

**CPMS INFORMATIONAL NEWSLETTER ARTICLES
PUBLISHED DURING CALENDAR YEAR 2006**

CPMS ORGANIZATION	ARTICLE	ISSUE
Accountability and Evaluation Division	Department of Defense (DoD) Civilian Human Capital Accountability System	November
Benefits and Entitlements Branch, Field Advisory Services (FAS)	Social Security Benefits Will Rise 3.3 Percent in 2007; Medicare Benefits and Premiums Will Also Increase	December
	Death Benefits for Survivors Increase in December	December
	Thrift Savings Plan (TSP) Contribution Limits Will Rise in 2007	December
	Cost of Living Allowance (COLA) for Federal Retirees Takes Effect in December	December
	Insurance Carriers Are Selected and Rates Set for Federal Employee Dental and Vision Insurance Program	November
	2006 Open Season Involves Three Programs	November
	Merit Systems Protection Board Credits Injured Appellant with Full-Time Service	July
	Use Appropriate Method to Calculate Federal Employees Retirement System Annuity Supplement	July
	Beware of TSP “Phishing” Scam	April
	BENEFEDS Portal Eases Enrollment in Voluntary Benefits (i.e., those with no Government contribution)	April
	First Dental and Vision Open Season Is Slated for November	April
	Private Life Insurance Is Being Misrepresented as Federal Employees’ Group Life Insurance	April

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Civilian Assistance and Re-Employment (CARE) Division	Voluntary Separation Incentive Pay and Voluntary Early Retirement Authority Are Effective Management Tools	December
	Prohibited Notice Period Is December 15-January 3	November
	CPMS Personnel-ity Profile (Gwen Folsom)	July
	Transition Assistance Authorities Are Extended for Employees Affected by Base Realignment and Closure (BRAC)	February
	CPMS Personnel-ity Profile (Gloria Garza)	February
Civilian Personnel Management Service (CPMS)	CPMS Employment	December
	A Holiday Message from the CPMS Director	December
	CPMS Offers Courses Early in 2007	December
	CPMS Launches Its Redesigned Web Site	November
	Rhonda Diaz Assumes CPMS Senior Leadership Role	August
	CPMS Supports Troops Deployed West of Baghdad	July
	FAS Will Advise on National Security Personnel System (NSPS) Issues	April
	Update on Fifth Annual DoD Worldwide Conference	April
	New CARE Division Chief Is Selected	April
	New CPMS Leaders Are Selected	March
	Fifth Annual DoD Worldwide Conference	March
	CPMS Offers Pay, Benefits, and Retirement Courses	March
	Human Resources (HR) Competency Assessment	March
	Patricia Bradshaw Is New Deputy Under Secretary of Defense for Civilian Personnel Policy (DUSD(CPP))	February

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Classification and Pay Branch, FAS	NSPS Questions? Ask FAS!	<u>November</u>
	Sick Leave Regulations Are Revised	<u>August</u>
	September Will Bring Some Rate Changes in Non-Foreign Overseas COLAs	<u>August</u>
	Premium Pay Limitation Increases for Some	<u>June</u>
	What Is BRAC Restored Annual Leave?	<u>March</u>
	Final Rule for Asbestos Environmental Differential Pay Deletes "Practically Eliminated" Clause	<u>March</u>
DUSD(CPP)	Tax Laws—Aim to Comply	<u>July</u>
FAS	NSPS Questions? Just Ask FAS!	<u>July</u>
	Probationary Period Is a Valuable Assessment Tool	<u>June</u>
	FAS Answers Questions About NSPS	<u>June</u>
FAS Labor and Employee Relations Division	Current Policies Allow for Enhancements to Performance Management Process	<u>August</u>
	Separations During Probationary Period: Know the Precedent Cases	<u>August</u>
	Take these Steps to Avoid Pitfalls, Merit Systems Protection Board Staff Says	<u>August</u>
	“Don’t Make a Federal Case” Out of Grievances, Justice Department Tells High Court in <i>Whitman v. Department of Transportation</i>	<u>February</u>

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HR Business, Information, and Technology Solutions (HR-BITS) Division¹	Self-Service HR Functionality Expands to Nonappropriated Fund and Local National Employees	December
	CPMS Personnel-ity Profile (Kathy Kraft Retires in December)	December
	HR Line of Business Update	November
	DoD Common Access Card Will Enhance Systems Security	November
	New Defense Civilian Personnel Data System (DCPDS) Features Supports NSPS Performance Management Process	July
	Employees Report a Smooth Transition to Self-Service	July
	<i>My Biz</i> and <i>My Workplace</i> Allow Self-Service Access to HR Information	June
	HR Line of Business	April
	DCPDS Complies with DoD Information Assurance Controls	April
	DoD Civilian Workforce Demographics Are Now Online	March
	Mass Processing for 2006 General Schedule Pay Adjustment	March
	Enterprise HR Integration Makes a Promising Debut	March
	Investment Review Boards for DoD Information Technology Investments	February
	DoD Workforce Demographics at Your Fingertips	February
Injury and Unemployment Compensation (ICUC) Division	ICUC Announces Course Offering (Basic Injury Compensation training, August 22-24)	July
	Ninth Annual ICUC Training Conference	March
	Pipeline: Your SHARE (i.e., Safety, Health, and Return-to-Employment initiative) Is Waiting	March

¹ HR-BITS was formerly known as the Regionalization and Systems Modernization Division (RegMod).

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Investigations and Resolutions Division²	CPMS Personnel-ity Profile (Marie Robichau)	November
	CPMS Personnel-ity Profile (Dean Boswell)	June
Joint Leader Development Division	Completion Ceremony Honors Defense Leadership and Management Program (DLAMP) Participants	August
	Commemorating Constitution Day	June
	DLAMP Seeks Developmental Assignments	April
	CPMS Personnel-ity Profile (Angela Allgood)	April
	Senior Leaders Challenge and Inspire DLAMP Grads	March
	Deputy Secretary England's 15 Principles of Leadership	March
	Nominations for DLAMP Class of 2006 Are Due in April	February
NSPS Program Executive Office	NSPS Payouts and Rollouts	December
	An Essential Element of NSPS: Understanding the Pay Pool Process	November
	New Online Application Supports NSPS Pay Pool Process	November
	Spiral 1.2 Organizations Will Begin Conversion to NSPS This Fall	July
	NSPS Begins in Spiral 1.1 Organizations	June
	NSPS Pay Schedules, Local Market Supplements Take Effect for Spiral 1.1 Organizations	June
	NSPS Update	March
	NSPS Implementation Update	February

² IRD was formerly known as the Office of Complaint Investigations.

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Policy and Strategy Support	The Defense Language Initiative: Moving Forward	December
	Disaster Preparedness: Plan Is Issued for Possible Pandemic Influenza	August
	DoD Civilian Human Capital Strategic Plan: Tool for Transformation	August
Recruitment Assistance Division	Students Explore DoD Work Environment in CPMS Initiative	July
	CPMS Supports National Association of the Deaf Conference	July
	Efforts Get Underway to Tap Today's Talent Pool	June
	Intern Programs Are Widely Used for Entry-Level Jobs	April
Staffing and Development Branch, FAS	CPMS, Component Staffing Chiefs Discuss Current Topics	November
	DoD Components Are Briefed on Category Rating	April
	State Department Updates Danger Pay Allowances and Hardship Differentials for Overseas Employment	April
	Veterans' Preference Is Clarified, Extended to Operation Iraqi Freedom	March
	Use of Outstanding Scholar Appointing Authority Is Temporarily Suspended	February
	Uniformed Services Employment and Re-Employment Rights Act: Federal Employees Continue to be Covered by Office of Personnel Management Rules	February
	Final Rule Clarifies Veterans' Recruitment Appointments	February
Strategic Integration	Proud-to-Be III: HR Management Competencies Are Confirmed for Use in Selection	June
Wage and Salary Division	CPMS Personnel-ity Profile (Marney Braasch)	March