Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below), FPS

For 2nd Quarter 2012 for period ending March 31, 2012

Mixed Cases are Included in this report.

			Con	nparati	ive Dat	a
Complaint Activity	Pro	evious 1	Fiscal Y	Year D	ata	2012Thru03-
	2007	2008	2009	2010	2011	31
Number of Complaints Filed	45	47	41	52	61	34
Number of Complainants	12	22	16	19	32	33
Repeat Filers	0	0	0	0	1	1

Completed by Dorto			Com	parativ	e Data	l
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Race	19	25	20	34	29	16
Color	6	1	4	10	7	5
Religion	2	1	2	1	2	3
Reprisal	20	20	15	22	32	19
Sex	18	16	13	17	20	13

National Origin	7	2	4	7	5	3
Equal Pay Act	0	0	0	0	0	0
Age	15	10	12	19	27	9
Disability	11	5	4	11	8	8
Non-EEO	0	0	0	1	3	1
			Com	parativ	e Data	
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Appointment/Hire	1	3	2	2	1	0
Assignment of Duties	2	1	3	4	2	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	1	0	0
Reprimand	6	0	1	0	5	2
Suspension	3	3	1	4	4	1
Removal	1	2	0	1	0	1
Other	0	0	0	1	2	0
Duty Hours	0	0	0	2	2	0
Evaluation Appraisal	1	4	5	3	6	4
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	8	10	19	15	30	11
Sexual	1	1	0	1	2	1

Medical Examination	on	0	0	()	1	1	0
Pay (Including Over	rtime)	1	1	()	1	4	2
Promotion/Non-Sel	ection	6	6		1	11	6	5
Reassignment				-				
Denied		3	0]	1	2	2	0
Directed		3	3]]	1	1	5	0
Reasonable Accomi	nodation	4	1	()	2	1	1
Reinstatement		0	0	()	0	0	0
Retirement		1	0	()	0	0	0
Termination		3	9	3	3	10	3	1
Terms/Conditions o Employment	f	9	4		1	13	18	1
Time and Attendance	ee	3	1	1	1	1	0	1
Training		0	0	()	1	0	0
Other		2	11	4	5	6	5	1
			Co	mpa	ırat	ive D	ata	
Processing Time		Previous	s Fisca	ΙΥє	ar l	Data		2012Thru03-
	2007	2008	200)9	20	010	2011	31
Complaints pending	during fi	scal year						
Average number of days in investigation	219.95	192.62	213.	.30	219	9.18	262.95	251.74
Average number of days in final action	165.32	469.58	393.	.31	69′	7.73	192.82	173.71
Complaint pending	during fis	cal year v	where h	near	ing	was re	equested	
Average number of	215.47	194.75	213.	.55	210	6.93	249.00	241.88

With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	g	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findi	ngs	0		0		0		0		0		0	
		#	%	#	%	#	%	#	%	#	%	#	%
Actions Finding Discrimination	_	20	07	20	008	20	009	20	010	20)11	-	31
Total Final Agen	•		P	rev	ious				r Da			2012	
			<u> </u>				Com	par	ative	Ds	ıta		
Total Complaints W by Complainants			5		5		1		4		5		1
	Compla	ain	ts W	ith	drav	vn l	y C	om	plain	ant	s		
Average days pending to dismissal	ng prio	r	32	0	268	8	294	-	716	Ç	9		0
Total Complaints Diby Agency	ismisse	ed	14	4	12	,	5		10]	4		0
Agency			200	07	200	8	2009	9 2	2010	20)11		31
Complaints Dismi Agency	issed b	y		Pre	eviou	ıs F	isca	l Ye	ar D	ata		20127	Thru03-
	<u> </u>						Co	mp	arati	ve l	Data		
Average number of days in final action	399.7	1	1,07	'3.4	0 8	888.	86	889	.41	314	4.20	32	25.71
Average number of days in investigation	224.4	2	189	9.20) 2	213.	08	222	.05	27.	3.03	25	55.89
Complaint pending	during	fisc	cal y	ear	whe	re h	eari	ng v	vas n	ot r	eque	sted	
Average number of days in final action	28.58	3	38	.29		7.8	9	46.	00	19	.43	2	1.71
days in investigation													

Findings of					(Comp	para	ative	Da	ıta		
Discrimination Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2012	Thru03-
Note: Complaints can be	20	007	20	008	20	009	20)10	20)11		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			•					<u>'</u>				
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			<u>'</u>		<u>'</u>	-	<u>'</u>		<u>'</u>	-		'
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	para	ative	Da	ıta		
Findings of		P	revi	ious	Fis	cal Y	'ear	· Dat	ta		2012	Γhru03-
Discrimination Rendered by Issue	20	07	20	008	20	009	20	10	20)11		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action									-		-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment							- '					

Investigation		,	4	6		4		1		0		13
Number complaints pen	ding	5		1	-		_				ı	
Total Complainants		6	51	62	2	72		70	,	72		84
Total complaints from previous Fiscal Years		$ \epsilon $	51	62	2	72		70	,	72		85
Status		20	07	200)8	2009	2	2010	2	011		31
in Previous Fiscal Years Status			Pr	evio	us I	Fiscal	Y	ear D	ata	ì		Thru03-
Pending Complaints Fi	led					Cor	np	arati	ve]	Data	1	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	13	13	15	17	31	38
Final Agency Action	4	6	6	4	3	6
Appeal with EEOC Office of Federal Operations	2	3	5	5	10	12
<u> </u>						
		<u> </u>	Com	parativ	ve Data	l
Complaint Investigations	Pro	evious ?		parativ Year D		2012Thru03-
Complaint Investigations	Pro 2007	evious 2				