

**POSITION DESCRIPTION ADDENDUM  
MOTOR VEHICLE OPERATION – INDIAN AFFAIRS**

Position Description Number:           F335-BIA          

The incumbent of this position will:  
[Place an "X" next to appropriate category]

**Regularly** operate government vehicles or equipment to perform the duties of the position.

Occasionally operate a motor vehicle, but not on a regular basis.

Not be required to operate a vehicle.

Employees occupying positions with the requirement to **regularly** operate a vehicle must successfully complete the web-based National Safety Council Defensive Driving Course every 3 years.

*All positions are subject to the Indian Affairs Motor Vehicle Operation Policy. Incumbents must be in compliance with all policy requirements depending upon position motor vehicle operation status.*

**POSITION DESCRIPTION ADDENDUM  
TELEWORK POLICY – INDIAN AFFAIRS**

Position Description Number:           F335-BIA          

[Place an "X" next to appropriate category]

**For positions suitable for telework, use the following language:**

The Bureau of Indian Affairs has determined that the duties of this position are suitable for telework and the selectee may be allowed to telework with supervisor approval.

**For positions not suitable for core or situational telework, use the most appropriate of the following two options:**

The Bureau of Indian Affairs has determined that the duties of this position are suitable for telework only during an emergency or natural disaster.

The Bureau of Indian Affairs has determined that the duties of this position are not suitable for telework under any circumstances.

**For positions that MANDATE telework, use the following language:**

The Bureau of Indian Affairs has determined that telework is required for this position and thus a condition of employment. The selectee is expected to telework        days a week. Selectees must be eligible to telework under the 2010 Telework Act.

- *To be used for all Standard Position Descriptions.*



U.S. DEPARTMENT OF THE INTERIOR  
Certification of Position Approval  
for Retirement  
Under 5 USC § 8336(c) and § 8412(d)

Approved under the Civil Service Retirement System, 5 USC § 8336(c)

Approved under the Federal Employees Retirement System, 5 USC § 8412(d)

Category of Coverage: Primary/Rigorous (Firefighter)

Bureau: Bureau of Indian Affairs – Standard Position Description

Classification Title: Forestry Technician (WFM)

Organization Title: Wildland Fire Module Crewmember

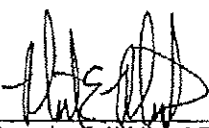
Standard Position Number: F335-BIA Series and Grade: GS-0462-04/05

RECOMMENDATION FOR COVERAGE: Primary/Rigorous Firefighter coverage is recommended under both CSRS and FERS.

This is a standard wildland fire management position description intended for use in the Bureau of Indian Affairs only for positions on Wildland Fire Management (WFM) Modules. BIA Modules are dedicated to wildland and prescribed fire operations and provide expertise in the areas of fire monitoring, ignition, holding and suppression, prescribed fire preparation and implementation support, hazardous fuels reduction and fire effects monitoring. Knowledge is required of the suppression methods used in containment and control of wildland fires. **Primary duties are directly connected with the control and extinguishment of fires and/or maintaining and using firefighter apparatus and equipment. The duties of this position are so rigorous that employment is limited to young and physically vigorous individuals who must meet established age and physical qualification requirements.**

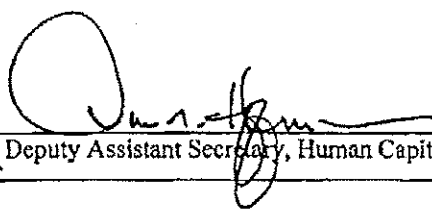
  
Alan Sizemore, Human Resources Specialist, DOI

06/22/2012  
Date

  
LYLE CARLILE, Director, Branch of Wildland Fire Management, BIA

06-22-12  
Date

APPROVAL: The position described above is approved for coverage under Firefighter or Law Enforcement (FF/LEO) Retirement retroactive to classification date. Approval is by DOI Secretary's Designee:

  
Deputy Assistant Secretary, Human Capital and Diversity

6/25/12  
Date

POSITION DESCRIPTION (Please Read Instructions on the Back)										1. Agency Position No.			
2. Reason for Submission <input type="checkbox"/> Redescription <input checked="" type="checkbox"/> New <input type="checkbox"/> Reestablishment <input type="checkbox"/> Other		3. Service <input type="checkbox"/> Hdqtrs <input checked="" type="checkbox"/> Field		4. Employing Office Location			5. Duty Station			6. OPM Certification No.			
Explanation (Show any positions replaced)  New Standard Position Description Statement of Differences				7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt			8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interest			9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
				10. Position Status <input checked="" type="checkbox"/> Competitive *See Item 24 <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) SES (CR)			11. Position Is <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither			12. Sensitivity <input checked="" type="checkbox"/> 1-Non-Sensitive <input type="checkbox"/> 3-Critical <input type="checkbox"/> 2-Noncritical Sensitive <input type="checkbox"/> 4-Special Sensitive			
										13. Competitive Level Code			
										14. Agency Use F335-BIA			
15. Classified/Graded by		Official Title of Position										Date	
a. Office of Personnel Management		Department of the Interior This FO has been approved as follows under 5 USC 8330(c) and 6412(d) <input checked="" type="checkbox"/> Firefighter <input type="checkbox"/> Law Enforcement <input checked="" type="checkbox"/> Primary <input type="checkbox"/> Secondary/Administrative <input type="checkbox"/> Sec/Supwy Approval Date: June 25, 2012											
b. Department, Agency or Establishment													
c. Second Level Review													
d. First Level Review		Forestry Technician (WFM)			GS		0462		04		wty 6/19/12		
e. Recommended by Supervisor or Initiating Office		Forestry Technician (WFM)			GS		0462		04				
16. Organizational Title of Position (if different from official title) Wildland Fire Module Crewmember						17. Name of Employee (if vacant, specify)							
18. Department, Agency, or Establishment Department of the Interior						c. Third Subdivision							
a. First Subdivision Bureau of Indian Affairs						d. Fourth Subdivision							
b. Second Subdivision						e. Fifth Subdivision							
19. Employee Review-This is an accurate description of the major duties and responsibilities of my position.						Signature of Employee (optional)							
20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that						this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.							
a. Typed Name and Title of Immediate Supervisor						b. Typed Name and Title of Higher-Level Supervisor or Manager (optional) Robert L. Carlile Director, BIA Branch of Wildland Fire Management							
Signature						Signature							
Date						Date 6/19/12							
21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.						22. Position Classification Standards Used in Classifying/Grading Position Forestry Technician Series, GS-0462, TS-111, Dec 1991; Aid and Technical Work in the Biological Sciences Series, GS-0400, TS-111, Dec 1991							
Typed Name and Title of Official Taking Action Wesley T. Vert, Jr. Human Resources Specialist (Classification)						Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office of the U.S. Office of Personnel Management.							
Signature						Date 6/19/12							
23. Position Review		Initials		Date		Initials		Date		Initials		Date	
a. Employee (optional)													
b. Supervisor													
c. Classifier													
24. Remarks FPL: GS-05. This is a Testing Designated Position. *Position is competitive, except if filled by Indian Preference under Schedule A, 213.3112(a)(7)													
25. Description of Major Duties and Responsibilities (See Attached)													

### Statement of Differences

This is a trainee level position for the purpose of training the incumbent for higher level duties. This position is identical to Position Number F335-BIA with the following exceptions:

The full performance level for this career development position is GS-05. When filled at the second lower level (i.e., GS-04), the incumbent will function under much closer supervisory controls than described at the full performance level. The difficulty of work assignments gradually increase as knowledge and experience are gained through the formalized training program and on-the-job training. Under immediate supervision, performs somewhat difficult assignments requiring the exercising of independent judgment. The supervisor reviews the work for adherence to instructions and procedures.

When the incumbent meets or exceeds the work performance requirements of this level, and otherwise satisfies qualifications and other administrative requirements, promotion action on a noncompetitive basis will be initiated by the supervisor.

POSITION DESCRIPTION (Please Read Instructions on the Back)						1. Agency Position No.
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Explanation (Show any positions replaced)  New Standard Position Description		7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt		8. Financial Statements Required <input type="checkbox"/> Executive Personnel <input type="checkbox"/> Employment and Financial Disclosure <input type="checkbox"/> Financial Interest		9. Subject to IA Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
		10. Position Status <input checked="" type="checkbox"/> Competitive *See Item 24 <input type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) SES (CR)		11. Position Is <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity <input checked="" type="checkbox"/> 1-Non-Sensitive <input type="checkbox"/> 3-Critical <input type="checkbox"/> 2-Noncritical Sensitive <input type="checkbox"/> 4-Special Sensitive
						13. Competitive Level Code
						14. Agency Use F335-BIA
15. Classified/Graded by		Official Title of Position		Pay Plan	Occupational Code	Grade
a. Office of Personnel Management		Department of the Interior, FLERT Specialist				
b. Department, Agency or Establishment		This PD has been approved as follows under 5 USC 6336(c) and 6412(d) <input checked="" type="checkbox"/> Firefighter <input type="checkbox"/> Law Enforcement <input checked="" type="checkbox"/> Primary <input type="checkbox"/> Secondary/Administrative				
c. Second Level Review		Approval Date: June 22, 2012				Sac/Supvy
d. First Level Review		Forestry Technician (WFM)		GS	0462	05 wtv 6/19/12
e. Recommended by Supervisor or Initiating Office		Forestry Technician (WFM)		GS	0462	05
16. Organizational Title of Position (if different from official title) Wildland Fire Module Crewmember				17. Name of Employee (if vacant, specify)		
18. Department, Agency, or Establishment Department of the Interior				c. Third Subdivision		
a. First Subdivision Bureau of Indian Affairs				d. Fourth Subdivision		
b. Second Subdivision				e. Fifth Subdivision		
19. Employee Review-This is an accurate description of the major duties and responsibilities of my position.				Signature of Employee (optional)		
20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that				this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.		
a. Typed Name and Title of Immediate Supervisor				b. Typed Name and Title of Higher-Level Supervisor or Manager (optional) Robert L. Carille Director, BIA Branch of Wildland Fire Management		
Signature		Date		Signature		Date
						6/19/12
21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.				22. Position Classification Standards Used in Classifying/Grading Position Forestry Technician Series, GS-0462, TS-111, Dec 1991; Aid and Technical Work in the Biological Sciences Series, GS-0400, TS-111, Dec 1991		
Typed Name and Title of Official Taking Action Wesley T. Vert, Jr. Human Resources Specialist (Classification)				Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.		
Signature		Date				
		6/19/12				
23. Position Review		Initials	Date	Initials	Date	Initials
a. Employee (optional)						
b. Supervisor						
c. Classifier						
24. Remarks FPL: GS-05. This is a Testing Designated Position. *Position is competitive, except if filled by Indian Preference under Schedule A, 213.3112(a)(7)						
25. Description of Major Duties and Responsibilities (See Attached)						

**STANDARDIZED POSITION DESCRIPTION NUMBER: F335-BIA  
BUREAU OF INDIAN AFFAIRS  
FIRE MANAGEMENT PROGRAM**

**CLASSIFICATION TITLE: FORESTRY TECHNICIAN (WFM)  
SERIES AND GRADE: GS-0462-4/5  
ORGANIZATIONAL TITLE: WILDLAND FIRE MODULE CREWMEMBER**

**I. INTRODUCTION**

The mission of the Bureau of Indian Affairs (BIA) is to enhance the quality of life, promote economic opportunity, and carry out the responsibility of protecting the trust assets of American Indians, Indian Tribes, and Alaska Natives. This is accomplished through the delivery of quality services, while maintaining government to government relationships within the spirit of Indian self-determination.

The mission of the Branch of Fire Management is:

1. To provide for safe and effective wildland fire protection on privately owned Indian forest and range lands held in trust by the United States of America through the use of modern and efficient Interagency fire management practices including appropriate fire suppression; a responsive and cost effective pre-suppression program based upon a cooperative approach to a common problem with other wildland fire protection agencies; a creative fire prevention program focusing on hazard abatement through the application of a fuels treatment program; and the implementation of tribal control of the program under Indian Self-Determination as requested by tribal government.
2. To provide safe and cost effective use of aviation resources on an interagency basis throughout all Bureau operations that comply with existing statutes, regulations and policies governing their use; implementation of modern technology in the Bureau's use of aviation assets; and to provide technical assistance to tribal governments, as requested, in the safe and effective use of tribal managed aviation resources and facilities.

This is a standard wildland Fire Management position description intended for use in the Bureau of Indian Affairs only for positions on Wildland Fire Management (WFM) Modules. This PD is appropriate for a module crewmember on a 7-10 person WFM. This module is a national resource assigned to a home unit.

The incumbent of this Bureau of Indian Affairs position works at an agency unit to serve as a crewmember on a Wildland Fire Module. As a national resource, WFMs are available to all BIA units, as well as other agencies on a limited basis. BIA Modules are dedicated to wildland and prescribed fire operations and provide expertise in the areas of fire monitoring, ignition, holding and suppression, prescribed fire preparation and implementation support, hazardous fuels reduction and fire effects monitoring. Depending on the assignment, the module may work as a unit, or be split into smaller scouting, monitoring, and support groups typically of 2 or more persons. A significant portion (70%) of work can be expected to take place away from the Module's duty station.

The National Wildfire Coordinating Group (NWCG) incident management qualifications specified in the Standards for Interagency Fire Module Operations, PMS 317, must be used in conjunction with this position description.

**FIREFIGHTER RETIREMENT COVERAGE:** This is a primary/rigorous firefighter position under 5 USC 8336(c) (CSRS) and 8412(d) (FERS). This is an arduous position and subject to medical screening and physical fitness testing.

## II. MAJOR DUTIES

### Implementation and Execution of Wildland and Prescribed fires (60%)

Follows established and developed safety guidelines and is responsible for own safety as well as communication of hazards to other crewmembers and adjacent resources.

As a skilled crew member of a WFM, assists in all aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding, mop-up, and rehabilitation.

May serve as Squad Boss, Incident Commander, Helicopter Crewmember, Chainsaw Operation, UTV Operator, Firing Boss, and Field Observer; or as a holding or ignition crew member or wildland and/or prescribed fires, as qualified and assigned.

Operates four wheel drive pickup trucks and fire engines, off-highway vehicles (OHVs), portable pumps, chainsaws, and other common fire equipment, as qualified and assigned.

Performs work with aviation resources as qualified.

Personally performs tasks to control and extinguish wildfires as needed. Serve as incident commander during initial attack of wildfires as qualified.

### Fire and Fuels Monitoring/Management Duties (30%)

Serves as a Fire Effects Monitor, Field Observer or equivalent collecting and evaluating weather, fuels, topography, and fire behavior data for prescribed and wildland fires. Maintains appropriate records, including fire reports, monitoring summaries and crew or unit logs or diaries. Uses computers to document and store monitoring data and analyze and/or model fire behavior or expected fire effects.

Utilizes GPS units to collect relevant geographic data, including points and perimeter data. Uses computers to prepare and store geographical information, and to display collected data in map form, including fire progression maps.

Observes and reports smoke transport and potential impacts of fire on resources and safety of personnel. Evaluates observed conditions and potential problems, and makes preliminary determination of the cause of problems noted, and communicates results to higher-level specialists for analysis.

Performs hazard fuels reduction projects, which entails cutting, moving, and piling vegetation through use of mechanical means, e.g. chainsaws.

Assists with the preparation of prescribed fire burn plans, including fuels assessments, preparation requirements, ignition and holding plan, monitoring plan and post fire rehab, etc.

### Additional Duties (10%)

May assist in technical preparation of portions of various management plans, and/or planning documents, including prescribed fire burn plans. This work may include literature research, description of methods, preparation of graphs and charts, and summary of findings.

May install vegetation monitoring plots and input results for analysis.

May assist in BIA emergency operations and assist in other all risk operations.



Performs first aid.

### III. FACTORS

#### Factor 1: Knowledge Required by the Position

Knowledge of suppression methods used in containment and control of wildland fires.

Knowledge of fire behavior and fire terminology (S-290 level or higher) to communicate observations and to determine where to locate fire control line.

Knowledge of fire weather monitoring procedures and accuracy requirements.

Knowledge of collection and recording procedures for fire behavior, fire effects, and weather data.

Knowledge of BIA Fire Management Policies, cultural resource management practices, BIA fire management plans, fire monitoring procedures, fire effects, and ignition techniques to support, understand, and relate results of wildland fires and prescribed burn projects to the broader natural resource function.

Ability to use common fire tools and equipment (e.g. Pulaski, shovel, McLeod, chainsaws, etc.) and safely maintain common firing devices, (e.g. drip-torches, fusees, flare launchers, etc.) to build fire lines and control wildland and prescribed fires.

Ability to operate four wheel drive pickup trucks, fire engines, and off-highway vehicles (OHVs).

Specific technical firefighting knowledge such as fire engine and pump operations, and handcrew operations, etc. to enable the incumbent to implement prescribed and wildland fire plans.

Ability to utilize technical equipment in the field (computers, computer programs, GPS/mapping software, weather stations, digital cameras, etc.) to gather, transfer, archive and communicate relevant information, including fire weather conditions, smoke dispersal and concentration, acreage growth, fire behavior, fuel conditions, and etc.

Ability to program, troubleshoot and use mobile and handheld radios to communicate with other crewmembers and adjoining forces.

Ability to use GPS units and associated software, compass, topographic maps and aerial photographs to safely and efficiently locate and access fire and monitoring plots.

Ability to work within the full range of fuel types found throughout Indian Country to perform duties as assigned. These national WFMs travel throughout Indian Country to implement burn plans in a variety of fuel types, e.g., grass, brush, timber, slash, etc.

Ability to apply Fire Orders and Watch Out situations to various fire situations.

Ability to communicate orally and in writing to relay instructions and information and produce reports of findings and observations.

Knowledge of personal safety techniques to prevent injury to self and others.

Knowledge of plant classification techniques.

Ability to implement standard procedures used in fuel inventories and sampling.

Ability to provide basic first aid and use CPR in the field.

### **Factor 2: Supervisory Controls**

The incumbent is supervised by the module leaders (Module Leader and Module Assistant) who assigns work, provides training and outlines objectives. Once made, the incumbent is relied upon to independently carry out assignments based on past experience. When unfamiliar field conditions or situations are encountered, the module leaders are contacted to provide guidance or resolution. Module overhead (Leader, Assistant Leader, Lead Crewmember) assures that tasks are completed, data collected, and the methods used are technically accurate and in compliance with instructions and established procedures.

The incumbent may be responsible for leading squad members, and to assist in providing on-the-job training to detailers in fill-ins.

### **Factor 3: Guidelines**

Guidelines are typically in the form of oral and written instructions and training prior to wildland fire, prescribed fire or suppression activities. Established guidelines and techniques (BIA, service-wide or in scientific literature) for fire and other activities are used to conduct work. When existing written instructions do not apply, the problem is referred to the supervisor.

Specific guidelines to be used include the home and requesting units Natural Resources Management Plans, Fire Management Plans, Standards for Wildland Fire Module Operations, National Wildfire Coordinating Group (NWCG) Fireline Handbook, the Incident Response Pocket Guide, and the Fire Use Module Field Guide. It is necessary to consult a variety of subject matter references (scientific publications, manuals, and guidelines) for conducting resource management, research, and monitoring investigations according to accepted protocols and standards.

Since not every possible situation can be anticipated and covered in training, the employee must use judgment in selecting appropriate guidelines and applying methods, techniques, and procedures due to the changing conditions in relation to the prescribed or wildland fire. Guides such as safety regulations must be applied.

### **Factor 4: Complexity**

Projects include completing a variety of tasks associated with prescribed and wildland fire operations, fire weather, behavior and effects data collection and monitoring, as well as work on mechanical fuel reduction projects. The work involves the skillful application of a variety of complex wildland and prescribed fire techniques, including fuels, fire and weather monitoring procedures, ignition and holding methods, as well as usage of various specialized and non-specialized equipment and tools.

Decisions as to what must be done depend, to a considerable degree, on the employee's analysis of the situation and issues involved, with the selected course of action chosen from a variety of options. Incumbent is expected to apply and modify guidelines and protocols from other agencies where operations are being conducted. Since operations are carried out nationwide, the situations and conditions are varied and involve the full range of diverse fuel types, weather conditions, and topography.

### **Factor 5: Scope and Effect**

The work involves skillful application of a variety of wildland and prescribed fire management, monitoring and control techniques and use of equipment and tools. The work contributes to the effective implementation of the BIA's fire and fuels management program on a national basis. Requires accuracy and quality control measures in all aspects (firing, monitoring, planning, etc.). Duties have a significant impact on the long-term fire restoration component of the BIA fire management program, in that prescribed fire projects and data collected enables managers to make decisions about ecosystem management and to evaluate program success.

**Factor 6: Personal Contacts**

Primary contacts are with the supervisors and co-workers, personnel from fire and resource management and other divisions within the home agency, fire and resource management personnel from other agencies and personnel from other Federal and State land management agencies. Contacts are made in a moderately structured setting.

**Factor 7: Purpose of Contacts**

Contacts are to exchange information, gather and clarify information, coordinate operations, direct and adjust work in progress, evaluate team member capabilities, resolve problems and answer questions.

**Factor 8: Physical Demands**

Arduous: Duties involve arduous field work requiring above average physical performance, endurance, and superior conditioning. Work requires prolonged standing, walking over uneven ground, and recurring bending, reaching, lifting and carrying of items weighing over 50 pounds and shared lifting and carrying of heavier items, and similar strenuous activities requiring at least average agility and dexterity.

Duties include demands for strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Operation of some specialized fire equipment can place extended physical stress on incumbent during fire activities.

The duties of this position require the incumbent to meet physical fitness test for arduous positions. Incumbent must be able to annually pass the Work Capacity Test at the arduous level.

**Factor 9: Work Environment**

The work is primarily performed outdoors in forest and desert environments in steep terrain where surfaces may be extremely uneven, rocky or covered by vegetation. Temperatures commonly exceed 100F and fall below freezing. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Personnel must adjust and cope with exposure to weather elements, dust and smoke, poor bivouac and eating situations under an unpredictable set of circumstances. Incumbent may be required to live in backcountry camps for extended periods of time. The hazardous nature of the job requires that protective clothing be worn (hard hats, gloves, boots, flam resistant clothing and other personal protective equipment). Work may require travel by light fixed-wing or rotor wing aircraft.

Processing and analysis of data are done primarily in an office setting, but may be done in a field setting (e.g. at trucks, in fire camp, etc.). This is done less than 10% of the time.

**IV. OTHER SIGNIFICANT FACTS:**

The incumbent will be required to operate a government owned or leased vehicle in the performance of his/her duties. The incumbent must possess a valid state driver's license and meet the requirements of the BIA Motor Vehicle Operation Policy.

This is a Testing Designated Position (TDP) under the Department of the Interior Drug-free Workplace Program.

This position is for physically vigorous individuals, and successful completion of Pack Test at Arduous Level is required. In addition, a medical screening must also be successfully completed.

This position requires frequent travel.