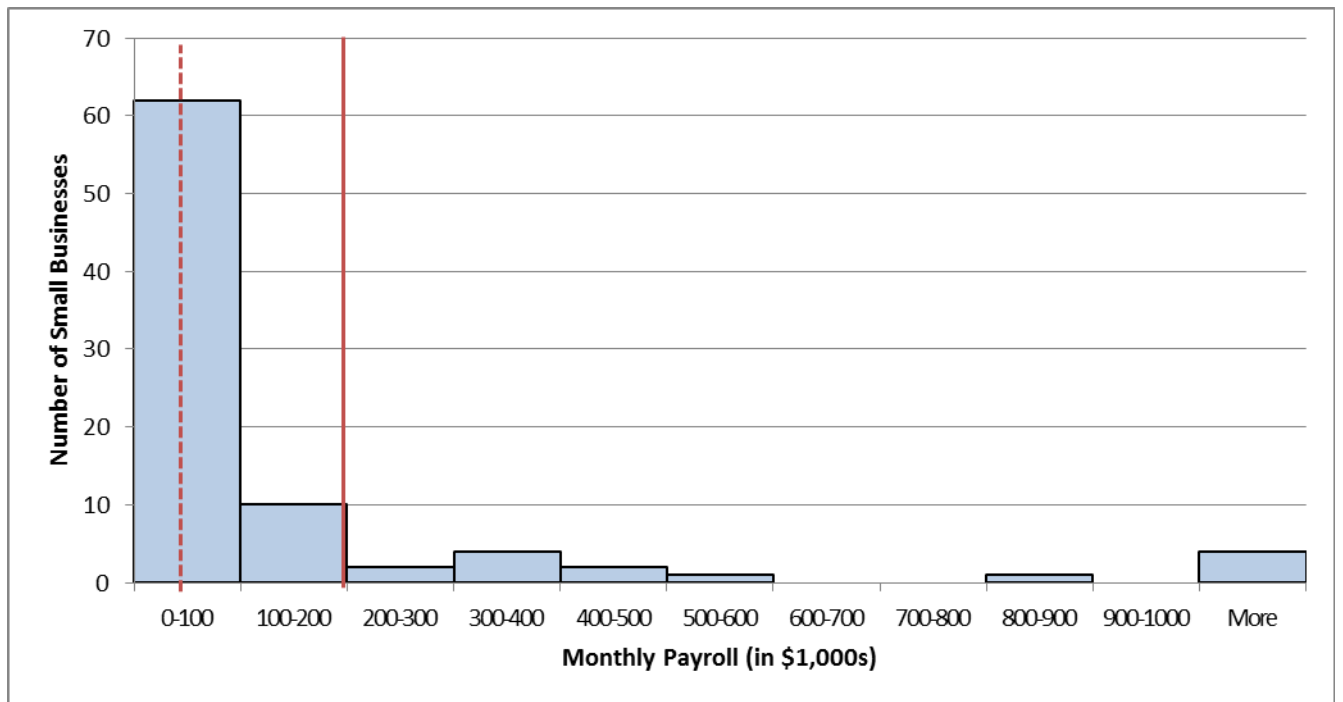


Figure 43. Baseline distribution of monthly payroll of small businesses in September 2010. The plain vertical line indicates the average payroll while the dashed vertical line indicates the median monthly payroll.

Figure 43 above shows that the majority of small businesses participating in the 10 clusters had a payroll below \$100,000 in September 2010, and consequently fall into the first bin of the distribution. Figure 44, below, presents the distribution of monthly payroll among small businesses with payroll below \$100,000.

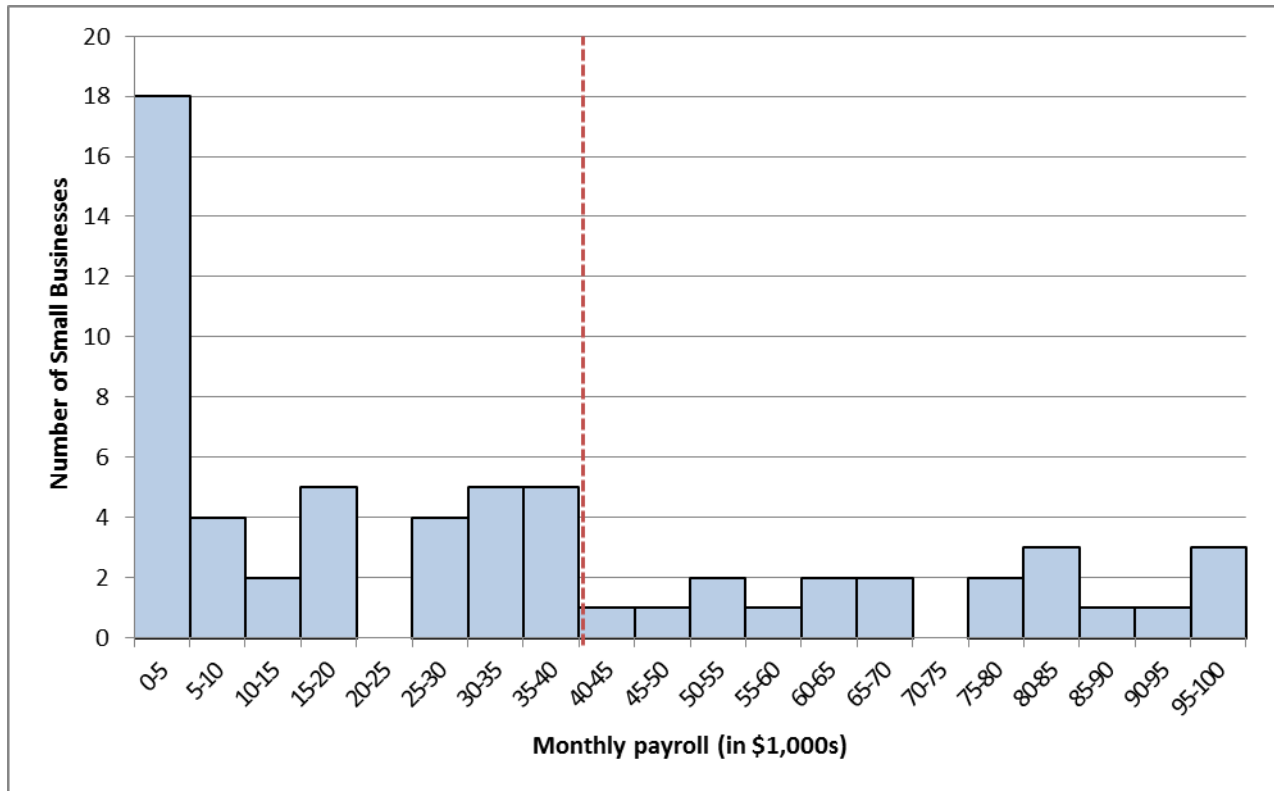


Figure 44. Baseline distribution of monthly payroll in September 2010 in small businesses with monthly payroll less than \$100,000. The dashed vertical line indicates the median monthly payroll.

Table 30 presents the change in average and median monthly payroll of small businesses participating in the 10 clusters during the first year of the Regional Cluster Initiative. Overall, the average monthly payroll increased by 23.4% between September 2010 and September 2011. The median monthly payroll also increased by about 25.5%, from \$41,000 to \$51,475, suggesting that the increase in payroll was experienced by small businesses across the entire spectrum of baseline payroll. At the cluster level, the highest increase in payroll was observed in the Smart Grid Cluster, with a threefold increase during the first year of the Regional Cluster Initiative. This increase is partially due to the increase in employment, as Smart Grid had the second highest employment growth of 36% (Table 26).

An increase in total payroll may be driven by an increase in the number of employees and/or an increase in the compensation per employee. The finding that average employment among the 10 clusters' small businesses increased by 11.2% during the same time period (Table 26) suggests that the increase in payroll is due to an increase in not only employment but also

compensation per employee. The increase in employee compensation may in turn be driven by an increased productivity of existing workers or a change in the type of workers hired. Both the increase in employment and increase in employee productivity are generally associated with an increase in production and thus firm growth.

Table 30. Monthly payroll of small businesses participating in the clusters

Cluster	Number of Small Businesses	Average Monthly Payroll			Median Monthly Payroll	
		Sep-10	Sep-11	% Change in Average Monthly Payroll	Sep-10	Sep-11
Project 17	9	39,089	43,500	11.3%	11,000	13,000
Carolinas' Nuclear	5	561,040	621,600	10.8%	65,000	85,000
Defense Alliance	4	71,816	76,338	6.3%	43,632	45,176
Geospatial Cluster	14	62,965	77,729	23.4%	20,000	21,350
FlexMatters	16	138,077	159,469	15.5%*	83,000	77,000
Huntsville Defense	6	754,945	1,076,440	42.6%	111,761	101,969.50
Smart Grid	4	6,250	25,500	308.0%	2,500	28,500
Energy Storage	14	200,502	229,816	14.6%	61,500	68,500
San Diego Defense	11	207,304	253,758	22.4%	77,000	50,948
Green Aviation	3	162,000	184,667	14.0%	30,000	80,000
All clusters	86	193,756	239,162	23.4%**	41,000	51,475

Asterisks indicate levels of statistical significance based on the results of a paired two-tailed t-test with the null-hypothesis that the 2010 and 2011 averages are equal.

(**) The difference between 2010 and 2011 averages is statistically significant at the 5% level.

(*) The difference between 2010 and 2011 averages is statistically significant at the 10% level.

State Personal Income Accounts of BEA provide quarterly state-level statistics on total compensation of employees by industry. These statistics are used to compare the payroll growth in the 10 clusters' small businesses to the growth in total compensation observed in their regions and industries. Before discussing the results, one should note the limitations of comparing the

statistics from the Regional Cluster Initiative sample and those from the BEA State Personal Income Accounts. First, the BEA State Personal Income Accounts statistics are aggregate statistics computed at the state-level as opposed to the firm-level statistics available in the Regional Cluster Initiative sample. Second, BEA State Personal Income Accounts statistics are computed using information on all workers and hence on all establishments and not on only small businesses. Third, the change in total compensation using BEA statistics is computed using the 3rd quarter 2010 and 3rd quarter 2011 state-level total compensation. Finally, the selection issues that are discussed under the previous comparison tables also apply in this case. Differences other than industry and geographic scope may account for the differences between the cluster data and the BEA data.

Table 31 lists the percentage changes in payroll reported by the small businesses participating in the clusters and the average change in payroll computed using the State Personal Income Accounts data.³⁴ It shows that the percentage change in average payroll among the small businesses participating in the clusters is 16.2 percentage point higher than the percentage change in state-level total compensation of employees in the states and industrial categories of clusters (Table 31); however, the statistical significance of this difference could not be determined due to insufficient information. The same finding also holds for payroll growth at the cluster level for each of the 10 clusters.

Table 31. Percentage change in payroll among the small businesses participating in the clusters compared to the percentage change in payroll computed using the BEA State Personal Income Accounts

Cluster	% Change in Payroll in the Regional Cluster Initiative Sample	% Change in Average Payroll computed from BEA Regional Accounts	Percentage Point Difference (Regional Cluster Initiative – BEA)^a
Project 17	11.3%	7.2%	4.1
Carolinas⁷ Nuclear	10.8%	4.3%	6.5
Defense Alliance	6.3%	6.2%	0.1
Geospatial Cluster	23.4%	5.1%	18.3
FlexMatters	15.5%	7.4%	8.1

³⁴ For clusters that span multiple states, a weighted average across the states is computed based on the number of small businesses that the clusters had in each state.

Cluster	% Change in Payroll in the Regional Cluster Initiative Sample	% Change in Average Payroll computed from BEA Regional Accounts	Percentage Point Difference (Regional Cluster Initiative – BEA) ^a
Huntsville Defense	42.6%	3.7%	38.9
Smart Grid	308.0%	8.5%	299.5
Energy Storage	14.6%	4.9%	9.8
San Diego Defense	22.4%	8.0%	14.4
Green Aviation	14.0%	9.4%	4.5
All clusters	23.4%	7.2%	16.2

^a Statistical significance of the differences presented in this column could not be determined due to insufficient information.

The surveyed small businesses were asked the extent to which their participation in the cluster influenced their payroll growth during the first year of SBA’s Initiative. As portrayed in Figure 45, 37% of small businesses (59 out of 159) that answered the question indicated that their participation in the cluster at least slightly influenced their payroll. The remaining 100 businesses indicated that it did not influence their payroll. The relatively low perceived impact of cluster participation on payroll is not surprising as payroll is one of the long-term outcomes that are expected to materialize over a horizon longer than the first year of the initiative.

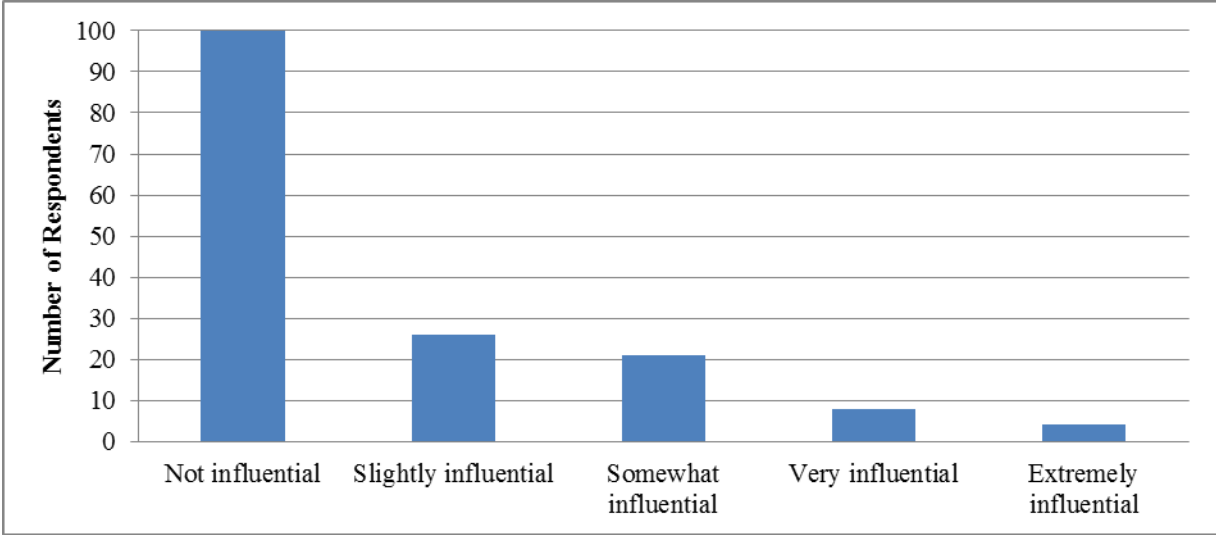


Figure 45. Reported influence of small business cluster participation on payroll during the first year of SBA’s Initiative

6.3.4. Creation of new businesses within the clusters

The Small Business Survey also collected information on whether businesses were established before or after they started participating in the cluster. Seven businesses reported that they were established after they started their involvement in the cluster (Figure 46). Three of the small businesses belonged to Project 17, while the Geospatial Cluster, the Huntsville Defense Cluster, Smart Grid, and the Energy Storage Cluster each had one new business established during the first year of the Regional Cluster Initiative. All seven businesses indicated that their cluster participation was either very influential or extremely influential in their starting the business (Figure 47).

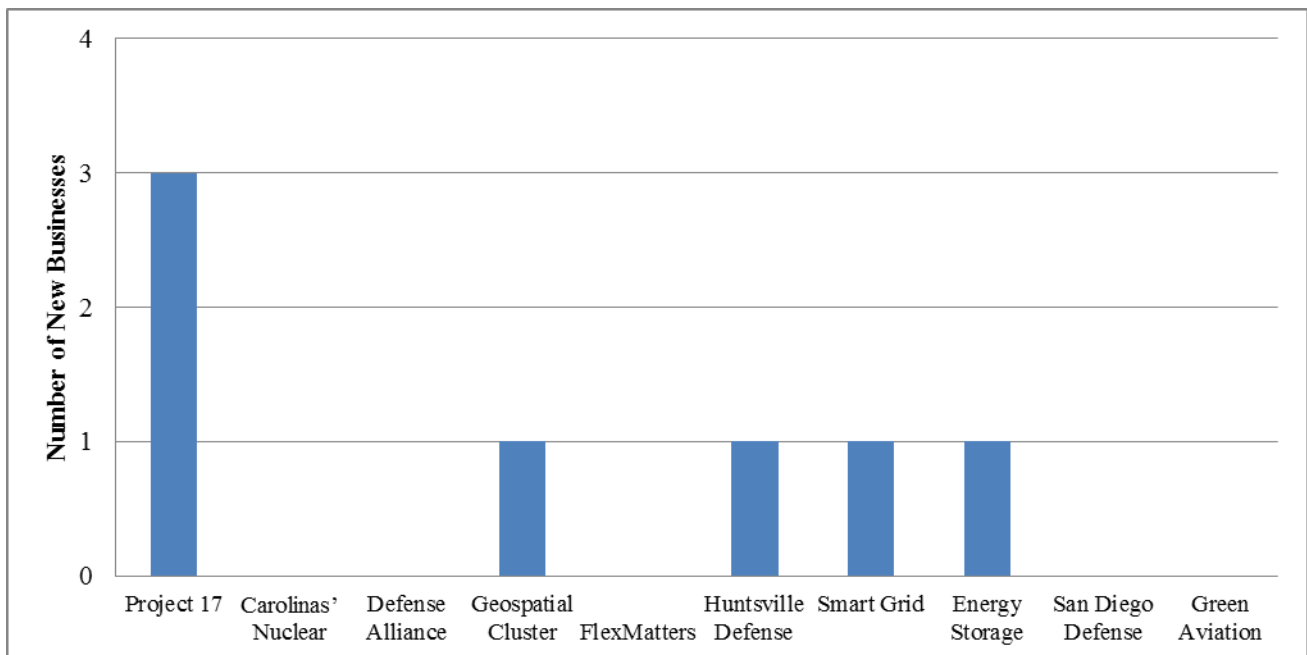


Figure 46. Number of new businesses that were established after their first cluster participation

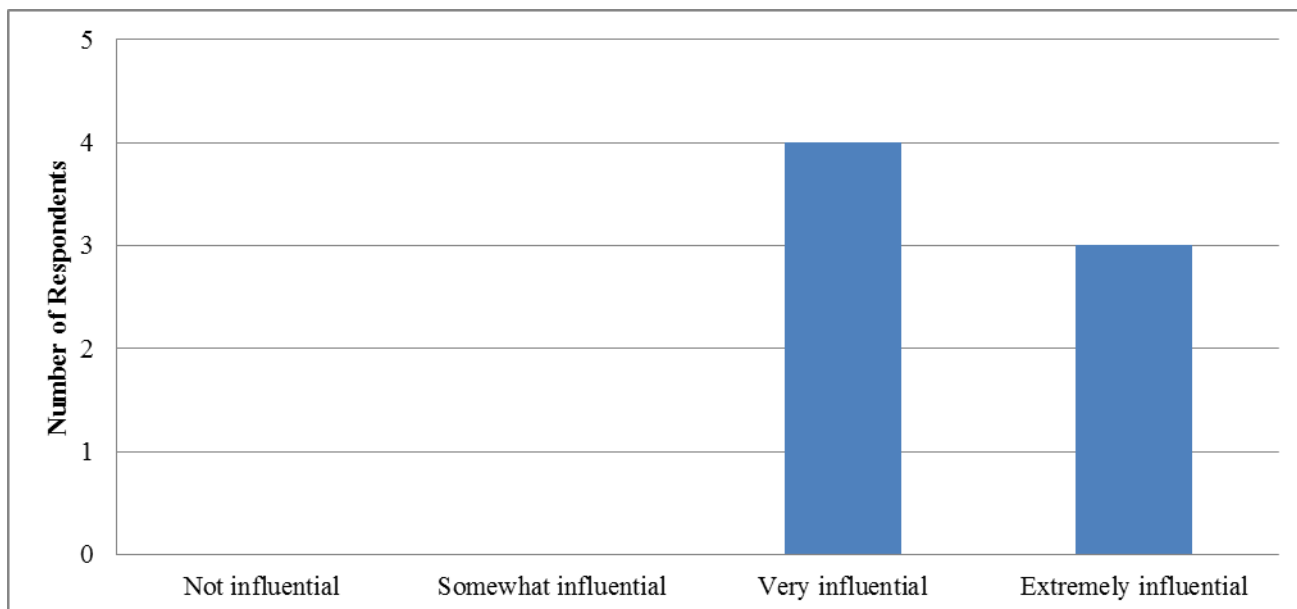


Figure 47. Reported influence of cluster participation on starting a business

6.4. Regional Impact Analysis

Section 6.3 presented the changes in total employment, revenue, and total payroll experienced by the 10 clusters’ small business participants during the first year of SBA’s Initiative. These direct changes can lead to broader economic impacts at the regional level through the interdependencies among different sectors and agents within regional economies. The broader impacts of direct economic changes on the regional economies are typically estimated using a regional impact analysis that utilizes input-output models. This section presents estimates for the regional economic impact due to the change in the small businesses’ employment, revenue, and payroll between September 2010 and September 2011.

The results of the regional economic impact analysis presented in this section are based on the Regional Input-Output Modeling System II (RIMS II), which is one of the standard input-output models used in regional impact analysis. At the basic level, RIMS II consists of multipliers for a wide range of industries and regions. These multipliers, when used in conjunction with the relevant input data, enable the estimation of the regional economic impact resulting from a given project or event occurring in the region of interest. The input data used in this analysis is the total change in revenue, total employment, and payroll experienced by the

clusters' small businesses over the first year of SBA's Cluster Initiative. The assumptions underlying the use of RIMS II are discussed in detail in the Appendix.

The regional economic impact estimates presented in this section are based on state-level multipliers, thus they represent estimates of economic impact for each cluster's state(s). In addition, regional economic impacts were estimated under three scenarios based on the way that missing values were imputed in the analysis.

- Scenario 1: The regional economic impact is estimated based solely on small businesses that provided a valid industry code. Since only those small businesses with non-missing and valid industry codes are used in the estimation, the resulting estimates can be viewed as a lower bound on regional impact.
- Scenario 2: This scenario takes into account the impact of those small businesses with valid input data (employment, revenue, or payroll) but missing industry codes. For these businesses, a composite multiplier is created based on the distribution of industry codes in a given cluster. The change in employment, revenue, and payroll reported by these firms are then multiplied by the composite multiplier to estimate the regional impacts. Assumptions under scenario 1 are also applicable to scenario 2.
- Scenario 3: This scenario takes into account the impact of those small businesses that provided neither their input data (employment, revenue, and payroll) nor industry codes. The input data of these businesses are imputed using the average employment, revenue, and payroll in each cluster. Furthermore, the composite multiplier discussed above is used in estimating the impact of these businesses on their regional economies. Since this scenario includes the actual or imputed outcomes of all small businesses in a cluster, its results provide an upper bound in the regional economic impact estimates for each cluster.

Table 32 shows the estimated regional economic impact resulting from the change in total employment of the 10 clusters' small businesses between September 2010 and September 2011.³⁵ The change in regional economic impact expressed in terms of the change in the total number of employees in the region and estimated under the three scenarios are presented in the

³⁵ As discussed in the Appendix, RIMS II does not differentiate between full- and part-time employment.

first three columns of the table. Columns IV and V display the number of small businesses for which data were imputed under scenarios 2 and 3, respectively.

As shown in column I of Table 32, the change in the total number of employees reported by the 10 clusters' small businesses led to an increase of 706 in regional employment. When the small businesses with missing industry codes are included in the analysis, the estimated increase in the total regional employment rises to 1085 (column II). Finally, the estimated increase in total regional employment rises to 1332 when the estimated impacts of those small businesses with missing industry code and employment data are included in the analysis (column III). Columns IV and V provide some sources that may drive the difference between the estimates presented in columns I-III. When there are no businesses with a missing NAICS code and valid employment data, column I and II estimates are identical. As the number of missing responses increases, so does the difference between the three regional impact estimates. However, when comparing results across clusters, the cluster with a high number of missing responses may not have big differences in the three estimates. The principal reason is that the difference among the three estimates is also related to the size of the multipliers, which varies from cluster to cluster, and to the inter-cluster variation in the weights assigned to each industry when calculating the composite multipliers for columns II and III.

There is variation in the estimated regional economic impacts of clusters' small businesses across the 10 clusters. This variation is driven by the differences in average change in the number of employees, the sizes of the multipliers based on the geographic and industrial characteristics of each cluster, and the number of small businesses with missing data. According to the column I estimates, Project 17 and Geospatial Cluster small businesses generated the largest increases in regional employment. FlexMatters' small businesses generated a slight decrease in regional employment under scenario 1. This estimate increases to some of the highest impacts in regional employment (164 and 183) when missing values are imputed. The remaining clusters' small businesses are associated with rises in regional employment, ranging from 8 to 69 employees.

Table 32. Estimated regional economic impact associated with the change in employment of clusters' small businesses between September 2010 and September 2011 (total number of employees)

Cluster	Total regional impact associated with change in employment Scenario 1	Total regional impact associated with change in employment Scenario 2	Total regional impact associated with change in employment Scenario 3	Number of responses with missing NAICS code and valid employment data	Number of responses where both NAICS code and employment data are missing
	(I)	(II)	(III)	(IV)	(V)
Project 17	268	265	327	6	5
Carolinas' Nuclear	42	68	96	2	4
Defense Alliance	8	20	33	3	5
Geospatial Cluster	129	129	140	0	2
FlexMatters	-3	164	183	8	2
Huntsville Defense	52	164	206	1	4
Smart Grid	24	28	32	1	1
Energy Storage	62	110	159	3	9
San Diego Defense	55	63	63	1	-
Green Aviation	69	74	94	1	3
All clusters	706	1085	1332	26	35

Table 33 shows the estimated regional economic impact associated with the change in annual revenue experienced by the 10 clusters' small business participants between September 2010 and September 2011. The estimated regional impact of the change in annual revenue reported by the clusters' small businesses is an increase of \$114,515,685 in regional annual revenue, based on the data from those small businesses with a valid NAICS code. When the missing data are imputed under scenarios 2 and 3, the estimated regional impact rises to \$169,937,709 and \$312,570,230, respectively.

A review of the results by cluster reveals that the Energy Storage Cluster’s small businesses had the largest estimated economic impact on regional annual revenue. According to column I estimates, the change in average annual revenue among Energy Storage Cluster small businesses led to a \$48,328,363 increase in regional revenue. On the other hand, the change in average annual revenue among small businesses participating in the Defense Alliance led to a decrease in total regional revenue. The change in average revenue resulted in an estimated \$7,873,926 decrease in total regional revenue based on the column I estimate. The estimate remains negative under scenarios 2 and 3. This result is primarily due to the negative average change in revenue reported for Defense Alliance’s small businesses in Section 6.3.

Table 33. Estimated regional economic impact associated with the change in annual revenue of the 10 clusters’ small businesses between September 2010 and September 2011 (\$)

Cluster	Total regional impact associated with change in revenue Scenario 1	Total regional impact associated with change in revenue Scenario 2	Total regional impact associated with change in revenue Scenario 3	Number of responses with missing NAICS code and valid revenue data	Number of responses where both NAICS code and revenue data are missing
	(I)	(II)	(III)	(IV)	(V)
Project 17	10,100,623	18,916,568	32,123,534	5	12
Carolinas’ Nuclear	16,683,495	19,458,255	34,991,956	1	6
Defense Alliance	-7,873,926	-9,268,183	-19,027,981	1	7
Geospatial Cluster	3,696,771	3,696,771	6,141,369	0	12
FlexMatters	6,699,630	34,713,053	51,104,272	6	7
Huntsville Defense	13,801,434	19,613,034	43,053,154	1	11
Smart Grid	1,476,157	1,779,805	2,387,101	1	2
Energy Storage	48,328,363	59,975,220	120,808,705	1	15

Cluster	Total regional impact associated with change in revenue Scenario 1	Total regional impact associated with change in revenue Scenario 2	Total regional impact associated with change in revenue Scenario 3	Number of responses with missing NAICS code and valid revenue data	Number of responses where both NAICS code and revenue data are missing
San Diego Defense	6,070,198	4,494,286	4,859,033	1	1
Green Aviation	15,532,940	16,558,900	36,129,087	1	7
All clusters	114,515,685	169,937,709	312,570,230	18	80

Table 34 shows the estimated regional economic impact associated with the change in payroll of the small businesses participating in the clusters between September 2010 and September 2011. The estimated regional impact of the change in monthly payroll experienced by small business participants in the 10 clusters is an increase of \$6,067,534 in total regional monthly payroll, based on the data from those small businesses with a valid NAICS code. When the small businesses with a missing NAICS code and input data are included in the analysis, the total regional impact of the clusters' small businesses is estimated to be a \$7,082,161 increase in total regional monthly payroll under scenario 2 and a \$24,750,412 increase in total regional monthly payroll under scenario 3. In addition, the highest estimated change in regional monthly payroll, \$3,046,227, under scenario 1, is generated by small businesses in the Huntsville Advanced Defense Technology Cluster, and the lowest estimated change in regional monthly payroll is \$37,199, under scenario 1, generated by Defense Alliance small businesses.

Table 34. Estimated regional economic impact associated with the change in monthly payroll of clusters' small businesses between September 2010 and September 2011 (\$)

Cluster	Total regional impact associated with change in payroll Scenario 1 (I)	Total regional impact associated with payroll Scenario 2 (II)	Total regional impact associated with payroll Scenario 3 (III)	Number of responses with missing NAICS code and valid revenue data (IV)	Number of responses where both NAICS code and revenue data are missing (V)
Project 17	72,905	65,972	235,177	3	20
Carolinas' Nuclear	455,859	483,925	1,503,722	1	9
Defense Alliance	37,199	37,199	124,566	0	9
Geospatial Cluster	294,476	294,476	636,894	0	14
FlexMatters	398,343	740,853	1,026,303	7	6
Huntsville Defense	3,046,227	3,046,227	10,154,089	0	14
Smart Grid	139,918	177,021	288,330	1	3
Energy Storage	214,250	811,775	1,741,047	2	16
San Diego Defense	1,271,162	1,279,662	8,357,336	1	3
Green Aviation	137,195	137,195	662,874	0	10
All clusters	6,067,534	7,082,161	24,750,412	15	104

7. Lessons Learned in Cluster Operations

Over the first year of SBA’s Cluster Initiative—a relatively narrow period of performance—the 10 clusters reported a significant number of “lessons learned.” These lessons varied across clusters due to the different challenges faced and the expectations and use of resources reported by the cluster management teams. The different challenges and experiences that led to these lessons learned can in turn be partially attributed to the different developmental stages of the clusters and the idiosyncratic differences between the industries in which they operate.

A compilation of the lessons learned by the 10 clusters during the first year of the initiative is presented below. The sources for this compilation are the clusters’ quarterly reports and the interviews of cluster administration teams conducted by the evaluation team in November 2011. Some of the lessons learned were identified by cluster administration teams as they faced challenges related to administrative or service-delivery activities. Others resulted from cluster management observing gaps between the needs of small businesses and the resources available to them. Regardless of their genesis, all of the lessons highlight the importance of the cluster administration being aware of the cluster’s performance and the strategic reassessment and creativity sometimes required to best improve difficult situations.

7.1. Lessons learned regarding service selection and delivery to small businesses

1. Clusters identified and aimed to address small businesses’ need for technology validation through peer review or equipment testing in conditions nearly identical to anticipated use.
 - The Project 17 Agricultural Technology Cluster recognized that small businesses find it difficult to get their technology “peer reviewed.” “Peer review” or third-party appraisal of technology plays a valuable role when small businesses pitch their technology to potential clients and investors. Project 17 is looking to address this need in the near future. This concern regarding “peer review” was echoed by Chip Laingen, cluster administrator at the Defense Alliance, who suggested that third-party technology validation was one of the services frequently requested by

his cluster's participants. The Defense Alliance already provides technology validation and testing services through some of its partner organizations.

- The Illinois Smart Grid Region Innovation Cluster, which also acknowledged concerns surrounding technology validation, took a different route. Based on an understanding that smart grid technology needs to be proven on systems progressively closer to a large-scale electrical grid in order to gain interest from utilities and other customers, Smart Grid provided its small businesses access to the Illinois Institute of Technology microgrid. In order to enable testing on larger-scale and more representative systems, the cluster further secured access to Commonwealth Edison's on-grid test bed. This test bed is composed of portions of nine municipalities in the Chicago area and maintains characteristics similar to the entire Commonwealth Edison grid with respect to its composition of residential, commercial, and industrial customers.
2. FlexMatters – Northeast Ohio Technology Coalition found that, despite posting searchable opportunities on its website, many small businesses did not have the time to look through them. As a result, FlexMatters hired flexible electronics consultants to work directly with small businesses to help them select applicable opportunities.
 3. FlexMatters also reported that when it offered seminars on grants and government funding through the Kent State SBDC and the cluster's Washington DC consultants during the same cluster meeting, small businesses seemed more interested in working with the DC consultants than going through the SBDC for grant identification and assistance. One reason mentioned for this preference was that small businesses had the perception that working with SBA meant meeting stringent requirements.
 4. Several clusters, including the Geospatial Cluster and the Carolinas' Nuclear Cluster, reported that they had underestimated the share of the cluster's time that would be spent on counseling and mentoring. The extended time needed for counseling and mentoring activities, though, allowed the cluster management team to develop stronger ties with their members.

7.2. Lessons learned regarding cluster promotion in the region

1. The Geospatial Cluster reported that one of its miscalculations was to underestimate the importance of cluster promotion and marketing. The cluster reported that this led to having little to no funds allocated for this activity and contributed to low outreach and participation. The cluster employed a creative strategy to mitigate this problem: developing formal relationships with chambers of commerce based on mutual benefit. The chambers advertised for the cluster, and the cluster provided them with technical assistance.
2. Smart Grid highlighted the difficulty of creating a cluster identity, both among participants and outside of the cluster, without having to expend too many resources that could be used in direct services and assistance. The cluster implemented several steps to address this challenge, and its efforts are still ongoing. The first step taken by the cluster was to develop a website and marketing material to improve visibility and establish an identity. The second step was to increase the interactions between small and large businesses in the cluster in order to improve cohesion among cluster participants. Finally, the cluster organized the Great Lakes Symposium that was held in October 2011, where top policymakers, power companies, and various non-profit groups, including consumer and environmental protection groups, discussed key topics in smart grid innovation. Multiple participating small businesses presented their products and the cluster was showcased.

7.3. Lessons learned regarding the outreach and recruitment of small businesses

1. Several clusters underscored the importance of devising a clear, compelling, and easy-to-pitch value proposition for small businesses.
 - The San Diego Defense Cluster reported a disappointingly low solicitation of small businesses in the first quarter of SBA's Cluster Initiative, especially when considering the Center for Commercialization of Advanced Technologies' (CCAT's) track record and notoriety. The cluster attributed this problem to two primary sources: the technology focus areas were not sufficiently defined to allow companies to effectively relate their technology to the stated requirements, and

the value proposition was not sufficiently defined to allow companies to determine the benefits of cluster participation. In particular, the San Diego Defense Cluster noticed that it approached recruitment in the same way as CCAT did, but it lacked CCAT's ability to provide funding to small businesses, thus removing a critical "carrot" that enhanced the value proposition. To address the first source of the problem, the cluster in consultation with the Space and Naval Warfare Systems Command (SPAWAR) and other DoD stakeholders added a new, broader area of focus: Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR). As a result, a much larger cross-section of technology-focused small businesses in the San Diego area became eligible for cluster participation. To address the second source, the cluster reworked its marketing pitch, created an open application on its website, and explored an expanded number of channels for recruitment. These expanded channels included greater discussions with prime contractors and leveraging the SPAWAR's Systems Center Pacific (SSC) Small Business Office. By the end of the first year of SBA's Cluster Initiative, the cluster reported significantly improved solicitation and, at the moment, there are reportedly new companies applying for membership nearly every day.

- The Defense Alliance reported that small business owners are often skeptical when told about the cluster because they have previously dealt with middlemen in defense procurement and did not get the expected value from their services. The Defense Alliance experienced, therefore, an initial reticence on the part of small businesses to get involved in the cluster until the value proposition and the past track record of success had been outlined.
- The Huntsville Advanced Defense Technology Cluster noted that a virtuous cycle can be created around the value provided by clusters and the information provided by participants to the cluster. Offering value to participants enables clusters to request information, which then provides more value to clusters through networking and intelligence, enabling clusters to be more effective, increase participation, and improve recruitment. Therefore, a clear articulation by the

cluster of its value proposition leads to stronger engagement of participants in the cluster and further strengthens its value proposition.

2. There are differing views among the clusters in SBA's Initiative about the role of membership fees in outreach and recruitment. The Carolinas' Nuclear Cluster reported that a small membership fee significantly helped in securing truly motivated and committed small businesses to be a part of the cluster. Membership fees can act as a type of screening process because they require small businesses to commit funds that would be wasted if the business were not proactive or seriously willing to become engaged in the cluster. However, FlexMatters mentioned that charging membership fees can create the perception that the cluster is not being an honest broker, and that the cluster is offering assistance for money.

7.4. Lessons learned regarding small business funding and sales

1. FlexMatters – Northeast Ohio Technology Coalition implemented workshops on venture and angel capital after identifying that funding opportunities were in high demand by its members. Through the organization of these workshops, FlexMatters found that many small businesses were very hesitant to consider venture and angel capital because of the perception on the part of some small businesses that working with venture capitalists could result in loss of control over their companies through dilution of equity. As a result, the cluster changed its course in two ways: first, it worked to highlight the advantages of venture and angel capital, such as expert business guidance and expanded connections. Second, it incorporated other sources of funding in its workshops. In particular, FlexMatters brought a regional bank on board to provide loan opportunities and discuss small business loans available from the SBA.
2. The Huntsville Advanced Defense Technology Cluster indicated that one of the challenges facing Advanced Defense Technology small businesses is the difficulty of responding to DoD or government procurement requirements in a timely fashion. According to this cluster, the problem stems from two sources. First, small businesses may have difficulty understanding the needs stated in various requests for procurement by government agencies. Second, in many instances, small businesses

have developed technologies with characteristics that are similar to but not exactly matching the specifications demanded in the procurement request. The Huntsville Defense Cluster believes that there should be a focus on appraising such businesses on the basis of the capabilities that enable them to develop the near-match product. The cluster is working to mitigate these challenges, as stated by Markeeva Morgan, the cluster administrator, who advises DoD agency personnel to “engage that company and explain to them what you actually need, so that they can employ the same capabilities to develop widget B that you actually need. And we’re starting to have those conversations with federal government persons that hey, these guys don’t know what you want; if you vector them in the right direction, they probably can give it to you.”

3. The Carolinas’ Nuclear Cluster reported difficulties regarding the integration of suppliers into the supply chain and industry procurement networks. Because of the extremely stringent quality assurance requirements and intense oversight in the nuclear energy industry, purchasers of goods and services tend to rely on well-known and frequently used suppliers with whom they have an existing sourcing relationship. This situation, though more acute in the nuclear industry, is commonplace in various other industries and remains an important obstacle to overcome. The Carolinas’ Nuclear Cluster is working to reduce this constraint by providing quality assurance workshops given by experts and encouraging cluster participants to network and collaborate, to increase their ability to demonstrate their proficiency.
4. The Illinois Smart Grid Regional Innovation Cluster reported that the complete lack of proof-of-concept funds available to small businesses involved in the smart grid industry has prevented most of them from obtaining private capital, especially venture or angel funds. Proof-of-concept funding is the very first funding stage of a small business. For example, proof-of-concept enables the creation of a prototype in order to attract subsequent capital. The cluster is working actively on resolving this through the cluster partner, Clean Energy Trust, which will be launching a multi-million dollar grant fund with an “evergreen” structure through which funds are re-granted once returned. O-H Community Partners, another cluster partner and service provider,

is also seeking additional funds to provide proof-of-concept grants to cluster members.

7.5. Lessons learned regarding cluster development

1. A major concern of young clusters is ensuring the buy-in and sustained participation of various stakeholders. In order to maximize the buy-in of small businesses, the Carolinas' Nuclear Cluster involved the cluster small businesses in the strategic planning stage of the cluster and encouraged them to voice their views on the plan and their role in it. As a result, the Carolinas' Nuclear Cluster administrator noted during his interview that there had been no "clear demarcation of the end of the plan and the beginning of the cluster." This suggests that the cluster small business participants' involvement in the strategic plan seamlessly led to their involvement in the cluster activities after the strategic planning phase.
2. The Northeast Electrochemical Energy Storage Cluster reported difficulties regarding the integration of some of the existing state-based organizations into the clusters activities. The Energy Storage Cluster is trying to integrate these preexisting state-based organizations into the cluster in order to create a regional cluster covering the Northeast of the United States. Although the Energy Storage Cluster reported that it was particularly difficult to negotiate the integration of the Massachusetts Hydrogen Coalition into the cluster, difficulties also emerged in the integration of some of the other organizations. The cluster noted that some of these organizations were reluctant to give up autonomy and their identity to enter the cluster or that they were reluctant to accept responsibilities inherent in cluster participation. To resolve the problem, the cluster took several steps: (1) it highlighted the value offered by the regional cluster and included representatives of the organizations at speaking engagements and other events; (2) it continued to use each organization's identity and name in various contexts, such as in marketing material; and (3) it made sure the meetings were spread evenly around the region and that even the states with a lower level of activity received fair representation.
3. The Carolinas' Nuclear Cluster recognized that the Fukushima Daiichi earthquake and subsequent tsunami in Japan have affected the public perception of the nuclear

industry around the world and in the United States. The cluster identified this perception as a short-term concern and is looking at market opportunities that may have emerged as a result. In particular, the Carolinas' Nuclear Cluster is considering potential opportunities resulting from potential nuclear safety upgrades and the need to “on-shore” the nuclear energy supply chain.

7.6. Lessons learned regarding teaming and collaboration

1. The Huntsville Defense Cluster mentioned that in government procurement, it is commonly assumed that large companies in partnerships or collaborations should automatically be the prime contractor. The cluster also noted that this mindset is somewhat present in small businesses themselves. The cluster pointed out an alternative approach in which small businesses would partner with each other to pursue larger government contracting opportunities instead of pursuing only small business-specific opportunities or accepting a sub-contractor role by default. Such integration between small businesses would not only allow them to pursue larger opportunities at DoD but also provide them with valuable experience in dealing with DoD agencies. Markeeva Morgan, the Huntsville Defense Cluster administrator, has encouraged these collaborations: “We’ve identified cases where integration between two or more small businesses enables them to provide a fairly unique, high-quality solution, and those businesses had never talked to one another before, had never considered doing business together.”
2. The Defense Alliance noted a greater-than-expected demand for partnerships and collaborations. As a result, the Defense Alliance sought to connect small businesses with each other or, in some cases, with large contractors. Chip Laingen, the Defense Alliance cluster administrator, reported, “We’re hearing that more than what we thought we would in terms of companies not wanting to necessarily go it alone. We’re looking for other small companies and even prime defense contractors to take technology forward with them.” Mr. Laingen also explained that the major contractors can bridge the gap between small businesses and DoD agencies largely due to their extensive experience, specialization, and resources in dealing with DoD agencies. For example, major contractors can utilize their extensive network of DoD

- contacts as well as their small business liaison staff to identify small businesses that are the most relevant to the DoD contract needs. The informational advantage of the large contractors was also noted by Mr. Morgan, who reported that the same large contractors can be found at all the large DoD conferences, whereas the small businesses that are present are rarely the same from one conference to the other.
3. FlexMatters changed its approach to fostering collaboration among cluster members during the first year of the initiative. Initially the cluster had a top-down approach to teaming and collaboration that involved the cluster sourcing workshops. During these workshops, small and large businesses would meet and brainstorm on needs and capabilities. Several of these workshops were held, but the results did not live up to expectations. In particular, the needs listed by large companies were too broad, and concerns regarding intellectual property issues arose. Consequently, during the spring of 2011, the cluster drastically changed its approach and began focusing on smaller-scale, shorter-term projects, termed “quick hits,” for which intellectual property concerns were minimized. In addition, the cluster reversed the previous top-down approach by assigning flexible electronics experts to cluster members. These experts helped cluster members to realistically assess their capabilities, strengths, and weaknesses, and to identify large companies whose needs could be effectively addressed.

8. Conclusion

In September 2010, the SBA launched the Regional Cluster Initiative, a pilot program to promote and support ten clusters across the United States. The Regional Cluster Initiative provides funding to the organizing entities of the ten clusters in order to increase opportunities for small business participation within the clusters, promote innovation in the industries on which the ten clusters are focused, and enhance regional economic development and growth. This report presents the findings and outcomes of the year-one evaluation of the initiative.

The evaluation was comprised of two primary components: an implementation evaluation and an outcome evaluation. The implementation evaluation focused on how the initiative was implemented across the ten clusters and the services that each cluster provided to its small businesses; the outcome evaluation focused on both the short-term/intermediate outcomes that were linked directly to the cluster services provided to the small businesses and the long-term outcomes that were partially dependent on the extent to which the short-term/intermediate outcomes were achieved. The evaluation methodology included the analysis of data from several primary sources, such as surveys, interviews, quarterly and annual reports, and from secondary sources, which were primarily used for the comparison of several outcome measures.

A systematic analysis of the ten clusters suggested that there is considerable variation among the ten clusters across key dimensions. Each cluster has a specific industrial focus, ranging from flexible electronics to agricultural technology. Each has a unique approach to delivering value to participating small businesses, dictated in large part by the strengths of the private sector in the cluster's region, the skilled labor pool, and the specializations of the research community. The ten clusters also vary in their age/length of time established, stage of development, and governance structures. However, one feature all of the clusters have in common is a focus on emerging and high technology.

The services, activities, and events the clusters provided to small business participants during year one focused on several key areas, ranging from facilitating targeted connections and networking between small businesses, large companies and the government, to creating key linkages between businesses and academic institutions in the transfer of new technology or concepts into the marketplace. Clusters saw the highest small business participation in one-on-

one sessions focused on finance, contracting opportunities, and intellectual property and training sessions focused on business development. This study also found that a majority of the clusters leveraged one or more of the SBA's resource partners. The clusters also utilized the expertise of third-party organizations such as university-based technology centers. Over 85% of the small businesses surveyed reported that the services and activities provided by the cluster were unique and could not be found elsewhere.

The evaluation of the initiative's first year revealed that the ten clusters grew and developed their networks across a wide spectrum of stakeholders, ranging from universities/research institutions and foundation/nonprofit organizations to business associations and public sector agencies. The most marked growth has been in small business participation, which grew by over 275% during year one. Survey results suggest that small businesses joined the cluster primarily to network with other small businesses and to gain access to new markets. Large organizations, including large businesses, universities, research institutions, and nonprofit organizations, reported that their primary motivation for participating in the clusters was to help spur regional economic development.

Among the key outcomes observed during year one of the initiative, seven new businesses were started after cluster participation. Average full-time employment in the small businesses that participated in the clusters increased by 7.6%. Average total employment (the sum of full-time and part-time employees) grew by 11.2%. The small businesses that participated in the clusters also experienced growth in revenue and payroll. The average revenue of small business participants increased by 13.7%, with nine out of the ten clusters experiencing an increase in the average revenue of small business participants. The average payroll of small business participants also increased by 23.4%, with all ten clusters experiencing an increase in the average payroll of small business participants.

Preliminary findings based on the small businesses' self-reporting also suggest that the clusters have played a role in spurring innovation among small business participants. Approximately 69% of the small businesses that indicated having sought or received cluster services reported having developed new products or services as a result of their cluster participation, while 54% reported having commercialized new technology as a result of cluster

participation. Although only 22% of the small businesses that sought or received cluster services reported having pending patent applications, the expectation is that as clusters strengthen and build networks, the number of patents applied for and obtained may increase.

Additionally, the clusters have provided services during year one of the initiative to assist small businesses in obtaining contracts and subcontracts, private capital and loans, Small Business Innovation Research/Small Business Technology Transfer (SBIR/STTR) awards, and other grants. Cluster administrators provided the value of economic activity related to two categories: activity tied in a direct way to cluster assistance to the small business participants, and activity indirectly tied to the cluster by virtue of the small business being an active participant in the cluster. They reported that small business participants in the ten clusters obtained contracts or subcontracts totaling over \$217 million, external funding through private funding sources (venture capital, angel capital) totaling nearly \$48 million, SBIR/STTR awards totaling over \$6.5 million, and grants totaling \$1.7 million.

The initial findings and outcomes indicate that the clusters have increased opportunities for small business participation within the ten clusters and made strides toward promoting innovation in their respective industries, and that the small businesses that participated in the clusters impacted regional economic development and growth. These preliminary findings will be further measured during the year-two evaluation of the SBA's initiative. Possible additional areas of focus include measuring the quantity of the services offered by the clusters, outcomes focused on innovation and the extent to which the clusters are developing and fostering networks and markets beyond their regions.

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9. Appendix A. San Diego Advanced Defense Technology Cluster

Case Study

The SBA's Regional Cluster Initiative provides funding to 10 selected clusters—geographically concentrated groups of interconnected businesses, suppliers, service providers, and associated institutions in a particular industry or field—across the United States. These particular clusters were selected to receive funding on the basis of their ability and potential to assist small businesses³⁶ within a specific industry and geographic scope. The goals of SBA's Cluster Initiative are to: (1) increase opportunities for small business participation within the clusters, (2) promote innovation in the industries on which the 10 clusters are focused, and (3) enhance regional economic development and growth in the regions in which the 10 selected clusters operate. The San Diego Advanced Defense Technology Cluster, the subject of this case study, is one of three clusters in the Cluster Initiative to focus nearly exclusively on innovations and procurement for the defense marketplace. The aim of this case study is to provide insight into the structure, operations, and achievements of the San Diego Defense Cluster at the end of the first year of SBA's Cluster Initiative.

Created in 2010 with SBA funding, the San Diego Defense Cluster was built upon the robust, preexisting foundations provided by the Center for Commercialization of Advanced Technology (CCAT). CCAT—a collaborative partnership in San Diego, California among academia, industry, and government—was created in 1999 to “identify new technologies critical to national defense and homeland security and accelerate their commercialization via a national partnership of universities, industry and government.”³⁷

As a result of this common foundation, the San Diego Advanced Defense Technology Cluster shares much of its core structure and approach with CCAT. Both are managed by the San Diego State University (SDSU) Research Foundation; both include most of the same partners, service providers, and federal clientele; and both focus on Department of Defense (DoD) requirements and the needs of combat personnel and first responders. Despite this kinship, there are some important differences between the two organizations. First, the San Diego Defense

³⁶ Broadly defined here as businesses with less than 500 employees. For a more comprehensive definition from the SBA, please see http://www.sba.gov/sites/default/files/files/Size_Standards_Table.pdf.

³⁷ Center for Commercialization of Advanced Technology. Mission statement. *CCAT Newsletter*, 13, 4. Retrieved from <http://www.ccatsocal.org/nwsltrs/Jan08ADA1newsltr.pdf>.

Cluster’s mission—to expand and strengthen the San Diego regional economy through the creation of new job and investment opportunities for small San Diego-based companies engaged in Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR),³⁸ cyber security, and autonomous systems research, development, and product delivery to DoD and other government and commercial markets—is significantly more specific than that of CCAT.³⁹

Additionally, the San Diego Defense Cluster possesses a narrowly defined geographic scope, focusing exclusively on companies in the San Diego region (see Figure A-1 for a map of the region). Although CCAT had a similar regional focus several years ago, the organization now has active clients across the United States. The San Diego Defense Cluster’s regional focus is important because clusters often depend greatly on the existing resources offered by their host region to be successful in fulfilling their goals. In this context, regional resources are broadly understood to be research institutions (e.g., universities and research facilities), small business support organizations (e.g., Small Business Development Centers [SBDCs], SCORE chapters, and other nonprofit organizations), a labor force with skills that are aligned to industry needs, and a strong network of public agencies, large businesses, and potential clients to identify opportunities for partnership and procurement.

³⁸ “C4ISR” was added to the original mission statement to reflect the San Diego Defense Cluster’s expansion of scope, which took place in early 2011. This expansion was done in consultation with the Space and Naval Systems Center Pacific, or SSC Pacific, to allow a greater number of small businesses to participate in the San Diego Defense Cluster.

³⁹ Mission statement from the SDSURF San Diego Defense Cluster Proposal (2010), p. A-1.

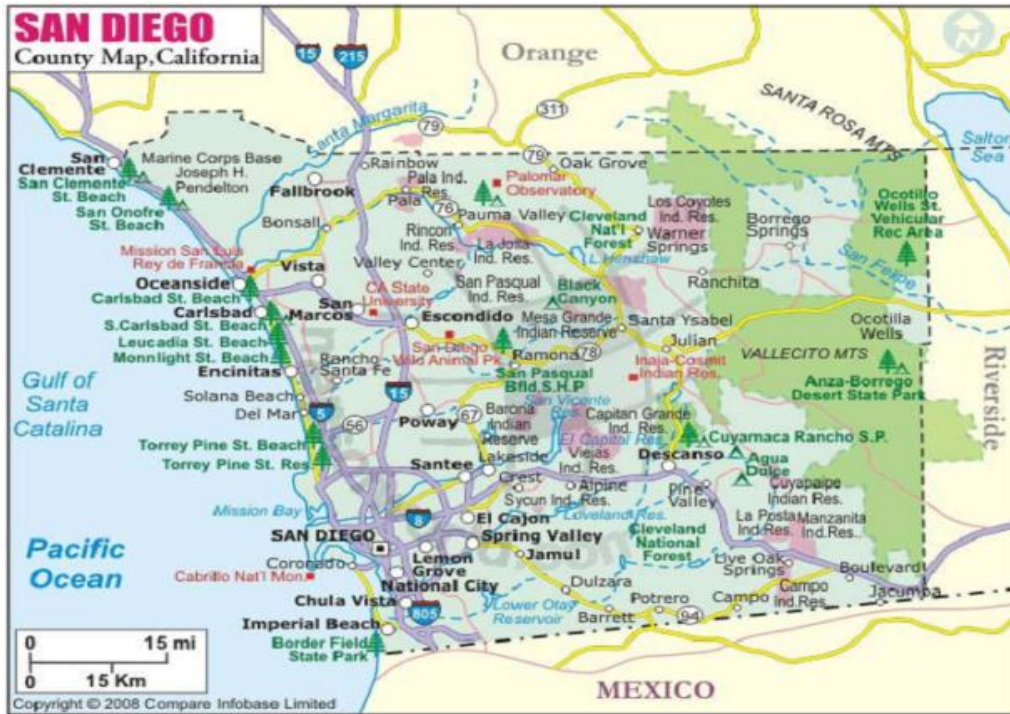


Figure A-1. Map of San Diego County and surrounding areas

Source: SDSURF San Diego Advanced Defense Technology Cluster Proposal (2010), 3-1

The San Diego Advanced Defense Technology Cluster, with its focus on advanced defense technology and DoD procurement, benefits from San Diego’s unparalleled regional resources in defense contracting and technology. The city is host to the Space and Naval Systems Center Pacific (SSC Pacific), the U.S. Navy’s premier research, development, testing, and evaluation laboratory with a particular focus on C4ISR. Furthermore, the region is endowed with the highest concentration of DoD facilities, personnel, and companies in the world, with an estimated 1,000 companies engaged in the defense industry, including numerous prime DoD contractors and a variety of defense industry associations. A study by the San Diego Military Advisory Council determined that DoD generated \$18.2 billion in economic activity during fiscal year 2009 and directly employed over 136,000 people in the San Diego region.⁴⁰ The study estimated that DoD is directly or indirectly responsible for over 26% of regional employment.

The San Diego region is also host to seven major universities that provide robust science, technology, and business training to over 100,000 students. Beyond education, these universities

⁴⁰ San Diego Military Advisory Council. *2011 San Diego Military Economic Impact Study*. retrieved from <http://www.sdmac.org/uploads/MEISExecutiveSummary2011.pdf>.

play an important role in research, innovation, and in supporting entrepreneurship through technology transfer. The combination of companies, associations, and universities, in addition to the large number of veterans in the region, implies a highly skilled and experienced workforce well suited for creating new, highly innovative small businesses. Furthermore, the San Diego region has a strong entrepreneurial spirit: over 90% of its businesses have 12 or fewer employees. The high number of small businesses in the region provides an opportunity for the cluster to address their needs and strengthen their participation in the regional economy.

Finally, a more subtle difference between the San Diego Defense Cluster and CCAT is the cluster's focus on addressing requirements and filling gaps for DoD in four specific niches: autonomous systems, cyber security, renewable energy, and C4ISR. The technology focus of the San Diego Advanced Defense Technology Cluster is regularly reassessed by SDSU in consultation with DoD and the Space and Naval Warfare Systems Command (SPAWAR), based on the current and upcoming needs of combat personnel and first responders. In contrast, CCAT appears to possess a significantly broader technology focus.

A.1. San Diego Defense Cluster Structure

A cluster is by nature a collaborative partnership among stakeholders involved in various activities related to the focus industry. The nature of these stakeholders can vary widely from one cluster to another, but they can generally be categorized into three distinct sectors. The first and most central is the private sector, which is generally composed of small and large businesses and industry associations. The second is the public sector, which encompasses various local, regional, and national government entities. Universities and research institutions make up the third sector.

A well-known approach to strengthening clusters, referred to as the triple helix, involves incorporating stakeholders from all three sectors, industry, government, and universities, in the organization of the cluster as each sector uniquely contributes to a cluster's success.⁴¹ The San Diego Defense Cluster's structure is in alignment with this model. Its principal partners and key stakeholders, listed in Table A-1, include small and large companies, four business associations, two research universities, several economic development agencies, two other regional clusters

⁴¹ For more information on the triple helix model, please see Etzkowitz, Henry; Leydesdorff, Loet (eds.) (1997), *Universities and the Global Knowledge Economy: A Triple Helix of University-Industry-Government Relations*.

with compatible foci, and various business service providers. These business service providers each have a unique role to play in assisting small businesses. These roles are broadly outlined in the last column of Table A-1. Not surprisingly, the San Diego Defense Cluster’s principal partners, the cluster service providers, have remained the same over the first year of SBA’s Cluster Initiative, largely because their initial selection was based on their longstanding relationships with CCAT. Key stakeholder composition has evolved little, aside from the inclusion of two additional DoD prime contractors: BAE Systems and Northrop Grumman.

In addition, a review of the San Diego Defense Cluster’s structure reveals a heavy reliance on various service providers and their diversity of expertise to achieve the cluster’s goals of assisting small businesses and DoD agencies. This reliance is rooted in the fact that the cluster perceived its role principally as a coordinator of services for its small business members and to a lesser degree as a provider of services. During an interview with the cluster administration team, San Diego Advanced Defense Technology Cluster Project Director, Lou Kelly, mentioned, “We [the cluster management team] are not trying to duplicate things that other people are already doing. We are trying to use those and then bring it all together with other services that kind of knit it all together so that the whole region is coming together to help the small businesses.”

Table A-1. Key stakeholders and partners in the San Diego Defense Cluster, by stakeholder category (see Figure A-2), as of November 2011

Organization	Organization type	Role
Armed Forces Communications and Electronic Association		Provides a forum for information exchange on IT, communications, and electronics for defense
Association for Unmanned Vehicle Systems	Defense Industry Association	Promotes and supports the unmanned systems community through forums and activities
National Defense Industrial Association		Advocates for new technologies, provides a forum for interactions, promotes government-industry interactions
San Diego Software Industry Council	Industry Association	Provides a forum for exchanging ideas, sharing resources, and promoting industry goals with government and educational institutions
San Diego Regional Economic Development Corporation	Economic Development Organization	Assists with workforce training, business retention, expansion, and relocation

Organization	Organization type	Role
Small Business Administration - San Diego District Office		Protects and advocates for the interests of small businesses, provides some services (see SBDCs)
Southwest Innovation Cluster	Cluster Group	Promotes and supports the San Diego regional economy through collaborative initiatives and networking
Securing our eCity		Implements a countywide initiative involving public and private sector and nonprofits to turn San Diego into a model city for cyber security
Accenture	Defense Industry Prime Contractor	Provide contract partnership opportunities, mentoring, market intelligence, joint-venture opportunities, and networking opportunities
Cubic Corporation		
General Dynamics		
InScope International		
Lockheed Martin		
Raytheon		
Rockwell Collins		
BAE Systems		
Northrop Grumman		
SDSU Research Foundation		Assesses small business needs, coordinates services, provides export training and counseling and networking opportunities for participants
CONNECT		Provides high-level counseling and mentoring to facilitate high-technology businesses growth and development and forms linkages to the investment community
Foundation for Enterprise Development		Assists with technology transfer and commercialization of existing R&D and engages with defense SBIR/STTR
Small Business Development Centers (SBDCs)	Business Service Provider	Provides consulting services and assistance in setting up and sustaining small businesses
Tech Coast Angels - San Diego Chapter		Invests in promising early-stage companies, validates technologies, and networks with possible investors

Organization	Organization type	Role
SSC Pacific	DoD Partner/Business Services Provider	Demonstrates and appraises new technologies, assists with DoD Technology Development Requirements, builds a customer base with DoD, and provides networking opportunities
San Diego State University (SDSU)	Business Service Provider/University	Provides business training, mentoring, and commercialization and market research services through the Entrepreneurial Management Center, which includes faculty, entrepreneurs, and MBA students
University of California, San Diego (UCSD)	Business Service Provider/University	Catalyzes commercialization through grants and provides mentoring through the von Liebig Center

Another aspect of cluster structure that can vary widely from one cluster to another is the cluster’s governance structure. Recently minted clusters often focus on activities and events for small businesses and downplay the importance of governance. A sound governance structure encourages stakeholders’ involvement in the cluster and allows them to set the agenda and strategic priorities of the cluster. As a result of systematic feedback from cluster stakeholders across various sectors, clusters can become agile and dynamic, always seeking to identify improvements and the need for course correction.

Despite its relatively recent creation, the San Diego Defense Cluster possesses a sound governance structure, designed to encourage the various stakeholders and the project management team to play a role in governance and in strategic decision-making. This governance structure consists of the SDSU Research Foundation, which is in charge of the operational aspects of the cluster, and two boards—the executive board and the advisory board (see Figure A-2 for the San Diego Defense Cluster’s organizational chart). The executive board, the smaller of the two boards, is composed of 11 members, including nine permanent positions and two at-large positions. The major service providers of the San Diego Advanced Defense Technology Cluster each hold one seat, whereas SPAWAR holds three. The two at-large seats are rotated yearly and are open to defense contractors and defense industry associations. To accomplish its role, which is to provide operational oversight and monitor program performance,

the executive board meets monthly to devise action items and assign specific topics to work groups. In comparison, the advisory board is composed of roughly 50 seats, which are held by at least one member of each of the San Diego Defense Cluster stakeholders. The advisory board has a significantly different role from that of the executive board. It focuses on coordinating the numerous stakeholders and promoting various opportunities and activities in the region that are relevant to the small businesses participating in the San Diego Defense Cluster.

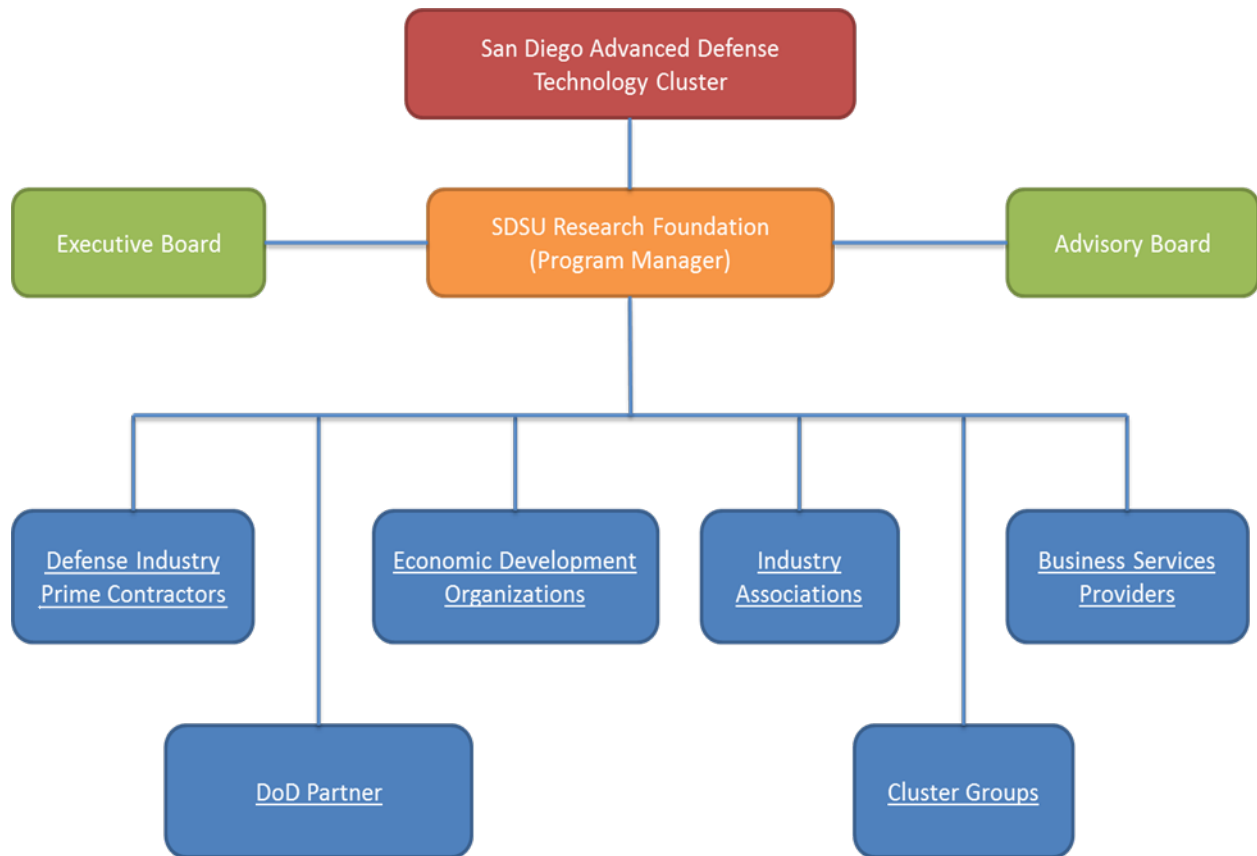


Figure A-2. Cluster organizational chart, including the key San Diego Defense Cluster stakeholders and partners. Underlined stakeholder groups are outlined in detail in Table A-1

A.2. Small Business Identification and Recruitment

Unlike the number of principal partners and key stakeholders of the San Diego Defense Cluster, the number of small businesses assisted by the San Diego Defense Cluster has grown significantly, from zero small businesses at the beginning of SBA’s Cluster Initiative to 25 small businesses currently reported as receiving cluster services or being in the cluster intake process. The San Diego Defense Cluster uses various channels for small business recruitment, including using local industry associations’ membership databases to identify possible matches, giving

presentations about the cluster at various events organized by partners, and holding discussions with the SSC Pacific Small Business Office the local chapter of the SBA, and prime contractors. Not all of these channels were used initially, and early challenges with the recruitment process led to a disappointingly low number of applications for cluster services in the first few months of operations. The causes of these challenges were identified in late 2010 and were corrected by expanding the technology focus area, based on DoD priorities, which led to recruiting directly through the SSC Pacific Small Business Office, and to designing a marketing strategy that included a website with an open application for cluster participation. This course correction significantly improved recruitment. In a recent interview with the San Diego Advanced Defense Technology Cluster management team, Lou Kelly stated, “[The San Diego Defense Cluster] seems to be growing basically every day to the extent that we have to be careful that we don’t outgrow our bandwidth here at the program.”

The San Diego Defense Cluster has been selective about which small businesses receive cluster assistance due to resource limitations, the cluster’s specific technology foci, and a limited time span to achieve the objectives of the SBA funding. As Bernard Janov, the San Diego Defense Cluster administrator, stated, “We don’t try to meet all the companies but a select few that have a value of interest to DoD.” Accordingly, the San Diego Defense Cluster devised a robust intake process to assess both the needs of interested small businesses and whether the products and technology they offer are suitable to DoD’s needs. The latter part is particularly important because, as Mr. Janov stated, “The greatest majority of the small companies that we are working with are not currently in the DoD arena. They have commercial products, [but] they have worked predominantly in other [markets] than DoD.”

After submitting an online application, small businesses meet with the cluster team, which then compiles a letter defining action items to be undertaken by each party. The final step is the creation of quad charts and white papers for each technology, in order to help promote and disperse the technological innovations of the small businesses to potential clients and within the San Diego Defense Cluster. This process not only directs what type of assistance should be provided to each small business but also allows the San Diego Defense Cluster to select the small businesses that are most likely to benefit from cluster assistance.

A.3. Cluster Activities and Events

The San Diego Advanced Defense Technology Cluster devised a wide array of services and events for participating small businesses because of the different needs that the San Diego Defense Cluster small businesses exhibit, based on their various stages of development. The cluster management team is keenly aware of these differing stages of development, as reflected in this statement by Lou Kelly, “All of these companies are unique from the standpoint that they’re all going in different directions, they’re at a different place in time, and they need different things now.” Despite these divergent needs, the defense industry, because of its structure and procurement methods, engenders a variety of shared hurdles for small businesses. As a result, small businesses also share many common needs.

For example, in a survey of small businesses participating in the San Diego Defense Cluster, most reported joining the cluster to gain access to government procurement opportunities—the single most difficult challenge to overcome for a small business involved in the defense industry. The CEO of a cluster member company stated that the largest hurdle facing small businesses in the defense technology industry is “how to take [their] technologies and deploy them.” Another small business involved in the cluster corroborated this statement:

Being small, you just don’t get the opportunities to market, and you don’t have the resources to go out there and market [to] these agencies to help you grow your business... [small businesses] are held to the same standards as defense contractors where, you know, when we work with Raytheon, they have a whole group, a whole company group who does nothing but interpret Federal Acquisition Regulations and contractual language, and here I am. I’m it.

In order to eliminate hurdles to working with the defense industry, the San Diego Advanced Defense Technology Cluster takes a multipronged approach. First, it maintains an extensive network of individuals in the various DoD agencies and at the prime contractors, affording exposure to DoD opportunities, ranging from funding such as Small Business Innovation Research/Small Business Technology Transfer (SBIR/STTR) awards to Broad Agency Announcements, to teaming and partnering opportunities. Funding opportunities are communicated to cluster members regularly and are listed on the cluster’s website. The CEO of a cluster member company explained it this way: “[The San Diego Defense Cluster has] got their

finger on the pulse, you know, of everything that comes out of the Navy, the Department of Homeland Security, and the National Oceanic and Atmospheric Administration. All the areas that we're particularly interested in, they have very good connections."

In addition, the cluster and its service partners provide services specifically designed to support small businesses pursuing these opportunities. Such assistance includes helping with writing applications, providing mentoring to entrepreneurs in areas such as placement on the General Services Administration Schedule, and hosting high value networking events at which prime contractors provide advice about the industry and seek partners in applying for various projects. For example, the cluster combined these various services when it assisted one small business member company with submitting a joint proposal with a large prime contractor to the Department of Commerce. The San Diego Defense Cluster's assistance to the same small business also involved offering the use of SDSU faculty and computing resources to create needed simulation tools. The San Diego Defense Cluster has fostered many other strategic partnerships, including one with Hewlett Packard and one with Science Applications International Corporation. Of the cluster's small businesses that were surveyed, 50% report that they have established at least one new ongoing business relationship as a result of the San Diego Defense Cluster's assistance, and nearly 30% report three or more.

Just as importantly, the San Diego Defense Cluster's connections to clients and partners allow small businesses to showcase and demonstrate their technologies through events organized by the cluster or identified through the cluster network. This has been an area of significant activity for the San Diego Defense Cluster, which sponsored many cluster small businesses at various events, including the Small Business Innovation Showcase and the DoD Coalition Warrior Interoperability Demonstration, which is attended by representatives of various allied forces, such as Australia, Canada, the United Kingdom, and NATO. Some of these events are also conducted under the auspices of various cluster stakeholders. Examples include regional business service provider CONNECT and its Connect With CONNECT technology showcase event, with over 700 attendees registered for its Most Innovative New Product Awards, for which two small business participants in the cluster were 2011 finalists in the "Aerospace and Security Technologies" category. Business associations involved in the cluster also offer networking and showcasing opportunities through symposiums and conferences.

Surveys conducted among the San Diego Defense Cluster’s participants indicate that cluster services were well received by the small businesses. Most small businesses reported attending showcase and networking events “often” and 78% reported receiving training, counseling, or attending workshops at least once every quarter. Given that time is one of the most precious resources for small business owners and executives, these statistics on small business participation reflect the high value that small businesses receive from cluster services and events. All respondent small businesses also reported that the San Diego Defense Cluster’s combination of services and activities were unique or would have been prohibitively costly if sought elsewhere. Furthermore, 57% (8 out of 14 responses) of respondents also mentioned that they were “very satisfied” with the cluster’s services and activities, and 21% (3 out of 14 responses) reported being “satisfied” with the services and activities provided.

One of the other areas in which the San Diego Advanced Defense Technology Cluster has provided assistance to small businesses is funding opportunities. Gaining access to various funding opportunities for research and business expansion has been identified as a common constraint facing small businesses. Several small business owners mentioned this constraint during the small business interviews. One such business owner indicated that “raising money for a small company, especially in this climate, is very difficult.” Small businesses in the defense industry can obtain funding for research through SBIR and STTR awards, which are comprised of three distinct phases as the technology moves from early stages to commercialization. Alternatively, they can rely on more traditional financing, such as small business loans and venture or angel capital. For example, during the first year of SBA’s Initiative, the San Diego Defense Cluster assisted small businesses with 11 SBIR Phase I proposals, 1 SBIR Phase II proposal, and 1 U.S. Army technology demonstration funding proposal. In addition, the cluster assisted with funding opportunities through Tech Coast Angels, a cluster stakeholder and the leading source of early-stage funding in Southern California.

A.4. San Diego Defense Cluster’s Outcomes during SBA’s Cluster Initiative

Although it is a relatively young cluster founded in 2010, the San Diego Defense Cluster has effectively utilized the institutional knowledge of the CCAT experience and its extensive regional assets to launch services and events aimed at assisting small businesses to gain entry into the defense industry. As a further measure of success, the San Diego Defense Cluster has

been selected for an additional funding opportunity with the SBA as part of its Small Business Teaming Pilot Program,⁴² with an award of \$500,000 per year. It has also been selected as one of the clusters in the Jobs and Innovation Accelerator Challenge, a collaborative funding opportunity launched in September 2011 and coordinated by the Department of Commerce's Economic Development Agency, the Department of Labor's Employment and Training Administration, and the SBA.

The small businesses participating in the San Diego Cluster have also reported increased performance in several key business indicators as a result of their participation in the cluster. Of responding small businesses, 67% (8 out of 12 respondents)⁴³ agreed or strongly agreed that they revised their marketing strategy as a result of cluster participation. Another 58% (7 out of 12 respondents) agreed or strongly agreed that they developed new products and services as a result of cluster participation, while 67% of responding small businesses surveyed (8 out of 12 respondents) reported agreeing or strongly agreeing that cluster participation enabled them to achieve commercialization of new technology. In addition, given the focus of the San Diego Defense Cluster on networking and collaboration, it is not surprising that 71% of responding small businesses (10 out of 14 respondents) also agreed or strongly agreed that cluster participation enabled them to achieve collaboration with other businesses in their region. These results suggest that the small businesses in the San Diego Defense Cluster benefit in tangible ways from their participation in the cluster. The benefits are observed in particular in areas related to the commercialization process, from crafting a suitable strategy to developing products and services aligned with market needs to putting these products on the market.

Moving forward, the San Diego Advanced Defense Technology Cluster is poised to continue providing highly relevant services and events to small businesses. The cluster's planned activities for early 2012, for example, include a workshop for small businesses and large defense contractors focused on improving teaming and project execution. The San Diego Defense Cluster also indicated that it would continue its emphasis on placing a significant share of its small

⁴² The SBA's Small Business Teaming Pilot Program, made possible by the Small Business Jobs Act, awards grants to organizations for training, counseling, and mentoring to help small businesses enter into teaming relationships and compete for larger federal contracts.

⁴³ The total number of responses varies between survey questions because not all small businesses answered all questions, and those that marked the response, "Did not seek/receive service," were not counted as part of the total. This approach is taken consistently throughout this case study when discussing survey responses.

businesses on the General Services Administration Schedule and implementing functional enhancements to the cluster website. Lastly, the cluster is still expanding, as three additional small businesses are expected to complete the intake process by the end of 2011.

10. Appendix B. FlexMatters Cluster Case Study

The FlexMatters – Northeast Ohio Technology Coalition, based in Cleveland, Ohio, focuses on the nascent flexible electronics industry. Flexible electronics, which are electronic devices printed on flexible plastic materials, are emerging as a newly commercialized technology and a growing manufacturing opportunity driven by the global demand for electronic products that are lighter, smaller, and more energy efficient. Flexible electronic devices are lightweight yet rugged, transparent, and environmentally friendly, as well as less expensive and less complex to manufacture than traditional electronics, due to their greater fault tolerance and higher throughput manufacturing. The unique characteristics of these devices mean they can be integrated into items like clothing, packaging, and portable devices in ways that traditional electronics cannot be.

An important technological development in flexible electronics today is the creation of liquid crystal displays (LCDs) that are flexible, unlike their traditional counterparts. Despite this difference, there are great similarities in terms of the underlying science and production processes between traditional LCD technology and its flexible evolution. The Northeast Ohio region played an important role in the development of LCD technology in the 1960s and 1970s, which served as a foundation for FlexMatters. Events in those years provide lessons learned from the commercialization of the LCD technology that the cluster bears today.

B.1. From Liquid Crystal Technology to Flexible Electronics

Since its invention in the early 1970s, LCD technology has been widely adopted throughout the world, first in digital watches and calculators in the early 1980s, then in laptop computers in the 1990s, and in smart phones and tablets in recent years. Today, when one scans the electronics market, he or she will find that most of the LCD screens and the electronic devices that incorporate LCD technology are made in Asia by Asian brands. This anecdotal evidence of Asia's lead in LCDs is corroborated by the market share rankings of LCD TV makers, dominated in 2010 by Samsung, Sony, and LG Electronics.⁴⁴ However, many of the key chemistry and physics concepts that underpin LCD technology were pioneered in the late 1960s

⁴⁴ Tarr, G. (2011, February). Samsung leads in global TV market share: DisplaySearch. *TWICE*. Retrieved from http://www.twice.com/article/464284-Samsung_Leads_In_Global_TV_Market_Share_DisplaySearch.php.

in the United States in the New Jersey research labs of an American company, Radio Corporation of America (RCA).

RCA, however, did not effectively capitalize on the discoveries made by its research team; rather, the company was concerned about undermining its position in the cathode ray tube television business. As research funding for LCDs was redirected to other projects, researchers left and the development and manufacturing of LCD technology was pursued elsewhere, primarily in Japan⁴⁵ and later in South Korea.⁴⁶

Around the same time, in another part of the United States, James Fergason, one of the pioneers of modern liquid crystals technology, was also making critical contributions to liquid crystals research, first at Westinghouse Research Laboratories and starting in 1966, at the newly created Liquid Crystal Institute at Kent State University.⁴⁷ In 1970 in Kent, Ohio, Dr. Fergason started one of the first companies to focus on commercializing LCD technology. Liquid crystals and polymers research found fertile grounds in Northeast Ohio partially due to the expertise collected at the Liquid Crystal Institute at Kent State University and Dr. Fergason's company. The regional expertise in liquid crystals gained momentum through the 1980s with the development of the Center for Advanced Liquid Crystalline Optical Materials (ALCOM). A consortium of three research universities in Northeast Ohio (Kent State University, Case Western Reserve University, and the University of Akron), ALCOM was designed to leverage and integrate the region's expertise in liquid crystals and polymer research.

Over the years, liquid crystal research conducted at ALCOM led to the development of technology and intellectual property critical to the emerging industry of flexible electronics. As a result of the region's expertise in liquid crystals and its core industrial strength in polymers, as well as printing and manufacturing machinery, companies in Northeast Ohio like Kent Displays and AlphaMicron⁴⁸ have been among the first in the world to commercialize flexible displays and flexible lenses. Currently, flexible electronics remains a niche market, but estimates by

⁴⁵ For a more detailed discussion of the history of LCD technology, see Kawamoto, H. (2002, April). The history of liquid-crystal displays. *Proceedings of the IEEE*, 40 (4). Retrieved from http://ieeeportal/cms_docs_iportals/iportals/aboutus/history_center/LCD-History.pdf.

⁴⁶ LG Electronics is now the largest maker of LCD screens in the world.

⁴⁷ Fergason's work was on the twisted nematic effect that allowed displays to operate on low voltages suitable for use with batteries. This breakthrough remains the cornerstone of today's LCD screens.

⁴⁸ Both are FlexMatters core small businesses.

IDTechEx, a global research firm, suggest that the flexible electronics market will reach a value of \$300 billion worldwide by 2025.⁴⁹

To this day, George Heilmeier, the scientist at RCA widely credited for key discoveries leading to early prototypes of LCDs, states that RCA’s missed opportunity to invest in the long-term development of what is now the most widespread display technology “was a shame” and that “our [RCA’s] wounds were self-inflicted.”⁵⁰ However, Ohio—and by extension the United States—may now have a second chance to capitalize on its top-tier research in liquid crystals and polymers to manufacture and commercialize flexible electronic devices, creating high-technology jobs and, in the process, developing a strong manufacturing base in a region diminished by automobile industry closings.⁵¹

B.2. Emergence of the FlexMatters – Northeast Ohio Technology Coalition

It is in this context that John West, the head of the Liquid Crystal Institute, a technology-based economic development organization, decided to formalize the activities of the flexible electronics supply chain in Northeast Ohio. Thus, FlexMatters was formed in 2006 with NorTech as the organizing entity responsible for developing and administering the cluster.⁵² NorTech was created in 1999 but incorporated as a stand-alone nonprofit organization in 2004. NorTech states that its primary mission is to “develop regional innovation clusters that create jobs, attract capital, and have a long-term, positive economic impact on Northeast Ohio.”⁵³ Prior to creating FlexMatters, NorTech had been active in promoting economic development and innovation throughout Northeast Ohio through its support of clusters in several industries. Figure B-1 provides a current graphical representation of the geographic scope of NorTech, and by extension, the FlexMatters – Northeast Ohio Technology Coalition.

⁴⁹ NorTech FlexMatters Regional Innovation Proposal (2010). Binder 1 – Technical Proposal. p.1.

⁵⁰ Port, O. (2005, February 2). George Heilmeier: flat-panel pioneer. *Bloomberg Businessweek*. Retrieved from http://www.businessweek.com/magazine/content/05_50/b3963068.htm.

⁵¹ According to the NorTech FlexMatters Regional Innovation Proposal, analysis from the Department of Labor indicates that Ohio industries lost nearly 13,000 jobs in motor vehicle manufacturing between 2008 and 2009 (a 53% decline) and lost more than 24,000 jobs in motor vehicle part manufacturing during that same period (a 33% decline).

⁵² The term “cluster” refers to a geographically concentrated group of interconnected businesses, suppliers, service providers, and associated institutions in a particular industry or field.

⁵³ Found on the front page and the “About Us” page of the NorTech website, <http://www.nortech.org>.



Figure B-1. Geographic scope of the FlexMatters cluster, comprised of 21 counties in Northeast Ohio

Source: NorTech FlexMatters Regional Innovation Proposal (2010). Binder 1 – Technical Proposal, 23

Through its support for Ohio’s Third Frontier Program, a \$2.3 billion initiative to create high-technology industries and jobs in the state and its pivotal role in creating the Ohio Venture Capital Authority, NorTech has played an important role in attracting tens of millions of dollars in public and private funding for research and development (R&D) in the Ohio region over the past decade. NorTech has also launched and has spun off various initiatives over the years, including JumpStart, a nonprofit organization dedicated to accelerating the success of entrepreneurs and strengthening the ecosystem supporting them and TechLift, which provides regional incubators and access to pre-seed funds for entrepreneurs.

During the first years of its existence, the nascent FlexMatters cluster grew under the leadership of NorTech, which created marketing materials, promoted the cluster, and helped attract funding for its members. In December 2009, FlexMatters began a phase of transformation when its industry and university membership requested that NorTech develop a strategic

roadmap to sustain cluster growth. At this stage, FlexMatters redefined its vision as follows: “to be the global epicenter for innovation and low-cost manufacturing of layered structures on flexible substrates.”⁵⁴ NorTech sought to develop the strategic roadmap by linking FlexMatters’ vision to its current position across several strategic dimensions: markets, products, partners, skills/talents, and assets.

Between June and July 2010, NorTech began developing its strategic roadmap by collecting data. This was done through online surveys of members, personal interviews, and a full-day workshop to gather information from members. Next, FlexMatters was benchmarked against other centers, both domestic and foreign, that are involved in the flexible electronics industry. Four such centers were identified: the Holst Research Center in the Netherlands; the Printable Electronics Technology Center in England (PETEC); the Center for Advanced Microelectronics Manufacturing at Binghamton University, New York (CAMM); and the Flexible Display Center at Arizona State University (FDC). Figure B-2 shows the results of this benchmarking process, which assessed the past, present, and expected capacity of each center across five attributes. The benchmarking step diagnosed a significant weakness in external visibility and a relative weakness in partnering/collaboration for FlexMatters, both of which can be partially explained by the relatively young age of FlexMatters. FlexMatters scored well in the remaining three attributes, (i.e., breadth of technology, commercialization of products/services, and innovation), all of which are particularly important assets in creating a solid foundation for a cluster.

⁵⁴ NorTech FlexMatters Regional Innovation Proposal (2010). Binder 1 – Technical Proposal. p. 34.

	External Visibility		Partnering & Collaboration		Technology Breadth		Products/Services Commercialized		Innovation	
FlexMatters	5	4 5	3	2 3	2	2 2	1	1 1	1	1 1
CAMM	4	5 3	4	5 4	3	4 4	2	3 2	5	5 5
FDC	2	2 1	2	3 1	5	5 5	5	4 5	3	4 3
Holst	1	1 2	1	1 2	1	1 1	4	5 4	2	2 2
PETEC	3	3 4	5	4 5	4	3 3	3	2 3	4	3 4
Best in Class	Holst		Holst		Holst		FlexMatters		FlexMatters	

Today	Future 2 -4 Years
	Last Year

Figure B-2. Benchmarking of FlexMatters’ core competencies against those of four principal competitors

Source: NorTech FlexMatters Strategic Roadmap, 24

The third stage of developing the strategic roadmap was to conduct a “strengths, weaknesses, opportunities, threats” (SWOT) analysis to guide strategic planning for growth and sustainability. Figure B-3 shows the results of this analysis.

Strengths	Weaknesses
<ul style="list-style-type: none"> • Flexible Electronics R&D • Innovation Pipeline • Talent Pool • First Mover Advantage 	<ul style="list-style-type: none"> • Execution • Sustainable Momentum • Team “Glue” • Limited Awareness of FlexMatters Brand
Opportunities	Threats
<ul style="list-style-type: none"> • Coordinating/Facilitating Networking Events • Partnering & Teaming • Support an Open Innovation Center • Establish FlexMatters Brand • Lead New Technology Wave 	<ul style="list-style-type: none"> • Competition <ul style="list-style-type: none"> ○ National – California, New York, Arizona ○ Global - Europe, Asia

Figure B-3. Results of the SWOT analysis for the FlexMatters cluster

Source: NorTech FlexMatters Strategic Roadmap, 20

FlexMatters’ SWOT analysis revealed that most of its weaknesses were not inherent and could be addressed through concrete and concerted steps. Its principal threats were the expected competition of other centers and the capacity and lower cost of Asian manufacturing. In addition

to the SWOT analysis that produced the results in Figure B-3, FlexMatters conducted additional SWOT analyses for specific types of cluster stakeholders, including small and large businesses and academic institutions. These analyses were aimed to allow cluster stakeholders to be aware of challenges and opportunities specifically applicable to them, increasing their ability to plan and grow, thereby strengthening the cluster. By conducting this analysis for each organizational category, the cluster acknowledged the importance of developing a collaborative strategy while understanding that challenges and opportunities faced by actors in each organizational category are rarely homogenous.

In implementing the strategic roadmap, FlexMatters devised a governing structure that would enable it to address the challenges identified, develop effectively as a cluster, and achieve its vision. The governance structure suggested in the roadmap was composed of three boards: a governing board composed of five to seven members; a business advisory board, composed of five members; and a technology and innovation board, also composed of five members.⁵⁵ However, as revealed during an interview conducted with the cluster management team on November 18, 2011, a simpler structure was implemented as of the end of 2011: a 15-member advisory committee having 7 industry members, 5 members from academia, and 3 members from NorTech. Venture capital entities are also represented through the dual role of John Gannon, CEO of cluster member small business Blue Spark Technologies and a partner at SunBridge Partners.

Byron Clayton, the FlexMatters administrator, suggested that the advisory board is “a way for us to touch base with several members of the cluster before we move ahead with certain things.” The committee meets quarterly and does not hold closed-door meetings; occasionally it includes guests with a unique perspective or knowledge of the flexible electronics industry. Other aspects traditionally attached to governance, such as oversight of the activities provided or financial management, are handled by NorTech. It is unclear at this point if a more elaborate governance structure will emerge as a result of future iterations of the strategic roadmap.

The process of developing the strategic roadmap also identified five key initiatives needed to achieve FlexMatters’ vision: (a) to pursue market opportunities; (b) to increase public

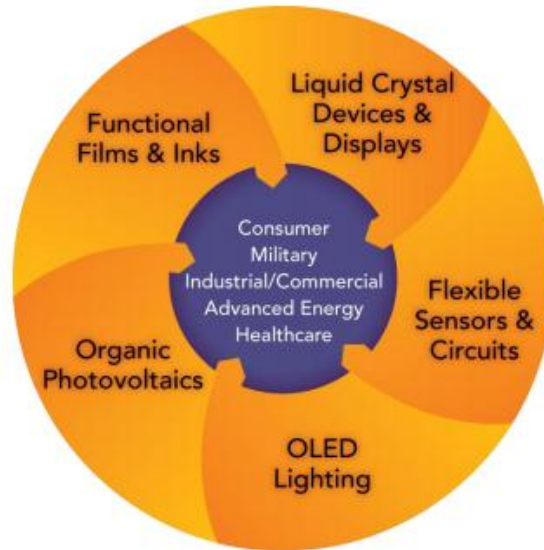
⁵⁵ NorTech FlexMatters Regional Innovation Proposal (2010). Binder 1 – Technical Proposal. p. 5.

funding and private investment; (c) to strengthen cluster alignment, communication, and partnering; (d) to improve cluster visibility and recognition; and (e) to monitor and report cluster growth and impact. FlexMatters' roadmap and its gaps and needs analysis components are important not only at the cluster planning stage but they should also be conducted subsequently on a regular basis. FlexMatters made it clear that they adhere to the idea of the roadmap being a living document. This is important because the process of regularly developing iterative roadmaps enables clusters to remain aware of changes in their environment and to direct development accordingly. It also allows clusters to track progress over time compared to the benchmarking entities.

Beyond directly helping FlexMatters strategize and select its best course, the strategic roadmap process also helped the cluster to obtain additional funding. In September 2010, the Small Business Administration (SBA) launched the Regional Cluster Initiative to promote and support 10 industrial clusters around the United States with the goals of increasing opportunities for small business participation within the clusters, promoting innovation in the industries on which the 10 clusters are focused, and enhancing regional economic development and growth. The SBA Cluster Initiative award is a significant opportunity for NorTech and has helped to formalize the foundation of a sustainable cluster and provide a range of assistance to participants.

B.3. Cluster Focus and Participant Composition

As a result of the strategic roadmap and based on the core competencies of its cluster participants, FlexMatters has identified five product segments and the associated target markets to pursue. . Figure B-4 illustrates the selected markets and product segments: the outer ring highlights FlexMatters' major product segments, and the inner circle outlines its identified target markets.



*Figure B-4. FlexMatters' selected product segments (outer ring) and target markets (inner circle).
Source: NorTech FlexMatters Strategic Roadmap, 20*

Some products, like functional films and inks, are relevant to each of the five target markets, whereas others, such as organic light-emitting diode (OLED) lighting, are especially relevant for the consumer, industrial/commercial, and military markets. All five product segments are applicable to both the consumer and military markets. By covering such a broad range of markets, the cluster and its participants can ensure diversification as a hedge for shifts in the industry and can find synergies in terms of technology and products.

Like nearly all clusters, FlexMatters is composed of a variety of participating organizations, ranging from startups to universities and market leaders, which have greatly influenced the cluster's focus of targeted markets and product segments. These participating organizations can be classified into six broad categories: (a) cluster service providers, (b) research and technology centers, (c) universities and community colleges, (d) collaboration/support organizations, (e) large companies, and (f) core small businesses. This last category is comprised of those small businesses that are actively involved in the cluster's advisory committee and the roadmap process and have been longstanding—if not founding—members in the cluster.

The organizations participating in FlexMatters are listed in Table B-1, along with their respective organization category and their broadly defined role within FlexMatters.

Table B-1. Organizations, their classifications, and roles within the FlexMatters Cluster

Organization	Organization category	Role in FlexMatters
NorTech		Provides workshops to foster alliances, market intelligence, and needs assessments from flexible electronics experts and assists with communication and public relations
Manufacturing & Technology Small Business Development Center (MTSBDC) - Kent State University	Cluster Service Provider	Provides one-on-one counseling and technical advice
B&D Consulting		Provides targeted funding opportunities, connections to federal agencies, and networking opportunities
Institute for Advanced Materials - Case Western Reserve University		
Liquid Crystal Institute - Kent State University	Research and Technology Center	Provide intellectual property, R&D, and technological know-how and opportunities for technology transfers
Wright Center for Roll to Roll Processing - University of Akron		
National Polymer Innovation Center - University of Akron		
Lorain County Community College		
Kent State University	University and Community College	Train talented, skilled workers at the graduate and postgraduate level in disciplines related to flexible electronics
University of Akron		
Cleveland State University		
Case Western Reserve University		
JumpStart		Matches private investment funding with early stage companies. Identifies small disadvantaged businesses
Manufacturing Advocacy and Growth Network (MAGNET)	Collaboration/Support Organization	Provides guidance and advocacy with regard to manufacturing in Northeast Ohio
Ohio Third Frontier		Provides public/private funding to small businesses for technologies integral to flexible electronics

Organization	Organization category	Role in FlexMatters
Burton D. Morgan Foundation		Provides funding to support the cluster
GAR Foundation		Provides funding to support the cluster
Fund for Our Economic Future		Unifies philanthropic organizations and individuals to advance regional competitiveness through grants and research
Team North East Ohio (NEO)		Coordinates and promotes economic development in 16 counties of Northeast Ohio
First Place Bank		Provides capital to small businesses within the cluster
American Greetings	Large Companies	Provide teaming, partnership, collaboration, and sourcing opportunities (also important in obtaining market information and connections outside of Northeast Ohio)
Cleveland Clinic		
GE Lighting		
GrafTech International		
Lubrizol Advanced Materials		
Ferro		
Kent Displays	Core Small Business	Provide expertise in various flexible electronics disciplines, R&D, market knowledge, opportunities for sourcing, and partnerships.
HANA Microdisplay Technologies		
Akron Polymer Systems		
Essential Research		
Blue Spark Technologies		
Valtronic Technologies		
Genvac Aerospace		
NanoFilm Corp.		
AlphaMicron		

The list of cluster organizations in Table B-1 illustrates the extent to which Northeast Ohio possesses unique characteristics that predispose the region to be an important hub in flexible electronics. The region's universities and community colleges have specialized research

centers in various disciplines tied to flexible electronics and actively train talented individuals to the highest levels of expertise in the field. Collaboration and support organizations are well aligned with the cluster's mission, providing various resources such as funding to small businesses, as is done by JumpStart, and regional promotion and advocacy, as is done by Team NEO and MAGNET. In addition, organizations like the MTSBDC at Kent State, which is administered by SBA, provide one-on-one training and counseling services to the cluster.

Various other levels of the government—including state and regional entities—are indirect supporters of the cluster (as such, they were not included in Table B-1). These government entities are working to implement a coherent and effective plan for economic development and occasionally play a role in the funding and guidance of the collaboration and support organizations. Furthermore, FlexMatters has been actively engaging Ohio Senator Sherrod Brown for roundtables on flexible electronics and visits to small businesses and their manufacturing plants. On the whole, however, the core of the FlexMatters cluster is composed primarily of private sector actors, represented by small and large companies, chambers of commerce and other business associations, as well as non-profit organizations.

FlexMatters' large companies are well placed to take advantage of sourcing and partnering opportunities facilitated by the cluster, and are often market or technology leaders in their field. For example, American Greetings is the largest publicly traded greeting card company in the world and, therefore, a market leader; it can leverage products like ultra-thin batteries in its cards. GrafTech International, a globally recognized leader in electronics thermal management technology, is selling materials to Apple, Samsung, and other major electronics manufacturers. Because they operate internationally and have global suppliers and clients, these companies can facilitate communication and collaboration with regions well beyond the geographic scope of the cluster.

It is also important to note the diversity of expertise and resources present among the three principal cluster service providers. NorTech plays a central role in the provision of services, providing consultants specializing in flexible electronics and connections with various regional entities. The MTSBDC at Kent State offers, among other services, specialized resources for manufacturing and flexible electronics technology R&D, due to its connections with Kent

State and the Liquid Crystal Institute. The third principal service provider is the Washington D.C. branch of the B&D Consulting firm, which has broad connections to federal agencies and the ability to mine for appropriate funding and grant opportunities, while also assisting small businesses with networking.

B.4. Small Business Recruitment

The cluster recruited small businesses through various means over the first year of SBA's Cluster Initiative. In particular, it relied on two principal strategies: (1) engaging relevant individuals at industry events and (2) leveraging the findings of the Market Opportunity Mining effort. The cluster commissioned the Market Opportunity Mining study to identify the top 25 applications for flexible electronics and the top 50 businesses in Northeast Ohio with the potential to become flexible electronics customers. Furthermore, the FlexMatters administration team used the raw data resulting from the Market Opportunity Mining study to identify and reach out to relevant small businesses in the region. This outreach effort was done in a very personal and focused manner by cluster administrator Byron Clayton and his team. As the vice president of a small business member of FlexMatters stated, "Byron called us; he drove down from his place to our place which is about a 2-hour drive. He told us all about the cluster and it seemed like it is a great place. So we got involved in it [FlexMatters] that way. Byron sought us out."

Furthermore, press releases and news coverage of the cluster, which have attracted the attention of relevant actors in the region, have served as an additional recruitment channel. FlexMatters also began targeting small, disadvantaged, and minority businesses through organizations like JumpStart Inclusion Advisors, the Greater Cleveland Partnership, and Team NEO. FlexMatters' outreach to small businesses has materialized in increased membership of small businesses in the cluster. As SBA's Cluster Initiative begins its second year, non-core small business members are at least as numerous as the core small business members, with the cluster reporting 24 small businesses in total. These figures do not include several small businesses that are in the process of joining the cluster.

FlexMatters applies relatively few restrictions on the cluster membership eligibility of small businesses. One major restriction involves the relevance of the small business to the flexible electronics ecosystem. This criterion can be met either by being actively involved in

areas tied to flexible electronics or by seeking entry into these areas. A secondary criterion is the small business' location, which should be within 1 of the 21 counties of Northeast Ohio that the cluster currently serves; however, this criterion has been relaxed somewhat, and there are a few businesses within the cluster that are located outside of the region's 21 counties. Nevertheless, based on the data collected from the cluster administrator, all businesses in the cluster have a presence within the state of Ohio. Outside of these two membership restrictions, the cluster accepts companies at all stages of development, from university spinoffs and startups to established multinationals.

When a company expresses interest in getting involved with FlexMatters, it is invited to share information about products and technology in the company's pipeline and is also given background information on the cluster, its services, and its activities. This communication allows the cluster administration team to learn about the company's needs, expectations with regard to cluster participation, and where the company fits in the cluster. In many cases, it can be difficult to evaluate the commercial status of a technology, so the cluster relies on consultants with expertise in flexible electronics to obtain a correct assessment. As the FlexMatters' administrator noted, the consultants "are highly skilled and understand the industry and the technology so that they can differentiate what's real and what's not."

B.5. Cluster Activities and Events

FlexMatters' activities and events are designed to address the primary hurdles facing its small businesses. These hurdles and challenges are reflected in the small businesses' main motivations for participating in FlexMatters, as well as in the answers they provided during interviews. The data collected as part of the SBA's Cluster Initiative evaluation indicate that 91% of small businesses participate in the cluster to network with other businesses and potential clients in the region, while 64% seek greater integration into the industry's supply chain. The president of one of the small business members of FlexMatters stated during his interview that a major challenge faced by small businesses is:

definitely understanding and aligning all of the development pieces and the supplier chains so that you can get products to market and pilot faster. Currently, with these types of technologies, there's a lot of tooling that's involved. And we understand where those costs come from, but the time it takes for having

something tooled and put together is a very large time constraint for a small business that's trying to get to a certain revenue in early years.

On the other hand, the CEO of another small business member of FlexMatters suggested that his company's "largest hurdle is, we are a unique power technology and we're in search of a market." These two quotations illustrate two sides of the same hurdle facing businesses at all stages of development in cutting-edge flexible electronics: finding viable markets and finding specialized suppliers and partners for collaboration to bring products to markets.

The FlexMatters management team is aware of this hurdle and the various ways in which it manifests itself. During an interview with the cluster management team, cluster administrator Byron Clayton stated that "the nature of flexible electronics is that it is so technology intensive, that it's very difficult for one company to do everything that they need to do to commercialize a product, so you really have to focus a lot on collaboration." To address this specific hurdle, FlexMatters adopted a variety of strategies. The first was to create the FlexMatters Resource Site, which provides online access to databases of potential technology and business partners. The site also provides online access to business intelligence regarding emerging flexible electronics markets and applications by leveraging data from the Market Opportunity Mining effort. The second strategy employed by the cluster was to organize various networking and trade events and to encourage participation by member small businesses. For example, FlexMatters – Northeast Ohio Technology Coalition sponsored event booths for several companies at the FlexTech Alliance Conference; it also organized networking meetings for members.

As a third strategy to help its members find viable markets, specialized suppliers, and collaborating partners, FlexMatters organized cluster sourcing workshops with established companies where small businesses could discuss their technologies and products, and larger companies could identify promising technologies to integrate or leverage. However, the cluster found that cluster-sourcing workshops were often difficult to organize and did not accomplish the expected results. The cluster found that it was reaching out to large and established organizations, asking them about their needs and identifying participants in a position to fulfill them, but the areas of interest cited by these large companies were often too broad, and making

the relevant connections was challenging. This issue was compounded by concerns surrounding intellectual property, which hindered and slowed the discussions.

As a result, the cluster changed its approach in two critical ways beginning around the spring of 2011. First, FlexMatters decided to focus on what it termed “quick hits,” (i.e., short-term projects with little need for intellectual property disclosure). In addition, FlexMatters implemented a “high-touch” approach known as FlexConnect, a program through which small businesses identify companies with which they wanted to get involved based on their products and technology. FlexConnect specifically assigns to each small business a flexible electronics expert who diagnoses and identifies the needs and strengths of members before setting goals and tasks for both the small business and the cluster. The expert and the small business meet at least once per quarter to discuss progress, new opportunities, and new concerns. This adaptation and redesign of activity illustrates the importance for clusters to be flexible and ever attentive to ways to improve their services and activities.

Data from the survey of the cluster’s small businesses conducted as part of SBA’s Cluster Initiative evaluation suggest that the cluster is succeeding in fostering collaborations.⁵⁶ Some 84% of FlexMatters’ small businesses responding to the relevant survey question stated that they either agree or strongly agree that they had achieved collaborations with other businesses in their region as a result of cluster participation.⁵⁷ Half of the cluster’s small businesses stated that they had achieved significant participation in the industry’s supply chain as a result of cluster participation, implying that the cluster is also effective at connecting various stages of the value chain. In addition, 67% of small businesses having responded to the relevant question reported at least one new alliance (ranging from project collaboration, informal sourcing agreements, licensing to joint ventures) as a result of cluster assistance. Finally, 33% reported two or more alliances.

A second hurdle commonly affecting businesses at various developmental stages and in various industries is access to funding. Several of the FlexMatters small businesses that were interviewed identified this hurdle as critical. FlexMatters has implemented various programs to

⁵⁶ For more details on the survey methodology and evaluation design, please refer to *The Evaluation of the Regional Clusters Initiative*, prepared for the SBA and dated February 2012.

⁵⁷ For a more detailed breakdown of the small business survey responses, please refer to *The Evaluation of the Regional Clusters Initiative*, prepared for the SBA and dated February 2012.

help small businesses gain access to funding. The first approach has been to encourage small businesses to pursue grants by providing assistance in writing and reviewing them. In 2011, FlexMatters created a “Red Team,” a panel of experts in flexible electronics with grant-writing experience focused on evaluating proposals before they are submitted. This support, combined with the assistance provided in identifying opportunities through NorTech and the D.C. consultant team hired by the cluster, has helped several companies to apply for grants such as the DoD’s Rapid Innovation Fund. Moreover, four cluster members applied jointly for the National Science Foundation’s BioFlex technology funding opportunity.

An additional approach to assist small businesses with funding opportunities was to promote venture capital as a significant source of funding for small businesses. This approach has met with several challenges, including the perception on the part of some small businesses that working with venture capitalists may result in a loss of control over their companies through dilution. The cluster is considering how to better promote venture capital during the second year of SBA’s Cluster Initiative, in part by showcasing some of the advantages afforded by this source of funding, such as the expertise in business development that is often made available as a condition for venture or angel capital. The cluster has also solicited a local bank and broadened the capital discussions in its funding workshop to include loans and other funding sources.

Despite this early challenge, the cluster was still able to report that several small businesses were receiving assistance with funding as a result of the various opportunities offered. For example, one of the cluster’s small businesses worked with the Kent State MTSBDC to identify the most appropriate SBA loans for its needs. Another small business member also received assistance from the Kent State MTSBDC for identifying and pursuing various funding opportunities to scale up manufacturing, including angel capital via North Coast Angel and state funding through the Edison Welding Institute. The survey conducted as part of SBA’s Cluster Initiative evaluation reported that 68% of responding small businesses had gained access to at least one form of capital,⁵⁸ and 27% reported gaining access to several types of capital over the first year of SBA’s Initiative. The response of surveyed small businesses suggests that FlexMatters has had some influence on access to financing since 50% reported a positive influence on accessing capital.

⁵⁸ This percentage includes venture capital, angel capital, grants, and various types of loans.

A third important hurdle facing small businesses in the flexible electronics industry is the difficulty and costs associated with finding employees and interns with highly specialized training relevant to flexible electronics. The cluster, through its ties with regional universities, is uniquely positioned to assist small businesses in this area. The CEO of one of the cluster's member companies highlighted the key role of the cluster in addressing this hurdle:

They [FlexMatters] have been helpful in connecting me with the right people at Case Western, and [University of] Akron, and Lorain County Community College, and folks like that to try to start identifying interns who would be good fits, or begin to look at full-time folks, so they have been helpful to me in shortening the process of getting my requests into the hands of the right people at those institutions.

During an interview with the cluster management team, Timothy Fahey, senior consultant at NorTech, reported that assistance with workforce development had been requested more often than expected, stating the following:

Some of the companies are looking for specific skill sets and want to hire interns or circuit designers or people of this nature and they come to us and ask for connections at the universities to help them source highly skilled workers like that.

In addition to providing services to help address the three critical hurdles outlined above, FlexMatters offers another specialized service: media training workshops. NorTech has a department that specializes in communication and media relations at the regional and national level. This department assists small businesses with their interactions with the media by offering a media-training workshop and by offering assistance on a case-by-case basis. For example, when President Barack Obama visited the region and spoke to the CEO of one of the cluster's small businesses about flexible electronics, NorTech's communication department assisted in crafting responses to media inquiries. In other cases, NorTech is contacted by media organizations about flexible electronics in the region, and it directs these inquiries to the best-matching member of the cluster. In addition to media relations assistance, the cluster is also working on setting up another specialized service that has been requested periodically by participants: intellectual property workshops to assist small businesses in filing for patents. Three

law firms in the region with expertise in the field have already been contacted to conduct the training, which should commence in 2012.

FlexMatters' small business executives frequently communicated how scarce and valuable their time is due to the multitude of things they must manage and decide. It is, therefore, a good indication of the relevance of FlexMatters that most are willing to spend their time to get actively involved in cluster activities and events, as survey results indicate. Over half (54%) of small businesses responded "often" or "always" to the relevant survey question on whether they attended cluster networking or showcase events, and all respondents reported attending these events at least occasionally. When asked about their attendance at training and assistance events such as business counseling, 77% of those businesses that responded to the relevant survey question reported attending at least once every 6 months, and 63% reported attending at least once every 3 months.

B.6. FlexMatters' Outcomes during SBA's Cluster Initiative

FlexMatters has made impressive progress since its inception in 2006, and, in particular, since the beginning of SBA's Cluster Initiative funding at the end of 2010. The results of the survey that was sent to small businesses participating in the cluster suggest that the efforts put forth by the cluster management team are recognized by the cluster's small business participants. Survey results show that 95% of cluster participants surveyed are satisfied or very satisfied with cluster activities and training during the first year of SBA's Initiative, with 68% reporting being very satisfied. These data further support that the work of the cluster is deemed useful by its participants, suggesting that the cluster services are valued by its small businesses.

The small business survey results regarding the achievements facilitated by cluster participation during the first year of the SBA Cluster Initiative reflect the effective deployment of services and activities. This is especially true for aspects of assistance tied to commercialization, the focus of the cluster. Some 63% of small business respondents agree or strongly agree that cluster participation resulted in the development of new products and services, while 57% agree or strongly agree that cluster participation led to the commercialization of new technology. Survey respondents also reported that participation in FlexMatters was important to revising their marketing plan, a key and often overlooked element

of the commercialization process. Some 64% of small businesses agree or strongly agree that cluster participation led to a revised marketing plan. In terms of integration into the supply chain for flexible electronics, the cluster is also perceived as very effective, with 73% of small businesses agreeing or strongly agreeing that cluster participation enabled active participation in the relevant supply chain.

Outside of the cluster membership, NorTech has also been recognized as high performing through various awards. First, the cluster has also been accepted into the Jobs and Innovation Accelerator Challenge, a collaborative funding opportunity coordinated by the Department of Commerce's Economic Development Agency, the Department of Labor's Employment and Training Administration, and the SBA.⁵⁹ Second, NorTech won the prestigious State Science and Technology Institute's 2011 Technology-Based Economic Development (TBED) award for Most Promising TBED Initiative.⁶⁰ Although the evaluation results presented here are limited to the first year of the SBA Cluster Initiative, in the long run, FlexMatters' efforts in leveraging the existing regional assets and expertise has the potential to help the region capture and retain a lead in the global market for designing and manufacturing flexible electronics. As a result, the likelihood of missed opportunities, such as that exemplified by RCA's decision not to capitalize on earlier discoveries in the field, can be minimized.

⁵⁹ See <http://www.manufacturing.gov/accelerator/docs/2011-jobs-accelerator-overviews.pdf> for additional details.

⁶⁰ See <http://www.sstiawards.org/2011.html> for a full list of the 2011 winners and the award details.

11. Appendix C. Additional Analysis Results

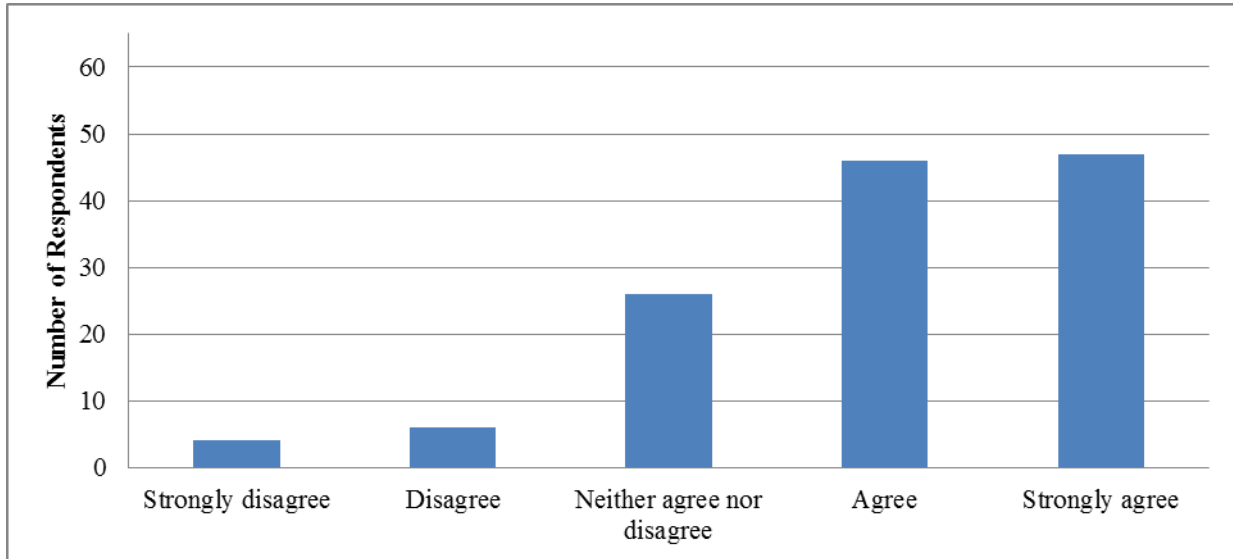


Figure C-1. Made strides towards developing new products or services as a result of cluster participation

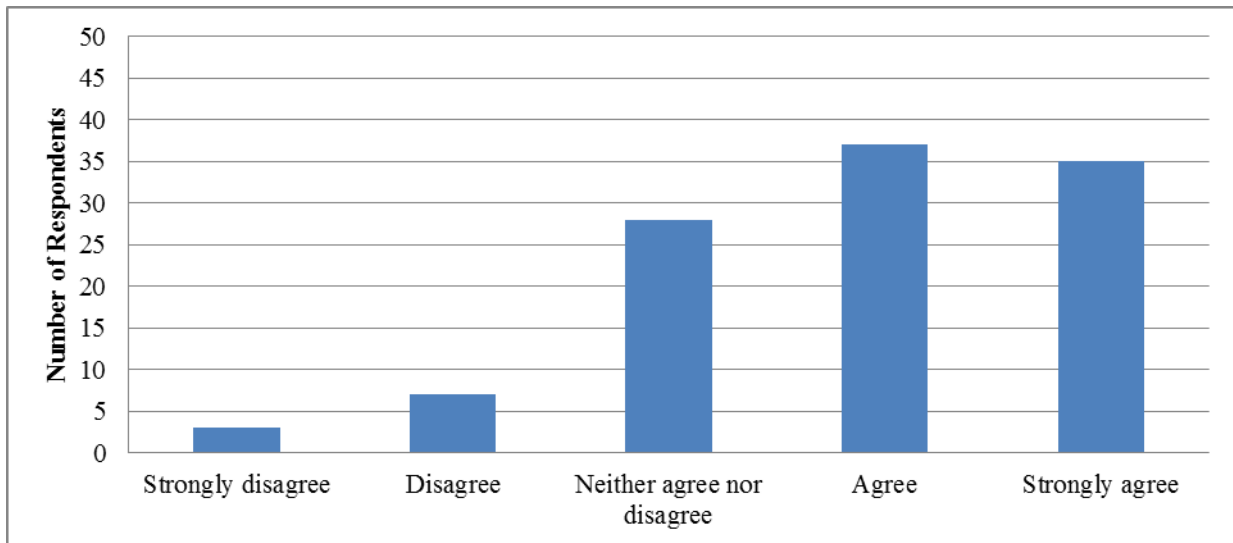


Figure C-2. Made strides towards commercialization of new technology as a result of cluster participation

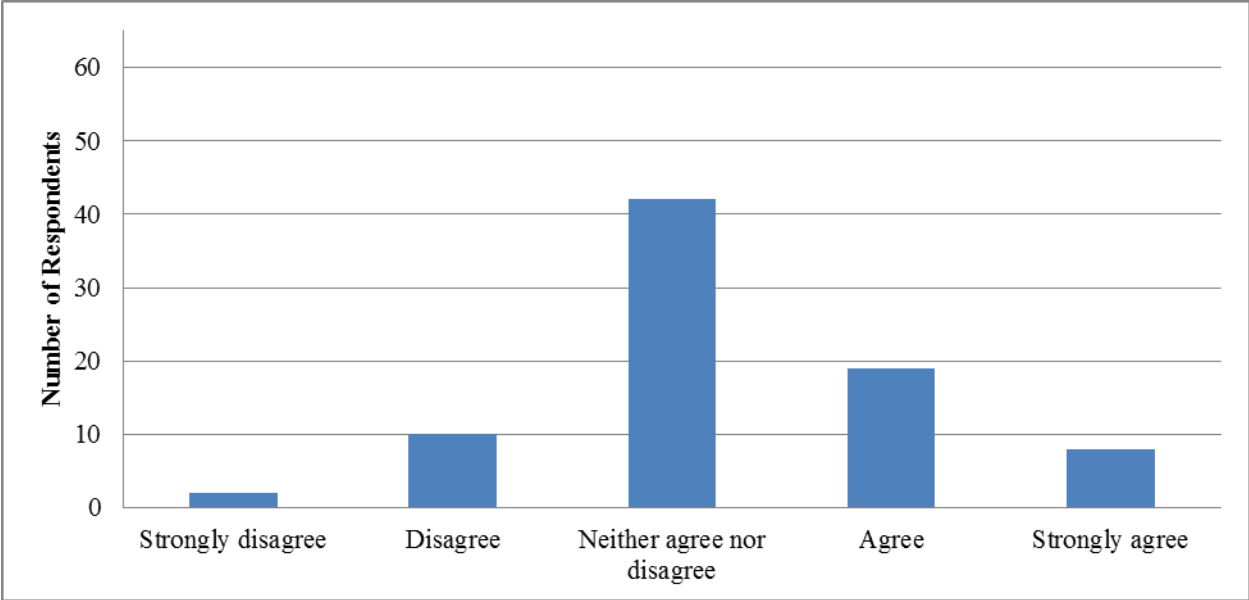


Figure C-3. Made strides in increasing exports based on assistance from cluster

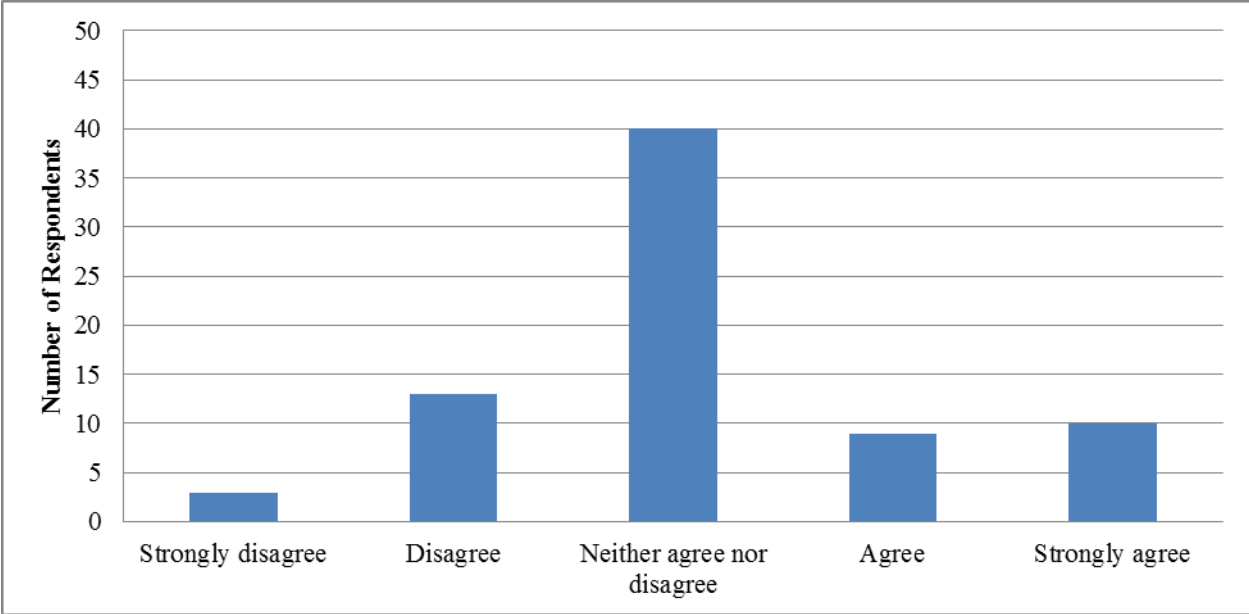


Figure C-4. Made strides towards applying for patents as a result of cluster participation

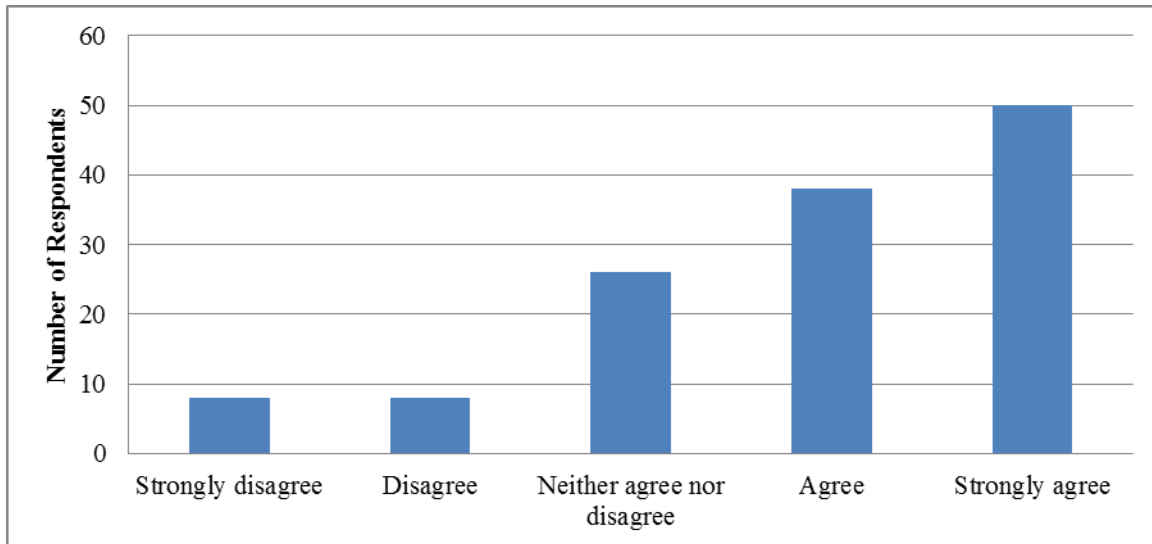


Figure C-5. Made strides towards obtaining a contract or subcontract as a result of cluster participation

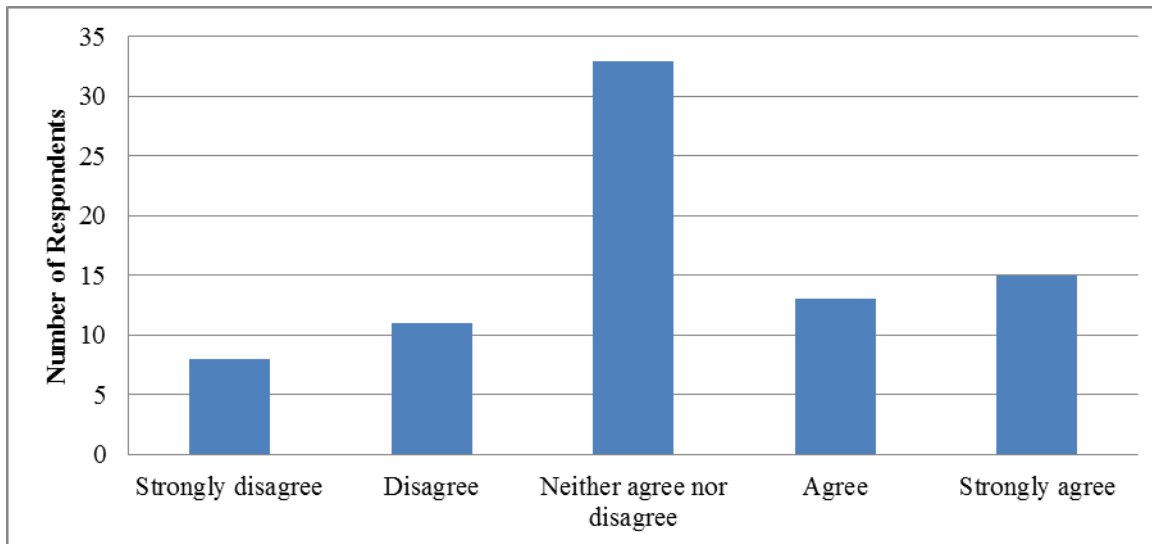


Figure C-6. Made strides towards acquiring access to cleared secure facilities as a result of cluster participation

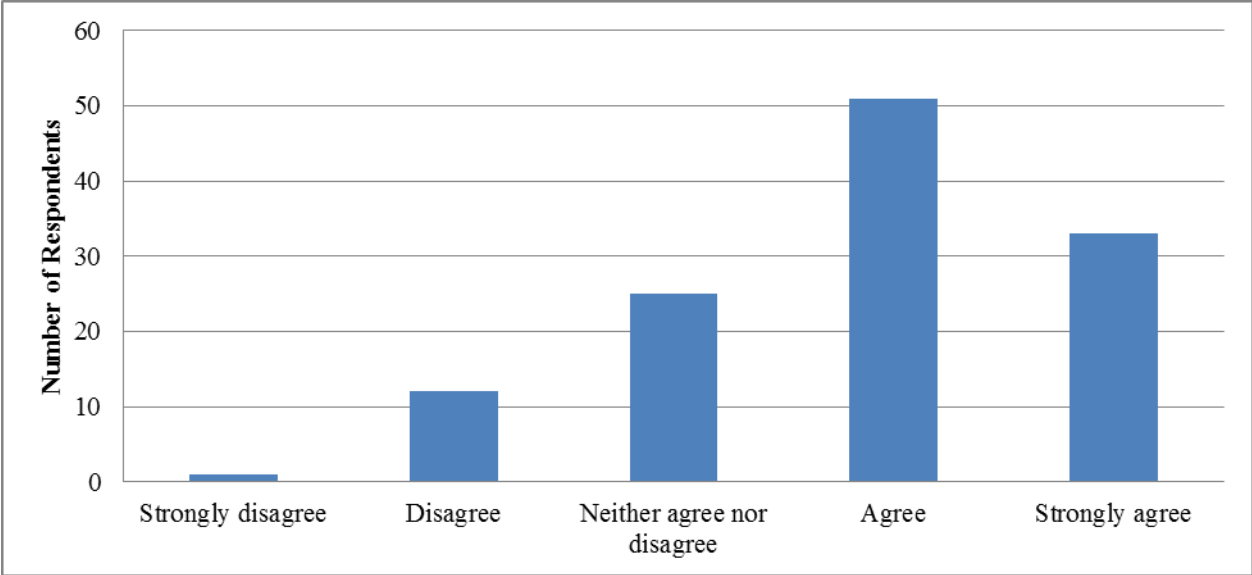


Figure C-7. Made strides towards participating in the industry supply chain as a result of cluster participation

12. Appendix D. Methodology

As summarized in Section 4 of the report, the evaluation design for this report is based on a mixed-method approach that uses both quantitative and qualitative data collected from cluster administrators, large organizations, and the small businesses participating in the cluster. These data are collected through the following means:

- Cluster Administrator Survey
- Small Business Survey
- Large Organization Survey
- Interviews with cluster administrators
- Interviews with selected small businesses
- Clusters' proposals for the SBA Cluster Initiative, their quarterly reports, and annual reports

The use of multiple sources of data allows for a comprehensive assessment of the cluster services provided under the initiative as well as the performance outcomes of the small businesses. The use of various quantitative and qualitative data also allows for crosschecking among different sources of data, increasing the validity of findings and generating a stronger and more reliable evaluation. Since the qualitative data provide an understanding of each cluster's background, they are further used to guide the interpretation of the quantitative findings and to understand the variation in program outputs and outcomes across clusters. The following subsection provides a description of the data collection activities.

D.1. Description of Data Sources

D.1.1. Surveys

Most of the quantitative data were collected through the following survey instruments:

- *Cluster Administrator Survey*: This survey was completed by the administrator of each cluster. Its purpose is to gather information on the different cluster stakeholders, various types of activities and events offered by the cluster to small businesses, and the frequency of these events during the first year of SBA's Cluster Initiative.

- *Small Business Survey*: The Small Business Survey was sent to those small businesses that the cluster administrators identified as having been targeted by the cluster and having received services under SBA's Initiative from October 1, 2010 through September 30, 2011. The survey collects information on key outcomes of small businesses, including revenue, number of employees, and total compensation. It also gathers information on outcomes that are closely linked to cluster services, such as achieving access to external capital, forming strategic alliances and collaborations, obtaining patents, and commercializing new technology. In addition, the survey includes questions on small businesses' reasons for cluster participation, their satisfaction with cluster services and activities, and their assessment of the influence of their cluster participation on their selected performance outcomes. The Small Business Survey was sent to the 320 small businesses identified by the cluster administrators. Of these, 188 businesses completed the survey.
- *Large Organization Survey*: This survey was designed to collect information from a broad spectrum of large organizations participating in the clusters, including large businesses, universities, public sector agencies, nonprofit organizations, and business associations. The survey gathers information on these organizations' reasons for cluster participation, their interactions with small businesses in the cluster, and the influence of their cluster participation on various outcomes. Due to the multitude of large organizations that were surveyed, the survey collected information on a wide spectrum of outcomes, ranging from the organization's ability to transition new research technologies into marketable products to the organization's hiring of new employees. The Large Organization Survey was sent to 152 large organizations that were identified by the clusters as cluster participants. Of these, 102 organizations completed the survey.

The Small Business Survey and the Large Organization Survey were provided to cluster participants as either a web survey or an interactive PDF form, depending on the cluster administrators' preferences. The surveys were administered from October 3, 2011 to November 4, 2011. Responses to the surveys were monitored regularly, and cluster administrators sent reminders to participants to fill out the surveys. Overall, the response rate for the Small Business Survey was 59%; the response rate was above 60% for 7 of the 10 clusters. The overall response

rate for the Large Organization Survey was 67%. The Cluster Administrator Survey was completed by all 10 cluster administrators participating in the SBA Cluster Initiative.

D.1.2. Interviews

The evaluation also used qualitative data collected through interviews with the cluster administrators and selected small businesses. The interviews were designed to gather information on cluster operations and small businesses' cluster participation that is difficult to capture through surveys. All interviews were conducted in November 2011.

Interviews with cluster administrators included questions that concerned the following:

- Cluster governance
- Cluster operations
- Cluster recruitment strategies and membership
- Networking and collaboration activities
- Innovation and technology transfer activities
- Sources of funding
- Lessons learned

The interview questions were designed to fill in the informational gaps that remained after reviewing cluster proposals and quarterly reports. The questions were provided to the cluster administrators at least 48 hours before the interviews. Cluster administrators were invited to include other cluster service providers and partners in the interviews. The interviews were conducted in a semi-structured fashion, which allowed for follow-up questions to be dynamically added during the interviews. Although the core themes that were investigated remained the same across cluster interviews, questions were customized for each cluster to elicit the maximum amount of information within the limited interview duration. The interviews included questions on each cluster's configuration, business model, targets, and strategies. They lasted approximately an hour for each cluster.

Two of the 10 clusters, the San Diego Defense Cluster and FlexMatters, were selected for in-depth interviews that involved additional questions to be used in preparing the stand-alone

case studies.⁶¹ These more in-depth interviews lasted approximately 90 minutes. The following were the criteria used in selecting the clusters for in-depth interviews:

- *Cluster life cycle stage and organizational developmental*: The selected clusters represented different stages of the cluster life cycle, with one cluster at the emerging stage of its development and the other at a more mature developmental stage.
- *Involvement of diverse stakeholders*: Both of the clusters involve various levels of government, research institutions, and businesses, thus exemplifying the cluster structure referred to as the “triple helix.”
- *Cluster output*: Both clusters have begun providing various types of services and activities to the firms participating in the cluster over the past year.
- *Cluster revenue stream*: The selected clusters represent varied sources and levels of funding outside the Regional Cluster Initiative’s funding.

The San Diego Defense Cluster and FlexMatters were chosen based on their demonstrated ability to satisfy the above criteria. In particular, the San Diego cluster represented a more mature cluster, whereas FlexMatters represented a more recent cluster.

In addition, brief interviews were conducted with four small businesses belonging to FlexMatters and five small businesses belonging to the San Diego Defense Cluster. For the interviews, the administrators of the two clusters selected small businesses that were at different stages of maturity and performance. The interviews with small businesses lasted approximately half an hour. The questions guiding these interviews focused on how the businesses learned about the cluster, reasons for their participation, their involvement in the cluster, and their satisfaction with services and events.

D.1.3. Cluster Proposals and Quarterly Reports

Cluster proposals for SBA’s Cluster Initiative and the clusters’ quarterly reports provided another source of qualitative data for the evaluation. They were used as sources of background information on clusters, including cluster configurations, their business models and strategies, their goals and challenges in implementing SBA’s Cluster Initiative, and various other aspects of

⁶¹ Case studies are presented in Appendix 9 and 10

cluster governance, operations, and organizational capacity. In addition, these sources were used to gather detailed information on the clusters' activities, events, and services provided to small businesses as well as instances of small business collaboration, and small businesses' grant and contract awards.

D.2. Secondary Data Sources Used in the Analysis

The evaluation of SBA's Cluster Initiative used secondary data sources to compute average statistics for three key outcomes: revenue, number of employees, and total compensation. These average measures were then compared with the average outcomes experienced by the small businesses participating in the 10 clusters. The secondary datasets used in the evaluation include:

- Quarterly Census of Employment and Wages (from the Bureau of Labor Statistics) which provides data on the number of employees
- State Personal Income Accounts (from the Bureau of Economic Analysis) which provides data on compensation
- Dun and Bradstreet (D&B) Business Database, which provides data on both revenue and number of employees

These data sources vary with respect to the frequency with which they are updated, the time period covered, type of respondents, geographic and industrial granularity, and unit of observation. Table D-1 summarizes the various characteristics of the secondary data sources.

Table D-1. Data sources for the creation of benchmarks

Data	Availability	Frequency	Respondent	NAICS code	Employment	Total compensation	Revenue	Number of establishments	Geographic granularity	Level
Quarterly Census of Employment and Wages	6-month ^a to 1-year lag	Monthly or yearly	Businesses covered by unemployment insurance	6-digits	X	-	-	X ^b	By state or by county	Industry
D&B Business Database	3-12 month lag	Quarterly or yearly	Businesses registered	6-digits	X	-	X ^c	-	ZIP codes	Individual firms
State Personal Income Accounts	2-year lag	Yearly	Individuals	3-digits	-	X	-	-	By state or by county	Industry

BLS = Bureau of Labor Statistics, BEA = Bureau of Economic Analysis.

^aThe latest 3 months of data available are listed as preliminary but remain highly reliable because the Quarterly Census of Employment and Wages is not based on sampling but rather on a census of all establishments that report to unemployment insurance.

^b Unlike monthly employment numbers, the number of establishments is provided quarterly when selecting a statewide scope.

^c Available yearly, based on fiscal year (FY) reporting, which means a lag of 12 months based on the data extraction schedule.

The Quarterly Census of Employment and Wages and the State Personal Income Accounts data provide statistics for various industries at the county level, Metropolitan Statistical Area (MSA) level, or state level. In creating the benchmark from the Quarterly Census of Employment and Wages, North American Industry Classification System (NAICS) codes and the counties of small businesses participating in the clusters were used for specifying the industrial categories and geographic scope of each cluster. The average of the county-level data was used as the benchmark statistic for the cluster. In creating the benchmark from the State Personal Income Accounts data, industry classifications and the states of the 10 clusters' small businesses were used. For clusters that have small businesses from multiple states, a weighted average of the state-level statistics were calculated based on the number of firms that the cluster has in each state.

The D&B database provided firm-level information on revenue and the number of employees; as such, it allowed for a more robust comparison group. Using the D&B database, the comparison group for each cluster was created by selecting firms with fewer than 500 employees that were located in the counties of each cluster and that had the same 6-digit NAICS codes reported by each cluster's small businesses. Due to cost considerations for each cluster, a random sample of 1000 firms that corresponded to these sample restrictions was selected from the D&B database.

There are several limitations that should be considered when samples from these secondary sources are used as comparison samples for the 10 clusters' small businesses. First, the computed benchmarks that were based on the secondary data sources do not correspond to the period of evaluation. The timeframes for the comparison samples are March 2010 to March 2011 for the Quarterly Census of Employment and Wages, the third quarter of 2010 to the third quarter of 2011 for the State Personal Income Accounts, and December 2007 to December 2010 for the D&B sample. Second, both the Quarterly Census of Employment and Wages and the State Personal Income Accounts data provide statistics for all firms in a given industrial and geographic scope and do not provide statistics by firm size within industrial and geographic categories. As a result, part of the difference between the benchmark outcomes and outcomes of the clusters' small businesses may be due to the difference in firm size across the two groups. The comparison sample from the D&B data is restricted to those firms with fewer than 500

employees; however, the distribution of the firm sizes in the D&B sample may be different than the distribution of firm sizes among the clusters' small businesses. Finally, the small businesses participating in the 10 clusters may not be a representative sample of small businesses operating in the United States. It is plausible that these firms have certain characteristics that made them more likely to participate in the cluster. To the extent that these characteristics are correlated with the business performance outcomes, they may partially drive the differences between the outcomes of the benchmark samples and those of the clusters' small businesses.

D.3. Regional Impact Analysis

The evaluation design also included a regional impact analysis using the Regional Input-Output Modeling System II (RIMS II) multipliers provided by the BEA.⁶² The regional impact analysis using RIMS II multipliers enables the estimation of the overall impact that the small businesses participating in the 10 clusters have on their regional economies. The model estimates the regional economic impact by taking into account the direct, indirect, and induced effects of employment, revenue, and compensation changes reported by the small businesses.

RIMS II was developed by the BEA based on the accounting framework of the input-output table. RIMS II provides multipliers for specified industrial and geographical categories, and the multipliers are then used to estimate the indirect and induced effects associated with the direct effect of a program or an external event. The direct effect is the initial effect generated by the program or event itself, such as an increase in the number of people employed by cluster firm members. The indirect effect takes into account the impact generated by the program or event on the industries in the region, such as a rise in employment for upstream and downstream firms as a result of a rise in employment directly generated by a program or an external event. The induced effect takes into account the change to household income generated by the program or event, which further stimulates the local economy.

BEA offers two distinct series of multipliers for RIMS II, the annual and the benchmark series. The annual series is based on the 2008 national input-output and regional data, while the benchmark series is based on the 2002 national input-output data and the 2008 regional data. Furthermore, the benchmark series provides an enhanced ability to differentiate between sub-

⁶² Please refer to *Regional Multipliers: A User Handbook for the Regional Input-Output Modeling System (RIMS II)* for more information on RIMS II Multipliers.

industries. Consequently, the annual series covers 62 broad categories of industries while the benchmark series contains those same 62 broad industries, but broken down into a total of 406 sub-industries. In essence, the tradeoff in choosing the annual series is a reduction in the granularity of the sub-industries in exchange for more recent data.

For the economic impact estimates provided in this report, the annual series of multipliers were selected. This choice was dictated by the need to have multipliers more apt to reflect the likely changes in supply, demand, and inputs sourcing that have occurred over the last 10 years. These changes are expected to result from an increase in global sourcing by businesses, changes in the size and composition of the manufacturing sector in the United States, and the financial crisis of 2008.

The assumptions underlying the use of RIMS II fall under the following categories: (1) assumptions that are inherent to RIMS II, (2) assumptions that are used in imputing missing values for the small businesses participating in the 10 clusters, (3) assumptions that are involved in selecting the region for each cluster. First, as in any other input-output model, RIMS II is a static model; the dynamic impacts, such as the general equilibrium effects of increased employment on wages and prices, are not included in the model. Additional assumptions, as summarized by BEA⁶³ are as follows:

1. Firms have no supply constraints – input-output based multipliers assume that industries can increase their demand for inputs and labor as needed to meet additional demand.
2. Firms have fixed patterns of purchases – input-output based multipliers assume that an industry must double its inputs to double its output.
3. Firms use local inputs when they are available – the method used by RIMS II to develop regional multipliers assumes that firms will purchase inputs from firms in the region before using import.

Another important aspect of RIMS II is that the model does not differentiate between full-time and part-time employment. This holds both for the input data and output values of the model. However, survey data from the cluster small businesses suggest that the majority of the

⁶³ For a more comprehensive discussion of the assumptions underpinning the RIMS II multipliers, please refer to RIMS II Assumption from the BEA at <https://www.bea.gov/regional/rims/rimsii/illustrativetables.aspx>.

jobs in cluster businesses are full-time. Part-time employment only accounted for 6.9% of total cluster employment in 2010 and 9.6% of total cluster employment in 2011. Nevertheless, total employment in small businesses, defined as the sum of the number of full-time and part-time employees, is used as input into the model.

The second set of assumptions relates to the non-responses to the survey questions or to the entire survey by small business participants. For the purposes of RIMS II, small businesses that submitted a survey response can be categorized based on the completeness of their answers to questions tied to revenue, employment and payroll (RIMS II input data) and questions about their NAICS code. A first category of small businesses provided complete answers regarding their NAICS code and provided two values (2010 and 2011) for the given indicators (revenue, employment, or payroll). A second category provided information for a given indicator but did not provide a NAICS code, which means these small businesses cannot be tied to a specific multiplier since the multipliers are organized by industry code. A third category of small businesses provided neither a NAICS code nor any information for a given indicator (i.e., revenue, employment, or payroll).

In order to account for these three categories of small businesses, three scenarios were devised:

- Scenario 1: This scenario relies only on complete responses provided by small businesses (those including both the relevant industry code and input data) as the measure of the initial change in revenue, employment, or payroll. As a result, it can be viewed as a lower bound, since all the small businesses in the second and third categories are left out.
- Scenario 2: This scenario includes all the small businesses in scenario 1, and it additionally includes firms with missing NAICS codes but not missing revenue, employment, or payroll in the analysis. In particular, it computes a composite multiplier based on the actual distribution of industry codes in a given cluster (weights are computed based on the small businesses in the first category). The composite multiplier is then multiplied by the mean indicator (employment, revenue, or payroll) for the group of small businesses with the missing NAICS codes.

- Scenario 3: This scenario includes all the small businesses in scenario 2 (and therefore those in scenario 1), and it additionally includes the firms with missing NAICS codes and indicators (employment, revenue, or payroll) in the analysis. In particular, it involves imputing the missing indicator value for those with missing indicators and NAICS codes by using the average value of a given indicator within a cluster. These cluster averages are then multiplied by the same composite multiplier as described in scenario 2 to create an upper bound on the regional economic impact estimates.

The third set of assumptions underlying the analysis is related to the selection of the region over which economic impacts can be estimated. In principle, the size of the RIMS II multipliers changes with the size of the region where economic impacts are analyzed. Selecting a larger region in RIMS II generally means higher multipliers because the larger the region, the lower the leakages outside of that region. Consequently, estimations of economic impacts over larger regions may lead to overestimation of the impacts, while estimation over too narrow regions may lead to underestimation.

As discussed in Section 3, there are wide variations between clusters in their geographic scope and the location of cluster participants. Some clusters, such as the Energy Storage Cluster and the Defense Alliance, have participants in multiple states while others, such as Project 17 and the San Diego Defense Cluster, are much more localized and have participants in several counties. For the RIMS II analysis, a cluster's region has to consist of contiguous counties or states. Therefore, the region for the clusters that have participants dispersed across multiple states has to consist of the entire set of contiguous states for the purposes of the analysis. This limitation brings even larger variation in the size of each cluster's region. In order to reduce the variation in estimated regional impacts that may result from the variation in the size of the cluster region, all clusters' RIMS II geographic region were selected to be at least a single state, and at most, several states contiguous to each other.⁶⁴ For clusters spanning several states, only those states contiguous and where at least three cluster participants were present were selected.

In order to compare the implications for selecting a whole state as opposed to the few counties that some of the clusters span, separate multipliers for the whole state and the group of

⁶⁴ This is a limitation of the RIMS II system and most other input-output models.

counties were ordered for FlexMatters and Project 17. FlexMatters covers 21 counties in Northeast Ohio, and Project 17 has a geographic scope of three counties in California. Tables D-2, D-3, and D-4 below present the total estimated regional economic impact of Project 17's small businesses under the three scenarios, using the two sets of multipliers based on different definitions of the cluster region.

The difference of the total economic impact on regional revenue of the Project 17 small businesses between September 2010 and September 2011 is roughly 29% higher using the multipliers for the state of California than using the multipliers for the three counties that make up Project 17's geographic scope. This percentage holds true for all three scenarios. This same difference is roughly 23% for employment and once again remains steady across all three scenarios. There is more variation, however, for payroll. The difference for scenarios 1 and 2 is about 18% but it jumps to 23% in scenario 3. As expected, a larger geographic area led to a higher multiplier, which in turn led to a higher difference in total regional economic impact.

Table D-2. Change in total economic impact of Project 17 small businesses under scenario 1, using state- and county-level multipliers

	State	County	Difference
Revenue	10,100,623	7,188,636	28.8%
Employment	268	207	22.7%
Payroll	72,905	59,211	18.8%

Table D-3. Change in total economic impact of Project 17 small businesses under scenario 2, using state- and county-level multipliers

	State	County	Difference
Revenue	18,916,568	13,433,739	29.0%
Employment	265	205	22.7%
Payroll	65,972	54,015	18.1%

Table D-4. Change in total economic impact of Project 17 small businesses under scenario 3, using state- and county-level multipliers

	State	County	Difference
Revenue	32,123,534	22,789,383	29.1%
Employment	327	251	23.2%
Payroll	235,177	180,820	23.1%

Table D-5, D-6, and D-7 below repeat this exercise for FlexMatters, which spans a greater share of the state in which it is located than Project 17 did.

Table D-5. Change in total economic impact of FlexMatters small businesses under scenario 1, using state- and county-level multipliers

	State	County	Difference
Revenue	6,699,630	6,532,660	2.5%
Employment	-3	2	170.6%
Payroll	398,343	394,780	0.9%

Table D-6. Change in total economic impact of FlexMatters small businesses under scenario 2, using state- and county-level multipliers

	State	County	Difference
Revenue	34,713,053	33,056,480	4.8%
Employment	164	161	2.2%
Payroll	740,853	718,372	3.0%

Table D-7. Change in total economic impact of FlexMatters small businesses under scenario 3, using state- and county-level multipliers

	State	County	Difference
Revenue	51,104,272	48,576,103	4.9%
Employment	183	178	2.6%
Payroll	1,026,303	988,055	3.7%

In the case of FlexMatters, delineating the region as the state of Ohio, as opposed to the 21 counties that make up the cluster's geographic scope, leads to smaller differences in estimated regional economic impacts as for the Project 17 Agricultural Technology Cluster across all three indicators. The difference between state and county delineation for the change in total economic impact in terms of regional revenue is between 2.5% and 5%, respectively, across the scenarios. The difference is around 2.5% for employment across the scenarios, with the exception of scenario 1, where the change in employment between September 2010 and September 2011 is very small for both regions, leading to a very high percentage change. The difference between regions with regard to impact on regional payroll is also small, going from 0.9% for scenario 1 to about 3% for the other two scenarios.

These comparisons illustrate that the size of the region over which regional economic impacts are estimated is directly related to the size of the estimated impacts. Cluster regions are defined at the state level to reduce the variation in estimated impacts that may be due to the differences in the size of the cluster regions. The degree to which the state-level estimates differ from the estimates based on more localized cluster regions depends on the relative size of the local region with respect to the state.

D.4. Quality Indicator Guidelines

The quality indicator guidelines below provide an in-depth description of the ratings for each of the seven indicators mentioned in Section 5.5.4.

Table D-8. Indicator 1 (cluster business case)

Rating	Guidelines
5	The cluster has articulated a <i>clear, well-structured, and comprehensive</i> strategy to develop a regional competitive advantage by effectively leveraging regional assets.
4	The cluster has articulated a <i>clear and somewhat comprehensive</i> strategy to develop a regional competitive advantage by effectively leveraging regional assets.
3	The cluster has articulated a <i>somewhat clear</i> strategy to develop a regional competitive advantage by effectively leveraging regional assets.
2	The cluster has articulated an <i>incomplete or unclear</i> strategy to develop a regional competitive advantage by effectively leveraging regional assets.
1	The cluster has <i>not articulated any valid</i> strategies to develop a regional competitive advantage by leveraging regional assets.

Table D-9. Indicator 2 (participant targeting)

Rating	Guidelines
5	The cluster applies <i>clearly and narrowly defined</i> inclusion and exclusion criteria (e.g., geography, industry, technological readiness, business level of development), leading to the identification and solicitation of small businesses and large organizations appropriate to the cluster business case.
4	The cluster applies <i>broadly defined but perfectible</i> inclusion and exclusion criteria (e.g., geography, industry, technological readiness, business level of development), leading to the identification and solicitation of small businesses and large organizations appropriate to the cluster business case.
3	The cluster applies <i>few but somewhat appropriate</i> inclusion and exclusion criteria (e.g., geography, industry, technological readiness, business level of development), leading to the identification and solicitation of small businesses and large organizations that are somewhat appropriate to the cluster business case.
2	The cluster applies <i>incomplete</i> inclusion and exclusion criteria (e.g., geography, industry, technological readiness, business level of development), leading to the identification and solicitation of small businesses and large organizations that are somewhat inappropriate to

Rating	Guidelines
1	the cluster business case. The cluster <i>does not have any clearly defined</i> inclusion and exclusion criteria (e.g., geography, industry, technological readiness, business level of development), leading to the identification and solicitation of small businesses and large organizations that are generally inappropriate to the cluster business case.

Table D-10. Indicator 3 (participation of small businesses in cluster services/activities)

Rating	Guidelines
5	Cluster services, events, and activities were <i>clearly communicated and promoted</i> to potential participants leading to attendance by <i>a majority</i> of the targeted small businesses within the designed industry and geographic area.
4	Cluster services, events, and activities were <i>clearly communicated</i> to potential participants leading to attendance by <i>a good portion</i> of the targeted small businesses within the designed industry and geographic area.
3	Cluster services, events, and activities were <i>communicated</i> to potential participants leading to attendance by <i>an adequate portion</i> of the targeted small businesses within the designed industry and geographic area.
2	Cluster services, events, and activities were <i>poorly communicated</i> to potential participants leading to attendance by <i>only a small portion</i> of the targeted small businesses within the designed industry and geographic area.
1	Cluster services, events, and activities were <i>never implemented</i> leading to attendance by <i>a negligible portion</i> of the targeted small businesses within the designed industry and geographic area.

Table D-11. Indicator 4 (focus and relevance to small businesses)

Rating	Guidelines
5	The cluster <i>conducts a needs assessment and a root cause analysis</i> for enrolling small businesses and delivers <i>effective, appropriate, and highly tailored</i> services and activities that <i>address multiple aspects of the cluster's business case</i> .
4	The cluster <i>does not conduct a needs assessment</i> for enrolling small businesses but delivers <i>effective and appropriate</i> services and activities that <i>address multiple aspects of the cluster's business case</i> .
3	The cluster delivers <i>adequate</i> services and activities <i>but does not fully address multiple aspects of the cluster's business case</i> .
2	The cluster delivers <i>inadequate</i> services and activities <i>for the cluster's business case</i> .
1	No services, events, or activities are being delivered.

Table D-12. Indicator 5 (performance indicators, data sources and collection methodology)

Rating	Guidelines
5	The cluster developed <i>comprehensive, objective, and clearly defined</i> performance and quality indicators, <i>based on industry best practices</i> . The data source(s) and collection methodology are <i>valid and reliable</i> .

Rating	Guidelines
4	The cluster developed <i>adequate and somewhat clearly</i> defined performance and quality indicators, <i>based on industry best practices</i> . The data source(s) and collection methodology are <i>valid and reliable</i> .
3	The cluster developed <i>adequate and somewhat clearly</i> defined performance and quality indicators. The data source(s) and collection methodology are <i>generally valid and somewhat reliable</i> .
2	The cluster developed <i>unsuitable and/or poorly</i> defined performance and quality indicators. The data source(s) and collection methodology are <i>neither clearly defined nor clearly relevant and appropriate</i> .
1	The cluster does <i>not provide or mention any</i> performance and quality indicators. No data source(s) are <i>provided, or they are not relevant</i> . The data collection methodology is <i>flawed</i> .

Table D-13. Indicator 6 (program monitoring and delegation oversight)

Rating	Guidelines
5	The cluster has a <i>formal process embedded into its administration to systematically and frequently (i.e., more than twice a year)</i> monitor the quality and suitability of small business services and activities, as well as their outcomes. <i>This same process also covers all cluster partner organizations offering services and activities to small businesses</i> . The cluster <i>regularly</i> addresses opportunities for improvement.
4	The cluster has a <i>formal process in place for monitoring at least twice a year</i> the quality and suitability of small business services and activities, as well as their outcomes. The cluster <i>generally</i> addresses opportunities for improvement.
3	The cluster has a process for monitoring <i>at least yearly</i> the quality and suitability of small business services and activities, as well as their outcomes. The cluster <i>occasionally</i> addresses opportunities for improvement.
2	The cluster monitors the quality and suitability of small business services and activities, as well as their outcomes, <i>less than once a year</i> . The cluster <i>rarely</i> addresses opportunities for improvement.
1	The cluster <i>does not</i> have in place any process to monitor the quality and suitability of small business services and activities or outcomes. Opportunities for improvement are <i>rarely if ever identified and addressed</i> .

Table D-14. Indicator 7 (outcome measures)

Rating	Guidelines
5	Improvement or progress in the cluster's performance outcomes is <i>outstanding and beyond expectations</i> .
4	Improvement or progress in the cluster's performance outcomes is <i>good and consistent</i> .
3	Improvement or progress in the cluster's performance outcomes is <i>adequate, and a strategy for improvement is presented</i> .
2	There is <i>no improvement</i> or progress in the cluster's performance outcomes, <i>but a strategy for improvement is presented</i> .
1	There is <i>no improvement</i> or progress in the cluster's performance outcomes, <i>and a strategy for improvement is not presented</i> .