

Table 499. Federal Civilian Employment by Branch and Agency: 1990 to 2010

[For years ending September 30. Annual averages of monthly figures. Excludes Central Intelligence Agency, National Security Agency; the Defense Intelligence Agency; and as of October 1996, the National Imagery and Mapping Agency]

Agency	1990	2000	2005	2008	2009	2010
Total, all agencies	3,128,267	2,708,101	2,708,753	2,730,040	2,803,909	2,841,143
Legislative Branch	37,495	31,157	30,303	29,919	29,997	30,643
Judicial Branch	23,605	32,186	33,690	33,682	33,754	33,756
Executive Branch	3,067,167	2,644,758	2,644,764	2,666,440	2,740,158	2,776,744
Executive Office of the President	1,731	1,658	1,736	1,717	1,723	1,965
Executive Departments	2,065,542	1,592,200	1,689,914	1,740,979	1,850,913	1,937,291
State	25,288	27,983	33,808	35,779	36,762	39,016
Treasury	158,655	143,508	114,194	111,335	110,686	110,099
Defense	1,034,152	676,268	670,790	682,142	714,483	772,601
Justice	83,932	125,970	105,102	107,970	111,214	117,916
Interior	77,679	73,818	73,599	70,515	71,536	70,231
Agriculture	122,594	104,466	104,989	98,720	97,803	106,867
Commerce ¹	69,920	47,652	38,927	41,339	74,305	56,856
Labor	17,727	16,040	15,599	16,269	16,316	17,592
Health & Human Services ²	123,959	62,605	60,944	62,344	65,389	69,839
Housing & Urban Development	13,596	10,319	10,086	9,599	9,636	9,585
Transportation ³	67,364	63,598	55,975	54,676	56,310	57,972
Energy	17,731	15,692	15,050	14,657	15,613	16,145
Education	4,771	4,734	4,429	4,210	4,097	4,452
Veterans Affairs	248,174	219,547	236,363	265,390	289,335	304,665
Homeland Security ³	(X)	(X)	149,977	165,839	177,428	183,455
Independent agencies ⁴	999,894	1,050,900	953,113	923,744	887,522	837,488
Board of Governors Federal Reserve System	1,525	2,372	1,851	1,873	1,873	1,873
Environmental Protection Agency	17,123	18,036	17,964	18,127	18,301	18,740
Equal Employment Opportunity Commission	2,880	2,780	2,421	2,209	2,226	2,543
Federal Communications Commission	1,778	1,965	1,936	1,809	1,849	1,838
Federal Deposit Insurance Corporation	17,641	6,958	4,998	4,726	5,478	6,436
Federal Trade Commission	988	1,019	1,046	1,131	1,131	1,131
General Services Administration	20,277	14,334	12,685	11,929	12,157	12,820
National Archives & Records Administration	3,120	2,702	3,048	3,068	3,298	3,523
National Aeronautics & Space Administration	24,872	18,819	19,105	18,531	18,441	18,664
National Labor Relations Board	2,263	2,054	1,822	1,670	1,631	1,715
National Science Foundation	1,318	1,247	1,325	1,383	1,430	1,474
Nuclear Regulatory Commission	3,353	2,858	3,230	3,833	4,114	4,240
Office of Personnel Management	6,636	3,780	4,333	5,375	5,408	5,892
Peace Corps	1,178	1,065	1,064	1,035	978	1,082
Railroad Retirement Board	1,772	1,176	1,010	977	957	981
Securities & Exchange Commission	2,302	2,955	3,933	3,562	3,715	3,917
Small Business Administration	5,128	4,150	4,288	3,813	4,087	4,037
Smithsonian Institution	5,092	5,065	4,981	4,929	4,930	4,984
Social Security Administration ²	(X)	64,474	65,861	62,337	65,085	69,975
Tennessee Valley Authority	28,392	13,145	12,721	11,727	11,688	12,457
U.S. Information Agency	8,555	2,436	2,212	2,052	1,959	1,953
U.S. International Development Cooperation Agency	4,698	2,552	2,644	2,515	2,515	2,515
U.S. Postal Service	816,886	860,726	767,972	744,405	703,658	643,420

X Not applicable. ¹ Includes enumerators for the 1990 and 2000 census. ² Sizeable changes in 1995 due to the Social Security Administration which was separated from the Department of Health and Human Services to become an independent agency effective April 1995. ³ See text, Section 10, National Security and Veteran Affairs, concerning the development of the Department of Homeland Security. ⁴ Includes agencies with fewer than 1,000 employees in 2005, not shown separately.

Source: U.S. Office of Personnel Management, Federal Civilian Workforce Statistics—Employment and Trends, bimonthly. See <<http://www.opm.gov/feddata>>.

Table 500. Federal Employees—Summary Characteristics: 1990 to 2008

[As of September 30. In percent, except as indicated. For civilian employees, excluding U.S. Postal Service employees]

Characteristics	1990	1995	2000	2003	2004	2005	2006	2007	2008
Average age (years) ¹	42.3	44.3	46.3	46.7	46.8	46.9	46.9	47.0	46.8
Average length of service (years)	13.4	15.5	17.1	16.8	16.6	16.4	16.3	16.1	15.5
Retirement eligible: ²									
Civil Service Retirement System	8	10	17	27	30	33	37	41	46
Federal Employees Retirement System	3	5	11	12	13	13	13	13	13
Bachelor's degree or higher	35	39	41	41	42	43	43	45	44
Sex: Male	57	56	55	55	56	56	56	56	56
Female	43	44	45	45	44	44	44	44	44
Race and national origin:									
Total minorities	27.4	28.9	30.4	31.1	31.4	31.7	32.1	32.5	33.0
Black	16.7	16.8	17.1	17.0	17.0	17.0	17.2	17.3	17.5
Hispanic	5.4	5.9	6.6	7.1	7.3	7.4	7.5	7.6	7.7
Asian/Pacific Islander	3.5	4.2	4.5	4.8	5.0	5.1	5.1	5.4	5.2
American Indian/Alaska Native	1.8	2.0	2.2	2.1	2.1	2.1	2.1	2.1	2.1
Disabled	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0
Veterans preference	30.0	26.0	24.0	22.0	22.0	22.0	22.0	22.0	22.0
Vietnam era veterans	17.0	17.0	14.0	13.0	12.0	11.0	10.0	9.0	8.0
Retired military	4.9	4.2	3.9	4.6	4.9	5.4	5.7	6.0	6.3
Retired officers	0.5	0.5	0.5	0.8	0.9	1.0	1.1	1.2	1.3

¹ For full-time permanent employees. ² Represents full-time permanent employees under the Civil Service Retirement System (excluding hires since January 1984), and the Federal Employees Retirement System (since January 1984).

Source: U.S. Office of Personnel Management, Office of Workforce Information, *The Fact Book, Federal Civilian Workforce Statistics*, annual. See also <<http://www.opm.gov/feddata>>.