

**COMPONENT: United States Marshals Service**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	90	91	91	94	94
B. Filed during the quarter	13	10	16	5	44
C. Pending, at any time, during the quarter	103	102*	107	100*	100
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	78	79	74	76	76
B. Who filed a complaint during this quarter	12	10	16	4	42
C. Who had a complaint pending at any time during this quarter	90	89	90	80	80
D. Who filed two or more complaints during this quarter	1	0	0	1	2
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	3	4	6	1	14
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	1	0	1	0	2
c. Black:	2	3	4	0	9
d. White:	0	1	1	1	3
2. Color:	1	1	1	0	3

3. Sex:	5	3	6	4	18
a. Male:	2	0	1	0	3
b. Female:	3	3	5	4	15
4. Age:	3	3	3	0	9
5. Religion:	1	1	0	0	2
6. Reprisal:	8	6	9	5	28
7. National Origin:	1	1	1	0	3
a. Hispanic:	0	1	1	0	2
b. Other:	1	0	0	0	1
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	6	4	1	0	11
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	2	1	2	0	5
2. Assignment of Duties	0	0	0	0	0
3. Awards:	1	0	0	0	1
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	0	1	1	0	2
a. Demotion	0	0	1	0	1
b. Reprimand	0	0	0	0	0
c. Suspension	0	1	0	0	1
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	0	0	0

7. Evaluation/Appraisal	1	0	0	0	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	6	3	7	3	19
a. Non-sexual:	5	3	7	3	18
b: Sexual	1	0	0	0	1
10. Medical Examination:	1	0	0	0	1
11. Pay Including Overtime:	0	0	1	0	1
12. Promotion/Non-Selection	3	3	5	2	13
13. Reassignment:	1	2	0	0	3
a. Denied:	0	0	0	0	0
b. Directed:	1	2	0	0	3
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	1	0	0	1
16. Retirement:	0	0	0	0	0
17. Termination:	1	0	0	0	1
18: Terms & Conditions of Employment:	0	0	0	0	0
19. Time & Attendance:	0	1	0	0	1
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2nd Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	260.0	234.4	156.0	216.0	216.6
B. Average number of days for Final Agency Decision:	583.0	423.3	474.7	432.7	478.4
C. Average number of days for Final Agency Action	29.6	24.4	30.3	28.2	28.1

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	4	4	3	12
E. Average number of days complaints were pending at the time of dismissal	166.00	143.00	107.75	133	137.44
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2011 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2011 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2011 # / %</b>	<b>4<sup>th</sup> Quarter FY 2011 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0

7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0

11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0

8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2nd Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4<sup>th</sup> Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	22	24	27	19	19
B. Number of complaints pending hearing:	35	30	36	37	37
C. Number of complaints pending final agency action:	34	37	31	33	33
D. Number of complaints pending decision on appeal:	4	3	2	4	4



<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4<sup>th</sup> Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	1	2	2	3	3

\* Note: Section I.C. Pending, at any time, during the quarter:

- 2<sup>nd</sup> Quarter: A remand added one extra complaint to the inventory.
- 4<sup>th</sup> Quarter: A remand added one extra complaint to the inventory.

\* Note: Section IV.E. Average number of days complaints were pending at the time of dismissal:

- 1<sup>st</sup> Quarter: One complaint was dismissed by AJ after notification of the filing of a civil action in U.S. District Court.
- 2<sup>nd</sup> Quarter: One complaint was dismissed after notification of the filing of a civil action in U.S. District Court.