

AGENCY/ SUB- AGENCY	RIN/OMB CONTROL NUMBER	TITLE OF INITIATIVE/ RULE/ICR	BRIEF DESCRIPTION	ACTUAL OR TARGET COMPLETION DATE	ANTICIPATED SAVINGS IN COSTS AND/OR INFORMATION COLLECTION BURDENS TOGETHER WITH ANY ANTICIPATED CHANGES IN BENEFITS	PROGRESS UPDATES AND ANTICIPATED ACCOMPLISHMENTS
OPM Employee Services	RIN 3206- AM34	Excepted Services, Career and Career- Conditional Employment; and Pathways Program	Streamlining the process for agencies to hire students and recent graduates and increase transparency for Federal job seekers	1-Apr-12 (Target)	Use of this streamlined approach will result in significant resource savings for Federal human resources operations, with respect to the jobs they fill using the new Pathways programs. At this time, however, we lack sufficient measures to quantify savings.	A notice of proposed rule- making (NPRM) was published on August 5, 2011. The comment period closed on October 4, 2011. OPM is completing its work on the final rule.
OPM Health- care & Insurance	RIN 3206- AM39	Federal Employees Health Benefits Program: New Premium Rating Method for Most Community Rated Plans	Interim final regulation adopting a new rate-setting methodology for most community-rated FEHB plans based on medical loss ratio	29-Jun-11 (Actual)	FEHB carriers will be relieved of the regulatory burden of determining non-FEHB comparison groups . Instead, carriers will submit MLR data aligned with the information required under the Affordable Care Act. FEHB has lost community rated carriers due to the difficulty of complying with the current out-dated rate comparison methodology. OPM expects this change to improve competition in FEHB which	An interim final rule with request for comment was published June 29, 2011. OPM intends to respond to comments in a final rule later this year.

								will help restrain premium increases.				
OPM Retirem't Services	RIN 3206- AM20	Presumption of Insurable Interest for Same-Sex Domestic Partners		Proposed rule would allow employees to provide for an insurable interest benefit for their same-sex domestic partners under the streamlined approach available to spouses	1-Jun-12 (target)	This will reduce the paper- work burden on employees with same-sex domestic partners who wish to make use of this benefit.		The proposed regulation was published in March 2010. We are currently completing the final regulation package.				
OPM Employee Services	RIN 3206- AM35	Noncompetitive Appointment of Certain Former Overseas Employees		Proposed rule would allow agencies to use noncompetitive appointment authority to hire same-sex domestic partners of employees returning from overseas assignments, to the same extent they may use such authority to hire spouses	1-Jun-12 (target)	This will advance the President's policy of providing equality in benefits, to the extent legally permissible, between opposite-sex spouses and same-sex domestic partners.		The proposed regulation was published in July 2011. We are currently completing the final regulation package.				
OPM Employee Services	RIN 3206- AL36	Agency Use of Appropriated Funds for Child Care Costs for Lower Income Employees		Proposed rule would extend eligibility for child care subsidies to cover costs of care of the children of the employee's same-sex domestic partner and would clarify that domestic partners may access employee assistance programs	1-Jun-12 (target)	This will advance the President's policy of providing equality in benefits, to the extent legally permissible, between opposite-sex spouses and same-sex domestic partners.		The proposed regulation was published in July 2011. We are currently completing the final regulation package.				
OPM Employee Services	RIN 3206- AM31	Change in Definitions; Evacuation Pay and the Separate Maintenance		Proposed rule would provide for an employee's same-sex domestic partner to be treated as a family member for purposes of evacuation pay and the separate Johnston	1-Jun-12 (target)	This will advance the President's policy of providing equality in benefits, to the extent legally permissible, between opposite-sex spouses and		The proposed regulation was published in July 2011. We are currently completing the final regulation package.				

		Allowance at		Island allowance			same-sex domestic partners.			
		Johnston								
		Island								
OPM	RIN 3206-	Designation of		Clarification of the standards	Calendar	The purpose of these		OPM issued proposed		
Employee	AM27	National Security		for designating whether	year 2012	amendments is to help		regulations on December 14,		
Services		Positions		Federal positions are		agencies more accurately		2010, to clarify the standards		
				national security sensitive		assess whether a position		for designating whether		
						should be designated as		Federal positions are national		
						national security sensitive,		security sensitive. The		
						and, if so, at what level.		comment period ended on		
						We do not anticipate		February 14, 2011. OPM is		
						significant changes in either		currently conferring with		
						costs or burdens, as we		OMB concerning the possibility		
						are not changing the		of re-issuing these regulations		
						underlying standards –		jointly with the Office of the		
						simply providing additional		Director of National		
						guidance.		Intelligence.		
OPM	n/a	Hiring Reform		Regulatory changes that would	1-Jun-12	Hiring reform has stream-		Significant improvements in		
Employee				implement the President's hiring	(target)	lined the application		the hiring process have		
Services				reform initiative		process. By allowing		already been realized,		
						applicants to apply with		including shaving 16 days from		
						only a resume, hours have		the average time to hire. We		
						been cut out of the process		will promulgate regulations		
						for each person seeking		later this year to codify the		
						to apply for the thousands		reforms that have been		
						of Federal jobs available		adopted administratively and		
						each year.		to make further improvements.		
OPM	n/a	Retirement		Regulatory changes that would	Calendar	Too early to estimate.		OPM has been reviewing its		
Retirement		Modernization		modernize the retirement	year 2012			retirement processing		
Services				application and adjudication				operations for purposes of		
				processes				making long-term		

