

**FY2007 NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act**

I. Complaints of Discrimination Filed

Number of Complaints Filed	24
Number of Individuals Filing Complaints	24
Number of Individuals Filing Two or More Complaints	0

II. Bases of Complaints Filed

Race	8
Color	4
Religion	2
National Origin	2
Reprisal	7
Age	9
Disability	7
Non-EEO (Status as a Parent – 2)	2
Sex	9
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0

III. Issues of Complaints Filed

Assignment of Duties	2
Awards	1
Evaluation/Appraisal	7
Harassment (Sexual)	1
(Non-Sexual)	5
Medical Examination	0
Promotion/Non-selection	10
Reassignment (Denied)	0
(Directed)	5
Training	0
Terms and Conditions of Employment	2
Time and Attendance	1
Disciplinary Action	3
Removal	0
Other (None)	3

IV. Average Complaints Processing Time to Completion (In Days)ⁱ

All Investigations	484
1. Hearing Not Requested	485
2. Hearing Requested	483

Final Actions by Agency	211
1. Processing Time Without a Hearing/FAD	242
2. Processing Time With a Hearing/Final Order	40
V. Dismissals	
Number of Dismissals	10
Average Days Pending At the Time of Dismissal	124
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	2
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Percentage of Findings	
Findings Rendered without a Hearing	
Number of Findings	0
Percentage of Findings	
Issues of Findings of Discrimination	
Number of Issues	0
Percentage of Issues	
Number of Issues Involving a Hearing	0
Percentage of Issues Involving a Hearing	
Bases of Findings of Discrimination	
Number of Bases	0
Percentage of Bases	
Number of Bases Involving a Hearing	0
Percentage of Bases Involving a Hearing	
VIII. Pending Complaints Carried Over From Previous FYs	
Number of Complaints Pending Any Length of Time This FY Carried Over From Previous FYs	41
1. Number of Individuals Filing These Complaints	36
2. Number of These Complaints Currently Pending	21
Status of These Cases:	
1. Investigation	1
2. Final Agency Action	0
3. Hearing	12
4. Appeal	8
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	3

ⁱ (U) Improvements made in the EEO complaints process resulted in a decrease in the average days taken to investigate a complaint. A backlog of 23 investigations from FY04 and FY05 was cleared-up and a 51% reduction in average processing time (230 days) was achieved for cases filed and completed by Agency personnel in FY06. In FY07, the EEOD Directorate completed in-house investigations with an average processing time of 276 days.