

**COMPONENT: FBI**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	354	356	351	347	347
B. Filed during the quarter	31	42	38	42	153
C. Pending, at any time, during the quarter	385	398	389	389	500
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	336	336	329	332	332
B. Who filed a complaint during this quarter	31	42	38	42	153
C. Who had a complaint pending at any time during this quarter	367	381	367	374	367
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	6	7	7	10	30
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	1	1
c. Black:	6	5	7	8	26
d. White:	0	2	0	1	3
2. Color:	4	1	2	1	8

3. Sex:	9	15	10	14	33
a. Male:	2	3	2	3	10
b. Female:	7	12	8	11	38
4. Age:	13	8	14	13	48
5. Religion:	2	1	2	1	6
6. Reprisal:	14	21	14	12	61
7. National Origin:	3	6	0	2	11
a. Hispanic:	1	0	0	0	1
b. Other:	2	6	0	2	10
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	5	6	6	8	25
10. Non-EEO Basis	0	1	0	0	1
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	4	3	3	2	12
2. Assignment of Duties	2	7	5	4	18
3. Awards:	0	2	0	1	3
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	0	0	2	5	7
a. Demotion	0	0	1	3	4
b. Reprimand	0	0	0	1	1
c. Suspension	0	0	0	0	0
d. Removal	0	0	1	1	2
e. Other:	0	0	0	0	0

6. Duty Hours	0	1	2	1	4
7. Evaluation/Appraisal	7	9	5	3	24
8. Examination/Test:	0	0	0	0	0
9. Harassment:	7	20	16	12	55
a. Non-sexual:	7	17	15	11	50
b: Sexual	0	3	1	1	5
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	1	1	1	0	3
12. Promotion/Non-Selection	8	8	4	7	27
13. Reassignment:	4	5	6	4	19
a. Denied:	1	2	1	2	6
b. Directed:	3	3	5	2	13
14. Reasonable Accommodation:	1	1	2	0	4
15. Reinstatement:	0	0	0	0	0
16. Retirement:	1	0	1	0	2
17. Termination:	1	2	1	3	7
18: Terms & Conditions of Employment:	2	0	1	1	4
19. Time & Attendance:	1	0	1	0	2
20. Training:	1	2	1	1	5
21. Other:	0	2	1	2	5
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2nd Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	221	242	265	234	240.5

B. Average number of days for Final Agency Decision:	870.4	839.7	802	820	833
C. Average number of days for Final Agency Action	32.62	98.5	92.1	64.9	72
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	4	1	1	5	10
E. Average number of days complaints were pending at the time of dismissal	129.5	144	263	131	167
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2011 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2011 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2011 # / %</b>	<b>4<sup>th</sup> Quarter FY 2011 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0

b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:	0				0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0

b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2nd Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4<sup>th</sup> Quarter FY 2011</b>	<b>Year to Date Total</b>



A. Number of complaints pending investigation:	84	99	108	59	59
B. Number of complaints pending hearing:	163	157	143	138	138
C. Number of complaints pending final agency action:	116	105	101	102	102
D. Number of complaints pending decision on appeal:	26	27	27	27	27
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4<sup>th</sup> Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	3	7	9	7	26