

**COMPONENT: Federal Bureau of Prisons 4th Qtr- 2010**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2010</b>	<b>2<sup>nd</sup> Quarter FY 2010</b>	<b>3<sup>rd</sup> Quarter FY 2010</b>	<b>4th Quarter Fy 2010</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	838	840	832	724	724
B. Filed during the quarter	87	81	98	86	352
C. Pending, at any time, during the quarter	840	832	843	810	810
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2010</b>	<b>2<sup>nd</sup> Quarter FY 2010</b>	<b>3rd Quarter FY 2010</b>	<b>4th Quarter FY2010</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	838	840	832	724	724
B. Who filed a complaint during this quarter	87	80	98	81	346
C. Who had a complaint pending at any time during this quarter	840	832	843	805	805
D. Who filed two or more complaints during this quarter	0	1	0	5	5
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2010</b>	<b>2nd Quarter FY 2010</b>	<b>3rd Quarter FY 2010</b>	<b>4th Quarter FY 2010</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	34	33	38	38	143
a. American Indian/Alaskan Native:	1	0	1	0	2
b. American Asian/Pacific Islander/Native Hawaiian	1	1	3	3	8
c. Black:	21	21	21	30	93
d. White:	11	11	13	5	40

2. Color:	0	1	1	1	3
3. Sex:	32	46	42	35	155
a. Male:	14	16	13	8	51
b. Female:	18	30	29	27	104
4. Age:	12	9	19	17	57
5. Religion:	3	1	6	4	14
6. Reprisal:	54	40	60	44	198
7. National Origin:	10	8	12	13	43
a. Hispanic:including Race Hisp.	4	5	5	5	19
b. Other:	6	3	7	8	24
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	19	15	21	16	71
10. Non-EEO Basis	0	10	9	6	25
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	1	0	0	0	1
2. Assignment of Duties	9	6	8	9	32
3. Awards:	1	2	2	1	6
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	11	2	12	5	30
a. Demotion	1	0	0	0	1
b. Reprimand	2	1	3	2	8
c. Suspension	4	1	4	2	11
d. Removal	2	0	0	0	2

e. Other:	2	0	5	1	8
6. Duty Hours	2	6	6	5	19
7. Evaluation/Appraisal	10	4	15	9	38
8. Examination/Test:	0	0	0	0	0
9. Harassment:	25	25	27	21	98
a. Non-sexual:	19	14	17	17	67
b: Sexual	6	11	10	4	31
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	6	3	5	2	16
12. Promotion/Non-Selection	14	14	15	18	61
13. Reassignment:	4	2	5	3	14
a. Denied:	0	0	0	0	0
b. Directed:	4	2	5	3	14
14. Reasonable Accommodation:	8	0	3	6	17
15. Reinstatement:	0	0	1	0	1
16. Retirement:	0	0	3	0	3
17. Termination:	8	1	2	2	13
18: Terms & Conditions of Employment:	26	22	28	18	94
19. Time & Attendance:	9	10	18	9	46
20. Training:	4	6	3	2	15
21. All Other: including Hostile Work Environment	9	13	16	11	49
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2010</b>	<b>2nd Quarter FY 2010</b>	<b>3rd Quarter FY 2010</b>	<b>4th Quarter FY 2010</b>	<b>Year to Date Total Average</b>
A. Average number of days for Investigation:	198	232	229	195	213
B. Average number of days for Final Agency Decision:	686	728	828	797	759

C. Average number of days for Final Agency Action	686	728	828	797	759
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	15	18	14	14	61
E. Average number of days complaints were pending at the time of dismissal	99	99	96	106	100
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2010</b>	<b>2<sup>nd</sup> Quarter FY 2010</b>	<b>3rd Quarter FY 2010</b>	<b>4<sup>th</sup> Quarter FY 2010</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	1	0	1	3
B. Decisions finding discrimination without a hearing:	0	1	0	0	1
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	1	0	0	1
a. Male:	0	0	0	0	0
b. Female:	0	1	0	0	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0

6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	1	0	0	1
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	1	0	0	1
10. Medical Examination:	0	0	0	0	0

11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	1	0	1	3
F. Decisions involving discrimination after a hearing broken down by basis:	0	0	0	0	0
1. Race:	0	0	0	1	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	1	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	1	1	0	0	2
a. Male:	0	0	0	0	0
b. Female:	1	1	0	1	3

4. Age:	1	0	0	1	2
5. Religion:	0	0	0	0	0
6. Reprisal:	1	1	0	1	3
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	1	0	0	1
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	1	1
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	1	1
6. Duty Hours:	1	0	0	0	1
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	0	1
a. Non-sexual:	1	0	0	0	1

b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	1	0	0	0	1
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	1	0	0	1
a. Denied:	0	0	0	0	0
b. Directed:	0	1	0	0	1
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	1	0	0	1	2
19. Time and Attendance:	1	0	0	0	1
20. Training:	1	0	0	0	1
21. Other: incl. Hostile Work Inv	0	0	0	1	1
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2010</b>	<b>2<sup>nd</sup> Quarter FY 2010</b>	<b>3<sup>rd</sup> Quarter FY 2010</b>	<b>4<sup>th</sup> Quarter FY 2010</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	36	47	28	21	21
B. Number of complaints pending hearing:	28	29	60	51	51
C. Number of complaints pending final agency action:	23	18	32	40	40
D. Number of complaints pending decision on appeal:	15	11	9	12	47
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2010</b>	<b>2<sup>nd</sup> Quarter FY 2010</b>	<b>3<sup>rd</sup> Quarter FY 2010</b>	<b>4<sup>th</sup> Quarter FY 2010</b>	<b>Year to Date Total</b>



A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	19	52	34	19	124